

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 06/30/2025

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): 6331 - ARKANSAS TEACHER RETIREMENT

Prosus NV

Meeting Date: 08/21/2024

Country: Netherlands

Ticker: PRX

Record Date: 07/24/2024

Meeting Type: Annual

Primary Security ID: N7163R103

Shares on Loan: 0			Shares Instructed: 410,683		Shares Voted: 410,683	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	
1	Annual Meeting Agenda	Mgmt				
	Receive Annual Report (Non-Voting)	Mgmt				
2	Discussion on Company's Corporate Governance Structure	Mgmt				
3	Approve Remuneration Report	Mgmt	For	Against	For	
4	Adopt Financial Statements	Mgmt	For	For	For	
5	Approve Allocation of Income	Mgmt	For	For	For	
6	Approve Discharge of Executive Directors	Mgmt	For	For	Refer	
7	Approve Discharge of Non-Executive Directors	Mgmt	For	Against	Refer	
8	Approve Remuneration Policy	Mgmt	For	Against	For	
9	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	Refer	
10	Elect Fabricio Bloisi to Executive Director and Chief Executive Director	Mgmt	For	For	Refer	
11.1	Reelect Hendrik du Toit as Director	Mgmt	For	For	For	
11.2	Reelect Craig Enenstein as Director	Mgmt	For	Against	For	
11.3	Reelect Angelien Kemna as Director	Mgmt	For	For	For	
11.4	Reelect Nolo Letele as Director	Mgmt	For	For	Refer	
11.5	Reelect Roberto Oliveira de Lima as Director	Mgmt	For	For	For	
12	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For	
13	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	Mgmt	For	For	For	
14	Authorize Repurchase of Shares	Mgmt	For	Against	For	

Prosus NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
15	Approve Reduction in Share Capital Through Cancellation of Shares	Mgmt	For	For	Refer
16	Discuss Voting Results	Mgmt			
17	Close Meeting	Mgmt			

Alibaba Group Holding Limited

Meeting Date: 08/22/2024

Country: Cayman Islands

Ticker: 9988

Record Date: 07/02/2024

Meeting Type: Annual

Primary Security ID: G01719114

Shares on Loan: 0Shares Instructed: 1,149,300Shares Voted: 1,149,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1	Amend Memorandum and Articles of Association	Mgmt	For	For	Refer
2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
3	Authorize Share Repurchase Program	Mgmt	For	For	For
4.1	Approve Omnibus Stock Plan	Mgmt	For	For	For
4.2	Approve Omnibus Stock Plan	Mgmt	For	For	For
5.1	Elect Director Joseph C. Tsai	Mgmt	For	For	For
5.2	Elect Director J. Michael Evans	Mgmt	For	For	For
5.3	Elect Director Weijian Shan	Mgmt	For	For	For
5.4	Elect Director Irene Yun-Lien Lee	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors	Mgmt	For	For	For

Diageo Plc

Meeting Date: 09/26/2024

Country: United Kingdom

Ticker: DGE

Record Date: 09/24/2024

Meeting Type: Annual

Primary Security ID: G42089113

Shares on Loan: 19,381

Shares Instructed: 143,719

Shares Voted: 143,719

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Julie Brown as Director	Mgmt	For	For	For
5	Elect Nik Jhangiani as Director	Mgmt	For	For	For
6	Re-elect Melissa Bethell as Director	Mgmt	For	For	For
7	Re-elect Karen Blackett as Director	Mgmt	For	For	For
8	Re-elect Valerie Chapoulaud-Floquet as Director	Mgmt	For	For	For
9	Re-elect Debra Crew as Director	Mgmt	For	For	For
10	Re-elect Javier Ferran as Director	Mgmt	For	For	Refer
11	Re-elect Susan Kilsby as Director	Mgmt	For	For	For
12	Re-elect Sir John Manzoni as Director	Mgmt	For	For	For
13	Re-elect Ireena Vittal as Director	Mgmt	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	Refer
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	Refer

Lamb Weston Holdings, Inc.

Shares on Loan: 57

Shares Instructed: 91,343

Shares Voted: 91,343

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director Peter J. Bensen	Mgmt	For	For	For
1b	Elect Director Charles A. Blixt	Mgmt	For	For	For
1c	Elect Director Robert J. Coviello	Mgmt	For	For	For
1d	Elect Director Rita Fisher	Mgmt	For	For	For
1e	Elect Director Andre J. Hawaux	Mgmt	For	For	For
1f	Elect Director W.G. Jurgensen	Mgmt	For	For	For
1g	Elect Director Hala G. Modellmog	Mgmt	For	For	For
1h	Elect Director Robert A. Niblock	Mgmt	For	For	For
1i	Elect Director Maria Renna Sharpe	Mgmt	For	For	For
1j	Elect Director Thomas P. Werner	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For

Aptiv Plc

Meeting Date: 12/02/2024Country: JerseyTicker: APTV

Record Date: 10/31/2024Meeting Type: Extraordinary Shareholders

Primary Security ID: G6095L109

Shares on Loan: 229,100

Shares Instructed: 1,800

Shares Voted: 1,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1	Approve Scheme of Arrangement	Mgmt	For	For	Refer
2	Approve Merger Agreement	Mgmt	For	For	Refer

Aptiv Plc

Meeting Date: 12/02/2024Country: JerseyTicker: APTV

Record Date: 10/31/2024Meeting Type: Court

Primary Security ID: G6095L109

Aptiv Plc

Shares on Loan: 229,100			Shares Instructed: 1,800		Shares Voted: 1,800
Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1	Court Meeting	Mgmt			
	Approve Scheme of Arrangement	Mgmt	For	For	Refer

Capital One Financial Corporation

Meeting Date: 02/18/2025	Country: USA	Ticker: COF
Record Date: 12/27/2024	Meeting Type: Special	
Primary Security ID: 14040H105		

Shares on Loan: 0			Shares Instructed: 105,300		Shares Voted: 105,300
Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1	Issue Shares in Connection with Merger	Mgmt	For	For	Refer
2	Adjourn Meeting	Mgmt	For	For	Refer

Deere & Company

Meeting Date: 02/26/2025	Country: USA	Ticker: DE
Record Date: 12/30/2024	Meeting Type: Annual	
Primary Security ID: 244199105		

Shares on Loan: 5,079			Shares Instructed: 21,321		Shares Voted: 21,321
Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director Leanne G. Caret	Mgmt	For	For	For
1b	Elect Director Tamra A. Erwin	Mgmt	For	For	For
1c	Elect Director R. Preston Feight	Mgmt	For	For	For
1d	Elect Director Alan C. Heuberger	Mgmt	For	For	For
1e	Elect Director L. Neil Hunn	Mgmt	For	For	For
1f	Elect Director Michael O. Johanns	Mgmt	For	For	For
1g	Elect Director John C. May	Mgmt	For	For	For
1h	Elect Director Gregory R. Page	Mgmt	For	For	For
1i	Elect Director Sherry M. Smith	Mgmt	For	For	For
1j	Elect Director Dmitri L. Stockton	Mgmt	For	For	For

Deere & Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1k	Elect Director Sheila G. Talton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Statistical Differences in Hiring Across Race and Gender	SH	Against	Against	Against
5	Report on Effectiveness of Efforts to Create a Meritocratic Workplace	SH	Against	Against	Refer
6	Establish a Board Committee on Corporate Financial Sustainability	SH	Against	Against	Against
7	Report on a Civil Rights Audit	SH	Against	For	Refer
8	Report on Discrimination in Charitable Contributions	SH	Against	Against	Against

Novartis AG

Meeting Date: 03/07/2025	Country: Switzerland	Ticker: NOVN
Record Date:	Meeting Type: Annual	
Primary Security ID: H5820Q150		

Shares on Loan: 0		Shares Instructed: 63,700		Shares Voted: 63,700	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For	Refer
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	Refer
3	Approve Allocation of Income and Dividends of CHF 3.50 per Share	Mgmt	For	For	For
4	Approve CHF 38 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	Refer
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	For	For	For
6	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 8.2 Million	Mgmt	For	For	Refer

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 95 Million	Mgmt	For	For	For
7.3	Approve Remuneration Report	Mgmt	For	For	For
8.1	Elect Giovanni Caforio as Director and Board Chair	Mgmt	For	For	For
8.2	Reelect Nancy Andrews as Director	Mgmt	For	For	For
8.3	Reelect Ton Buechner as Director	Mgmt	For	For	For
8.4	Reelect Patrice Bula as Director	Mgmt	For	For	For
8.5	Reelect Elizabeth Doherty as Director	Mgmt	For	For	For
8.6	Reelect Bridgette Heller as Director	Mgmt	For	For	For
8.7	Reelect Daniel Hochstrasser as Director	Mgmt	For	For	For
8.8	Reelect Frans van Houten as Director	Mgmt	For	For	For
8.9	Reelect Simon Moroney as Director	Mgmt	For	For	For
8.10	Reelect Ana de Pro Gonzalo as Director	Mgmt	For	For	For
8.11	Reelect John Young as Director	Mgmt	For	For	For
8.12	Elect Elizabeth McNally as Director	Mgmt	For	For	For
9.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For	For
9.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	For	For
9.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	For	For
9.4	Appoint John Young as Member of the Compensation Committee	Mgmt	For	For	For
10	Ratify KPMG AG as Auditors	Mgmt	For	For	For
11	Designate Peter Zahn as Independent Proxy	Mgmt	For	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against	Refer

Meeting Date: 03/20/2025

Country: Denmark

Ticker: DSV

Record Date: 03/13/2025

Meeting Type: Annual

Primary Security ID: K31864117

Shares on Loan: 0

Shares Instructed: 58,100

Shares Voted: 58,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 7 Per Share	Mgmt	For	For	For
4	Approve Remuneration of Directors	Mgmt	For	For	Refer
5	Approve Remuneration Report	Mgmt	For	For	For
6.1	Reelect Thomas Plenborg as Director	Mgmt	For	For	Abstain
6.2	Reelect Jorgen Moller as Director	Mgmt	For	For	For
6.3	Reelect Beat Walti as Director	Mgmt	For	For	For
6.4	Reelect Tarek Sultan Al-Essa as Director	Mgmt	For	Abstain	For
6.5	Reelect Benedikte Leroy as Director	Mgmt	For	For	For
6.6	Elect Natalie Shavardian Riise-Knudsen as New Director	Mgmt	For	For	For
6.7	Elect Sabine Bendiek as New Director	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
8.1	Approve Creation of DKK 48.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 48.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 48.1 Million	Mgmt	For	Against	For
8.2	Authorize Share Repurchase Program	Mgmt	For	For	For
8.3	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	For
9	Other Business	Mgmt			

NAVER Corp.

Meeting Date: 03/26/2025

Record Date: 12/31/2024

Primary Security ID: Y62579100

Country: South Korea

Meeting Type: Annual

Ticker: 035420

Shares on Loan: 0			Shares Instructed: 53,300		Shares Voted: 53,300
Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Lee Hae-jin as Inside Director	Mgmt	For	For	For
2.2	Elect Choi Su-yeon as Inside Director	Mgmt	For	For	For
3.1	Elect Noh Hyeok-jun as Outside Director	Mgmt	For	For	For
3.2	Elect Kim I-bae as Outside Director	Mgmt	For	For	For
4.1	Elect Noh Hyeok-jun as a Member of Audit Committee	Mgmt	For	For	For
4.2	Elect Kim I-bae as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Julius Baer Gruppe AG

Meeting Date: 04/10/2025

Record Date:

Primary Security ID: H4414N103

Country: Switzerland

Meeting Type: Annual

Ticker: BAER

Shares on Loan: 0			Shares Instructed: 249,300		Shares Voted: 249,300
Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
1.3	Approve Sustainability Report	Mgmt	For	For	Refer
2	Approve Allocation of Income and Dividends of CHF 2.60 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	Refer
4.1	Approve Remuneration of Board of Directors in the Amount of CHF 4.4 Million	Mgmt	For	For	Refer

Julius Baer Gruppe AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
4.2.1	Approve Variable Cash-Based Remuneration of Executive Committee in the Amount of CHF 14.9 Million for Fiscal Year 2024	Mgmt	For	For	For
4.2.2	Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 13.2 Million for Fiscal Year 2025	Mgmt	For	For	For
4.2.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.3 Million for Fiscal Year 2026	Mgmt	For	For	For
5.1.1	Reelect Richard Campbell-Breeden as Director	Mgmt	For	For	For
5.1.2	Reelect Bruce Fletcher as Director	Mgmt	For	For	For
5.1.3	Reelect Juerg Hunziker as Director	Mgmt	For	For	For
5.1.4	Reelect Kathryn Shih as Director	Mgmt	For	For	For
5.1.5	Reelect Tomas Muina as Director	Mgmt	For	For	For
5.1.6	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	For	For
5.1.7	Reelect Olga Zoutendijk as Director	Mgmt	For	For	For
5.2	Elect Noel Quinn as Director and Board Chair	Mgmt	For	For	For
5.3.1	Reappoint Richard Campbell-Breeden as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.3.2	Reappoint Bruce Fletcher as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.3.3	Reappoint Kathryn Shih as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.3.4	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6	Ratify KPMG AG as Auditors	Mgmt	For	For	For
7	Designate Marc Nater as Independent Proxy	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Refer

Meeting Date: 04/15/2025

Country: Netherlands

Ticker: AIR

Record Date: 03/18/2025

Meeting Type: Annual

Primary Security ID: N0280G100

Shares on Loan: 0

Shares Instructed: 73,500

Shares Voted: 73,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
	Annual Meeting Agenda	Mgmt			
1	Adopt Financial Statements	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Extraordinary Dividend	Mgmt	For	For	For
4	Approve Discharge of Non-Executive Directors	Mgmt	For	For	Refer
5	Approve Discharge of Executive Directors	Mgmt	For	For	Refer
6	Reappoint EY Accountants B.V. as Auditor for the FY 2025	Mgmt	For	For	For
7	Ratify KPMG Accountants N.V. as Auditor for the FY 2026	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	For	For
9	Approve Remuneration Policy for Board of Directors	Mgmt	For	For	For
10	Reelect Guillaume Faury as Executive Director	Mgmt	For	For	For
11	Reelect Catherine Guillouard as Non-Executive Director	Mgmt	For	For	For
12	Reelect Irene Rummelhoff as Non-Executive Director	Mgmt	For	For	For
13	Elect Doris Hopke Non-Executive as Director	Mgmt	For	For	For
14	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	Mgmt	For	For	For
15	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
17	Approve Cancellation of Repurchased Shares	Mgmt	For	For	Refer

Bank of America Corporation

Meeting Date: 04/22/2025	Country: USA	Ticker: BAC
Record Date: 03/03/2025	Meeting Type: Annual	
Primary Security ID: 060505104		

Shares on Loan: 0			Shares Instructed: 329,800		Shares Voted: 329,800
Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director Sharon L. Allen	Mgmt	For	For	For
1b	Elect Director Jose (Joe) E. Almeida	Mgmt	For	For	For
1c	Elect Director Pierre J.P. de Weck	Mgmt	For	For	For
1d	Elect Director Arnold W. Donald	Mgmt	For	For	For
1e	Elect Director Linda P. Hudson	Mgmt	For	For	For
1f	Elect Director Monica C. Lozano	Mgmt	For	For	For
1g	Elect Director Maria N. Martinez	Mgmt	For	For	For
1h	Elect Director Brian T. Moynihan	Mgmt	For	For	For
1i	Elect Director Lionel L. Nowell, III	Mgmt	For	For	For
1j	Elect Director Denise L. Ramos	Mgmt	For	For	For
1k	Elect Director Clayton S. Rose	Mgmt	For	For	For
1l	Elect Director Michael D. White	Mgmt	For	For	For
1m	Elect Director Thomas D. Woods	Mgmt	For	For	For
1n	Elect Director Maria T. Zuber	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	For
5	Require More Director Nominations Than Open Seats	SH	Against	Against	Refer
6	Report on Board Oversight of Material Risks Related to Animal Welfare	SH	Against	Against	Refer
7	Report on Climate Lobbying	SH	Against	Against	Against
8	Report on Clean Energy Supply Financing Ratio	SH	Against	Against	Refer

Aptiv PLC

Meeting Date: 04/23/2025

Record Date: 02/28/2025

Primary Security ID: G3265R107

Country: Jersey

Meeting Type: Annual

Ticker: APTV

Shares on Loan: 87,406			Shares Instructed: 199,494		Shares Voted: 199,494
Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director Kevin P. Clark	Mgmt	For	For	For
1b	Elect Director Nancy E. Cooper	Mgmt	For	For	For
1c	Elect Director Joseph L. Hooley	Mgmt	For	For	For
1d	Elect Director Vasumati P. Jakkal	Mgmt	For	For	For
1e	Elect Director Merit E. Janow	Mgmt	For	For	For
1f	Elect Director Sean O. Mahoney	Mgmt	For	For	For
1g	Elect Director Paul M. Meister	Mgmt	For	For	For
1h	Elect Director Robert K. Ortberg	Mgmt	For	For	For
1i	Elect Director Colin J. Parris	Mgmt	For	For	For
1j	Elect Director Ana G. Pinczuk	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

IQVIA Holdings Inc.

Meeting Date: 04/24/2025

Record Date: 02/24/2025

Primary Security ID: 46266C105

Country: USA

Meeting Type: Annual

Ticker: IQV

Shares on Loan: 0			Shares Instructed: 120,800		Shares Voted: 120,800
Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director Ari Bousbib	Mgmt	For	For	For
1b	Elect Director Carol J. Burt	Mgmt	For	For	For
1c	Elect Director John G. Danhaki	Mgmt	For	For	For
1d	Elect Director James A. Fasano	Mgmt	For	For	For
1e	Elect Director Colleen A. Goggins	Mgmt	For	For	For
1f	Elect Director John M. Leonard	Mgmt	For	For	For
1g	Elect Director Leslie Wims Morris	Mgmt	For	For	For

IQVIA Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1h	Elect Director Todd B. Sisitsky	Mgmt	For	For	For
1i	Elect Director Sheila A. Stamps	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	Refer

Kering SA

Meeting Date: 04/24/2025	Country: France	Ticker: KER
Record Date: 04/22/2025	Meeting Type: Annual/Special	
Primary Security ID: F5433L103		

Shares on Loan: 108,388			Shares Instructed: 2,212		Shares Voted: 2,212
Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 6 per Share	Mgmt	For	For	For
4	Reelect François-Henri Pinault as Director	Mgmt	For	Against	For
5	Reelect Financière Pinault as Director	Mgmt	For	Against	Against
6	Reelect Baudouin Prot as Director	Mgmt	For	For	Against
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For	Refer
8	Approve Compensation of François-Henri Pinault, Chairman and CEO	Mgmt	For	For	For
9	Approve Remuneration Policy of Executive Corporate Officer	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	Refer
13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	For	For	For
14	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	Refer
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For	For
16	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For	Refer
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 13, 15, and 16	Mgmt	For	For	Refer
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	Refer
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	Against
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	Against
21	Amend Article 13 of Bylaws Re: Board Deliberations	Mgmt	For	For	Refer
	Ordinary Business	Mgmt			
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Bayer AG

Meeting Date: 04/25/2025

Record Date: 04/18/2025

Primary Security ID: D0712D163

Country: Germany

Meeting Type: Annual

Ticker: BAYN

Shares on Loan: 0			Shares Instructed: 1,042,235		Shares Voted: 1,042,235
Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 0.11 per Share for Fiscal Year 2024	Mgmt	For	For	For
2	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	Refer
3	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	Refer
4	Elect Alberto Weisser to the Supervisory Board	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Remuneration of Supervisory Board	Mgmt	For	For	Refer
7	Approve Creation of EUR 875 Million Pool of Authorized Capital with Preemptive Rights	Mgmt	For	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against	For
9	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for Fiscal Year 2025 and First Quarter of Fiscal Year 2026	Mgmt	For	For	For
10	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	None	Against	Refer

Capgemini SE

Meeting Date: 05/07/2025

Record Date: 05/05/2025

Primary Security ID: F4973Q101

Country: France

Meeting Type: Annual/Special

Ticker: CAP

Shares on Loan: 0

Shares Instructed: 86,200

Shares Voted: 86,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	Refer
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	Refer
6	Approve Compensation of Paul Hermelin, Chairman of the Board	Mgmt	For	For	For
7	Approve Compensation of Aiman Ezzat, CEO	Mgmt	For	For	For
8	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
9	Approve Remuneration Policy of CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Reelect Patrick Pouyanné as Director	Mgmt	For	For	For
12	Reelect Kurt Sievers as Director	Mgmt	For	For	For
13	Elect Jean-Marc Chéry as Director	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Amend Articles 12 and 19 of Bylaws	Mgmt	For	For	Refer
16	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For

Capgemini SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Mercedes-Benz Group AG

Meeting Date: 05/07/2025	Country: Germany	Ticker: MBG
Record Date: 05/02/2025	Meeting Type: Annual	
Primary Security ID: D1668R123		

Shares on Loan: 0		Shares Instructed: 384,913		Shares Voted: 384,913	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 4.30 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	Refer
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	Refer
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the Review of Interim Financial Statements for Fiscal Year 2026	Mgmt	For	For	For
5.3	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	Refer
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Elect Ben van Beurden to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Elizabeth Centoni to the Supervisory Board	Mgmt	For	For	For
7.3	Elect Timotheus Hoettges to the Supervisory Board	Mgmt	For	For	For
7.4	Elect Olaf Koch to the Supervisory Board	Mgmt	For	For	For

Mercedes-Benz Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
7.5	Elect Helene Svahn to the Supervisory Board	Mgmt	For	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	Refer
9	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	Refer
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 500 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
11	Approve Supervisory Board Remuneration Policy	Mgmt	For	For	Refer
12	Approve Management Board Remuneration Policy	Mgmt	For	For	For
13	Amend Article Re: Location of Annual Meeting	Mgmt	For	For	For
14	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against	For
15	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	None	Against	Refer

Allianz SE

Meeting Date: 05/08/2025	Country: Germany	Ticker: ALV
Record Date: 04/30/2025	Meeting Type: Annual	
Primary Security ID: D03080112		

Shares on Loan: 0		Shares Instructed: 30,825		Shares Voted: 30,825	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 15.40 per Share	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
3.a	Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2024	Mgmt	For	For	Refer
3.b	Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2024	Mgmt	For	For	Refer
3.c	Approve Discharge of Management Board Member Claire-Marie Coste-Lepoutre for Fiscal Year 2024	Mgmt	For	For	Refer
3.d	Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2024	Mgmt	For	For	Refer
3.e	Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2024	Mgmt	For	For	Refer
3.f	Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2024	Mgmt	For	For	Refer
3.g	Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2024	Mgmt	For	For	Refer
3.h	Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2024	Mgmt	For	For	Refer
3.i	Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2024	Mgmt	For	For	Refer
4.a	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2024	Mgmt	For	For	Refer
4.b	Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2024	Mgmt	For	For	Refer
4.c	Approve Discharge of Supervisory Board Member Joerg Schneider for Fiscal Year 2024	Mgmt	For	For	Refer
4.d	Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2024	Mgmt	For	For	Refer
4.e	Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2024	Mgmt	For	For	Refer

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
4.f	Approve Discharge of Supervisory Board Member Nadine Brandl for Fiscal Year 2024	Mgmt	For	For	Refer
4.g	Approve Discharge of Supervisory Board Member Stephanie Bruce for Fiscal Year 2024	Mgmt	For	For	Refer
4.h	Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2024	Mgmt	For	For	Refer
4.i	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2024	Mgmt	For	For	Refer
4.j	Approve Discharge of Supervisory Board Member Jean-Claude Le Goaer for Fiscal Year 2024	Mgmt	For	For	Refer
4.k	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2024	Mgmt	For	For	Refer
4.l	Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2024	Mgmt	For	For	Refer
4.m	Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2024	Mgmt	For	For	Refer
4.n	Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2024	Mgmt	For	For	Refer
4.o	Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2024	Mgmt	For	For	Refer
4.p	Approve Discharge of Supervisory Board Member Katharina Wesenick for Fiscal Year 2024	Mgmt	For	For	Refer
5.a	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	For	For	For
5.b	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	Refer
6	Approve Remuneration Report	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
7	Approve Remuneration Policy	Mgmt	For	Against	For
8	Elect Ralf Thomas to the Supervisory Board	Mgmt	For	For	For
9	Amend Articles of Association	Mgmt	For	For	Refer
10	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For	For

Capital One Financial Corporation

Meeting Date: 05/08/2025

Record Date: 03/12/2025

Primary Security ID: 14040H105

Country: USA

Meeting Type: Annual

Ticker: COF

Shares on Loan: 0		Shares Instructed: 75,300		Shares Voted: 75,300	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director Richard D. Fairbank	Mgmt	For	For	For
1b	Elect Director Ime Archibong	Mgmt	For	For	For
1c	Elect Director Christine Detrick	Mgmt	For	For	For
1d	Elect Director Ann Fritz Hackett	Mgmt	For	For	For
1e	Elect Director Suni P. Harford	Mgmt	For	For	For
1f	Elect Director Peter Thomas Killalea	Mgmt	For	For	For
1g	Elect Director Cornelis ("Eli") Leenaars	Mgmt	For	For	For
1h	Elect Director François Locoh-Donou	Mgmt	For	For	For
1i	Elect Director Peter E. Raskind	Mgmt	For	For	For
1j	Elect Director Eileen Serra	Mgmt	For	For	For
1k	Elect Director Mayo A. Shattuck, III	Mgmt	For	For	For
1l	Elect Director Craig Anthony Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	For	Refer

Equifax Inc.

Meeting Date: 05/08/2025

Record Date: 03/07/2025

Primary Security ID: 294429105

Country: USA

Meeting Type: Annual

Ticker: EFX

Shares on Loan: 43			Shares Instructed: 54,057		Shares Voted: 54,057
Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director Mark W. Begor	Mgmt	For	For	For
1b	Elect Director Mark L. Feidler	Mgmt	For	For	For
1c	Elect Director Karen L. Fichuk	Mgmt	For	For	For
1d	Elect Director G. Thomas Hough	Mgmt	For	For	For
1e	Elect Director Barbara A. Larson	Mgmt	For	For	For
1f	Elect Director Robert D. Marcus	Mgmt	For	For	For
1g	Elect Director Scott A. McGregor	Mgmt	For	For	For
1h	Elect Director John A. McKinley	Mgmt	For	For	For
1i	Elect Director Melissa D. Smith	Mgmt	For	For	For
1j	Elect Director Audrey Boone Tillman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	Refer

Reckitt Benckiser Group Plc

Meeting Date: 05/08/2025

Record Date: 05/06/2025

Primary Security ID: G74079107

Country: United Kingdom

Meeting Type: Annual

Ticker: RKT

Shares on Loan: 23,080			Shares Instructed: 170,520		Shares Voted: 170,520
Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Andrew Bonfield as Director	Mgmt	For	For	For

Reckitt Benckiser Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
6	Re-elect Margherita Della Valle as Director	Mgmt	For	For	For
7	Re-elect Mehmood Khan as Director	Mgmt	For	For	For
8	Re-elect Elane Stock as Director	Mgmt	For	For	For
9	Re-elect Sir Jeremy Darroch as Director	Mgmt	For	For	Refer
10	Re-elect Tamara Ingram as Director	Mgmt	For	For	For
11	Re-elect Kris Licht as Director	Mgmt	For	For	For
12	Re-elect Shannon Eisenhardt as Director	Mgmt	For	For	For
13	Re-elect Marybeth Hays as Director	Mgmt	For	For	For
14	Elect Fiona Dawson as Director	Mgmt	For	For	For
15	Elect Stefan Oschmann as Director	Mgmt	For	For	For
16	Elect Mahesh Madhavan as Director	Mgmt	For	For	For
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	Refer
20	Approve Long-Term Incentive Plan	Mgmt	For	For	For
21	Approve Sharesave Plan	Mgmt	For	For	For
22	Authorise Issue of Equity	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	Refer

BNP Paribas SA

Meeting Date: 05/13/2025

Country: France

Ticker: BNP

Record Date: 05/09/2025

Meeting Type: Annual/Special

Primary Security ID: F1058Q238

Shares on Loan: 0

Shares Instructed: 286,100

Shares Voted: 286,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 4.79 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	Refer
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Reelect Jean-Laurent Bonnafe as Director	Mgmt	For	For	For
7	Reelect Lieve Logghe as Director	Mgmt	For	For	For
8	Elect Bertrand de Mazieres as Director	Mgmt	For	For	For
9	Elect Valerie Chort as Director	Mgmt	For	For	For
10	Elect Nicolas Peter as Director	Mgmt	For	For	For
11	Elect Guillaume Poupard as Director	Mgmt	For	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
14	Approve Remuneration Policy of CEO	Mgmt	For	For	For
15	Approve Remuneration Policy of Vice-CEOs	Mgmt	For	For	For
16	Approve Compensation Report of Corporate Officers	Mgmt	For	For	Refer
17	Approve Compensation of Jean Lemierre, Chairman of the Board	Mgmt	For	For	For
18	Approve Compensation of Jean-Laurent Bonnafe, CEO	Mgmt	For	For	For
19	Approve Compensation of Yann Gerardin, Vice-CEO	Mgmt	For	For	For
20	Approve Compensation of Thierry Laborde, Vice-CEO	Mgmt	For	For	For

BNP Paribas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
21	Approve Remuneration of Directors in the Aggregate Amount of EUR 2 Million	Mgmt	For	For	Refer
22	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Mgmt	For	For	For
23	Extraordinary Business	Mgmt			
	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	Refer
26	Amend Article 14 of Bylaws Re: Age Limit of CEO	Mgmt	For	For	Refer
27	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	Refer
28	Amend Article 16 of Bylaws Re: Age Limit of Vice-CEOs	Mgmt	For	For	Refer
29	Amend Article 10 of Bylaws to Comply with Legal Changes Re: Board Deliberations	Mgmt	For	For	Refer
30	Amend Article 10 and 18 of Bylaws to Comply with Legal Changes	Mgmt	For	For	Refer
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Centene Corporation

Meeting Date: 05/13/2025	Country: USA	Ticker: CNC
Record Date: 03/14/2025	Meeting Type: Annual	
Primary Security ID: 15135B101		

Shares on Loan: 0		Shares Instructed: 247,656		Shares Voted: 247,656	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director Jessica L. Blume	Mgmt	For	For	For
1b	Elect Director Kenneth A. Burdick	Mgmt	For	For	For

Centene Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1c	Elect Director Christopher J. Coughlin	Mgmt	For	For	For
1d	Elect Director H. James Dallas	Mgmt	For	For	For
1e	Elect Director Wayne S. DeVeydt	Mgmt	For	For	For
1f	Elect Director Frederick H. Eppinger	Mgmt	For	For	For
1g	Elect Director Monte E. Ford	Mgmt	For	For	For
1h	Elect Director Thomas R. Greco	Mgmt	For	For	For
1i	Elect Director Sarah M. London	Mgmt	For	For	For
1j	Elect Director Theodore R. Samuels	Mgmt	For	For	For
1k	Elect Director Kenneth Y. Tanji	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Against	Against	Refer
6	Report on Climate Risk in Retirement Plan Options	SH	Against	Against	Refer

ConocoPhillips

Meeting Date: 05/13/2025	Country: USA	Ticker: COP
Record Date: 03/21/2025	Meeting Type: Annual	
Primary Security ID: 20825C104		

Shares on Loan: 0		Shares Instructed: 159,200		Shares Voted: 159,200	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director Dennis V. Arriola	Mgmt	For	For	For
1b	Elect Director Nelda J. Connors	Mgmt	For	For	For
1c	Elect Director Gay Huey Evans	Mgmt	For	For	For
1d	Elect Director Jeffrey A. Joerres	Mgmt	For	For	For
1e	Elect Director Ryan M. Lance	Mgmt	For	For	For
1f	Elect Director Timothy A. Leach	Mgmt	For	For	For
1g	Elect Director William H. McRaven	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1h	Elect Director Sharmila Mulligan	Mgmt	For	For	For
1i	Elect Director Arjun N. Murti	Mgmt	For	For	For
1j	Elect Director Robert A. Niblock	Mgmt	For	For	For
1k	Elect Director David T. Seaton	Mgmt	For	For	For
1l	Elect Director R.A. Walker	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	Refer
5	Remove All GHG Emissions Reduction Targets	SH	Against	Against	Refer

American International Group, Inc.

Meeting Date: 05/14/2025

Record Date: 03/17/2025

Primary Security ID: 026874784

Country: USA

Meeting Type: Annual

Ticker: AIG

Shares on Loan: 31,100		Shares Instructed: 238,900		Shares Voted: 238,900	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director Paola Bergamaschi	Mgmt	For	For	For
1b	Elect Director James Cole, Jr.	Mgmt	For	For	For
1c	Elect Director James (Jimmy) Dunne, III	Mgmt	For	Against	For
1d	Elect Director John (Chris) Inglis	Mgmt	For	For	For
1e	Elect Director Courtney Leimkuhler	Mgmt	For	For	For
1f	Elect Director Linda A. Mills	Mgmt	For	Against	For
1g	Elect Director Diana M. Murphy	Mgmt	For	Against	For
1h	Elect Director Juan Perez	Mgmt	For	For	For
1i	Elect Director Peter R. Porrino	Mgmt	For	For	For
1j	Elect Director John G. Rice	Mgmt	For	For	For
1k	Elect Director Vanessa A. Wittman	Mgmt	For	For	For
1l	Elect Director Peter Zaffino	Mgmt	For	For	For

American International Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Elevance Health, Inc.

Meeting Date: 05/14/2025	Country: USA	Ticker: ELV
Record Date: 03/17/2025	Meeting Type: Annual	
Primary Security ID: 036752103		

Shares on Loan: 0		Shares Instructed: 28,882		Shares Voted: 28,882	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director Susan D. DeVore	Mgmt	For	For	For
1.2	Elect Director Bahija Jallal	Mgmt	For	For	For
1.3	Elect Director Ryan M. Schneider	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	Against	Refer

Fiserv, Inc.

Meeting Date: 05/14/2025	Country: USA	Ticker: FI
Record Date: 03/17/2025	Meeting Type: Annual	
Primary Security ID: 337738108		

Shares on Loan: 0		Shares Instructed: 48,900		Shares Voted: 48,900	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director Frank J. Bisignano *Withdrawn Resolution*	Mgmt			
1.2	Elect Director Stephanie E. Cohen	Mgmt	For	For	For
1.3	Elect Director Henrique de Castro	Mgmt	For	For	For

Fiserv, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.4	Elect Director Harry F. DiSimone	Mgmt	For	For	For
1.5	Elect Director Lance M. Fritz	Mgmt	For	For	For
1.6	Elect Director Ajei S. Gopal	Mgmt	For	For	For
1.7	Elect Director Michael P. Lyons	Mgmt	For	For	For
1.8	Elect Director Wafaa Mamilli	Mgmt	For	For	For
1.9	Elect Director Doyle R. Simons	Mgmt	For	For	For
1.10	Elect Director Kevin M. Warren	Mgmt	For	For	For
1.11	Elect Director Charlotte B. Yarkoni	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Clawback Policy	SH	Against	Against	Refer

Intercontinental Exchange, Inc.

Meeting Date: 05/16/2025	Country: USA	Ticker: ICE
Record Date: 03/20/2025	Meeting Type: Annual	
Primary Security ID: 45866F104		

Shares on Loan: 0		Shares Instructed: 110,700		Shares Voted: 110,700	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director Sharon Y. Bowen	Mgmt	For	For	For
1b	Elect Director Shantella E. Cooper	Mgmt	For	For	For
1c	Elect Director Duriya M. Farooqui	Mgmt	For	For	For
1d	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	For	For	For
1e	Elect Director Mark F. Mulhern	Mgmt	For	For	For
1f	Elect Director Thomas E. Noonan	Mgmt	For	For	For
1g	Elect Director Caroline L. Silver	Mgmt	For	For	For
1h	Elect Director Jeffrey C. Sprecher	Mgmt	For	For	For
1i	Elect Director Judith A. Sprieser	Mgmt	For	For	For
1j	Elect Director Martha A. Tirinnanzi	Mgmt	For	For	For

Intercontinental Exchange, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Certificate of Incorporation to Extend Voting Limitations	Mgmt	For	For	Refer
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Mondelez International, Inc.

Meeting Date: 05/21/2025	Country: USA	Ticker: MDLZ
Record Date: 03/12/2025	Meeting Type: Annual	
Primary Security ID: 609207105		

Shares on Loan: 0		Shares Instructed: 132,200		Shares Voted: 132,200	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director Ertharin Cousin	Mgmt	For	For	For
1.2	Elect Director Cees 't Hart	Mgmt	For	For	For
1.3	Elect Director Nancy McKinstry	Mgmt	For	For	For
1.4	Elect Director Brian J. McNamara	Mgmt	For	For	For
1.5	Elect Director Jorge S. Mesquita	Mgmt	For	For	For
1.6	Elect Director Jane Hamilton Nielsen	Mgmt	For	For	For
1.7	Elect Director Paula A. Price	Mgmt	For	For	For
1.8	Elect Director Patrick T. Siewert	Mgmt	For	For	For
1.9	Elect Director Michael A. Todman	Mgmt	For	For	For
1.10	Elect Director Dirk Van de Put	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Commission Third Party Assessment of Company's Commitment to Freedom of Association and Collective Bargaining	SH	Against	Against	Refer

Mondelez International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
6	Report on Sustainable Packaging Policies for Flexible Plastics	SH	Against	Against	Refer
7	Report on Climate Lobbying	SH	Against	Against	Against
8	Commission Third-Party Report on Effectiveness of Implementing Human Rights Policy in High Risk Areas	SH	Against	Against	Refer
9	Report on Recycled Content Claims of Plastic Packaging	SH	Against	Against	Refer

Phillips 66

Meeting Date: 05/21/2025	Country: USA	Ticker: PSX
Record Date: 04/04/2025	Meeting Type: Proxy Contest	
Primary Security ID: 718546104		

Shares on Loan: 31,213		Shares Instructed: 88,687		Shares Voted: 88,687	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
	Management Universal Proxy (White Proxy Card)	Mgmt			
	From the Combined List of Management & Dissident Nominees - Elect 4 Directors	Mgmt			
1a	Elect Management Nominee Director A. Nigel Hearne	Mgmt	For	Do Not Vote	Refer
1b	Elect Management Nominee Director John E. Lowe	Mgmt	For	Do Not Vote	Refer
1c	Elect Management Nominee Director Robert W. Pease	Mgmt	For	Do Not Vote	Refer
1d	Elect Management Nominee Director Howard I. Ungerleider	Mgmt	For	Do Not Vote	Refer
1e	Elect Dissident Nominee Director Brian S. Coffman	SH	Withhold	Do Not Vote	Refer
1f	Elect Dissident Nominee Director Sigmund L. Cornelius	SH	Withhold	Do Not Vote	Refer
1g	Elect Dissident Nominee Director Michael A. Heim	SH	Withhold	Do Not Vote	Refer
1h	Elect Dissident Nominee Director Stacy D. Nieuwoudt	SH	Withhold	Do Not Vote	Refer
2	Declassify the Board of Directors	Mgmt	For	Do Not Vote	Refer
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Do Not Vote	Refer
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Do Not Vote	Refer

Phillips 66

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Do Not Vote	Refer
6	Adopt Policy Requiring Annual Director Resignations	SH	Against	Do Not Vote	Refer
	Dissident Universal Proxy (Gold Proxy Card)	Mgmt			
	From the Combined List of Management & Dissident Nominees - Elect 4 Directors	Mgmt			
	ELLIOTT NOMINEES	Mgmt			
1a	Elect Dissident Nominee Director Brian S. Coffman	SH	For	For	Refer
1b	Elect Dissident Nominee Director Sigmund L. Cornelius	SH	For	For	Refer
1c	Elect Dissident Nominee Director Michael A. Heim	SH	For	For	Refer
1d	Elect Dissident Nominee Director Stacy D. Nieuwoudt	SH	For	For	Refer
	COMPANY NOMINEES OPPOSED BY ELLIOTT	Mgmt			
1a	Elect Management Nominee Director A. Nigel Hearne	Mgmt	Withhold	Withhold	Refer
1b	Elect Management Nominee Director John E. Lowe	Mgmt	Withhold	Withhold	Refer
1c	Elect Management Nominee Director Robert W. Pease	Mgmt	Withhold	Withhold	Refer
1d	Elect Management Nominee Director Howard I. Ungerleider	Mgmt	Withhold	Withhold	Refer
2	Declassify the Board of Directors	Mgmt	For	For	Refer
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	None	For	Refer
4	Advisory Vote on Say on Pay Frequency	Mgmt	None	One Year	Refer
5	Ratify Ernst & Young LLP as Auditors	Mgmt	None	For	Refer
6	Adopt Policy Requiring Annual Director Resignations	SH	For	Against	Refer

The Charles Schwab Corporation

Meeting Date: 05/22/2025	Country: USA	Ticker: SCHW
Record Date: 03/24/2025	Meeting Type: Annual	
Primary Security ID: 808513105		

The Charles Schwab Corporation

Shares on Loan: 0			Shares Instructed: 275,151		Shares Voted: 275,151
Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director John K. Adams, Jr.	Mgmt	For	For	For
1.2	Elect Director Stephen A. Ellis	Mgmt	For	For	For
1.3	Elect Director Arun Sarin	Mgmt	For	For	For
1.4	Elect Director Charles R. Schwab	Mgmt	For	For	For
1.5	Elect Director Paula A. Sneed	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Declassify the Board of Directors	SH	Against	For	For

Fresenius SE & Co. KGaA

Meeting Date: 05/23/2025	Country: Germany	Ticker: FRE
Record Date: 04/30/2025	Meeting Type: Annual	
Primary Security ID: D27348263		

Shares on Loan: 0			Shares Instructed: 400,200		Shares Voted: 400,200
Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2024	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2024	Mgmt	For	For	Refer
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	Refer
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025, Auditors of Sustainability Reporting for Fiscal Year 2025 and for the Review of Interim Financial Statements until 2026 AGM	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For

Fresenius SE & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	Refer
8.1	Elect Michael Diekmann to the Supervisory Board	Mgmt	For	For	For
8.2	Elect Ralf Kiesslich to the Supervisory Board	Mgmt	For	For	For
8.3	Elect Wolfgang Kirsch to the Supervisory Board	Mgmt	For	For	For
8.4	Elect Iris Loew-Friedrich to the Supervisory Board	Mgmt	For	For	For
8.5	Elect Susanne Zeidler to the Supervisory Board	Mgmt	For	For	For
8.6	Elect Christoph Zindel to the Supervisory Board	Mgmt	For	For	For
9.1	Elect Michael Diekmann as Member of the Joint Committee	Mgmt	For	For	For
9.2	Elect Susanne Zeidler as Member of the Joint Committee	Mgmt	For	For	For
10	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For	For
11	Amend Articles Re: Supervisory Board Meetings	Mgmt	For	For	Refer

WPP Plc

Meeting Date: 05/23/2025

Record Date: 05/21/2025

Primary Security ID: G9788D103

Country: Jersey

Meeting Type: Annual

Ticker: WPP

Shares on Loan: 1,365,305

Shares Instructed: 39,533

Shares Voted: 39,533

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Compensation Committee Report	Mgmt	For	For	For
4	Elect Philip Jansen as Director	Mgmt	For	For	Refer
5	Re-elect Angela Ahrendts as Director	Mgmt	For	For	For
6	Re-elect Simon Dingemans as Director	Mgmt	For	For	For
7	Re-elect Sandrine Dufour as Director	Mgmt	For	For	For

WPP Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
8	Re-elect Tom Ilube as Director	Mgmt	For	For	For
9	Re-elect Mark Read as Director	Mgmt	For	For	For
10	Re-elect Cindy Rose as Director	Mgmt	For	For	For
11	Re-elect Andrew Scott as Director	Mgmt	For	For	For
12	Re-elect Keith Weed as Director	Mgmt	For	For	For
13	Re-elect Jasmine Whitbread as Director	Mgmt	For	For	For
14	Re-elect Joanne Wilson as Director	Mgmt	For	For	For
15	Re-elect Ya-Qin Zhang as Director	Mgmt	For	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Approve Share Option Plan	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

Daimler Truck Holding AG

Meeting Date: 05/27/2025	Country: Germany	Ticker: DTG
Record Date: 05/20/2025	Meeting Type: Annual	
Primary Security ID: D1T3RZ100		

Shares on Loan: 0

Shares Instructed: 387,856

Shares Voted: 387,856

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.90 per Share	Mgmt	For	For	For

Daimler Truck Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
3.1	Approve Discharge of Management Board Member Karin Radstrom for Fiscal Year 2024	Mgmt	For	For	Refer
3.2	Approve Discharge of Management Board Member Martin Daum for Fiscal Year 2024	Mgmt	For	For	Refer
3.3	Approve Discharge of Management Board Member Karl Deppen for Fiscal Year 2024	Mgmt	For	For	Refer
3.4	Approve Discharge of Management Board Member Andreas Gorbach for Fiscal Year 2024	Mgmt	For	For	Refer
3.5	Approve Discharge of Management Board Member Juergen Hartwig for Fiscal Year 2024	Mgmt	For	For	Refer
3.6	Approve Discharge of Management Board Member John O'Leary for Fiscal Year 2024	Mgmt	For	For	Refer
3.7	Approve Discharge of Management Board Member Achim Puchert (from Dec. 1, 2024) for Fiscal Year 2024	Mgmt	For	For	Refer
3.8	Approve Discharge of Management Board Member Eva Scherer (from April 1, 2024) for Fiscal Year 2024	Mgmt	For	For	Refer
3.9	Approve Discharge of Management Board Member Stephan Unger (until June 30, 2024) for Fiscal Year 2024	Mgmt	For	For	Refer
4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2024	Mgmt	For	For	Refer
4.2	Approve Discharge of Supervisory Board Member Michael Brecht for Fiscal Year 2024	Mgmt	For	For	Refer
4.3	Approve Discharge of Supervisory Board Member Michael Brosnan for Fiscal Year 2024	Mgmt	For	For	Refer
4.4	Approve Discharge of Supervisory Board Member Bruno Buschbacher for Fiscal Year 2024	Mgmt	For	For	Refer
4.5	Approve Discharge of Supervisory Board Member Jacques Esculier for Fiscal Year 2024	Mgmt	For	For	Refer

Daimler Truck Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
4.6	Approve Discharge of Supervisory Board Member Akihiro Eto for Fiscal Year 2024	Mgmt	For	For	Refer
4.7	Approve Discharge of Supervisory Board Member Laura Ipsen for Fiscal Year 2024	Mgmt	For	For	Refer
4.8	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2024	Mgmt	For	For	Refer
4.9	Approve Discharge of Supervisory Board Member Carmen Klitzsch-Mueller for Fiscal Year 2024	Mgmt	For	For	Refer
4.10	Approve Discharge of Supervisory Board Member Joerg Koehlinger for Fiscal Year 2024	Mgmt	For	For	Refer
4.11	Approve Discharge of Supervisory Board Member John Krafcik for Fiscal Year 2024	Mgmt	For	For	Refer
4.12	Approve Discharge of Supervisory Board Member Joerg Lorz for Fiscal Year 2024	Mgmt	For	For	Refer
4.13	Approve Discharge of Supervisory Board Member Andrea Reith for Fiscal Year 2024	Mgmt	For	For	Refer
4.14	Approve Discharge of Supervisory Board Member Martin Richenhagen for Fiscal Year 2024	Mgmt	For	For	Refer
4.15	Approve Discharge of Supervisory Board Member Andrea Seidel for Fiscal Year 2024	Mgmt	For	For	Refer
4.16	Approve Discharge of Supervisory Board Member Shintaro Suzuki for Fiscal Year 2024	Mgmt	For	For	Refer
4.17	Approve Discharge of Supervisory Board Member Marie Wieck for Fiscal Year 2024	Mgmt	For	For	Refer
4.18	Approve Discharge of Supervisory Board Member Harald Wilhelm for Fiscal Year 2024	Mgmt	For	For	Refer
4.19	Approve Discharge of Supervisory Board Member Roman Zitzelsberger for Fiscal Year 2024	Mgmt	For	For	Refer

Daimler Truck Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
4.20	Approve Discharge of Supervisory Board Member Thomas Zwick for Fiscal Year 2024	Mgmt	For	For	Refer
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2025 and for a Review of Interim Financial Statements until 2026 AGM	Mgmt	For	For	For
5.2	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	Refer
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	Refer
8	Approve Virtual-Only Shareholder Meetings Until 2030	Mgmt	For	Against	Refer
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	Refer
10	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	Refer

GE Healthcare Technologies, Inc.

Meeting Date: 05/28/2025	Country: USA	Ticker: GEHC
Record Date: 03/31/2025	Meeting Type: Annual	
Primary Security ID: 36266G107		

Shares on Loan: 137,725			Shares Instructed: 49,075		Shares Voted: 49,075
Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director Peter J. Arduini	Mgmt	For	For	For
1b	Elect Director H. Lawrence Culp, Jr.	Mgmt	For	For	For
1c	Elect Director Rodney F. Hochman	Mgmt	For	For	For
1d	Elect Director Lloyd W. Howell, Jr.	Mgmt	For	For	For
1e	Elect Director Risa Lavizzo-Mourey	Mgmt	For	For	For
1f	Elect Director Catherine Lesjak	Mgmt	For	For	For
1g	Elect Director Anne T. Madden	Mgmt	For	For	For
1h	Elect Director Tomislav Mihaljevic	Mgmt	For	For	For

GE Healthcare Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1i	Elect Director William J. Stromberg	Mgmt	For	For	For
1j	Elect Director Phoebe L. Yang	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	Against	Refer

Glencore Plc

Meeting Date: 05/28/2025

Record Date: 05/26/2025

Primary Security ID: G39420107

Country: Jersey

Meeting Type: Annual

Ticker: GLEN

Shares on Loan: 0

Shares Instructed: 6,726,157

Shares Voted: 6,726,157

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Reduction of Capital Contribution Reserves	Mgmt	For	For	Refer
3	Re-elect Kalidas Madhavpeddi as Director	Mgmt	For	For	Refer
4	Re-elect Gary Nagle as Director	Mgmt	For	For	For
5	Re-elect Martin Gilbert as Director	Mgmt	For	For	For
6	Re-elect Gill Marcus as Director	Mgmt	For	For	For
7	Re-elect Cynthia Carroll as Director	Mgmt	For	For	For
8	Re-elect Liz Hewitt as Director	Mgmt	For	For	For
9	Elect John Wallington as Director	Mgmt	For	For	For
10	Elect Maria Margarita Zuleta as Director	Mgmt	For	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For

Glencore Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Approve Conversion of Ordinary Shares to Ordinary No Par Value Shares; Adopt New Memorandum and Articles of Association	Mgmt	For	For	Refer
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

General Motors Company

Meeting Date: 06/03/2025	Country: USA	Ticker: GM
Record Date: 04/04/2025	Meeting Type: Annual	
Primary Security ID: 37045V100		

Shares on Loan: 0		Shares Instructed: 240,200		Shares Voted: 240,200	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director Mary T. Barra	Mgmt	For	For	For
1b	Elect Director Wesley G. Bush	Mgmt	For	For	For
1c	Elect Director Joanne C. Crevoiserat	Mgmt	For	For	For
1d	Elect Director Joseph Jimenez	Mgmt	For	For	For
1e	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	For	For
1f	Elect Director Jonathan McNeill	Mgmt	For	For	For
1g	Elect Director Judith A. Miscik	Mgmt	For	For	For
1h	Elect Director Patricia F. Russo	Mgmt	For	For	For
1i	Elect Director Mark A. Tatum	Mgmt	For	For	For
1j	Elect Director Jan E. Tighe	Mgmt	For	For	For
1k	Elect Director Devin N. Wenig	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For
5	Report on Supply Chain GHG Emissions Reduction Strategies	SH	Against	Against	Refer

Airbnb, Inc.

Meeting Date: 06/04/2025

Record Date: 04/07/2025

Primary Security ID: 009066101

Country: USA

Meeting Type: Annual

Ticker: ABNB

Shares on Loan: 0			Shares Instructed: 132,700		Shares Voted: 132,700
Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director Amrita Ahuja	Mgmt	For	For	For
1.2	Elect Director Joseph Gebbia	Mgmt	For	Withhold	For
1.3	Elect Director Jeffrey Jordan	Mgmt	For	Withhold	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
4	Disclosure of Voting Results Based on Class of Shares	SH	Against	For	Refer

Worldline SA

Meeting Date: 06/05/2025

Record Date: 06/03/2025

Primary Security ID: F9867T103

Country: France

Meeting Type: Annual/Special

Ticker: WLN

Shares on Loan: 710,208			Shares Instructed: 15,192		Shares Voted: 15,192
Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	Refer
5	Reelect Mette Kamsvåg as Director	Mgmt	For	For	For
6	Reelect Michael Stollarz as Director	Mgmt	For	For	For
7	Ratify Appointment of Jérôme Grivet as Director	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	Refer

Worldline SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
9	Approve Compensation of Georges Pauget, Acting Chairman of the Board until June 13, 2024	Mgmt	For	For	For
10	Approve Compensation of Wilfried Verstraete, Chairman of the Board from June 13, 2024	Mgmt	For	For	For
11	Approve Compensation of Gilles Grapinet, CEO until September 30, 2024	Mgmt	For	For	For
12	Approve Compensation of Marc-Henri Desportes, Vice-CEO until September 30, 2024 and Acting CEO from October 1, 2024	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
14	Approve Remuneration Policy of CEO	Mgmt	For	For	For
15	Approve Remuneration Policy of Directors	Mgmt	For	For	For
16	Approve Remuneration Policy of Acting CEO	Mgmt	For	For	For
17	Approve Compensation of Marc-Henri Desportes, Acting CEO until February 28, 2025	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	Refer
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights Up to 50 Percent of Issued Capital	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights Up to 10 Percent of Issued Capital	Mgmt	For	For	For
22	Approve Issuance of Equity or Equity-Linked Securities for Up to 10 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	For	Refer
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20-22	Mgmt	For	For	Refer

Worldline SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	Refer
25	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	Refer
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	Against
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	Against
28	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
29	Amend Article 18 of Bylaws Re: Board Deliberaion	Mgmt	For	For	Refer
30	Amend Article 19 of Bylaws Re: Chairman of the Board Age Limit	Mgmt	For	Against	Refer
	Ordinary Business	Mgmt			
31	Elect Rodolfo J. Savitzky as Director	Mgmt	For	For	For
32	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Alphabet Inc.

Meeting Date: 06/06/2025	Country: USA	Ticker: GOOGL
Record Date: 04/08/2025	Meeting Type: Annual	
Primary Security ID: 02079K305		

Shares on Loan: 0		Shares Instructed: 141,400		Shares Voted: 141,400	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director Larry Page	Mgmt	For	Against	For
1b	Elect Director Sergey Brin	Mgmt	For	For	For
1c	Elect Director Sundar Pichai	Mgmt	For	For	For
1d	Elect Director John L. Hennessy	Mgmt	For	Against	For
1e	Elect Director Frances H. Arnold	Mgmt	For	Against	For

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1f	Elect Director R. Martin "Marty" Chavez	Mgmt	For	For	For
1g	Elect Director L. John Doerr	Mgmt	For	Against	For
1h	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For
1i	Elect Director K. Ram Shriram	Mgmt	For	Against	For
1j	Elect Director Robin L. Washington	Mgmt	For	Against	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Provide Right to Act by Written Consent	SH	Against	Against	Refer
4	Adjust Executive Compensation Metrics for Share Buybacks	SH	Against	Against	Refer
5	Report on Discrimination in Charitable Contributions	SH	Against	Against	Against
6	Consider Ending Participation in Human Rights Campaign's Corporate Equality Index	SH	Against	Against	Against
7	Report on Meeting 2030 Climate Goals	SH	Against	Against	Refer
8	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	Refer
9	Report on Due Diligence Process to Assess Human Rights Risks in High-Risk Countries	SH	Against	Against	Refer
10	Report on Risks of Discrimination in GenAI	SH	Against	Against	Against
11	Report on Risks of Improper Use of External Data in Development of AI Products	SH	Against	For	Refer
12	Publish a Human Rights Impact Assessment of AI Driven Targeted Advertising	SH	Against	For	Refer
13	Report on Lobbying and Child Safety Online	SH	Against	Against	Refer
14	Adopt Metrics Evaluating YouTube Child Safety Policies	SH	Against	Against	Refer

Ashtead Group Plc

Meeting Date: 06/10/2025	Country: United Kingdom	Ticker: AHT
Record Date: 06/06/2025	Meeting Type: Special	
Primary Security ID: G05320109		

Ashtead Group Plc

Shares on Loan: 0			Shares Instructed: 150,800		Shares Voted: 150,800
Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1	Approve Matters Relating to the Introduction of a New Holding Company	Mgmt	For	For	Refer
2	Approve Capital Reduction by Cancelling and Extinguishing the Scheme Shares	Mgmt	For	For	Refer
3	Authorise Issue of Equity Pursuant to the Scheme	Mgmt	For	For	Refer
4	Amend Articles of Association	Mgmt	For	For	Refer
5	Approve Delisting of Shares from the Equity Shares (Commercial Company) Category of the Official List Maintained by the FCA and the London Stock Exchange's Main Market	Mgmt	For	For	For
6	Approve Re-registration of the Company as a Private Company Limited by the Name of Ashtead Group Limited	Mgmt	For	For	Refer
7	Adopt New Articles of Association	Mgmt	For	For	Refer

Ashtead Group Plc

Meeting Date: 06/10/2025

Record Date: 06/06/2025

Primary Security ID: G05320109

Country: United Kingdom

Meeting Type: Court

Ticker: AHT

Shares on Loan: 0			Shares Instructed: 150,800		Shares Voted: 150,800
Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
	Court Meeting	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	For	Refer

Keurig Dr Pepper Inc.

Meeting Date: 06/18/2025

Record Date: 04/21/2025

Primary Security ID: 49271V100

Country: USA

Meeting Type: Annual

Ticker: KDP

Shares on Loan: 0

Shares Instructed: 416,400

Shares Voted: 416,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director Timothy "Tim" Cofer	Mgmt	For	For	For
1.2	Elect Director Robert "Bob" Gamgort	Mgmt	For	For	For
1.3	Elect Director Oray B. Boston Jr.	Mgmt	For	For	For
1.4	Elect Director Juliette Hickman	Mgmt	For	For	For
1.5	Elect Director Pamela "Pam" Patsley	Mgmt	For	For	For
1.6	Elect Director Debra Sandler	Mgmt	For	For	For
1.7	Elect Director Robert "Bob" Singer	Mgmt	For	For	For
1.8	Elect Director Mike Van de Ven	Mgmt	For	For	For
1.9	Elect Director Lawson Whiting	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 06/30/2025

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): KENNEDY CAPITAL MANAGEMENT

F&G Annuities & Life, Inc.

Meeting Date: 07/17/2024Country: USATicker: FG

Record Date: 06/03/2024Meeting Type: Annual

Primary Security ID: 30190A104

Shares Voted: 151,158

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Raymond R. Quirk	Mgmt	For	Withhold	Withhold
1.2	Elect Director Douglas K. Ammerman	Mgmt	For	Withhold	Withhold
1.3	Elect Director Celina J. Wang Doka	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Avadel Pharmaceuticals Plc

Meeting Date: 07/30/2024Country: IrelandTicker: AVDL

Record Date: 05/13/2024Meeting Type: Annual

Primary Security ID: G29687103

Shares Voted: 138,292

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gregory J. Divis	Mgmt	For	For	For
1.2	Elect Director Eric J. Ende	Mgmt	For	For	For
1.3	Elect Director Geoffrey M. Glass	Mgmt	For	For	For
1.4	Elect Director Mark A. McCamish	Mgmt	For	For	For
1.5	Elect Director Linda S. Palczuk	Mgmt	For	For	For
1.6	Elect Director Peter J. Thornton	Mgmt	For	For	For
1.7	Elect Director Naseem S. Amin	Mgmt	For	For	For
2	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Avadel Pharmaceuticals Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Tower Semiconductor Ltd.

Meeting Date: 07/31/2024

Country: Israel

Ticker: TSEM

Record Date: 06/25/2024

Meeting Type: Annual

Primary Security ID: M87915274

Shares Voted: 19,152

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Amir Elstein as Director	Mgmt	For	For	For
1.2	Elect Russell Ellwanger as Director	Mgmt	For	For	For
1.3	Elect Kalman Kaufman as Director and Approve His Remuneration	Mgmt	For	For	For
1.4	Elect Dana Gross as Director and Approve Her Remuneration	Mgmt	For	For	For
1.5	Elect Ilan Flato as Director and Approve His Remuneration	Mgmt	For	For	For
1.6	Elect Yoav Chelouche as Director and Approve His Remuneration	Mgmt	For	For	For
1.7	Elect Iris Avner as Director and Approve Her Remuneration	Mgmt	For	For	For
1.8	Elect Michal Vakrat Wolkin as Director and Approve His Remuneration	Mgmt	For	For	For
1.9	Elect Avi Hasson as Director and Approve His Remuneration	Mgmt	For	For	For
1.10	Elect Sagi Ben Moshe as Director and Approve His Remuneration	Mgmt	For	For	For
2	Elect Amir Elstein as Chairman and Approve His Terms of Compensation (Subject to approval of his election as Director under Proposal 1)	Mgmt	For	For	For
3	Approve Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
4	Approve Amended Compensation of Russell Ellwanger, CEO	Mgmt	For	For	For
5	Approve Grant of Equity to Russell Ellwanger, CEO	Mgmt	For	For	For

Tower Semiconductor Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Grant of Long-Term Equity to Russell Ellwanger, CEO	Mgmt	For	For	For
7	Approve Grant of Equity to Each Member of the Board (Excluding Amir Elstein and Russell Ellwanger) Subject to Approval of Each Such Director's Election	Mgmt	For	For	For
8	Reappoint Brightman Almagor Zohar & Co. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Skyline Champion Corporation

Meeting Date: 08/01/2024	Country: USA	Ticker: SKY
Record Date: 06/04/2024	Meeting Type: Annual	
Primary Security ID: 830830105		

Shares Voted: 67,374

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Keith Anderson	Mgmt	For	Withhold	Withhold
1.2	Elect Director Michael Berman	Mgmt	For	Withhold	Withhold
1.3	Elect Director Eddie Capel	Mgmt	For	Withhold	Withhold
1.4	Elect Director Erin Mulligan Helgren	Mgmt	For	Withhold	Withhold
1.5	Elect Director Michael Kaufman	Mgmt	For	Withhold	Withhold
1.6	Elect Director Tawn Kelley	Mgmt	For	Withhold	Withhold
1.7	Elect Director Nikul Patel	Mgmt	For	Withhold	Withhold
1.8	Elect Director Gary Robinette	Mgmt	For	Withhold	Withhold
1.9	Elect Director Mark Yost	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Change Company Name to Corporation to Champion Homes, Inc.	Mgmt	For	For	For

Allegro MicroSystems, Inc.

Meeting Date: 08/08/2024

Record Date: 06/12/2024

Primary Security ID: 01749D105

Country: USA

Meeting Type: Annual

Ticker: ALGM

Shares Voted: 70,810

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Katsumi Kawashima	Mgmt	For	For	For
1.2	Elect Director Joseph R. Martin	Mgmt	For	Withhold	Withhold
1.3	Elect Director Vineet Nargolwala	Mgmt	For	For	For
1.4	Elect Director Mary G. Puma	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Triumph Group, Inc.

Meeting Date: 08/08/2024

Record Date: 06/10/2024

Primary Security ID: 896818101

Country: USA

Meeting Type: Annual

Ticker: TGI

Shares Voted: 131,646

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick E. Allen	Mgmt	For	For	For
1b	Elect Director Mark C. Cherry	Mgmt	For	For	For
1c	Elect Director Daniel J. Crowley	Mgmt	For	For	For
1d	Elect Director Cynthia M. Egnotovich	Mgmt	For	For	For
1e	Elect Director Daniel P. Garton	Mgmt	For	For	For
1f	Elect Director Barbara W. Humpton	Mgmt	For	For	For
1g	Elect Director Neal J. Keating	Mgmt	For	For	For
1h	Elect Director Courtney R. Mather	Mgmt	For	For	For
1i	Elect Director Colleen C. Repplier	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Triumph Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Require Independent Board Chair	SH	Against	For	For

Himax Technologies, Inc.

Meeting Date: 08/14/2024Country: Cayman IslandsTicker: HIMX

Record Date: 06/28/2024Meeting Type: Annual

Primary Security ID: 43289P106

Shares Voted: 357,174

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Audited Accounts and Financial Reports	Mgmt	For	For	For
2	Elect Yuan-Chuan Horng as Independent Director	Mgmt	For	For	For
3	Other Business	Mgmt	None	Against	Against

SouthState Corporation

Meeting Date: 08/14/2024Country: USATicker: SSB

Record Date: 07/11/2024Meeting Type: Special

Primary Security ID: 840441109

Shares Voted: 83,173

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

Nextracker Inc.

Meeting Date: 08/19/2024Country: USATicker: NXT

Record Date: 06/24/2024Meeting Type: Annual

Primary Security ID: 65290E101

Shares Voted: 11,075

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Julie Blunden	Mgmt	For	For	For

Nextracker Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Steven Mandel	Mgmt	For	Withhold	Withhold
1.3	Elect Director Willy Shih	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

ALLETE, Inc.

Meeting Date: 08/21/2024	Country: USA	Ticker: ALE
Record Date: 07/01/2024	Meeting Type: Special	
Primary Security ID: 018522300		

Shares Voted: 78,870

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

Douglas Elliman Inc.

Meeting Date: 08/21/2024	Country: USA	Ticker: DOUG
Record Date: 06/28/2024	Meeting Type: Annual	
Primary Security ID: 25961D105		

Shares Voted: 34,685

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David K. Chene	Mgmt	For	For	For
1.2	Elect Director Patrick J. Bartels, Jr.	Mgmt	For	For	For
1.3	Elect Director Howard M. Lorber	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Declassify the Board of Directors	SH	Against	For	For

Helen of Troy Limited

Meeting Date: 08/21/2024

Record Date: 06/18/2024

Primary Security ID: G4388N106

Country: Bermuda

Meeting Type: Annual

Ticker: HELE

Shares Voted: 29,160

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Noel M. Geoffroy	Mgmt	For	For	For
1b	Elect Director Timothy F. Meeker	Mgmt	For	For	For
1c	Elect Director Krista L. Berry	Mgmt	For	For	For
1d	Elect Director Vincent D. Carson	Mgmt	For	For	For
1e	Elect Director Thurman K. Case	Mgmt	For	For	For
1f	Elect Director Tabata L. Gomez	Mgmt	For	For	For
1g	Elect Director Elena B. Otero	Mgmt	For	For	For
1h	Elect Director Beryl B. Raff	Mgmt	For	For	For
1i	Elect Director Darren G. Woody	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

SMART Global Holdings, Inc.

Meeting Date: 08/26/2024

Record Date: 06/27/2024

Primary Security ID: G8232Y101

Country: Cayman Islands

Meeting Type: Extraordinary Shareholders

Ticker: SGH

Shares Voted: 201,131

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Change Company Name to Penguin Solutions, Inc.	Mgmt	For	For	For
2	Amend Articles	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

America's Car-Mart, Inc.

Meeting Date: 08/27/2024

Record Date: 07/05/2024

Primary Security ID: 03062T105

Country: USA

Meeting Type: Annual

Ticker: CRMT

America's Car-Mart, Inc.

Shares Voted: 39,606

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ann G. Bordelon	Mgmt	For	For	For
1b	Elect Director Jonathan Z. Buba	Mgmt	For	For	For
1c	Elect Director Douglas W. Campbell	Mgmt	For	For	For
1d	Elect Director Julia K. Davis	Mgmt	For	For	For
1e	Elect Director Daniel J. Englander	Mgmt	For	For	For
1f	Elect Director Dawn C. Morris	Mgmt	For	For	For
1g	Elect Director Joshua G. Welch	Mgmt	For	For	For
1h	Elect Director Jeffrey A. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

Kornit Digital Ltd.

Meeting Date: 08/29/2024Country: IsraelTicker: KRNT

Record Date: 07/23/2024Meeting Type: Annual

Primary Security ID: M6372Q113

Shares Voted: 25,793

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Reelect Yuval Cohen as Director	Mgmt	For	For	For
1b	Reelect Stephen Nigro as Director	Mgmt	For	For	For
1c	Reelect Ronen Samuel as Director	Mgmt	For	For	For
2	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Silk Road Medical, Inc.

Meeting Date: 09/05/2024

Record Date: 07/22/2024

Primary Security ID: 82710M100

Country: USA

Meeting Type: Special

Ticker: SILK

Shares Voted: 103,614

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

Scholastic Corporation

Meeting Date: 09/18/2024

Record Date: 07/25/2024

Primary Security ID: 807066105

Country: USA

Meeting Type: Annual

Ticker: SCHL

Shares Voted: 39,751

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James W. Barge	Mgmt	For	Withhold	Withhold
1.2	Elect Director John L. Davies	Mgmt	For	For	For
1.3	Elect Director Alix Guerrier	Mgmt	For	For	For

Silicon Motion Technology Corp.

Meeting Date: 09/25/2024

Record Date: 08/12/2024

Primary Security ID: 82706C108

Country: Cayman Islands

Meeting Type: Annual

Ticker: SIMO

Shares Voted: 46,506

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	MEETING FOR ADR HOLDERS	Mgmt			
1	Elect Lien-Chun Liu and Kuan-Ming Lin as Director	Mgmt	For	For	For
2	Approve Appointment of Deloitte & Touche as Independent Auditor	Mgmt	For	For	For

Infinera Corporation

Meeting Date: 10/01/2024

Record Date: 08/14/2024

Primary Security ID: 45667G103

Country: USA

Meeting Type: Special

Ticker: INFN

Shares Voted: 379,710

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

GMS Inc.

Meeting Date: 10/23/2024

Record Date: 08/26/2024

Primary Security ID: 36251C103

Country: USA

Meeting Type: Annual

Ticker: GMS

Shares Voted: 190

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lisa M. Bachmann	Mgmt	For	For	For
1.2	Elect Director John J. Gavin	Mgmt	For	For	For
1.3	Elect Director Theron I. Gilliam	Mgmt	For	For	For
1.4	Elect Director Mitchell B. Lewis	Mgmt	For	For	For
1.5	Elect Director Teri P. McClure	Mgmt	For	For	For
1.6	Elect Director Randolph W. Melville	Mgmt	For	For	For
1.7	Elect Director J. David Smith	Mgmt	For	For	For
1.8	Elect Director W. Bradley Southern	Mgmt	For	For	For
1.9	Elect Director John C. Turner, Jr.	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Mercury Systems, Inc.

Meeting Date: 10/23/2024

Record Date: 08/26/2024

Primary Security ID: 589378108

Country: USA

Meeting Type: Annual

Ticker: MRCY

Mercury Systems, Inc.

Shares Voted: 7,789					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Orlando P. Carvalho	Mgmt	For	For	For
1.2	Elect Director Barry R. Nearhos	Mgmt	For	For	For
1.3	Elect Director Debora A. Plunkett	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Kimball Electronics, Inc.

Meeting Date: 11/15/2024	Country: USA	Ticker: KE
Record Date: 09/09/2024	Meeting Type: Annual	
Primary Security ID: 49428J109		

Shares Voted: 60,167					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gregory J. Lampert	Mgmt	For	For	For
1.2	Elect Director Colleen C. Repplier	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Performance Food Group Company

Meeting Date: 11/20/2024	Country: USA	Ticker: PFGC
Record Date: 09/30/2024	Meeting Type: Annual	
Primary Security ID: 71377A103		

Shares Voted: 27,315					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director George L. Holm	Mgmt	For	For	For

Performance Food Group Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Manuel A. Fernandez	Mgmt	For	For	For
1c	Elect Director Barbara J. Beck	Mgmt	For	For	For
1d	Elect Director Danielle M. Brown	Mgmt	For	For	For
1e	Elect Director William F. Dawson, Jr.	Mgmt	For	For	For
1f	Elect Director Laura Flanagan	Mgmt	For	For	For
1g	Elect Director Matthew C. Flanigan	Mgmt	For	For	For
1h	Elect Director Kimberly S. Grant	Mgmt	For	For	For
1i	Elect Director Jeffrey M. Overly	Mgmt	For	For	For
1j	Elect Director David V. Singer	Mgmt	For	For	For
1k	Elect Director Randall N. Spratt	Mgmt	For	For	For
1l	Elect Director Warren M. Thompson	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

Accuray Incorporated

Meeting Date: 11/21/2024

Country: USA

Ticker: ARAY

Record Date: 09/23/2024

Meeting Type: Annual

Primary Security ID: 004397105

Shares Voted: 149,528

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James M. Hindman	Mgmt	For	For	For
1b	Elect Director Suzanne Winter	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

Fabrinet

Meeting Date: 12/12/2024

Record Date: 10/16/2024

Primary Security ID: G3323L100

Country: Cayman Islands

Meeting Type: Annual

Ticker: FN

Shares Voted: 4,357

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Forbes I.J. Alexander	Mgmt	For	For	For
1.2	Elect Director Frank H. Levinson	Mgmt	For	For	For
1.3	Elect Director David T. (Tom) Mitchell	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers ABAS Ltd. as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

NAPCO Security Technologies, Inc.

Meeting Date: 12/12/2024

Record Date: 10/18/2024

Primary Security ID: 630402105

Country: USA

Meeting Type: Annual

Ticker: NSSC

Shares Voted: 27,402

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rick Lazio	Mgmt	For	Withhold	Withhold
1b	Elect Director Donna A. Soloway	Mgmt	For	For	For
2	Ratify Deloitte & Touche, LLP as Auditors	Mgmt	For	For	For

Manitex International, Inc.

Meeting Date: 12/20/2024

Record Date: 11/19/2024

Primary Security ID: 563420108

Country: USA

Meeting Type: Special

Ticker: MNTX

Shares Voted: 11,453

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For

Manitex International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Adjourn Meeting	Mgmt	For	For	For

Barnes Group Inc.

Meeting Date: 01/09/2025	Country: USA	Ticker: B
Record Date: 12/06/2024	Meeting Type: Special	
Primary Security ID: 067806109		

Shares Voted: 78,361

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

BellRing Brands, Inc.

Meeting Date: 01/28/2025	Country: USA	Ticker: BRBR
Record Date: 12/02/2024	Meeting Type: Annual	
Primary Security ID: 07831C103		

Shares Voted: 38,592

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Declassify the Board of Directors	Mgmt	For	For	For
2.1	Elect Director Robert V. Vitale	Mgmt	For	For	For
2.2	Elect Director Chonda J. Nwamu	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Adopt Director Election Resignation Guideline	SH	Against	Against	Against

Post Holdings, Inc.

Meeting Date: 01/30/2025	Country: USA	Ticker: POST
Record Date: 11/25/2024	Meeting Type: Annual	
Primary Security ID: 737446104		

Post Holdings, Inc.

Shares Voted: 973					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William P. Stirtz	Mgmt	For	For	For
1.2	Elect Director Dorothy M. Burwell	Mgmt	For	For	For
1.3	Elect Director Gregory L. Curl	Mgmt	For	For	For
1.4	Elect Director Thomas C. Erb	Mgmt	For	For	For
1.5	Elect Director David W. Kemper	Mgmt	For	For	For
1.6	Elect Director Jennifer Kuperman	Mgmt	For	For	For
1.7	Elect Director David P. Skarie	Mgmt	For	For	For
1.8	Elect Director Robert V. Vitale	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For	For
6	Eliminate Certain Supermajority Vote Requirement	Mgmt	For	For	For
7	Eliminate Supermajority Vote Requirement	SH	Against	For	For
8	Adopt Director Resignation Guideline	SH	Against	Against	Against

Summit Materials, Inc.

Meeting Date: 02/05/2025	Country: USA	Ticker: SUM
Record Date: 12/27/2024	Meeting Type: Special	
Primary Security ID: 86614U100		

Shares Voted: 81,506					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

Penguin Solutions, Inc.

Meeting Date: 02/07/2025

Record Date: 12/09/2024

Primary Security ID: G8232Y101

Country: Cayman Islands

Meeting Type: Annual

Ticker: PENG

Shares Voted: 900					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Min Yong Ha	Mgmt	For	For	For
1b	Elect Director Penelope Herscher	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

REV Group, Inc.

Meeting Date: 02/27/2025

Record Date: 01/03/2025

Primary Security ID: 749527107

Country: USA

Meeting Type: Annual

Ticker: REVG

Shares Voted: 15,900					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Maureen O'Connell	Mgmt	For	Against	Against
1.2	Elect Director Mark Skonieczny	Mgmt	For	For	For
2	Ratify RSM US LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
6	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For	For
7	Amend Certificate of Incorporation	Mgmt	For	Against	Against

Tetra Tech, Inc.

Meeting Date: 02/27/2025

Record Date: 01/02/2025

Primary Security ID: 88162G103

Country: USA

Meeting Type: Annual

Ticker: TTEK

Shares Voted: 15,538

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Dan L. Batrack	Mgmt	For	For	For
1B	Elect Director Gary R. Birkenbeuel	Mgmt	For	For	For
1C	Elect Director John M. Douglas	Mgmt	For	For	For
1D	Elect Director Prashant Gandhi	Mgmt	For	For	For
1E	Elect Director Christiana Obiaya	Mgmt	For	For	For
1F	Elect Director Kimberly E. Ritrievi	Mgmt	For	For	For
1G	Elect Director Kirsten M. Volpi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Compass Minerals International, Inc.

Meeting Date: 03/06/2025

Record Date: 01/06/2025

Primary Security ID: 20451N101

Country: USA

Meeting Type: Annual

Ticker: CMP

Shares Voted: 11,848

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Edward C. Dowling, Jr.	Mgmt	For	For	For
1b	Elect Director Richard P. Dealy	Mgmt	For	For	For
1c	Elect Director Vance O. Holtzman	Mgmt	For	For	For
1d	Elect Director Gareth T. Joyce	Mgmt	For	For	For
1e	Elect Director Melissa M. Miller	Mgmt	For	For	For
1f	Elect Director Joseph E. Reece	Mgmt	For	For	For
1g	Elect Director Shane T. Wagnon	Mgmt	For	For	For
1h	Elect Director Lori A. Walker	Mgmt	For	For	For

Compass Minerals International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

The Goodyear Tire & Rubber Company

Meeting Date: 04/14/2025

Country: USA

Ticker: GT

Record Date: 02/18/2025

Meeting Type: Annual

Primary Security ID: 382550101

Shares Voted: 12,465					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Norma B. Clayton	Mgmt	For	For	For
1b	Elect Director James A. Firestone	Mgmt	For	For	For
1c	Elect Director Werner Geissler	Mgmt	For	For	For
1d	Elect Director Joseph R. Hinrichs	Mgmt	For	For	For
1e	Elect Director Laurette T. Koellner	Mgmt	For	For	For
1f	Elect Director Karla R. Lewis	Mgmt	For	For	For
1g	Elect Director John E. McGlade	Mgmt	For	For	For
1h	Elect Director Max H. Mitchell	Mgmt	For	For	For
1i	Elect Director Hera Siu	Mgmt	For	For	For
1j	Elect Director Mark W. Stewart	Mgmt	For	For	For
1k	Elect Director Michael R. Wessel	Mgmt	For	For	For
1l	Elect Director Roger J. Wood	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Adopt Policy to Reduce Tire Wear Shedding	SH	Against	Against	Against

Pinnacle Financial Partners, Inc.

Meeting Date: 04/15/2025

Record Date: 02/20/2025

Primary Security ID: 72346Q104

Country: USA

Meeting Type: Annual

Ticker: PNFP

Shares Voted: 41,467

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Abney S. Boxley, III	Mgmt	For	For	For
1b	Elect Director Charles E. Brock	Mgmt	For	For	For
1c	Elect Director Renda J. Burkhart	Mgmt	For	For	For
1d	Elect Director Gregory L. Burns	Mgmt	For	For	For
1e	Elect Director Richard D. Callicutt, II	Mgmt	For	For	For
1f	Elect Director Thomas C. Farnsworth, III	Mgmt	For	For	For
1g	Elect Director Glenda Baskin Glover	Mgmt	For	For	For
1h	Elect Director David B. Ingram	Mgmt	For	For	For
1i	Elect Director Decosta E. Jenkins	Mgmt	For	For	For
1j	Elect Director Robert A. McCabe, Jr.	Mgmt	For	For	For
1k	Elect Director G. Kennedy Thompson	Mgmt	For	For	For
1l	Elect Director M. Terry Turner	Mgmt	For	For	For
2	Ratify Crowe LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Portland General Electric Company

Meeting Date: 04/18/2025

Record Date: 02/18/2025

Primary Security ID: 736508847

Country: USA

Meeting Type: Annual

Ticker: POR

Shares Voted: 1,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dawn Farrell	Mgmt	For	For	For
1b	Elect Director Marie Oh Huber	Mgmt	For	For	For
1c	Elect Director Kathryn Jackson	Mgmt	For	For	For
1d	Elect Director Michael Lewis	Mgmt	For	For	For

Portland General Electric Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Michael Millegan	Mgmt	For	For	For
1f	Elect Director John O'Leary	Mgmt	For	For	For
1g	Elect Director Patricia Salas Pineda	Mgmt	For	For	For
1h	Elect Director Maria Pope	Mgmt	For	For	For
1i	Elect Director James Torgerson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Bridgewater Bancshares, Inc.

Meeting Date: 04/22/2025

Country: USA

Ticker: BWB

Record Date: 02/24/2025

Meeting Type: Annual

Primary Security ID: 108621103

Shares Voted: 23,621

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jerry Baack	Mgmt	For	For	For
1.2	Elect Director Lisa Brezonik	Mgmt	For	For	For
1.3	Elect Director James Johnson	Mgmt	For	For	For
1.4	Elect Director Mohammed Lawal	Mgmt	For	For	For
1.5	Elect Director Douglas Parish	Mgmt	For	For	For
1.6	Elect Director Jeffrey Shellberg	Mgmt	For	For	For
1.7	Elect Director David Volk	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify RSM US LLP as Auditors	Mgmt	For	For	For

Renasant Corporation

Meeting Date: 04/22/2025

Country: USA

Ticker: RNST

Record Date: 02/18/2025

Meeting Type: Annual

Primary Security ID: 75970E107

Renasant Corporation

Shares Voted: 15,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin D. Chapman	Mgmt	For	For	For
1.2	Elect Director Donald Clark, Jr.	Mgmt	For	For	For
1.3	Elect Director M. Ray (Hoppy) Cole, Jr.	Mgmt	For	For	For
1.4	Elect Director John M. Creekmore	Mgmt	For	For	For
1.5	Elect Director Albert J. Dale, III	Mgmt	For	For	For
1.6	Elect Director Jill V. Deer	Mgmt	For	For	For
1.7	Elect Director Connie L. Engel	Mgmt	For	For	For
1.8	Elect Director Neal A. Holland, Jr.	Mgmt	For	For	For
1.9	Elect Director Jonathan A. Levy	Mgmt	For	For	For
1.10	Elect Director E. Robinson McGraw	Mgmt	For	For	For
1.11	Elect Director Renee Moore	Mgmt	For	For	For
1.12	Elect Director Ted E. Parker	Mgmt	For	For	For
1.13	Elect Director Sean M. Suggs	Mgmt	For	For	For
1.14	Elect Director C. Mitchell Waycaster	Mgmt	For	For	For
2	Increase Authorized Common Stock	Mgmt	For	For	For
3	Amend Certificate of Incorporation to Eliminate the Personal Liability of Renasant Directors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Ratify HORNE LLP as Auditors	Mgmt	For	For	For

Teledyne Technologies Incorporated

Meeting Date: 04/23/2025

Country: USA

Ticker: TDY

Record Date: 03/03/2025

Meeting Type: Annual

Primary Security ID: 879360105

Shares Voted: 13,883

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Mehrabian	Mgmt	For	For	For

Teledyne Technologies Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Jane C. Sherburne	Mgmt	For	For	For
1.3	Elect Director Michael T. Smith	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For

TFI International Inc.

Meeting Date: 04/23/2025	Country: Canada	Ticker: TFII
Record Date: 03/14/2025	Meeting Type: Annual	
Primary Security ID: 87241L109		

Shares Voted: 17,632

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leslie Abi-Karam	Mgmt	For	For	For
1.2	Elect Director Alain Bedard	Mgmt	For	For	For
1.3	Elect Director Andre Berard	Mgmt	For	For	For
1.4	Elect Director William T. England	Mgmt	For	For	For
1.5	Elect Director Diane Giard	Mgmt	For	For	For
1.6	Elect Director Debra Kelly-Ennis	Mgmt	For	For	For
1.7	Elect Director Sebastien Martel	Mgmt	For	For	For
1.8	Elect Director John M. Pratt	Mgmt	For	For	For
1.9	Elect Director Joey Saputo	Mgmt	For	For	For
1.10	Elect Director Rosemary Turner	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Avery Dennison Corporation

Meeting Date: 04/24/2025

Record Date: 02/24/2025

Primary Security ID: 053611109

Country: USA

Meeting Type: Annual

Ticker: AVY

Shares Voted: 36,629

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bradley A. Alford	Mgmt	For	For	For
1b	Elect Director Mitchell R. Butier	Mgmt	For	For	For
1c	Elect Director Ward H. Dickson	Mgmt	For	For	For
1d	Elect Director Andres A. Lopez	Mgmt	For	For	For
1e	Elect Director Maria Fernanda Mejia	Mgmt	For	For	For
1f	Elect Director Francesca Reverberi	Mgmt	For	For	For
1g	Elect Director Patrick T. Siewert	Mgmt	For	For	For
1h	Elect Director Deon M. Stander	Mgmt	For	For	For
1i	Elect Director William R. Wagner	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	Against	Against

Central Pacific Financial Corp.

Meeting Date: 04/24/2025

Record Date: 02/19/2025

Primary Security ID: 154760409

Country: USA

Meeting Type: Annual

Ticker: CPF

Shares Voted: 98,136

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Earl E. Fry	Mgmt	For	For	For
1.2	Elect Director Jason R. Fujimoto	Mgmt	For	For	For
1.3	Elect Director Jonathan B. Kindred	Mgmt	For	For	For
1.4	Elect Director Paul J. Kosasa	Mgmt	For	For	For
1.5	Elect Director Christopher T. Lutes	Mgmt	For	For	For

Central Pacific Financial Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Arnold D. Martinez	Mgmt	For	For	For
1.7	Elect Director A. Catherine Ngo	Mgmt	For	For	For
1.8	Elect Director Robert K. W. H. Nobriga	Mgmt	For	For	For
1.9	Elect Director Saedene K. Ota	Mgmt	For	For	For
1.10	Elect Director Diane S. L. Paloma	Mgmt	For	For	For
1.11	Elect Director Crystal K. Rose	Mgmt	For	For	For
1.12	Elect Director Paul K. Yonamine	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	For	For

Steel Dynamics, Inc.

Meeting Date: 04/25/2025

Record Date: 03/06/2025

Primary Security ID: 858119100

Country: USA

Meeting Type: Annual

Ticker: STLD

Shares Voted: 40,141					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Mark D. Millett	Mgmt	For	For	For
1B	Elect Director Sheree L. Bargabos	Mgmt	For	For	For
1C	Elect Director Kenneth W. Cornew	Mgmt	For	For	For
1D	Elect Director Traci M. Dolan	Mgmt	For	For	For
1E	Elect Director Jennifer L. Hamann	Mgmt	For	For	For
1F	Elect Director Bradley S. Seaman	Mgmt	For	For	For
1G	Elect Director Gabriel L. Shaheen	Mgmt	For	For	For
1H	Elect Director Luis M. Sierra	Mgmt	For	For	For
1I	Elect Director Richard P. Teets, Jr.	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Steel Dynamics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Right to Call Special Meeting	SH	Against	Against	Against

Valmont Industries, Inc.

Meeting Date: 04/28/2025	Country: USA	Ticker: VMI
Record Date: 03/03/2025	Meeting Type: Annual	
Primary Security ID: 920253101		

Shares Voted: 16,978

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James B. Milliken	Mgmt	For	For	For
1.2	Elect Director Catherine James Paglia	Mgmt	For	For	For
1.3	Elect Director Deborah H. Caplan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Carlisle Companies Incorporated

Meeting Date: 04/30/2025	Country: USA	Ticker: CSL
Record Date: 03/05/2025	Meeting Type: Annual	
Primary Security ID: 142339100		

Shares Voted: 4,508

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jonathan R. Collins	Mgmt	For	For	For
1b	Elect Director D. Christian Koch	Mgmt	For	For	For
1c	Elect Director C. David Myers	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Glacier Bancorp, Inc.

Meeting Date: 04/30/2025

Record Date: 02/26/2025

Primary Security ID: 37637Q105

Country: USA

Meeting Type: Annual

Ticker: GBCI

Shares Voted: 526

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David C. Boyles	Mgmt	For	For	For
1.2	Elect Director Robert A. Cashell, Jr.	Mgmt	For	For	For
1.3	Elect Director Randall M. Chesler	Mgmt	For	For	For
1.4	Elect Director Jesus T. Espinoza	Mgmt	For	For	For
1.5	Elect Director Annie M. Goodwin	Mgmt	For	For	For
1.6	Elect Director Kristen L. Heck	Mgmt	For	For	For
1.7	Elect Director Michael B. Hormaechea	Mgmt	For	For	For
1.8	Elect Director Craig A. Langel	Mgmt	For	For	For
1.9	Elect Director Douglas J. McBride	Mgmt	For	For	For
1.10	Elect Director Beth Noymer Levine	Mgmt	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify Forvis Mazars, LLP as Auditors	Mgmt	For	For	For

Selective Insurance Group, Inc.

Meeting Date: 04/30/2025

Record Date: 03/06/2025

Primary Security ID: 816300107

Country: USA

Meeting Type: Annual

Ticker: SIGI

Shares Voted: 42,071

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ainar D. Aijala, Jr.	Mgmt	For	For	For
1b	Elect Director Lisa Rojas Bacus	Mgmt	For	For	For
1c	Elect Director Terrence W. Cavanaugh	Mgmt	For	For	For
1d	Elect Director Wole C. Coaxum	Mgmt	For	For	For

Selective Insurance Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Robert Kelly Doherty	Mgmt	For	For	For
1f	Elect Director John J. Marchioni	Mgmt	For	For	For
1g	Elect Director Thomas A. McCarthy	Mgmt	For	For	For
1h	Elect Director Stephen C. Mills	Mgmt	For	For	For
1i	Elect Director H. Elizabeth Mitchell	Mgmt	For	For	For
1j	Elect Director Cynthia S. Nicholson	Mgmt	For	For	For
1k	Elect Director Kate E. R. Sampson	Mgmt	For	For	For
1l	Elect Director John S. Scheid	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Encompass Health Corporation

Meeting Date: 05/01/2025

Country: USA

Ticker: EHC

Record Date: 03/07/2025

Meeting Type: Annual

Primary Security ID: 29261A100

Shares Voted: 70,864

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Greg D. Carmichael	Mgmt	For	For	For
1b	Elect Director Edward M. Christie, III	Mgmt	For	For	For
1c	Elect Director Joan E. Herman	Mgmt	For	For	For
1d	Elect Director Leslye G. Katz	Mgmt	For	For	For
1e	Elect Director Patricia A. Maryland	Mgmt	For	For	For
1f	Elect Director Kevin J. O'Connor	Mgmt	For	For	For
1g	Elect Director Christopher R. Reidy	Mgmt	For	For	For
1h	Elect Director Nancy M. Schlichting	Mgmt	For	For	For
1i	Elect Director Mark J. Tarr	Mgmt	For	For	For
1j	Elect Director Terrance Williams	Mgmt	For	For	For

Encompass Health Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

NRG Energy, Inc.

Meeting Date: 05/01/2025

Record Date: 03/03/2025

Primary Security ID: 629377508

Country: USA

Meeting Type: Annual

Ticker: NRG

Shares Voted: 39,112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director E. Spencer Abraham	Mgmt	For	For	For
1b	Elect Director Antonio Carrillo	Mgmt	For	For	For
1c	Elect Director Matthew Carter, Jr.	Mgmt	For	For	For
1d	Elect Director Lawrence S. Coben	Mgmt	For	For	For
1e	Elect Director Heather Cox	Mgmt	For	For	For
1f	Elect Director Elisabeth B. Donohue	Mgmt	For	For	For
1g	Elect Director Marwan Fawaz	Mgmt	For	For	For
1h	Elect Director Kevin T. Howell	Mgmt	For	For	For
1i	Elect Director Alexander Pourbaix	Mgmt	For	For	For
1j	Elect Director Alexandra Pruner	Mgmt	For	For	For
1k	Elect Director Marcie C. Zlotnik	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirements and Eliminate Related Obsolete References	Mgmt	For	For	For

Polaris Inc.

Meeting Date: 05/01/2025	Country: USA	Ticker: PII
Record Date: 03/10/2025	Meeting Type: Annual	
Primary Security ID: 731068102		

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bernd F. Kessler	Mgmt	For	For	For
1b	Elect Director Lawrence D. Kingsley	Mgmt	For	For	For
1c	Elect Director Gwynne E. Shotwell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Certificate of Incorporation	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Bank OZK

Meeting Date: 05/05/2025	Country: USA	Ticker: OZK
Record Date: 02/26/2025	Meeting Type: Annual	
Primary Security ID: 06417N103		

Shares Voted: 620

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nicholas Brown	Mgmt	For	For	For
1b	Elect Director Paula Cholmondeley	Mgmt	For	For	For
1c	Elect Director Robert East	Mgmt	For	For	For
1d	Elect Director Anna Fabrega	Mgmt	For	For	For
1e	Elect Director Kathleen Franklin	Mgmt	For	For	For
1f	Elect Director Jeffrey Gearhart	Mgmt	For	For	For
1g	Elect Director George G. Gleason	Mgmt	For	For	For
1h	Elect Director Peter C. Kenny	Mgmt	For	For	For
1i	Elect Director William A. Koefoed, Jr.	Mgmt	For	For	For
1j	Elect Director Elizabeth Musico	Mgmt	For	For	For
1k	Elect Director Christopher Orndorff	Mgmt	For	For	For
1l	Elect Director Steven Sadoff	Mgmt	For	For	For

Bank OZK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1m	Elect Director Ross Whipple	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

PotlatchDeltic Corporation

Meeting Date: 05/05/2025

Country: USA

Ticker: PCH

Record Date: 03/10/2025

Meeting Type: Annual

Primary Security ID: 737630103

Shares Voted: 9,025

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anne L. Alonzo	Mgmt	For	For	For
1b	Elect Director Michael J. Covey	Mgmt	For	For	For
1c	Elect Director James M. DeCosmo	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Oshkosh Corporation

Meeting Date: 05/06/2025

Country: USA

Ticker: OSK

Record Date: 02/27/2025

Meeting Type: Annual

Primary Security ID: 688239201

Shares Voted: 62,797

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Keith J. Allman	Mgmt	For	For	For
1.2	Elect Director William J. Burns	Mgmt	For	For	For
1.3	Elect Director Annette K. Clayton	Mgmt	For	For	For
1.4	Elect Director Douglas L. Davis	Mgmt	For	For	For
1.5	Elect Director Tyrone M. Jordan	Mgmt	For	For	For
1.6	Elect Director Kimberley Metcalf-Kupres	Mgmt	For	For	For

Oshkosh Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Duncan J. Palmer	Mgmt	For	For	For
1.8	Elect Director David G. Perkins	Mgmt	For	For	For
1.9	Elect Director John C. Pfeifer	Mgmt	For	For	For
1.10	Elect Director Sandra E. Rowland	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Allison Transmission Holdings, Inc.

Meeting Date: 05/07/2025	Country: USA	Ticker: ALSN
Record Date: 03/10/2025	Meeting Type: Annual	
Primary Security ID: 01973R101		

Shares Voted: 69,127

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Judy L. Altmaier	Mgmt	For	For	For
1b	Elect Director D. Scott Barbour	Mgmt	For	For	For
1c	Elect Director Philip J. Christman	Mgmt	For	For	For
1d	Elect Director David C. Everitt	Mgmt	For	For	For
1e	Elect Director David S. Graziosi	Mgmt	For	For	For
1f	Elect Director Carolann I. Haznedar	Mgmt	For	For	For
1g	Elect Director Sasha Ostojic	Mgmt	For	For	For
1h	Elect Director Gustave F. Perna	Mgmt	For	For	For
1i	Elect Director Krishna Shivram	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Quaker Houghton

Meeting Date: 05/07/2025

Record Date: 03/04/2025

Primary Security ID: 747316107

Country: USA

Meeting Type: Annual

Ticker: KWR

Shares Voted: 23,082

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Douglas	Mgmt	For	For	For
1b	Elect Director Sanjay Hinduja	Mgmt	For	For	For
1c	Elect Director William H. Osborne	Mgmt	For	For	For
1d	Elect Director Fay West	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Alamo Group Inc.

Meeting Date: 05/08/2025

Record Date: 03/10/2025

Primary Security ID: 011311107

Country: USA

Meeting Type: Annual

Ticker: ALG

Shares Voted: 19,575

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert P. Bauer	Mgmt	For	For	For
1b	Elect Director Eric P. Etchart	Mgmt	For	For	For
1c	Elect Director Nina C. Grooms	Mgmt	For	For	For
1d	Elect Director Colleen C. Haley	Mgmt	For	For	For
1e	Elect Director Paul D. Householder	Mgmt	For	For	For
1f	Elect Director Tracy C. Jokinen	Mgmt	For	For	For
1g	Elect Director Richard W. Parod	Mgmt	For	For	For
1h	Elect Director Lorie L. Tekorius	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Stock Option Plan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

ESAB Corporation

Meeting Date: 05/08/2025

Record Date: 03/18/2025

Primary Security ID: 29605J106

Country: USA

Meeting Type: Annual

Ticker: ESAB

Shares Voted: 9,263					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Melissa Cummings	Mgmt	For	For	For
1b	Elect Director Shyam P. Kambeyanda	Mgmt	For	For	For
1c	Elect Director Robert S. Lutz	Mgmt	For	For	For
1d	Elect Director Rajiv Vinnakota	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Hexcel Corporation

Meeting Date: 05/08/2025

Record Date: 03/13/2025

Primary Security ID: 428291108

Country: USA

Meeting Type: Annual

Ticker: HXL

Shares Voted: 35,708					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas C. Gentile, III	Mgmt	For	For	For
1b	Elect Director Jeffrey C. Campbell	Mgmt	For	For	For
1c	Elect Director James J. Cannon	Mgmt	For	For	For
1d	Elect Director Cynthia M. Egnotovitch	Mgmt	For	For	For
1e	Elect Director Guy C. Hachey	Mgmt	For	For	For
1f	Elect Director Patricia A. Hubbard	Mgmt	For	For	For
1g	Elect Director David H. Li	Mgmt	For	For	For
1h	Elect Director Nick L. Stanage	Mgmt	For	For	For
1i	Elect Director Catherine A. Suever	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Hexcel Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Noble Corporation plc

Meeting Date: 05/08/2025	Country: United Kingdom	Ticker: NE
Record Date: 03/10/2025	Meeting Type: Annual	
Primary Security ID: G65431127		

Shares Voted: 34,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Patrice Douglas	Mgmt	For	For	For
2	Elect Director Robert W. Eifler	Mgmt	For	For	For
3	Elect Director Claus V. Hemmingsen	Mgmt	For	For	For
4	Elect Director Alan J. Hirshberg	Mgmt	For	For	For
5	Elect Director Kristin H. Holth	Mgmt	For	For	For
6	Elect Director H. Keith Jennings	Mgmt	For	For	For
7	Elect Director Charles M. Sledge	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers LLP (US) as Auditors	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers LLP (UK) as Auditors	Mgmt	For	For	For
10	Authorize the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Approve Remuneration Report	Mgmt	For	For	For
13	Authorize Issue of Equity	Mgmt	For	For	For
14	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For	For

Camden Property Trust

Meeting Date: 05/09/2025	Country: USA	Ticker: CPT
Record Date: 03/14/2025	Meeting Type: Annual	
Primary Security ID: 133131102		

Camden Property Trust

Shares Voted: 19,804

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard J. Campo	Mgmt	For	For	For
1b	Elect Director Javier E. Benito	Mgmt	For	For	For
1c	Elect Director Heather J. Brunner	Mgmt	For	For	For
1d	Elect Director Mark D. Gibson	Mgmt	For	For	For
1e	Elect Director Scott S. Ingraham	Mgmt	For	For	For
1f	Elect Director Renu Khator	Mgmt	For	For	For
1g	Elect Director D. Keith Oden	Mgmt	For	For	For
1h	Elect Director Frances Aldrich Sevilla-Sacasa	Mgmt	For	For	For
1i	Elect Director Steven A. Webster	Mgmt	For	For	For
1j	Elect Director Kelvin R. Westbrook	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

NiSource Inc.

Meeting Date: 05/12/2025Country: USATicker: NI

Record Date: 03/17/2025Meeting Type: Annual

Primary Security ID: 65473P105

Shares Voted: 69,054

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter A. Altabef	Mgmt	For	For	For
1b	Elect Director Sondra L. Barbour	Mgmt	For	For	For
1c	Elect Director Theodore H. Bunting, Jr.	Mgmt	For	For	For
1d	Elect Director Eric L. Butler	Mgmt	For	For	For
1e	Elect Director Deborah A. Henretta	Mgmt	For	For	For
1f	Elect Director Deborah A. P. Hersman	Mgmt	For	For	For

NiSource Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Michael E. Jesanis	Mgmt	For	For	For
1h	Elect Director William D. Johnson	Mgmt	For	For	For
1i	Elect Director Kevin T. Kabat	Mgmt	For	For	For
1j	Elect Director Cassandra S. Lee	Mgmt	For	For	For
1k	Elect Director John McAvoy	Mgmt	For	For	For
1l	Elect Director Lloyd M. Yates	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Sun Communities, Inc.

Meeting Date: 05/13/2025Country: USATicker: SUI

Record Date: 03/18/2025Meeting Type: Annual

Primary Security ID: 866674104

Shares Voted: 4,500					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gary A. Shiffman	Mgmt	For	For	For
1b	Elect Director Tonya Allen	Mgmt	For	For	For
1c	Elect Director Meghan G. Baivier	Mgmt	For	For	For
1d	Elect Director Jeff T. Blau	Mgmt	For	For	For
1e	Elect Director Mark A. Denien	Mgmt	For	For	For
1f	Elect Director Jerome W. Ehlinger	Mgmt	For	For	For
1g	Elect Director Brian M. Hermelin	Mgmt	For	For	For
1h	Elect Director Craig A. Leupold	Mgmt	For	For	For
1i	Elect Director Clunet R. Lewis	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

HF Sinclair Corporation

Meeting Date: 05/14/2025

Record Date: 03/17/2025

Primary Security ID: 403949100

Country: USA

Meeting Type: Annual

Ticker: DINO

Shares Voted: 117,174

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anne-Marie N. Ainsworth	Mgmt	For	For	For
1b	Elect Director Anna C. Catalano	Mgmt	For	For	For
1c	Elect Director Leldon E. Echols	Mgmt	For	For	For
1d	Elect Director Manuel J. Fernandez	Mgmt	For	For	For
1e	Elect Director Timothy Go	Mgmt	For	For	For
1f	Elect Director Rhoman J. Hardy	Mgmt	For	For	For
1g	Elect Director Jeanne M. Johns	Mgmt	For	For	For
1h	Elect Director R. Craig Knocke	Mgmt	For	For	For
1i	Elect Director Robert J. Kostelnik	Mgmt	For	For	For
1j	Elect Director Ross B. Matthews	Mgmt	For	For	For
1k	Elect Director Franklin Myers	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For

Ichor Holdings, Ltd.

Meeting Date: 05/14/2025

Record Date: 03/17/2025

Primary Security ID: G4740B105

Country: Cayman Islands

Meeting Type: Annual

Ticker: ICHR

Shares Voted: 77,908

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas Rohrs	Mgmt	For	For	For
1b	Elect Director Jeffrey Andreson	Mgmt	For	For	For
1c	Elect Director Iain MacKenzie	Mgmt	For	For	For
1d	Elect Director Laura Black	Mgmt	For	For	For

Ichor Holdings, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director John Kispert	Mgmt	For	For	For
1f	Elect Director Jorge Titinger	Mgmt	For	For	For
1g	Elect Director Yuval Wasserman	Mgmt	For	For	For
1h	Elect Director Wendy Arienzo	Mgmt	For	For	For
1i	Elect Director Marc Haugen	Mgmt	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Range Resources Corporation

Meeting Date: 05/14/2025

Country: USA

Ticker: RRC

Record Date: 03/17/2025

Meeting Type: Annual

Primary Security ID: 75281A109

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brenda A. Cline	Mgmt	For	For	For
1.2	Elect Director Dennis L. Degner	Mgmt	For	For	For
1.3	Elect Director Margaret K. Dorman	Mgmt	For	For	For
1.4	Elect Director Charles G. Griffie	Mgmt	For	For	For
1.5	Elect Director Christian S. Kendall	Mgmt	For	For	For
1.6	Elect Director Greg G. Maxwell	Mgmt	For	For	For
1.7	Elect Director Reginal W. Spiller	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Whitestone REIT

Meeting Date: 05/15/2025

Country: USA

Ticker: WSR

Record Date: 02/18/2025

Meeting Type: Annual

Primary Security ID: 966084204

Whitestone REIT

Shares Voted: 125,299

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Julia B. Buthman	Mgmt	For	For	For
1b	Elect Director Amy S. Feng	Mgmt	For	For	For
1c	Elect Director Kristian M. Gathright	Mgmt	For	For	For
1d	Elect Director David K. Holeman	Mgmt	For	For	For
1e	Elect Director Jeffrey A. Jones	Mgmt	For	For	For
1f	Elect Director Donald A. Miller	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify Pannell Kerr Forster of Texas, P.C. as Auditors	Mgmt	For	For	For

Wyndham Hotels & Resorts, Inc.

Meeting Date: 05/15/2025Country: USATicker: WH

Record Date: 03/21/2025Meeting Type: Annual

Primary Security ID: 98311A105

Shares Voted: 14,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen P. Holmes	Mgmt	For	For	For
1b	Elect Director Geoffrey A. Ballotti	Mgmt	For	For	For
1c	Elect Director Myra J. Biblowit	Mgmt	For	For	For
1d	Elect Director James E. Buckman	Mgmt	For	For	For
1e	Elect Director Bruce B. Churchill	Mgmt	For	For	For
1f	Elect Director Mukul V. Deoras	Mgmt	For	For	For
1g	Elect Director Ronald L. Nelson	Mgmt	For	For	For
1h	Elect Director Pauline D.E. Richards	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Wyndham Hotels & Resorts, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Kite Realty Group Trust

Meeting Date: 05/16/2025

Record Date: 03/26/2025

Primary Security ID: 49803T300

Country: USA

Meeting Type: Annual

Ticker: KRG

Shares Voted: 167,790

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John A. Kite	Mgmt	For	For	For
1b	Elect Director Bonnie S. Biumi	Mgmt	For	For	For
1c	Elect Director Derrick Burks	Mgmt	For	For	For
1d	Elect Director Victor J. Coleman	Mgmt	For	For	For
1e	Elect Director Steven P. Grimes	Mgmt	For	Against	Against
1f	Elect Director Christie B. Kelly	Mgmt	For	For	For
1g	Elect Director Peter L. Lynch	Mgmt	For	For	For
1h	Elect Director David R. O'Reilly	Mgmt	For	For	For
1i	Elect Director Barton R. Peterson	Mgmt	For	For	For
1j	Elect Director Charles H. Wurtzebach	Mgmt	For	For	For
1k	Elect Director Caroline L. Young	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Catalyst Pharmaceuticals, Inc.

Meeting Date: 05/20/2025

Record Date: 03/31/2025

Primary Security ID: 14888U101

Country: USA

Meeting Type: Annual

Ticker: CPRX

Shares Voted: 173,499

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard J. Daly	Mgmt	For	For	For

Catalyst Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Patrick J. McEnany	Mgmt	For	For	For
1.3	Elect Director Donald A. Denkhaus	Mgmt	For	For	For
1.4	Elect Director Molly Harper	Mgmt	For	For	For
1.5	Elect Director Tamar Thompson	Mgmt	For	For	For
1.6	Elect Director David S. Tierney	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
5	Other Business	Mgmt	For	Against	Against

Charles River Laboratories International, Inc.

Meeting Date: 05/20/2025

Country: USA

Ticker: CRL

Record Date: 03/21/2025

Meeting Type: Annual

Primary Security ID: 159864107

Shares Voted: 2,800					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James C. Foster	Mgmt	For	For	For
1.2	Elect Director Nancy C. Andrews	Mgmt	For	For	For
1.3	Elect Director Robert Bertolini	Mgmt	For	For	For
1.4	Elect Director Reshema Kemps-Polanco	Mgmt	For	For	For
1.5	Elect Director Deborah T. Kochevar	Mgmt	For	For	For
1.6	Elect Director George Llado, Sr.	Mgmt	For	For	For
1.7	Elect Director Martin W. Mackay	Mgmt	For	For	For
1.8	Elect Director George E. Massaro	Mgmt	For	For	For
1.9	Elect Director Craig B. Thompson	Mgmt	For	For	For
1.10	Elect Director Richard F. Wallman	Mgmt	For	For	For
1.11	Elect Director Virginia M. Wilson	Mgmt	For	For	For

Charles River Laboratories International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLC as Auditors	Mgmt	For	For	For
4	Report on Imported Nonhuman Primates	SH	Against	Against	Against

First Interstate BancSystem, Inc.

Meeting Date: 05/20/2025Country: USATicker: FIBK

Record Date: 03/26/2025Meeting Type: Annual

Primary Security ID: 32055Y201

Shares Voted: 73,057

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen B. Bowman	Mgmt	For	For	For
1b	Elect Director Stephen M. Lacy	Mgmt	For	For	For
1c	Elect Director Joyce A. Phillips	Mgmt	For	For	For
1d	Elect Director Jeremy P. Scott	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Assurant, Inc.

Meeting Date: 05/21/2025Country: USATicker: AIZ

Record Date: 03/28/2025Meeting Type: Annual

Primary Security ID: 04621X108

Shares Voted: 27,662

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Elaine D. Rosen	Mgmt	For	For	For
1b	Elect Director Rajiv Basu	Mgmt	For	For	For
1c	Elect Director J. Braxton Carter	Mgmt	For	For	For
1d	Elect Director Keith W. Demmings	Mgmt	For	For	For
1e	Elect Director Harriet Edelman	Mgmt	For	For	For

Assurant, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Sari Granat	Mgmt	For	For	For
1g	Elect Director Debra J. Perry	Mgmt	For	For	For
1h	Elect Director Ognjen (Ogi) Redzic	Mgmt	For	For	For
1i	Elect Director Paul J. Reilly	Mgmt	For	For	For
1j	Elect Director Kevin M. Warren	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For	For
6	Amend Certificate of Incorporation to Implement Miscellaneous Changes	Mgmt	For	For	For
7	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For

ITT Inc.

Meeting Date: 05/21/2025

Record Date: 03/25/2025

Primary Security ID: 45073V108

Country: USA

Meeting Type: Annual

Ticker: ITT

Shares Voted: 43,809

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kevin Berryman	Mgmt	For	For	For
1b	Elect Director Maggie Chu	Mgmt	For	For	For
1c	Elect Director Donald DeFosset, Jr.	Mgmt	For	For	For
1d	Elect Director Douglas G. DelGrosso	Mgmt	For	For	For
1e	Elect Director Nazzic S. Keene	Mgmt	For	For	For
1f	Elect Director Rebecca A. McDonald	Mgmt	For	For	For
1g	Elect Director Christopher O'Shea	Mgmt	For	For	For
1h	Elect Director Timothy H. Powers	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Luca Savi	Mgmt	For	For	For
1j	Elect Director Sharon Szafranski	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Reinsurance Group of America, Incorporated

Meeting Date: 05/21/2025	Country: USA	Ticker: RGA
Record Date: 04/04/2025	Meeting Type: Annual	
Primary Security ID: 759351604		

Shares Voted: 22,241

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pina Albo	Mgmt	For	For	For
1b	Elect Director Michele Bang	Mgmt	For	For	For
1c	Elect Director Tony Cheng	Mgmt	For	For	For
1d	Elect Director John J. Gauthier	Mgmt	For	For	For
1e	Elect Director Patricia L. Guinn	Mgmt	For	For	For
1f	Elect Director Hazel M. McNeillage	Mgmt	For	For	For
1g	Elect Director Stephen T. O'Hearn	Mgmt	For	For	For
1h	Elect Director Alison Rand	Mgmt	For	For	For
1i	Elect Director Shundrawn Thomas	Mgmt	For	For	For
1j	Elect Director Khanh T. Tran	Mgmt	For	For	For
1k	Elect Director Steven C. Van Wyk	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Amend Non-Employee Director Stock Awards in Lieu of Cash	Mgmt	For	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Reliance, Inc.

Meeting Date: 05/21/2025

Record Date: 03/28/2025

Primary Security ID: 759509102

Country: USA

Meeting Type: Annual

Ticker: RS

Shares Voted: 13,199

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lisa L. Baldwin	Mgmt	For	For	For
1b	Elect Director Karen W. Colonias	Mgmt	For	For	For
1c	Elect Director Frank J. Dellaquila	Mgmt	For	For	For
1d	Elect Director James K. Kamsickas	Mgmt	For	For	For
1e	Elect Director Karla R. Lewis	Mgmt	For	For	For
1f	Elect Director Robert A. McEvoy	Mgmt	For	For	For
1g	Elect Director David W. Seeger	Mgmt	For	For	For
1h	Elect Director Douglas W. Stotlar	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

ANI Pharmaceuticals, Inc.

Meeting Date: 05/22/2025

Record Date: 03/24/2025

Primary Security ID: 00182C103

Country: USA

Meeting Type: Annual

Ticker: ANIP

Shares Voted: 6,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas J. Haughey	Mgmt	For	For	For
1b	Elect Director Nikhil Lalwani	Mgmt	For	For	For
1c	Elect Director Matthew J. Leonard	Mgmt	For	For	For
1d	Elect Director Antonio R. Pera	Mgmt	For	For	For
1e	Elect Director Muthusamy Shanmugam	Mgmt	For	For	For
1f	Elect Director Renee P. Tannenbaum	Mgmt	For	For	For
1g	Elect Director Jeanne A. Thoma	Mgmt	For	For	For

ANI Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Patrick D. Walsh	Mgmt	For	For	For
2	Ratify EisnerAmper LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Increase Authorized Common Stock	Mgmt	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For	For
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

LPL Financial Holdings Inc.

Meeting Date: 05/22/2025

Record Date: 03/24/2025

Primary Security ID: 50212V100

Country: USA

Meeting Type: Annual

Ticker: LPLA

Shares Voted: 2,039

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard Steinmeier	Mgmt	For	For	For
1b	Elect Director Edward C. Bernard	Mgmt	For	For	For
1c	Elect Director H. Paulett Eberhart	Mgmt	For	For	For
1d	Elect Director William F. Glavin, Jr.	Mgmt	For	For	For
1e	Elect Director Albert J. Ko	Mgmt	For	For	For
1f	Elect Director Allison H. Mnookin	Mgmt	For	For	For
1g	Elect Director Anne M. Mulcahy	Mgmt	For	For	For
1h	Elect Director James S. Putnam	Mgmt	For	For	For
1i	Elect Director Richard P. Schifter	Mgmt	For	For	For
1j	Elect Director Corey E. Thomas	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Piper Sandler Companies

Meeting Date: 05/22/2025

Record Date: 03/25/2025

Primary Security ID: 724078100

Country: USA

Meeting Type: Annual

Ticker: PIPR

Shares Voted: 13,651

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Chad R. Abraham	Mgmt	For	For	For
1b	Elect Director Jonathan J. Doyle	Mgmt	For	For	For
1c	Elect Director Ann C. Gallo	Mgmt	For	For	For
1d	Elect Director Victoria M. Holt	Mgmt	For	For	For
1e	Elect Director Robbin Mitchell	Mgmt	For	For	For
1f	Elect Director Thomas S. Schreier	Mgmt	For	For	For
1g	Elect Director Sherry M. Smith	Mgmt	For	For	For
1h	Elect Director Philip E. Soran	Mgmt	For	For	For
1i	Elect Director Brian R. Sterling	Mgmt	For	For	For
1j	Elect Director Scott C. Taylor	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

WESCO International, Inc.

Meeting Date: 05/22/2025

Record Date: 03/27/2025

Primary Security ID: 95082P105

Country: USA

Meeting Type: Annual

Ticker: WCC

Shares Voted: 4,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John J. Engel	Mgmt	For	For	For
1.2	Elect Director Glynis A. Bryan	Mgmt	For	For	For
1.3	Elect Director Anne M. Cooney	Mgmt	For	For	For
1.4	Elect Director Matthew J. Espe	Mgmt	For	For	For
1.5	Elect Director Bobby J. Griffin	Mgmt	For	For	For
1.6	Elect Director Sundaram "Naga" Nagarajan	Mgmt	For	For	For
1.7	Elect Director Steven A. Raymund	Mgmt	For	For	For

WESCO International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director James L. Singleton	Mgmt	For	For	For
1.9	Elect Director Easwaran Sundaram	Mgmt	For	For	For
1.10	Elect Director Laura K. Thompson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For

Rexford Industrial Realty, Inc.

Meeting Date: 06/03/2025

Country: USA

Ticker: REXR

Record Date: 04/03/2025

Meeting Type: Annual

Primary Security ID: 76169C100

Shares Voted: 49,931					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert L. Antin	Mgmt	For	For	For
1.2	Elect Director Michael S. Frankel	Mgmt	For	For	For
1.3	Elect Director Diana J. Ingram	Mgmt	For	For	For
1.4	Elect Director Angela L. Kleiman	Mgmt	For	For	For
1.5	Elect Director Debra L. Morris	Mgmt	For	For	For
1.6	Elect Director Tyler H. Rose	Mgmt	For	For	For
1.7	Elect Director Howard Schwimmer	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against

Upbound Group, Inc.

Meeting Date: 06/03/2025

Record Date: 04/08/2025

Primary Security ID: 76009N100

Country: USA

Meeting Type: Annual

Ticker: UPBD

Shares Voted: 121,973

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey Brown	Mgmt	For	For	For
1b	Elect Director Charu Jain	Mgmt	For	For	For
1c	Elect Director Fahmi Karam	Mgmt	For	For	For
1d	Elect Director Molly Langenstein	Mgmt	For	For	For
1e	Elect Director Harold Lewis	Mgmt	For	For	For
1f	Elect Director Glenn Marino	Mgmt	For	For	For
1g	Elect Director Carol McFate	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

GoDaddy Inc.

Meeting Date: 06/04/2025

Record Date: 04/07/2025

Primary Security ID: 380237107

Country: USA

Meeting Type: Annual

Ticker: GDDY

Shares Voted: 13,846

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amanpal (Aman) Bhutani	Mgmt	For	For	For
1b	Elect Director Herald Chen	Mgmt	For	For	For
1c	Elect Director Caroline Donahue	Mgmt	For	For	For
1d	Elect Director Mark Garrett	Mgmt	For	For	For
1e	Elect Director Brian Sharples	Mgmt	For	For	For
1f	Elect Director Graham Smith	Mgmt	For	For	For
1g	Elect Director Leah Sweet	Mgmt	For	For	For
1h	Elect Director Srinivas (Srin) Tallapragada	Mgmt	For	For	For
1i	Elect Director Sigal Zarmi	Mgmt	For	For	For

GoDaddy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Implement Miscellaneous Changes	Mgmt	For	For	For

Stifel Financial Corp.

Meeting Date: 06/04/2025

Country: USA

Ticker: SF

Record Date: 04/07/2025

Meeting Type: Annual

Primary Security ID: 860630102

Shares Voted: 86,067

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Adam T. Berlew	Mgmt	For	For	For
1.2	Elect Director Maryam S. Brown	Mgmt	For	For	For
1.3	Elect Director Michael W. Brown	Mgmt	For	For	For
1.4	Elect Director Lisa L. Carnoy	Mgmt	For	For	For
1.5	Elect Director Robert E. Grady	Mgmt	For	For	For
1.6	Elect Director James P. Kavanaugh	Mgmt	For	For	For
1.7	Elect Director Ronald J. Kruszewski	Mgmt	For	For	For
1.8	Elect Director Maura A. Markus	Mgmt	For	For	For
1.9	Elect Director David A. Peacock	Mgmt	For	For	For
1.10	Elect Director Thomas W. Weisel	Mgmt	For	For	For
1.11	Elect Director Michael J. Zimmerman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Gates Industrial Corporation Plc

Meeting Date: 06/05/2025

Record Date: 04/08/2025

Primary Security ID: G39108108

Country: United Kingdom

Meeting Type: Annual

Ticker: GTES

Shares Voted: 337,627

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joseph S. Cantie	Mgmt	For	For	For
1b	Elect Director Fredrik Eliasson	Mgmt	For	For	For
1c	Elect Director James W. Ireland, III	Mgmt	For	For	For
1d	Elect Director Ivo Jurek	Mgmt	For	For	For
1e	Elect Director Stephanie K. Mains	Mgmt	For	For	For
1f	Elect Director Wilson S. Neely	Mgmt	For	For	For
1g	Elect Director Neil P. Simpkins	Mgmt	For	For	For
1h	Elect Director Alicia L. Tillman	Mgmt	For	For	For
1i	Elect Director Molly P. Zhang (Peifang Zhang)	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Remuneration Policy	Mgmt	For	For	For
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
7	Reappoint Deloitte LLP as UK Statutory Auditor	Mgmt	For	For	For
8	Authorize Audit Committee to Fix Remuneration of UK Statutory Auditor	Mgmt	For	For	For
9	Authorize Issue of Equity	Mgmt	For	For	For
10	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Fidelity National Financial, Inc.

Meeting Date: 06/11/2025

Record Date: 04/14/2025

Primary Security ID: 31620R303

Country: USA

Meeting Type: Annual

Ticker: FNF

Fidelity National Financial, Inc.

Shares Voted: 96,864

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Halim Dhanidina	Mgmt	For	For	For
1.2	Elect Director Daniel D. (Ron) Lane	Mgmt	For	For	For
1.3	Elect Director Cary H. Thompson	Mgmt	For	For	For
2	Change State of Incorporation from Delaware to Nevada	Mgmt	For	Against	Against
3	Declassify the Board of Directors	SH	None	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Addus HomeCare Corporation

Meeting Date: 06/18/2025Country: USATicker: ADUS

Record Date: 04/23/2025Meeting Type: Annual

Primary Security ID: 006739106

Shares Voted: 1,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Esteban Lopez	Mgmt	For	For	For
1.2	Elect Director Jean Rush	Mgmt	For	For	For
1.3	Elect Director Susan T. Weaver	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Informatica Inc.

Meeting Date: 06/18/2025Country: USATicker: INFA

Record Date: 04/21/2025Meeting Type: Annual

Primary Security ID: 45674M101

Shares Voted: 143,505

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Amit Walia	Mgmt	For	Withhold	For
1.2	Elect Director Bruce Chizen	Mgmt	For	Withhold	For
1.3	Elect Director Mitesh Dhruv	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For

VOTE SUMMARY REPORT

DATE RANGE COVERED : 07/01/2024 to 06/30/2025

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ARKANSAS TEACHERS RTMT SYSTEM

Pershing Square Holdings Ltd

Meeting Date: 05/01/2025	Country: Guernsey	Ticker: PSH
Record Date: 04/29/2025	Meeting Type: Annual	
	Primary CUSIP: G7016V101	Primary ISIN: GG00BPFJTF46
		Primary SEDOL: BS7JCJ8

Shares on Loan: 0

Shares Voted: 7,141,093

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Resolutions of the Voting Shares	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
	Ordinary Resolution of the Public Shares	Mgmt			
4	Elect Halit Coussin as Director	Mgmt	For	For	For
	Ordinary Resolutions of the Voting Shares	Mgmt			
5	Re-elect Bronwyn Curtis as Director (WITHDRAWN)	Mgmt	None	Abstain	Abstain
6	Re-elect Andrew Henton as Director	Mgmt	For	For	For
7	Re-elect Rupert Morley as Director	Mgmt	For	For	For
8	Re-elect Charlotte Denton as Director	Mgmt	For	For	For
	Special Resolution of the Public Shares	Mgmt			
9	Authorise Market Purchase of Public Shares	Mgmt	For	For	For
	Special Resolution of the Voting Shares	Mgmt			
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
	Ordinary Resolution of the Public Shares	Mgmt			
11	Elect Jean-Baptiste Wautier as Director	Mgmt	For	For	For

VOTE SUMMARY REPORT

DATE RANGE COVERED : 07/01/2024 to 06/30/2025

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ARKANSAS TEACHERS RTMT SYSTEM

3i Infrastructure PLC

Meeting Date: 07/04/2024	Country: Jersey	Ticker: 3IN	
Record Date: 07/02/2024	Meeting Type: Annual		
	Primary CUSIP: G8873L178	Primary ISIN: JE00BF5FX167	Primary SEDOL: BF5FX16
Shares on Loan: 50,009		Shares Voted: 3,499,190	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Richard Laing as Director	Mgmt	For	For	For
5	Re-elect Doug Bannister as Director	Mgmt	For	For	For
6	Re-elect Stephanie Hazell as Director	Mgmt	For	For	For
7	Elect Jennifer Dunstan as Director	Mgmt	For	For	For
8	Elect Martin Magee as Director	Mgmt	For	For	For
9	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
11	Approve Scrip Dividend Scheme	Mgmt	For	For	For
12	Authorise Capitalisation of the Appropriate Amounts of New Ordinary Shares to be Allotted Under the Scrip Dividend Scheme	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Aberforth Smaller Companies Trust PLC

Meeting Date: 03/06/2025	Country: United Kingdom	Ticker: ASL
Record Date: 03/04/2025	Meeting Type: Annual	
	Primary CUSIP: G8198E107	Primary ISIN: GB00000066554
		Primary SEDOL: 0006655
Shares on Loan: 2,500		Shares Voted: 487,737

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend and Special Dividend	Mgmt	For	For	For
4	Re-elect Richard Davidson as Director	Mgmt	For	For	For
5	Re-elect Jaz Bains as Director	Mgmt	For	For	For
6	Re-elect Patricia Dimond as Director	Mgmt	For	For	For
7	Re-elect Victoria Stewart as Director	Mgmt	For	For	For
8	Re-elect Martin Warner as Director	Mgmt	For	For	For
9	Reappoint Johnston Carmichael LLP as Auditors	Mgmt	For	For	For
10	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Adams Diversified Equity Fund, Inc.

Meeting Date: 04/17/2025	Country: USA	Ticker: ADX
Record Date: 01/24/2025	Meeting Type: Annual	
	Primary CUSIP: 006212104	Primary ISIN: US0062121043
		Primary SEDOL: 2007203

Adams Diversified Equity Fund, Inc.

Shares on Loan: 0

Shares Voted: 2,606,088

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Lauriann C. Kloppenburg	Mgmt	For	Withhold	Withhold
1.2	Elect Director James P. Haynie	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Adams Natural Resources Fund, Inc.

Meeting Date: 04/17/2025

Country: USA

Ticker: PEO

Record Date: 01/24/2025

Meeting Type: Annual

Primary CUSIP: 00548F105

Primary ISIN: US00548F1057

Primary SEDOL: BWG1044

Shares on Loan: 0

Shares Voted: 188,637

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Lauriann C. Kloppenburg	Mgmt	For	Withhold	Withhold
1.2	Elect Director James P. Haynie	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Allianz Technology Trust PLC

Meeting Date: 04/23/2025

Country: United Kingdom

Ticker: ATT

Record Date: 04/17/2025

Meeting Type: Annual

Primary CUSIP: G0258S118

Primary ISIN: GB00BNG2M159

Primary SEDOL: BNG2M15

Allianz Technology Trust PLC

Shares on Loan: 172,191

Shares Voted: 4,199,411

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Re-elect Tim Scholefield as Director	Mgmt	For	For	For
3	Re-elect Katya Thomson as Director	Mgmt	For	For	For
4	Re-elect Neeta Patel as Director	Mgmt	For	For	For
5	Re-elect Sam Davis as Director	Mgmt	For	For	For
6	Elect Lucy Duarte as Director	Mgmt	For	For	For
7	Reappoint Forvis Mazars LLP as Auditors	Mgmt	For	For	For
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
9	Approve Remuneration Implementation Report	Mgmt	For	For	For
10	Authorise Issue of Equity	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
13	Authorise Issue of Equity (Additional Authority)	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	Mgmt	For	For	For

Apax Global Alpha Ltd

Meeting Date: 05/01/2025

Country: Guernsey

Ticker: APAX

Record Date: 04/29/2025

Meeting Type: Annual

Primary CUSIP: G04039106

Primary ISIN: GG00BWWYMV85

Primary SEDOL: BWWYMV8

Apax Global Alpha Ltd

Shares on Loan: 104,878

Shares Voted: 3,010,596

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Ratify KPMG Channel Islands Limited as Auditors	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Re-elect Mike Bane as Director	Mgmt	For	For	For
7	Re-elect Karl Sternberg as Director	Mgmt	For	For	For
8	Re-elect Stephanie Coxon as Director	Mgmt	For	For	For
9	Re-elect Sally-Ann Farnon as Director	Mgmt	For	For	For
10	Elect Alexander Denny as Director	Mgmt	For	For	For
11	Approve Dividend Policy	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Adopt New Articles of Association	Mgmt	For	For	For

ASA Gold and Precious Metals Limited

Meeting Date: 05/15/2025

Country: Bermuda

Ticker: ASA

Record Date: 04/28/2025

Meeting Type: Written Consent

Primary CUSIP: G3156P103

Primary ISIN: BMG3156P1032

Primary SEDOL: B046PT7

ASA Gold and Precious Metals Limited

Shares on Loan: 0

Shares Voted: 487,769

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Plan of Requisition	Mgmt	For	Against	For

ASA Gold and Precious Metals Limited

Meeting Date: 06/13/2025	Country: Bermuda	Ticker: ASA
Record Date: 05/12/2025	Meeting Type: Proxy Contest	
	Primary CUSIP: G3156P103	Primary ISIN: BMG3156P1032
		Primary SEDOL: B046PT7

Shares on Loan: 0

Shares Voted: 975,538

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Management Proxy	Mgmt			
1	Non-Voting Agenda	Mgmt			
	Dissident Proxy (White Proxy Card)	Mgmt			
1	Increase Size of the Board to Five Members	SH	Against	Do Not Vote	Against
2	Elect Director Maryann Bruce	SH	Against	Do Not Vote	Against
	Dissident Proxy (Gold Proxy Card)	Mgmt			
1	Increase Size of the Board to Five Members	SH	For	For	Do Not Vote
2	Elect Director Maryann Bruce	SH	For	For	Do Not Vote

AVI Global Trust PLC

Meeting Date: 12/19/2024	Country: United Kingdom	Ticker: AGT
Record Date: 12/17/2024	Meeting Type: Annual	
	Primary CUSIP: G0811R110	Primary ISIN: GB00BLH3CY60
		Primary SEDOL: BLH3CY6

AVI Global Trust PLC

Shares on Loan: 42,291

Shares Voted: 2,868,949

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Anja Balfour as Director	Mgmt	For	For	For
4	Re-elect Neil Galloway as Director	Mgmt	For	For	For
5	Re-elect June Jessop as Director	Mgmt	For	For	For
6	Re-elect Graham Kitchen as Director	Mgmt	For	For	For
7	Re-elect Calum Thomson as Director	Mgmt	For	For	For
8	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
9	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
10	Approve Remuneration Implementation Report	Mgmt	For	For	For
11	Adopt the Proposed New Investment Policy	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

BB Biotech AG

Meeting Date: 03/19/2025	Country: Switzerland	Ticker: BION
Record Date:	Meeting Type: Annual	
	Primary CUSIP: H0676C173	Primary ISIN: CH0038389992
		Primary SEDOL: 7117884

Shares on Loan: 0

Shares Voted: 252,234

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 1.80 per Registered Share	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1	Reelect Thomas von Planta as Director and Board Chair	Mgmt	For	For	For
4.2	Reelect Clive Meanwell as Director and Board Vice-Chair	Mgmt	For	For	For
4.3	Reelect Laura Hamill as Director	Mgmt	For	For	For
4.4	Reelect Pearl Huang as Director	Mgmt	For	For	For
4.5	Reelect Camilla Soenderby as Director	Mgmt	For	For	For
4.6	Reelect Mads Thomsen as Director	Mgmt	For	For	For
5.1	Reappoint Clive Meanwell as Member of the Compensation Committee	Mgmt	For	For	For
5.2	Reappoint Mads Thomsen as Member of the Compensation Committee	Mgmt	For	For	For
6	Approve Fixed Remuneration of Directors in the Amount of CHF 1.7 Million	Mgmt	For	For	For
7	Designate Walder Wyss AG as Independent Proxy	Mgmt	For	For	For
8	Ratify Deloitte AG as Auditors	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

BlackRock Enhanced Global Dividend Trust

Meeting Date: 07/26/2024	Country: USA	Ticker: BOE
Record Date: 05/28/2024	Meeting Type: Annual	
	Primary CUSIP: 092501105	Primary ISIN: US0925011050
		Primary SEDOL: B09DC69

BlackRock Enhanced Global Dividend Trust

Shares on Loan: 0

Shares Voted: 299,020

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director J. Phillip Holloman	Mgmt	For	For	For
1.2	Elect Director Arthur P. Steinmetz	Mgmt	For	For	For
1.3	Elect Director Catherine A. Lynch	Mgmt	For	For	For

BlackRock Resources & Commodities Strategy Trust

Meeting Date: 07/26/2024

Country: USA

Ticker: BCX

Record Date: 05/28/2024

Meeting Type: Annual

Primary CUSIP: 09257A108

Primary ISIN: US09257A1088

Primary SEDOL: B58DNB7

Shares on Loan: 0

Shares Voted: 764,849

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director J. Phillip Holloman	Mgmt	For	For	For
1.2	Elect Director Arthur P. Steinmetz	Mgmt	For	For	For
1.3	Elect Director Catherine A. Lynch	Mgmt	For	For	For

BlackRock Science and Technology Term Trust

Meeting Date: 07/16/2024

Country: USA

Ticker: BSTZ

Record Date: 04/22/2024

Meeting Type: Proxy Contest

Primary CUSIP: 09260K101

Primary ISIN: US09260K1016

Primary SEDOL: BJJP0Z3

BlackRock Science and Technology Term Trust

Shares on Loan: 0

Shares Voted: 392,301

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Management Proxy (White Proxy Card)	Mgmt			
1.1	Elect Director R. Glenn Hubbard	Mgmt	For	Do Not Vote	For
1.2	Elect Director W. Carl Kester	Mgmt	For	Do Not Vote	For
1.3	Elect Director John M. Perlowski	Mgmt	For	Do Not Vote	For
2	Terminate Investment Management Agreement between BlackRock Science and Technology Term Trust and BlackRock Advisors, LLC	SH	Against	Do Not Vote	Against
	Dissident Proxy (Gold Proxy Card)	Mgmt			
1.1	Elect Director David Locala	SH	For	For	Do Not Vote
1.2	Elect Director Athanassios Diplas	SH	For	For	Do Not Vote
1.3	Elect Director Alexander Vindman	SH	For	For	Do Not Vote
2	Terminate Investment Management Agreement between BlackRock Science and Technology Term Trust and BlackRock Advisors, LLC	SH	For	Against	Do Not Vote

BlackRock Technology and Private Equity Term Trust

Meeting Date: 04/17/2025
Record Date: 02/19/2025

Country: USA
Meeting Type: Special
Primary CUSIP: 09260Q108

Ticker: BTX
Primary ISIN: US09260Q1085
Primary SEDOL: BNXHF47

Shares on Loan: 0

Shares Voted: 1,807,989

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Change in Fundamental Investment Restriction with Respect to Industry Concentration	Mgmt	For	For	For
2	Approve Reclassification of the Fund from "Diversified" to "Non-Diversified"	Mgmt	For	For	For

Brookfield Corporation

Meeting Date: 06/06/2025	Country: Canada	Ticker: BN
Record Date: 04/17/2025	Meeting Type: Annual/Special	
	Primary CUSIP: 11271J107	Primary ISIN: CA11271J1075
		Primary SEDOL: BPCPYT4

Shares on Loan: 0Shares Voted: 408,634

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Increase in Size of Board from Fourteen to Sixteen	Mgmt	For	For	For
	Election of Directors (By Cumulative Voting)	Mgmt			
2.1	Elect Director M. Elyse Allan	Mgmt	For	For	For
2.2	Elect Director Janice Fukakusa	Mgmt	For	For	For
2.3	Elect Director Maureen Kempston Darkes	Mgmt	For	For	For
2.4	Elect Director Frank J. McKenna	Mgmt	For	For	For
2.5	Elect Director Hutham S. Olayan	Mgmt	For	For	For
2.6	Elect Director Satish C. Rai	Mgmt	For	For	For
2.7	Elect Director Diana L. Taylor	Mgmt	For	For	For
2.8	Elect Director Justin B. Beber	Mgmt	For	Withhold	For
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
5	Disclose Net Zero Target Achievement Via Transition Strategy Approach	SH	Against	Against	Against

Canadian General Investments, Limited

Meeting Date: 04/24/2025	Country: Canada	Ticker: CGI
Record Date: 02/28/2025	Meeting Type: Annual	
	Primary CUSIP: 135825107	Primary ISIN: CA1358251074
		Primary SEDOL: 2170149

Canadian General Investments, Limited

Shares on Loan: 0

Shares Voted: 110,749

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Marcia Lewis Brown	Mgmt	For	For	For
1.2	Elect Director A. Michelle Lally	Mgmt	For	For	For
1.3	Elect Director Jonathan A. Morgan	Mgmt	For	Withhold	For
1.4	Elect Director Vanessa L. Morgan	Mgmt	For	Withhold	For
1.5	Elect Director Sanjay Nakra	Mgmt	For	For	For
1.6	Elect Director Clive W. Robinson	Mgmt	For	Withhold	For
1.7	Elect Director Michael C. Walke	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

China Merchants China Direct Investments Limited

Meeting Date: 11/29/2024

Record Date:

Country: Hong Kong

Meeting Type: Extraordinary Shareholders

Primary CUSIP: Y1490T104

Ticker: 133

Primary ISIN: HK0133000726

Primary SEDOL: 6189204

Shares on Loan: 0

Shares Voted: 4,007,720

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve New Management Agreement and Proposed Annual Caps	Mgmt	For	For	For

China Merchants China Direct Investments Limited

Meeting Date: 11/29/2024

Record Date:

Country: Hong Kong

Meeting Type: Extraordinary Shareholders

Primary CUSIP: Y1490T104

Ticker: 133

Primary ISIN: HK0133000726

Primary SEDOL: 6189204

China Merchants China Direct Investments Limited

Shares on Loan: 0

Shares Voted: 4,007,720

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve New Investment Management Agreement(s) and Related Transactions	SH	Against	Against	Against
2	Approve Removal of Kan Ka Yee, Elizabeth as Director and Member of the Investment Committee	SH	Against	For	Against

China Merchants China Direct Investments Limited

Meeting Date: 05/28/2025	Country: Hong Kong	Ticker: 133
Record Date: 05/22/2025	Meeting Type: Annual	
	Primary CUSIP: Y1490T104	Primary ISIN: HK0133000726
		Primary SEDOL: 6189204

Shares on Loan: 0

Shares Voted: 4,007,720

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a1	Elect Zhou Xing as Director	Mgmt	For	For	For
3a2	Elect Wang Xiaoding as Director	Mgmt	For	For	For
3a3	Elect Tsang Wah Kwong as Director	Mgmt	For	For	For
3a4	Elect Zhu Qi as Director	Mgmt	For	For	For
3b	Authorize Board to Fix Directors' Fee	Mgmt	For	For	For
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

CITIC Securities Company Limited

Meeting Date: 10/25/2024	Country: China	Ticker: 6030
Record Date: 10/21/2024	Meeting Type: Extraordinary Shareholders	
	Primary CUSIP: Y1639N117	Primary ISIN: CNE1000016V2
		Primary SEDOL: B6SPB49
Shares on Loan: 3,095,337		Shares Voted: 162,913

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Interim Profit Distribution Plan	Mgmt	For	For	For

CITIC Securities Company Limited

Meeting Date: 12/12/2024	Country: China	Ticker: 6030
Record Date: 12/06/2024	Meeting Type: Extraordinary Shareholders	
	Primary CUSIP: Y1639N117	Primary ISIN: CNE1000016V2
		Primary SEDOL: B6SPB49
Shares on Loan: 2,924,542		Shares Voted: 333,708

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Elect Zou Yingguang as Director	Mgmt	For	For	For

CITIC Securities Company Limited

Meeting Date: 06/27/2025	Country: China	Ticker: 6030
Record Date: 06/23/2025	Meeting Type: Annual	
	Primary CUSIP: Y1639N117	Primary ISIN: CNE1000016V2
		Primary SEDOL: B6SPB49

Shares on Loan: 3,680

Shares Voted: 3,254,570

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Work Report of the Board	Mgmt	For	For	For
2	Approve Work Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Annual Report	Mgmt	For	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Approve KPMG Huazhen as Domestic Accounting Firm and KPMG Hong Kong as International Accounting Firm and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Estimated Investment Amount for the Proprietary Business	Mgmt	For	For	For
7	Approve Financing Guarantee Plan	Mgmt	For	For	For
8	Approve Remuneration of Directors and Supervisors	Mgmt	For	For	For
	RESOLUTIONS IN RELATION TO THE ESTIMATION OF RELATED PARTY/CONTINUING CONNECTED TRANSACTIONS CONTEMPLATED IN THE ORDINARY COURSE OF BUSINESS OF THE COMPANY	Mgmt			
9.01	Approve Contemplated Day-To-Day Related Party/Continuing Connected Transactions Between the Group and CITIC Group and its Subsidiaries and Associates	Mgmt	For	For	For
9.02	Approve Contemplated Day-To-Day Related Party Transactions Between the Group and Guangzhou Yuexiu Capital Holdings Group Co., Ltd. and Certain of its Subsidiaries	Mgmt	For	For	For
9.03	Approve Contemplated Day-To-Day Related Party Transactions Between the Group and Other Related Parties Other Than the Preceding Two Items	Mgmt	For	For	For

Meeting Date: 05/07/2025

Record Date: 05/05/2025

Country: France

Meeting Type: Annual/Special

Primary CUSIP: F3296A108

Ticker: RF

Primary ISIN: FR0000121121

Primary SEDOL: 7042395

Shares on Loan: 0

Shares Voted: 189,950

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Treatment of Losses and Dividends of EUR 2.65 per Share and an Extra of EUR 0.27 per Share to Long Term Registered Shares	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Reelect Olivier Merveilleux as Supervisory Board Member	Mgmt	For	For	For
6	Reelect JCDecaux Holding SAS as Supervisory Board Member	Mgmt	For	For	For
7	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
8	Approve Remuneration Policy of Management Board Members	Mgmt	For	Against	Against
9	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
10	Approve Compensation of Jean-Charles Decaux, Chairman of Supervisory Board	Mgmt	For	For	For
11	Approve Compensation of Christophe Bavière, Management Board Member	Mgmt	For	For	For
12	Approve Compensation of William Kadouch-Chassaing, Management Board Member	Mgmt	For	For	For
13	Approve Compensation of Sophie Flak, Management Board Member	Mgmt	For	For	For

Eurazeo SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
14	Approve Compensation and Termination Package of Olivier Millet, Management Board Member	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
16	Appoint FORVIS MAZARS as Auditor for Sustainability Reporting	Mgmt	For	For	For
17	Ratify Change Location of Registered Office to 66, rue Pierre Charron, 75008 Paris	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
19	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
21	Amend Article 13 of Bylaws Re: Board Deliberations	Mgmt	For	For	For
	Ordinary Business	Mgmt			
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

EXOR NV

Meeting Date: 05/22/2025	Country: Netherlands	Ticker: EXO	
Record Date: 04/24/2025	Meeting Type: Annual		
	Primary CUSIP: N3140A107	Primary ISIN: NL0012059018	Primary SEDOL: BMJ1825
	Shares on Loan: 0		Shares Voted: 138,438

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2.a.	Receive Annual Report	Mgmt			
2.b.	Approve Remuneration Report	Mgmt	For	Against	Against
2.c.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.d.	Receive Explanation on Company's Dividend Policy	Mgmt			
2.e.	Approve Dividends	Mgmt	For	For	For
3.a.	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
3.b.	Appoint Deloitte Accountants B.V. as Auditor for Sustainability Reporting	Mgmt	For	For	For
3.c.	Amend Remuneration Policy	Mgmt	For	Against	Against
4.a.	Approve Discharge of Executive Director	Mgmt	For	For	For
4.b.	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
5.a.	Elect Karl Guha as Non-Executive Director	Mgmt	For	For	For
5.b.	Reelect Ginevra Elkann as Non-Executive Director	Mgmt	For	Against	Against
5.c.	Reelect Alessandro Nasi as Non-Executive Director	Mgmt	For	Against	Against
6.a.	Authorize Repurchase of Shares	Mgmt	For	For	For
6.b.	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
7.	Close Meeting	Mgmt			

Fidelity China Special Situations PLC

Meeting Date: 07/23/2024	Country: United Kingdom	Ticker: FCSS	
Record Date: 07/19/2024	Meeting Type: Annual		
	Primary CUSIP: G3449X103	Primary ISIN: GB00B62Z3C74	Primary SEDOL: B62Z3C7

Fidelity China Special Situations PLC

Shares on Loan: 40,502

Shares Voted: 3,706,191

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Mike Balfour as Director	Mgmt	For	For	For
4	Re-elect Alastair Bruce as Director	Mgmt	For	For	For
5	Re-elect Vanessa Donegan as Director	Mgmt	For	For	For
6	Re-elect Georgina Field as Director	Mgmt	For	For	For
7	Re-elect Gordon Orr as Director	Mgmt	For	For	For
8	Re-elect Edward Tse as Director	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	For	For
10	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Fidelity Emerging Markets Limited

Meeting Date: 12/10/2024

Country: Guernsey

Ticker: FEML

Record Date: 12/06/2024

Meeting Type: Annual

Primary CUSIP: G3823U170

Primary ISIN: GG00B4L0PD47

Primary SEDOL: B4L0PD4

Fidelity Emerging Markets Limited

Shares on Loan: 0

Shares Voted: 306,296

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Ratify KPMG Channel Islands Limited as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Approve Final Dividend	Mgmt	For	For	For
6	Re-elect Heather Manners as Director	Mgmt	For	For	For
7	Re-elect Simon Colson as Director	Mgmt	For	For	For
8	Re-elect Torsten Koster as Director	Mgmt	For	For	For
9	Elect Mark Little as Director	Mgmt	For	For	For
10	Re-elect Katherine Tsang as Director	Mgmt	For	For	For
11	Authorise Issue of Participating Preference Shares	Mgmt	For	For	For
12	Authorise Market Purchase of Participating Preference Shares	Mgmt	For	For	For
13	Authorise Issue of Participating Preference Shares without Pre-emptive Rights	Mgmt	For	For	For

Fidelity Japan Trust PLC

Meeting Date: 05/21/2025	Country: United Kingdom	Ticker: FJV	
Record Date: 05/19/2025	Meeting Type: Annual		
	Primary CUSIP: G34059108	Primary ISIN: GB0003328555	Primary SEDOL: 0332855

Fidelity Japan Trust PLC

Shares on Loan: 0

Shares Voted: 3,889,488

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Re-elect David Graham as Director	Mgmt	For	For	For
3	Re-elect David Barron as Director	Mgmt	For	For	For
4	Re-elect Myra Chan as Director	Mgmt	For	For	For
5	Re-elect Seiichi Fukuyama as Director	Mgmt	For	For	For
6	Re-elect Sarah MacAulay as Director	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
10	Authorise Issue of Equity	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
13	Approve Continuation of Company as Investment Trust	Mgmt	For	For	Against
14	Adopt New Articles of Association	Mgmt	For	For	For

Fidelity Japan Trust PLC

Meeting Date: 06/23/2025	Country: United Kingdom	Ticker: FJV
Record Date: 06/19/2025	Meeting Type: Special	
	Primary CUSIP: G34059108	Primary ISIN: GB0003328555
		Primary SEDOL: 0332855

Fidelity Japan Trust PLC

Shares on Loan: 0

Shares Voted: 3,889,488

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Adopt New Articles of Association	Mgmt	For	For	For

Finsbury Growth & Income Trust PLC

Meeting Date: 01/28/2025	Country: United Kingdom	Ticker: FGT
Record Date: 01/24/2025	Meeting Type: Annual	
	Primary CUSIP: G34585102	Primary ISIN: GB0007816068
		Primary SEDOL: 0781606

Shares on Loan: 25,520

Shares Voted: 854,431

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Re-elect James Ashton as Director	Mgmt	For	For	For
3	Re-elect Kate Cornish-Bowden as Director	Mgmt	For	For	For
4	Re-elect Sandra Kelly as Director	Mgmt	For	For	For
5	Re-elect Pars Purewal as Director	Mgmt	For	For	For
6	Re-elect Lorna Tilbian as Director	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Appoint Deloitte LLP as Auditors	Mgmt	For	For	For
9	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
10	Approve the Company's Dividend Policy	Mgmt	For	For	For
11	Adopt New Articles of Association	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Finsbury Growth & Income Trust PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
14	Authorise Directors to Sell Treasury Shares for Cash	Mgmt	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

First Pacific Company Limited

Meeting Date: 08/22/2024	Country: Bermuda	Ticker: 142		
Record Date: 08/16/2024	Meeting Type: Special			
	Primary CUSIP: G34804107	Primary ISIN: BMG348041077	Primary SEDOL: 6339872	
Shares on Loan: 0			Shares Voted: 19,968,800	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Conditional Share Purchase Agreement, Conditional Share Subscription Agreement, Shareholders' Agreement and Related Transactions	Mgmt	For	For	For

First Pacific Company Limited

Meeting Date: 06/18/2025	Country: Bermuda	Ticker: 142		
Record Date: 06/12/2025	Meeting Type: Annual			
	Primary CUSIP: G34804107	Primary ISIN: BMG348041077	Primary SEDOL: 6339872	
Shares on Loan: 0			Shares Voted: 16,030,800	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Cash Distribution	Mgmt	For	For	For
3	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

First Pacific Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
4.1	Elect Manuel V. Pangilinan as Director	Mgmt	For	For	For
4.2	Elect Edward K.Y. Chen as Director	Mgmt	For	For	For
4.3	Elect Margaret Leung Ko May Yee as Director	Mgmt	For	For	For
4.4	Elect Christopher H. Young as Director	Mgmt	For	For	For
5	Authorize Board or Remuneration Committee to Fix Remuneration of Directors	Mgmt	For	For	For
6	Authorize Board to Appoint Additional Directors	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

First Pacific Company Limited

Meeting Date: 06/18/2025	Country: Bermuda	Ticker: 142	
Record Date: 06/12/2025	Meeting Type: Special		
	Primary CUSIP: G34804107	Primary ISIN: BMG348041077	Primary SEDOL: 6339872
Shares on Loan: 0		Shares Voted: 16,030,800	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Proposed Spin-off and Listing and Related Transactions	Mgmt	For	For	For

Fomento Economico Mexicano SAB de CV

Meeting Date: 04/11/2025	Country: Mexico	Ticker: FEMSAUBD	
Record Date: 02/27/2025	Meeting Type: Annual		
	Primary CUSIP: P4182H115	Primary ISIN: MXP320321310	Primary SEDOL: 2242059

Fomento Economico Mexicano SAB de CV

Shares on Loan: 0

Shares Voted: 63,415

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Cash Dividends	Mgmt	For	For	For
3	Set Maximum Amount of Share Repurchase Reserve; Receive Report on Share Repurchase	Mgmt	For	For	For
4	Authorize Cancellation of Repurchased Shares and Consequently Reduction in Variable Portion of Capital	Mgmt	For	For	For
	Election of Series B Directors	Mgmt			
5.a	Elect Jose Antonio Fernandez Carbajal as Director	Mgmt	For	For	For
5.b	Elect Eva Maria Garza Laguera Gonda as Director	Mgmt	For	For	For
5.c	Elect Mariana Garza Laguera Gonda as Director	Mgmt	For	For	For
5.d	Elect Francisco Jose Calderon Rojas as Director	Mgmt	For	For	For
5.e	Elect Alfonso Garza Garza as Director	Mgmt	For	For	For
5.f	Elect Bertha Paula Michel Gonzalez as Director	Mgmt	For	For	For
5.g	Elect Alejandro Bailleres Gual as Director	Mgmt	For	Against	Against
5.h	Elect Barbara Garza Laguera Gonda as Director	Mgmt	For	For	For
5.i	Elect Olga Gonzalez Aponte as Director	Mgmt	For	For	For
5.j	Elect Michael Larson as Director	Mgmt	For	For	For
	Election of Series D Directors	Mgmt			
5.k	Elect Ricardo E. Saldivar Escajadillo as Director	Mgmt	For	For	For
5.l	Elect Victor Alberto Tiburcio Celorio as Director	Mgmt	For	For	For
5.m	Elect Daniel Alegre as Director	Mgmt	For	For	For
5.n	Elect Gibu Thomas as Director	Mgmt	For	For	For

Fomento Economico Mexicano SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
5.o	Elect Elane Stock as Director	Mgmt	For	For	For
	Election of Series D Alternate Directors	Mgmt			
5.p	Elect Michael Kahn as Alternate Director	Mgmt	For	For	For
5.q	Elect Francisco Zambrano Rodriguez as Alternate Director	Mgmt	For	For	For
5.r	Elect Jaime A. El Koury as Alternate Director	Mgmt	For	For	For
6	Elect Board Chair and Secretaries; Approve Remuneration of Directors; Verify Director's Independence Classification	Mgmt	For	For	For
7	Elect Members and Chairs of Operation and Strategy, Audit, and Corporate Practices and Nominations Committees; Approve Their Remuneration	Mgmt	For	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
9	Approve Minutes of Meeting	Mgmt	For	For	For

General American Investors Company, Inc.

Meeting Date: 04/16/2025	Country: USA	Ticker: GAM	
Record Date: 02/19/2025	Meeting Type: Annual		
	Primary CUSIP: 368802104	Primary ISIN: US3688021043	Primary SEDOL: 2364500
Shares on Loan: 0		Shares Voted: 977,469	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Rodney B. Berens	Mgmt	For	For	For
1.2	Elect Director Spencer Davidson	Mgmt	For	For	For
1.3	Elect Director Clara E. Del Villar	Mgmt	For	For	For
1.4	Elect Director John D. Gordan, III	Mgmt	For	For	For
1.5	Elect Director Betsy F. Gotbaum	Mgmt	For	For	For

General American Investors Company, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.6	Elect Director Rose P. Lynch	Mgmt	For	For	For
1.7	Elect Director Jeffrey W. Priest	Mgmt	For	For	For
1.8	Elect Director Savannah Sachs	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

HarbourVest Global Private Equity Ltd

Meeting Date: 07/17/2024	Country: Guernsey	Ticker: HVPE
Record Date: 07/15/2024	Meeting Type: Annual	
	Primary CUSIP: G43905127	Primary ISIN: GG00BR30MJ80
		Primary SEDOL: BR30MJ8
Shares on Loan: 0		Shares Voted: 433,437

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Anulika Ajufo as Director	Mgmt	For	For	For
4	Re-elect Francesca Barnes as Director	Mgmt	For	For	For
5	Re-elect Elizabeth Burne as Director	Mgmt	For	For	For
6	Re-elect Edmond Warner as Director	Mgmt	For	For	For
7	Re-elect Steven Wilderspin as Director	Mgmt	For	For	For
8	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
11	Fix Number of Directors at Four	Mgmt	For	For	For

Japan Smaller Capitalization Fund, Inc.

Meeting Date: 11/21/2024		Country: USA		Ticker: JOF	
Record Date: 09/26/2024		Meeting Type: Annual			
		Primary CUSIP: 47109U104		Primary ISIN: US47109U1043	Primary SEDOL: 2470496
Shares on Loan: 0				Shares Voted: 471,657	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director David B. Chemidlin	Mgmt	For	For	For
1.2	Elect Director Arthur B. Laby	Mgmt	For	For	For
1.3	Elect Director Marcia L. MacHarg	Mgmt	For	For	For
1.4	Elect Director Yuichi Nomoto	Mgmt	For	For	For
1.5	Elect Director Paige P. Ouimet	Mgmt	For	For	For

JPMorgan Emerging Markets Investment Trust PLC

Meeting Date: 11/07/2024		Country: United Kingdom		Ticker: JMG	
Record Date: 11/05/2024		Meeting Type: Annual			
		Primary CUSIP: G5S7JZ109		Primary ISIN: GB00BMXWN182	Primary SEDOL: BMXWN18
		Shares on Loan: 98,880		Shares Voted: 6,668,737	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Aidan Lisser as Director	Mgmt	For	For	For
5	Re-elect Zoe Clements as Director	Mgmt	For	For	For
6	Re-elect Helena Coles as Director	Mgmt	For	For	For
7	Re-elect Ruary Neill as Director	Mgmt	For	For	For

JPMorgan Emerging Markets Investment Trust PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
8	Elect Alison Jefferis as Director	Mgmt	For	For	For
9	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
11	Authorise Issue of Equity	Mgmt	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

JPMorgan European Discovery Trust plc

Meeting Date: 07/24/2024	Country: United Kingdom	Ticker: JEDT
Record Date: 07/22/2024	Meeting Type: Annual	
	Primary CUSIP: G5S953184	Primary ISIN: GB00BMTS0Z37
		Primary SEDOL: BMTS0Z3
Shares on Loan: 40,550		Shares Voted: 2,960,251

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Marc van Gelder as Director	Mgmt	For	For	For
6	Re-elect Sarah Watters as Director	Mgmt	For	For	For
7	Re-elect Suzy Ross as Director	Mgmt	For	For	For
8	Elect Arun Sarwal as Director	Mgmt	For	For	For

JPMorgan European Discovery Trust plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
9	Reappoint Ernst & Young as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
10	Authorise Issue of Equity	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

JPMorgan European Discovery Trust plc

Meeting Date: 09/02/2024	Country: United Kingdom	Ticker: JEDT		
Record Date: 08/29/2024	Meeting Type: Special			
	Primary CUSIP: G5S953184	Primary ISIN: GB00BMTS0Z37	Primary SEDOL: BMTS0Z3	
Shares on Loan: 0			Shares Voted: 3,000,801	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Authorise Market Purchase of Ordinary Shares Pursuant to the Tender Offer	Mgmt	For	For	For

JPMorgan European Discovery Trust plc

Meeting Date: 05/16/2025	Country: United Kingdom	Ticker: JEDT		
Record Date: 05/14/2025	Meeting Type: Special			
	Primary CUSIP: G5S953184	Primary ISIN: GB00BMTS0Z37	Primary SEDOL: BMTS0Z3	
Shares on Loan: 11,814			Shares Voted: 2,377,456	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

JPMorgan Japan Small Cap Growth & Income plc

Meeting Date: 07/25/2024	Country: United Kingdom	Ticker: JSGI
Record Date: 07/23/2024	Meeting Type: Annual	
	Primary CUSIP: G51979105	Primary ISIN: GB0003165817
		Primary SEDOL: 0316581
Shares on Loan: 0		Shares Voted: 597,920

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Dividend Policy	Mgmt	For	For	For
5	Re-elect Alexa Henderson as Director	Mgmt	For	For	For
6	Re-elect Martin Shenfield as Director	Mgmt	For	For	For
7	Re-elect Tom Walker as Director	Mgmt	For	For	For
8	Reappoint Johnston Carmichael LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
9	Authorise Issue of Equity	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

JPMorgan Japan Small Cap Growth & Income plc

Meeting Date: 10/10/2024	Country: United Kingdom	Ticker: JSGI
Record Date: 10/08/2024	Meeting Type: Special	
	Primary CUSIP: G51979105	Primary ISIN: GB0003165817
		Primary SEDOL: 0316581

JPMorgan Japan Small Cap Growth & Income plc

Shares on Loan: 0

Shares Voted: 597,920

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	First General Meeting	Mgmt			
1	Approve Matters Relating to the Reclassification of Shares	Mgmt	For	For	For
2	Amend Articles of Association	Mgmt	For	For	For

JPMorgan Japan Small Cap Growth & Income plc

Meeting Date: 10/24/2024	Country: United Kingdom	Ticker: JSJI	
Record Date: 10/22/2024	Meeting Type: Special		
	Primary CUSIP: G51979105	Primary ISIN: GB0003165817	Primary SEDOL: 0316581

Shares on Loan: 0

Shares Voted: 597,920

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Second General Meeting	Mgmt			
1	Approve Matters Relating to the Voluntary Winding-Up of the Company	Mgmt	For	For	For

JPMorgan Japanese Investment Trust PLC

Meeting Date: 10/10/2024	Country: United Kingdom	Ticker: JFI	
Record Date: 10/08/2024	Meeting Type: Special		
	Primary CUSIP: G5209J109	Primary ISIN: GB0001740025	Primary SEDOL: 0174002

JPMorgan Japanese Investment Trust PLC

Shares on Loan: 65,015

Shares Voted: 2,313,061

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Authorise Issue of Equity in Connection with the Scheme of Reconstruction and Winding-Up of JPMorgan Japan Small Cap Growth & Income plc	Mgmt	For	For	For
2	Amend Articles of Association	Mgmt	For	For	For

JPMorgan Japanese Investment Trust PLC

Meeting Date: 01/22/2025

Country: United Kingdom

Ticker: JFJ

Record Date: 01/20/2025

Meeting Type: Annual

Primary CUSIP: G5209J109

Primary ISIN: GB0001740025

Primary SEDOL: 0174002

Shares on Loan: 222,197

Shares Voted: 2,376,871

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Stephen Cohen as Director	Mgmt	For	For	For
6	Re-elect Anna Dingley as Director	Mgmt	For	For	For
7	Re-elect Sally Duckworth as Director	Mgmt	For	For	For
8	Re-elect Sally Macdonald as Director	Mgmt	For	For	For
9	Re-elect George Olcott as Director	Mgmt	For	For	For
10	Re-elect Lord Jonathan Kestenbaum as Director	Mgmt	For	For	For
11	Elect Thomas Walker as Director	Mgmt	For	For	For
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For

JPMorgan Japanese Investment Trust PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
18	Adopt New Articles of Association	Mgmt	For	For	For

Kinnevik AB

Meeting Date: 12/10/2024	Country: Sweden	Ticker: KINV.B
Record Date: 12/02/2024	Meeting Type: Extraordinary Shareholders	
	Primary CUSIP: W5139V844	Primary ISIN: SE0022060521
		Primary SEDOL: BRDY8X6
Shares on Loan: 263,961		Shares Voted: 615,432

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
8.a	Elect Hans Ploos van Amstel as New Director	Mgmt	For	For	For
8.b	Elect Jan Berntsson as New Director	Mgmt	For	For	For

Kinnevik AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
9	Approve Remuneration of New Directors	Mgmt	For	For	For
10	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	Against	For
11	Authorize Share Repurchase Program	Mgmt	For	For	For
12	Close Meeting	Mgmt			

Kinnevik AB

Meeting Date: 05/12/2025	Country: Sweden	Ticker: KINV.B
Record Date: 05/02/2025	Meeting Type: Annual	
	Primary CUSIP: W5139V844	Primary ISIN: SE0022060521
		Primary SEDOL: BRDY8X6
Shares on Loan: 624,281		Shares Voted: 531,998

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Speech by Board Chair	Mgmt			
8	Receive President's Report	Mgmt			
9	Receive Financial Statements and Statutory Reports	Mgmt			
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
11	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
12.a	Approve Discharge of James Anderson	Mgmt	For	For	For
12.b	Approve Discharge of Susanna Campbell	Mgmt	For	For	For
12.c	Approve Discharge of Harald Mix	Mgmt	For	For	For
12.d	Approve Discharge of Cecilia Qvist	Mgmt	For	For	For
12.e	Approve Discharge of Charlotte Stromberg	Mgmt	For	For	For
12.f	Approve Discharge of Claes Glassell	Mgmt	For	For	For
12.g	Approve Discharge of Maria Redin	Mgmt	For	For	For
12.h	Approve Discharge of Hans Ploos van Amstel	Mgmt	For	For	For
12.i	Approve Discharge of Jan Berntsson	Mgmt	For	For	For
12.j	Approve Discharge of Georgi Ganev	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	For	For
14	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
15	Approve Remuneration of Directors in the Amount of SEK 2.35 Million for Chair and SEK 735,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditor	Mgmt	For	For	For
16.a	Reelect Jan Berntsson as Director	Mgmt	For	For	For
16.b	Reelect Claes Glassell as Director	Mgmt	For	For	For
16.c	Reelect Maria Redin as Director	Mgmt	For	For	For
16.d	Elect Camilla Giesecke as New Director	Mgmt	For	For	For
16.e	Elect Henrik Lundin as New Director	Mgmt	For	For	For
16.f	Elect Rubin Ritter as New Director	Mgmt	For	For	For
16.g	Elect Cristina Stenbeck as New Director	Mgmt	For	Against	For
17	Elect Cristina Stenbeck as Board Chair	Mgmt	For	Against	For
18	Determine Number of Auditors (1) and Deputy Auditors (0); Ratify KPMG AB as Auditor	Mgmt	For	For	For

Kinnevik AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
19	Approve Nomination Committee Procedures	Mgmt	For	For	For
20	Authorize Share Repurchase Program	Mgmt	For	For	For
21	Approve Reclassification of Class A Shares into Class B	Mgmt	For	For	For
22	Close Meeting	Mgmt			

Macau Property Opportunities Fund Limited

Meeting Date: 12/20/2024	Country: Guernsey	Ticker: MPO
Record Date: 12/18/2024	Meeting Type: Annual	
	Primary CUSIP: G5S53A121	Primary ISIN: GG00BGDYFV61
		Primary SEDOL: BGDYFV6
Shares on Loan: 0		Shares Voted: 698,102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Re-elect Carmen Ling as Director	Mgmt	For	For	For
6	Re-elect Mark Huntley as Director	Mgmt	For	For	For
7	Re-elect Alan Clifton as Director	Mgmt	For	For	For
8	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
9	Approve Extension of the Life of the Company	Mgmt	For	For	For

Morgan Stanley China A Share Fund, Inc.

Meeting Date: 06/25/2025		Country: USA		Ticker: CAF	
Record Date: 04/09/2025		Meeting Type: Annual			
		Primary CUSIP: 617468103		Primary ISIN: US6174681030	Primary SEDOL: B1FQ1B7
Shares on Loan: 0				Shares Voted: 182,208	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Frank L. Bowman	Mgmt	For	For	For
1.2	Elect Director Richard G. Gould, III	Mgmt	For	For	For
1.3	Elect Director Eddie A. Grier	Mgmt	For	For	For
1.4	Elect Director Manuel H. Johnson	Mgmt	For	For	For

Naspers Ltd.

Meeting Date: 08/22/2024		Country: South Africa		Ticker: NPN	
Record Date: 08/16/2024		Meeting Type: Annual			
		Primary CUSIP: S53435111		Primary ISIN: ZAE000325783	Primary SEDOL: BNOVX82
Shares on Loan: 0				Shares Voted: 58,823	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1	Approve Dividends for N Ordinary and A Ordinary Shares	Mgmt	For	For	For
2	Reappoint Deloitte South Africa as Auditors with James Welch as the Individual Registered Auditor	Mgmt	For	For	For
3	Elect Fabricio Bloisi as Director	Mgmt	For	For	For
4.1	Re-elect Hendrik du Toit as Director	Mgmt	For	For	For
4.2	Re-elect Craig Enenstein as Director	Mgmt	For	Against	Against
4.3	Re-elect Angelien Kemna as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
4.4	Re-elect Nolo Letele as Director	Mgmt	For	For	For
4.5	Re-elect Roberto Oliveira de Lima as Director	Mgmt	For	For	For
5.1	Re-elect Sharmistha Dubey as Member of the Audit Committee	Mgmt	For	For	For
5.2	Re-elect Manisha Girotra as Member of the Audit Committee	Mgmt	For	For	For
5.3	Re-elect Angelien Kemna as Member of the Audit Committee	Mgmt	For	For	For
5.4	Re-elect Steve Pacak as Chairman of the Audit Committee	Mgmt	For	Against	Against
6	Approve Remuneration Policy	Mgmt	For	Against	Against
7	Approve Implementation Report of the Remuneration Report	Mgmt	For	Against	Against
8	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	Against	Against
9	Authorise Board to Issue Shares for Cash	Mgmt	For	Against	Against
10	Approve Amendments to the Trust Deed of the Naspers Restricted Stock Plan Trust and the Share Scheme Envisaged by Such Trust Deed	Mgmt	For	For	For
11	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
	Special Resolutions	Mgmt			
1.1	Approve Remuneration of Board Chairman	Mgmt	For	For	For
1.2	Approve Remuneration of Board Member	Mgmt	For	For	For
1.3	Approve Remuneration of Audit Committee Chairman	Mgmt	For	For	For
1.4	Approve Remuneration of Audit Committee Member	Mgmt	For	For	For
1.5	Approve Remuneration of Risk Committee Chairman	Mgmt	For	For	For
1.6	Approve Remuneration of Risk Committee Member	Mgmt	For	For	For
1.7	Approve Remuneration of Human Resources and Remuneration Committee Chairman	Mgmt	For	For	For

Naspers Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.8	Approve Remuneration of Human Resources and Remuneration Committee Member	Mgmt	For	For	For
1.9	Approve Remuneration of Nominations Committee Chairman	Mgmt	For	For	For
1.10	Approve Remuneration of Nominations Committee Member	Mgmt	For	For	For
1.11	Approve Remuneration of Social, Ethics and Sustainability Committee Chairman	Mgmt	For	For	For
1.12	Approve Remuneration of Social, Ethics and Sustainability Committee Member	Mgmt	For	For	For
1.13	Approve Remuneration of Trustees of Group Share Schemes/Other Personnel Funds	Mgmt	For	For	For
2	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	For	Against	Against
3	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	For
4	Authorise Repurchase of N Ordinary Shares	Mgmt	For	For	For
5	Authorise Specific Repurchase of N Ordinary Shares from Holders of N Ordinary Share	Mgmt	For	Against	Against
6	Authorise Repurchase of A Ordinary Shares	Mgmt	For	Against	Against

Neuberger Berman Next Generation Connectivity Fund Inc.

Meeting Date: 08/16/2024	Country: USA	Ticker: NBXG
Record Date: 05/20/2024	Meeting Type: Proxy Contest	
	Primary CUSIP: 64133Q108	Primary ISIN: US64133Q1085
		Primary SEDOL: BNYBQK1
Shares on Loan: 0		Shares Voted: 1,614,252

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Management Proxy (White Proxy Card)	Mgmt			
1a	Elect Director Marc Gary	Mgmt	For	Do Not Vote	Do Not Vote

Neuberger Berman Next Generation Connectivity Fund Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1b	Elect Director Martha Clark Goss	Mgmt	For	Do Not Vote	Do Not Vote
1c	Elect Director Michael M. Knetter	Mgmt	For	Do Not Vote	Do Not Vote
	Dissident Proxy (Gold Proxy Card)	Mgmt			
1	Elect Director Paul Kazarian	SH	For	For	For

North Atlantic Smaller Companies Inv Trust PLC

Meeting Date: 06/12/2025	Country: United Kingdom	Ticker: NAS
Record Date: 06/10/2025	Meeting Type: Annual	
	Primary CUSIP: G66132120	Primary ISIN: GB0006439003
		Primary SEDOL: BRDXZ87
Shares on Loan: 5,275		Shares Voted: 172,779

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Christopher Mills as Director	Mgmt	For	For	For
4	Re-elect Peregrine Moncreiffe as Director	Mgmt	For	For	For
5	Re-elect George Loewenbaum as Director	Mgmt	For	For	For
6	Re-elect Lord Howard as Director	Mgmt	For	For	For
7	Re-elect Sir Charles Wake as Director	Mgmt	For	Against	For
8	Re-elect Fiona Gilbert as Director	Mgmt	For	For	For
9	Re-elect Julian Fagge as Director	Mgmt	For	For	For
10	Reappoint RSM UK Audit LLP as Auditors	Mgmt	For	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For

North Atlantic Smaller Companies Inv Trust PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
13	Approve Share Sub-Division	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
17	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	Against	For

ONEX Corporation

Meeting Date: 05/08/2025	Country: Canada	Ticker: ONEX
Record Date: 03/24/2025	Meeting Type: Annual	
	Primary CUSIP: 68272K103	Primary ISIN: CA68272K1030
		Primary SEDOL: 2659518
Shares on Loan: 0		Shares Voted: 107,904

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1A	Elect Director Robert M. Le Blanc	Mgmt	For	For	For
1B	Elect Director Sarabjit S. Marwah	Mgmt	For	For	For
1C	Elect Director Robert J. Shanfield	Mgmt	For	For	For
1D	Elect Director Sara Wechter	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Pantheon International PLC

Meeting Date: 10/16/2024	Country: United Kingdom	Ticker: PIN
Record Date: 10/14/2024	Meeting Type: Annual	
	Primary CUSIP: G6889N170	Primary ISIN: GB00BP37WF17
		Primary SEDOL: BP37WF1

Pantheon International PLC

Shares on Loan: 0

Shares Voted: 4,188,750

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect John Singer as Director	Mgmt	For	For	For
4	Re-elect John Burgess as Director	Mgmt	For	For	For
5	Re-elect Zoe Clements as Director	Mgmt	For	For	For
6	Re-elect Dame Susan Owen as Director	Mgmt	For	For	For
7	Re-elect Mary Ann Sieghart as Director	Mgmt	For	For	For
8	Re-elect Rahul Welde as Director	Mgmt	For	For	For
9	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
10	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
11	Authorise Issue of Equity	Mgmt	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Pershing Square Holdings Ltd

Meeting Date: 05/01/2025

Country: Guernsey

Ticker: PSH

Record Date: 04/29/2025

Meeting Type: Annual

Primary CUSIP: G7016V101

Primary ISIN: GG00BPFJTF46

Primary SEDOL: BS7JCJ8

Pershing Square Holdings Ltd

Shares on Loan: 0

Shares Voted: 8,617,091

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Resolutions of the Voting Shares	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
	Ordinary Resolution of the Public Shares	Mgmt			
4	Elect Halit Coussin as Director	Mgmt	For	For	For
	Ordinary Resolutions of the Voting Shares	Mgmt			
5	Re-elect Bronwyn Curtis as Director (WITHDRAWN)	Mgmt	None	Abstain	Abstain
6	Re-elect Andrew Henton as Director	Mgmt	For	For	For
7	Re-elect Rupert Morley as Director	Mgmt	For	For	For
8	Re-elect Charlotte Denton as Director	Mgmt	For	For	For
	Special Resolution of the Public Shares	Mgmt			
9	Authorise Market Purchase of Public Shares	Mgmt	For	For	For
	Special Resolution of the Voting Shares	Mgmt			
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
	Ordinary Resolution of the Public Shares	Mgmt			
11	Elect Jean-Baptiste Wautier as Director	Mgmt	For	For	For

Polar Capital Global Financials Trust PLC

Meeting Date: 04/10/2025

Country: United Kingdom

Ticker: PCFT

Record Date: 04/08/2025

Meeting Type: Annual

Primary CUSIP: G7163M102

Primary ISIN: GB00B9XQT119

Primary SEDOL: B9XQT11

Polar Capital Global Financials Trust PLC

Shares on Loan: 0

Shares Voted: 899,783

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Implementation Report	Mgmt	For	For	For
3	Re-elect Simon Cordery as Director	Mgmt	For	For	For
4	Re-elect Cecilia McNulty as Director	Mgmt	For	For	For
5	Re-elect Susie Arnott as Director	Mgmt	For	For	For
6	Re-elect Angela Henderson as Director	Mgmt	For	For	For
7	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
9	Approve Company's Dividend Policy	Mgmt	For	For	For
10	Authorise Issue of Equity	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
13	Approve Cancellation of the Share Premium Account	Mgmt	For	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Polar Capital Global Financials Trust PLC

Meeting Date: 06/18/2025

Country: United Kingdom

Ticker: PCFT

Record Date: 06/16/2025

Meeting Type: Special

Primary CUSIP: G7163M102

Primary ISIN: GB00B9XQT119

Primary SEDOL: B9XQT11

Polar Capital Global Financials Trust PLC

Shares on Loan: 4,702

Shares Voted: 895,081

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Authorise Market Purchase of Ordinary Shares Pursuant to the Tender Offer	Mgmt	For	For	For
2	Authorise Issue of Equity Pursuant to the Secondary Placing	Mgmt	For	For	For

Polar Capital Technology Trust plc

Meeting Date: 09/11/2024

Country: United Kingdom

Ticker: PCT

Record Date: 09/09/2024

Meeting Type: Annual

Primary CUSIP: G7151N138

Primary ISIN: GB00BR3YV268

Primary SEDOL: BR3YV26

Shares on Loan: 14,965

Shares Voted: 683,505

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Catherine Cripps as Director	Mgmt	For	For	For
4	Re-elect Tim Cruttenden as Director	Mgmt	For	For	For
5	Re-elect Charles Park as Director	Mgmt	For	For	For
6	Re-elect Jane Pearce as Director	Mgmt	For	For	For
7	Re-elect Stephen White as Director	Mgmt	For	For	For
8	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
10	Approve Share Sub-Division	Mgmt	For	For	For
11	Authorise Issue of Equity	Mgmt	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Polar Capital Technology Trust plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
14	Adopt New Articles of Association	Mgmt	For	For	For

Prosus NV

Meeting Date: 08/21/2024	Country: Netherlands	Ticker: PRX
Record Date: 07/24/2024	Meeting Type: Annual	
	Primary CUSIP: N7163R103	Primary ISIN: NL0013654783
		Primary SEDOL: BJDS7L3
Shares on Loan: 0		Shares Voted: 1,568,922

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Annual Report (Non-Voting)	Mgmt			
2	Discussion on Company's Corporate Governance Structure	Mgmt			
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Adopt Financial Statements	Mgmt	For	For	For
5	Approve Allocation of Income	Mgmt	For	For	For
6	Approve Discharge of Executive Directors	Mgmt	For	For	For
7	Approve Discharge of Non-Executive Directors	Mgmt	For	Against	Against
8	Approve Remuneration Policy	Mgmt	For	Against	Against
9	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	For
10	Elect Fabricio Bloisi to Executive Director and Chief Executive Director	Mgmt	For	For	For
11.1	Reelect Hendrik du Toit as Director	Mgmt	For	For	For
11.2	Reelect Craig Enenstein as Director	Mgmt	For	Against	Against

Prosus NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
11.3	Reelect Angeliem Kemna as Director	Mgmt	For	For	For
11.4	Reelect Nolo Letele as Director	Mgmt	For	For	For
11.5	Reelect Roberto Oliveira de Lima as Director	Mgmt	For	For	For
12	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
13	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	Mgmt	For	For	For
14	Authorize Repurchase of Shares	Mgmt	For	Against	Against
15	Approve Reduction in Share Capital Through Cancellation of Shares	Mgmt	For	For	For
16	Discuss Voting Results	Mgmt			
17	Close Meeting	Mgmt			

RIT Capital Partners PLC

Meeting Date: 05/01/2025	Country: United Kingdom	Ticker: RCP	
Record Date: 04/29/2025	Meeting Type: Annual		
	Primary CUSIP: G75760101	Primary ISIN: GB0007366395	Primary SEDOL: 0736639
Shares on Loan: 0		Shares Voted: 1,061,927	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Philippe Costeletos as Director	Mgmt	For	For	For
4	Re-elect Andre Perold as Director	Mgmt	For	For	For
5	Re-elect Dame Hannah Rothschild as Director	Mgmt	For	For	For
6	Re-elect Vikas Karlekar as Director	Mgmt	For	For	For

RIT Capital Partners PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
7	Re-elect Cecilia McAnulty as Director	Mgmt	For	For	For
8	Re-elect Jutta af Rosenborg as Director	Mgmt	For	For	For
9	Elect Helena Coles as Director	Mgmt	For	For	For
10	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Royce Small-Cap Trust, Inc.

Meeting Date: 09/30/2024	Country: USA	Ticker: RVT
Record Date: 07/26/2024	Meeting Type: Annual	
	Primary CUSIP: 780910105	Primary ISIN: US7809101055
		Primary SEDOL: 2756107
Shares on Loan: 0		Shares Voted: 282,094

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Cecile B. Harper	Mgmt	For	For	For
1.2	Elect Director G. Peter O'Brien	Mgmt	For	For	Withhold
1.3	Elect Director Julia W. Poston	Mgmt	For	For	For

S.C. Fondul Proprietatea SA

Meeting Date: 09/27/2024	Country: Romania	Ticker: FP
Record Date: 09/06/2024	Meeting Type: Special	
	Primary CUSIP: X3072C104	Primary ISIN: ROFPTAACNOR5
		Primary SEDOL: B62BHV2

S.C. Fondul Proprietatea SA

Shares on Loan: 0

Shares Voted: 65,215

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Meeting for GDR Holders	Mgmt			
	Extraordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Amend Article 19 of Bylaws	Mgmt	For	Against	Against
2	Amend Article 20 of Bylaws	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
3	Amend Share Repurchase Program Authorization	SH	None	Against	Against
	Management Proposal	Mgmt			
4	Approve Meeting's Record Date and Ex-Date	Mgmt	For	For	For
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Amend Provisionary Budget for Fiscal Year 2024	Mgmt	For	For	For
2.1	Elect Nicholas Paris as Director	Mgmt	For	For	For
2.2	Elect George Vladimir Duhan as Director	Mgmt	For	Against	Against
2.3	Elect Marian Cristian Mocanu as Director	Mgmt	For	Against	Against
2.4	Elect Istvan Sarkany as Director	Mgmt	For	Against	Against
2.5	Elect Ileana Lacramioara Isarescu as Director	Mgmt	For	For	For
2.6	Elect Andrew James Noble as Director	Mgmt	For	Against	Against
3	Ratify Auditor	Mgmt	For	For	For
4	Approve Selection Criteria Proposed by Board of Nominees	Mgmt	For	For	For
5	Approve Appointment of Numis Securities Limited as Selection Advisor Through Board of Nominees	Mgmt	For	For	For

S.C. Fondul Proprietatea SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
6	Approve Advisory Budget for Board of Nominees	Mgmt	For	For	For
7	Authorize Chairman of Board of Nominees to Carry Out Formalities of Selection Process	Mgmt	For	For	For
8	Approve Renewal of the Mandate of Franklin Templeton International Services as Alternative Investment Fund Manager and Sole Director	Mgmt	For	For	For
9	Subject to Rejection of Item 8, Approve the Appointment of a New Alternative Investment Fund Manager and Sole Director	Mgmt			
	Shareholder Proposal	Mgmt			
10	Subject to Rejection of Item 8, Approve the Appointment of Franklin Templeton International Services as Alternative Investment Fund Manager and Sole Director	SH	None	Against	Against
	Management Proposal	Mgmt			
11	Approve Meeting's Record Date and Ex-Date	Mgmt	For	For	For

Scottish Mortgage Investment Trust PLC

Meeting Date: 07/04/2024	Country: United Kingdom	Ticker: SMT
Record Date: 07/02/2024	Meeting Type: Annual	
	Primary CUSIP: G79211127	Primary ISIN: GB00BLDYK618
		Primary SEDOL: BLDYK61
Shares on Loan: 0		Shares Voted: 2,762,158

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Justin Dowley as Director	Mgmt	For	For	For
5	Re-elect Mark FitzPatrick as Director	Mgmt	For	For	For

Scottish Mortgage Investment Trust PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
6	Re-elect Patrick Maxwell as Director	Mgmt	For	For	For
7	Re-elect Sharon Flood as Director	Mgmt	For	For	For
8	Re-elect Vikram Kumaraswamy as Director	Mgmt	For	For	For
9	Elect Stephanie Leung as Director	Mgmt	For	For	For
10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Directors to Allot Ordinary Shares and to Sell Treasury Shares for Cash at a Price Below the Net Asset Value	Mgmt	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
16	Approve Increase in the Limit of Aggregate Fees Paid to Directors	Mgmt	For	For	For

SK, Inc.

Meeting Date: 03/26/2025	Country: South Korea	Ticker: 034730	
Record Date: 12/31/2024	Meeting Type: Annual		
	Primary CUSIP: Y8T642129	Primary ISIN: KR7034730002	Primary SEDOL: B39Z8L3
Shares on Loan: 0		Shares Voted: 23,644	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Choi Tae-won as Inside Director	Mgmt	For	Against	Against
2.2	Elect Kang Dong-su as Inside Director	Mgmt	For	Against	Against
2.3	Elect Lee Gwan-young as Outside Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
2.4	Elect Jeong Jong-ho as Outside Director	Mgmt	For	Against	Against
3	Elect Kim Seon-hui as a Member of Audit Committee	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against
5	Approve Terms of Retirement Pay	Mgmt	For	For	For

Smithson Investment Trust Plc

Meeting Date: 01/17/2025	Country: United Kingdom	Ticker: SSON
Record Date: 01/15/2025	Meeting Type: Special	
	Primary CUSIP: G82402101	Primary ISIN: GB00BGJWTR88
		Primary SEDOL: BGJWTR8
Shares on Loan: 0		Shares Voted: 583,016

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Smithson Investment Trust Plc

Meeting Date: 04/23/2025	Country: United Kingdom	Ticker: SSON
Record Date: 04/17/2025	Meeting Type: Annual	
	Primary CUSIP: G82402101	Primary ISIN: GB00BGJWTR88
		Primary SEDOL: BGJWTR8
Shares on Loan: 0		Shares Voted: 825,018

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy Implementation Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For

Smithson Investment Trust Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
4	Elect Mike Balfour as Director	Mgmt	For	For	For
5	Re-elect Diana Bartlett as Director	Mgmt	For	For	For
6	Re-elect Jeremy Attard-Manche as Director	Mgmt	For	For	For
7	Re-elect Denise Hadgill as Director	Mgmt	For	For	For
8	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
10	Approve the Proposed Changes to the Investment Policy	Mgmt	For	For	For
11	Authorise Issue of Equity	Mgmt	For	For	For
12	Authorise Issue of Equity (Additional Authority)	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	Mgmt	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
17	Approve Continuation of Company as Investment Trust	Mgmt	For	For	For

Smithson Investment Trust Plc

Meeting Date: 05/15/2025	Country: United Kingdom	Ticker: SSON	
Record Date: 05/13/2025	Meeting Type: Special		
	Primary CUSIP: G82402101	Primary ISIN: GB00BGJWTR88	Primary SEDOL: BGJWTR8
Shares on Loan: 0		Shares Voted: 825,018	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Reduction of the Share Premium Account	Mgmt	For	For	For

SoftBank Group Corp.

Meeting Date: 06/27/2025	Country: Japan	Ticker: 9984
Record Date: 03/31/2025	Meeting Type: Annual	
	Primary CUSIP: J7596P109	Primary ISIN: JP3436100006
		Primary SEDOL: 6770620
Shares on Loan: 0		Shares Voted: 718,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For	For
2.1	Elect Director Son, Masayoshi	Mgmt	For	For	For
2.2	Elect Director Goto, Yoshimitsu	Mgmt	For	For	For
2.3	Elect Director Miyauchi, Ken	Mgmt	For	For	For
2.4	Elect Director Rene Haas	Mgmt	For	For	For
2.5	Elect Director Iijima, Masami	Mgmt	For	For	For
2.6	Elect Director Matsuo, Yutaka	Mgmt	For	For	For
2.7	Elect Director Erikawa, Keiko	Mgmt	For	For	For
2.8	Elect Director Kenneth A. Siegel	Mgmt	For	For	For
2.9	Elect Director David Chao	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Nakata, Yuji	Mgmt	For	Against	Against
3.2	Appoint Statutory Auditor Nishibashi, Kuniko	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Kanamaru, Yuko	Mgmt	For	For	For
4	Approve Stock Option Plan and Deep Discount Stock Option Plan	Mgmt	For	Against	Against

TEMPLETON EMERGING MARKETS INVESTMENT TRUST PLC

Meeting Date: 07/11/2024	Country: United Kingdom	Ticker: TEM
Record Date: 07/09/2024	Meeting Type: Annual	
	Primary CUSIP: G87546258	Primary ISIN: GB00BKPG0S09
		Primary SEDOL: BKPG0S0

TEMPLETON EMERGING MARKETS INVESTMENT TRUST PLC

Shares on Loan: 280,154

Shares Voted: 15,844,606

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4.1	Re-elect Abigail Rotheroe as Director	Mgmt	For	For	For
4.2	Re-elect Charlie Ricketts as Director	Mgmt	For	For	For
4.3	Re-elect David Graham as Director	Mgmt	For	For	For
4.4	Re-elect Magdalene Miller as Director	Mgmt	For	For	For
4.5	Re-elect Simon Jeffreys as Director	Mgmt	For	For	For
4.6	Elect Angus Macpherson as Director	Mgmt	For	For	For
5	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
7	Approve Continuation of Company as Investment Trust	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
11	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

The China Fund, Inc.

Meeting Date: 03/13/2025

Record Date: 01/15/2025

Country: USA

Meeting Type: Annual

Primary CUSIP: 169373107

Ticker: CHN

Primary ISIN: US1693731077

Primary SEDOL: 2194194

The China Fund, Inc.

Shares on Loan: 0

Shares Voted: 73,356

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Elect Director Richard A. Silver	Mgmt	For	For	For
2	Elect Director Yan Hu	Mgmt	For	For	For

The European Smaller Companies Trust PLC

Meeting Date: 11/25/2024

Country: United Kingdom

Ticker: ESCT

Record Date: 11/21/2024

Meeting Type: Annual

Primary CUSIP: G9T57B100

Primary ISIN: GB00BMCF8689

Primary SEDOL: BMCF868

Shares on Loan: 3,000,000

Shares Voted: 4,420,980

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect James Williams as Director	Mgmt	For	For	For
5	Re-elect Daniel Burgess as Director	Mgmt	For	For	For
6	Re-elect Ann Grevelius as Director	Mgmt	For	For	For
7	Re-elect Simona Heidempergher as Director	Mgmt	For	For	For
8	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
9	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
10	Authorise Issue of Equity	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

The European Smaller Companies Trust PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

The European Smaller Companies Trust PLC

Meeting Date: 02/05/2025	Country: United Kingdom	Ticker: ESCT
Record Date: 02/03/2025	Meeting Type: Special	
	Primary CUSIP: G9T57B100	Primary ISIN: GB00BMCF8689
		Primary SEDOL: BMCF868
Shares on Loan: 25,139		Shares Voted: 7,688,998

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Shareholder Proposals	Mgmt			
1	Remove Daniel Burgess as Director	SH	Against	Against	Against
2	Remove Ann Grevelius as Director	SH	Against	Against	Against
3	Remove Simona Heidempergher as Director	SH	Against	Against	Against
4	Remove James Williams as Director	SH	Against	Against	Against
5	Elect Doug Hirsch, a Shareholder Nominee to the Board	SH	Against	Against	Against
6	Elect Paul Kazarian, a Shareholder Nominee to the Board	SH	Against	Against	Against

The European Smaller Companies Trust PLC

Meeting Date: 05/07/2025	Country: United Kingdom	Ticker: ESCT
Record Date: 05/02/2025	Meeting Type: Special	
	Primary CUSIP: G9T57B100	Primary ISIN: GB00BMCF8689
		Primary SEDOL: BMCF868

The European Smaller Companies Trust PLC

Shares on Loan: 7,559,854

Shares Voted: 154,283

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Authorise Market Purchase of Ordinary Shares Pursuant to the Tender Offer	Mgmt	For	For	For

The Swiss Helvetia Fund, Inc.

Meeting Date: 10/11/2024

Country: USA

Ticker: SWZ

Record Date: 09/06/2024

Meeting Type: Annual

Primary CUSIP: 870875101

Primary ISIN: US8708751016

Primary SEDOL: 2420220

Shares on Loan: 0

Shares Voted: 223,424

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Andrew Dakos	Mgmt	For	For	For
1.2	Elect Director Richard Dayan	Mgmt	For	For	For
1.3	Elect Director Phillip F. Goldstein	Mgmt	For	Withhold	Withhold
1.4	Elect Director Gerald Hellerman	Mgmt	For	For	For
1.5	Elect Director Moritz A. Sell	Mgmt	For	For	For
2	Ratify Tait, Weller & Baker, LLP as Auditors	Mgmt	For	For	For

The Swiss Helvetia Fund, Inc.

Meeting Date: 02/21/2025

Country: USA

Ticker: SWZ

Record Date: 01/24/2025

Meeting Type: Special

Primary CUSIP: 870875101

Primary ISIN: US8708751016

Primary SEDOL: 2420220

The Swiss Helvetia Fund, Inc.

Shares on Loan: 0

Shares Voted: 542,664

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Investment Advisory Agreement between The Swiss Helvetia Fund, Inc. and Bulldog Investors, LLP	Mgmt	For	For	For
2	Approve Replacement of Fundamental Investment Objective with a Non-Fundamental Investment Objective of Providing Long-Term Total Return	Mgmt	For	For	For
3a	Approve Change in Fundamental Investment Restriction with Respect to Excluding Closed-End Funds from Concentration Limit	Mgmt	For	For	For
3b	Approve Change in Fundamental Investment Restriction with Respect to Issuing Senior Securities Subject to the Limitations of the Investment Company Act of 1940	Mgmt	For	For	For
3c	Approve Change in Fundamental Investment Restriction with Respect to Making Short Sales Securities for Hedging Purposes	Mgmt	For	For	For

The Taiwan Fund, Inc.

Meeting Date: 04/11/2025

Country: USA

Ticker: TWN

Record Date: 02/18/2025

Meeting Type: Annual

Primary CUSIP: 874036106

Primary ISIN: US8740361063

Primary SEDOL: 2869878

Shares on Loan: 0

Shares Voted: 93,464

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director William C. Kirby	Mgmt	For	For	For
1.2	Elect Director Anthony S. Clark	Mgmt	For	For	For
1.3	Elect Director Warren J. Olsen	Mgmt	For	For	For
1.4	Elect Director Shelley E. Rigger	Mgmt	For	For	For

Tri-Continental Corporation

Meeting Date: 06/24/2025		Country: USA		Ticker: TY	
Record Date: 04/29/2025		Meeting Type: Annual			
		Primary CUSIP: 895436103		Primary ISIN: US8954361031	Primary SEDOL: 2903806
Shares on Loan: 0				Shares Voted: 319,372	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Daniel J. Beckman	Mgmt	For	For	For
1.2	Elect Director Janet Langford Carrig	Mgmt	For	For	Withhold
1.3	Elect Director Douglas A. Hacker	Mgmt	For	For	Withhold
1.4	Elect Director Sandra L. Yeager	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Utilico Emerging Markets Trust plc

Meeting Date: 09/17/2024		Country: United Kingdom		Ticker: UEM	
Record Date: 09/13/2024		Meeting Type: Annual			
		Primary CUSIP: G930BZ101		Primary ISIN: GB00BD45S967	Primary SEDOL: BD45S96
Shares on Loan: 0				Shares Voted: 1,024,848	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve the Company's Dividend Policy	Mgmt	For	For	For
4	Re-elect John Rennocks as Director	Mgmt	For	For	For
5	Re-elect Mark Bridgeman as Director	Mgmt	For	For	For
6	Re-elect Isabel Liu as Director	Mgmt	For	For	For
7	Re-elect Eric Stobart as Director	Mgmt	For	For	For

Utilico Emerging Markets Trust plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
8	Elect Nadya Wells as Director	Mgmt	For	For	For
9	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
11	Authorise Issue of Equity	Mgmt	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Vietnam Enterprise Investments Ltd

Meeting Date: 06/18/2025	Country: Cayman Islands	Ticker: VEIL
Record Date:	Meeting Type: Annual	
	Primary CUSIP: G9361H109	Primary ISIN: KYG9361H1092
		Primary SEDOL: B242VY6
Shares on Loan: 0		Shares Voted: 1,170,307

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reappoint KPMG Limited of Vietnam as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
3	Re-elect Sarah Arkle as Director	Mgmt	For	For	For
4	Re-elect Charles Cade as Director	Mgmt	For	For	For
5	Re-elect Vi Peterson as Director	Mgmt	For	For	For
6	Re-elect Low Suk Ling as Director	Mgmt	For	For	For
7	Elect Edphawin Jetjirawat as Director	Mgmt	For	For	For
8	Re-elect Dominic Scriven as Director	Mgmt	For	For	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
10	Approve Voluntary Winding-Up of the Company	Mgmt	Against	Against	Against

VinaCapital Vietnam Opportunity Fund Limited

Meeting Date: 12/04/2024	Country: Guernsey	Ticker: VOF
Record Date: 12/02/2024	Meeting Type: Annual	
	Primary CUSIP: G9361B102	Primary ISIN: GG00BYXVT888
		Primary SEDOL: BYXVT88
Shares on Loan: 104		Shares Voted: 2,390,555

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Re-elect Huw Evans as Director	Mgmt	For	For	For
6	Re-elect Peter Hames as Director	Mgmt	For	For	For
7	Re-elect Julian Healy as Director	Mgmt	For	For	For
8	Re-elect Kathryn Matthews as Director	Mgmt	For	For	For
9	Re-elect Hai Trinh as Director	Mgmt	For	For	For
10	Approve Company's Dividend Policy	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Witan Investment Trust PLC

Meeting Date: 09/30/2024	Country: United Kingdom	Ticker: WTAN
Record Date: 09/26/2024	Meeting Type: Special	
	Primary CUSIP: G9724U102	Primary ISIN: GB00BJTRSD38
		Primary SEDOL: BJTRSD3

Witan Investment Trust PLC

Shares on Loan: 0

Shares Voted: 1,285,618

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Class Meeting of the Holders of Ordinary Shares	Mgmt			
	Sanction and Consent to the Passing of the Special Resolution set out in the Notice of General Meeting and any Variations of the Rights and Privileges Attached to the Ordinary Shares	Mgmt	For	For	For

Witan Investment Trust PLC

Meeting Date: 09/30/2024	Country: United Kingdom	Ticker: WTAN
Record Date: 09/26/2024	Meeting Type: Special	
	Primary CUSIP: G9724U102	Primary ISIN: GB00BJTRSD38
		Primary SEDOL: BJTRSD3

Shares on Loan: 0

Shares Voted: 1,285,618

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	First General Meeting	Mgmt			
	Approve Matters Relating to the Reclassification of Shares	Mgmt	For	For	For
	Approve Matters Relating to the Voluntary Winding-Up of the Company	Mgmt	For	For	For

Witan Investment Trust PLC

Meeting Date: 10/09/2024	Country: United Kingdom	Ticker: WTNTF
Record Date: 10/07/2024	Meeting Type: Special	
	Primary CUSIP: G9724U102	Primary ISIN: GB00BJTRSD38
		Primary SEDOL: BJTRSD3

Witan Investment Trust PLC

Shares on Loan: 0

Shares Voted: 1,285,618

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Second General Meeting	Mgmt			
	Approve Matters Relating to the Voluntary Winding-Up of the Company	Mgmt	For	For	For

REPORTING PERIOD: 07/01/2024 to 06/30/2025

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ALL INSTITUTION
ACCOUNTS

ICON plc

Meeting Date: 07/23/2024
Record Date: 06/03/2024
Primary Security ID: G4705A100

Country: Ireland
Meeting Type: Annual

Ticker: ICLR

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director Ciaran Murray	Mgmt	For	For	For
1.2	Elect Director Steve Cutler	Mgmt	For	For	For
1.3	Elect Director Ronan Murphy	Mgmt	For	For	For
1.4	Elect Director John Climax	Mgmt	For	For	For
1.5	Elect Director Julie O'Neill	Mgmt	For	For	For
1.6	Elect Director Eugene McCague	Mgmt	For	For	For
1.7	Elect Director Linda Grais	Mgmt	For	For	For
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Authorise Issue of Equity	Mgmt	For	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
6	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
7	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
8	Approve the Price Range for the Reissuance of Shares	Mgmt	For	For	For

BioLife Solutions, Inc.

Meeting Date: 08/01/2024
Record Date: 06/03/2024
Primary Security ID: 09062W204

Country: USA
Meeting Type: Annual

Ticker: BLFS

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director Roderick de Greef	Mgmt	For	For	For

BioLife Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.2	Elect Director Joydeep Goswami	Mgmt	For	Withhold	Withhold
1.3	Elect Director Amy DuRoss	Mgmt	For	For	For
1.4	Elect Director Rachel Ellingson	Mgmt	For	Withhold	Withhold
1.5	Elect Director Timothy L. Moore	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

Kornit Digital Ltd.

Meeting Date: 08/29/2024	Country: Israel	Ticker: KRNT
Record Date: 07/23/2024	Meeting Type: Annual	
Primary Security ID: M6372Q113		

Shares Voted: 115,644

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Reelect Yuval Cohen as Director	Mgmt	For	For	For
1b	Reelect Stephen Nigro as Director	Mgmt	For	For	For
1c	Reelect Ronen Samuel as Director	Mgmt	For	For	For
2	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

RBC Bearings Incorporated

Meeting Date: 09/05/2024	Country: USA	Ticker: RBC
Record Date: 07/09/2024	Meeting Type: Annual	
Primary Security ID: 75524B104		

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director Richard R. Crowell	Mgmt	For	For	For
1b	Elect Director Amir Faghri	Mgmt	For	For	For
1c	Elect Director Steven H. Kaplan	Mgmt	For	For	For

RBC Bearings Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Amend Certificate of Incorporation to Eliminate the Personal Liability of Officers	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Envestnet, Inc.

Meeting Date: 09/24/2024	Country: USA	Ticker: ENV
Record Date: 08/20/2024	Meeting Type: Special	
Primary Security ID: 29404K106		

Shares Voted: 61,278

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

AeroVironment, Inc.

Meeting Date: 09/27/2024	Country: USA	Ticker: AVAV
Record Date: 08/07/2024	Meeting Type: Annual	
Primary Security ID: 008073108		

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director Wahid Nawabi	Mgmt	For	For	For
1b	Elect Director Cindy K. Lewis	Mgmt	For	For	For
1c	Elect Director Joseph L. Votel	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For

Bio-Techne Corporation

Meeting Date: 10/24/2024

Record Date: 08/29/2024

Primary Security ID: 09073M104

Country: USA

Meeting Type: Annual

Ticker: TECH

Shares Voted: 173

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1	Fix Number of Directors at Nine	Mgmt	For	For	For
2a	Elect Director Robert V. Baumgartner	Mgmt	For	For	For
2b	Elect Director Julie L. Bushman	Mgmt	For	For	For
2c	Elect Director Judith Klimovsky	Mgmt	For	For	For
2d	Elect Director John L. Higgins	Mgmt	For	For	For
2e	Elect Director Kim Kelderman	Mgmt	For	For	For
2f	Elect Director Alpna Seth	Mgmt	For	For	For
2g	Elect Director Rupert Vessey	Mgmt	For	For	For
2h	Elect Director Joseph D. Keegan	Mgmt	For	For	For
2i	Elect Director Roeland Nusse	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify KPMG, LLP as Auditors	Mgmt	For	For	For

Neogen Corporation

Meeting Date: 10/24/2024

Record Date: 08/27/2024

Primary Security ID: 640491106

Country: USA

Meeting Type: Annual

Ticker: NEOG

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director James C. "Jim" Borel	Mgmt	For	For	For
1.2	Elect Director Jeffrey D. Capello	Mgmt	For	For	For
1.3	Elect Director Ronald D. Green	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify BDO USA P.C. as Auditors	Mgmt	For	For	For

Intapp, Inc.

Meeting Date: 11/13/2024

Record Date: 09/18/2024

Primary Security ID: 45827U109

Country: USA

Meeting Type: Annual

Ticker: INTA

Shares Voted: 68,593

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director Ralph Baxter	Mgmt	For	Withhold	Withhold
1.2	Elect Director Charles Moran	Mgmt	For	Withhold	Withhold
1.3	Elect Director George Neble	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Fabrinet

Meeting Date: 12/12/2024

Record Date: 10/16/2024

Primary Security ID: G3323L100

Country: Cayman Islands

Meeting Type: Annual

Ticker: FN

Shares Voted: 141

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director Forbes I.J. Alexander	Mgmt	For	For	For
1.2	Elect Director Frank H. Levinson	Mgmt	For	For	For
1.3	Elect Director David T. (Tom) Mitchell	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers ABAS Ltd. as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Aspen Technology, Inc.

Meeting Date: 12/17/2024

Record Date: 10/18/2024

Primary Security ID: 29109X106

Country: USA

Meeting Type: Annual

Ticker: AZPN

Aspen Technology, Inc.

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director Patrick M. Antkowiak	Mgmt	For	For	For
1b	Elect Director Thomas F. Bogan	Mgmt	For	For	For
1c	Elect Director Karen M. Golz	Mgmt	For	For	For
1d	Elect Director David J. Henshall	Mgmt	For	For	For
1e	Elect Director Ram R. Krishnan	Mgmt	For	Against	Against
1f	Elect Director Antonio J. Pietri	Mgmt	For	For	For
1g	Elect Director Arlen R. Shenkman	Mgmt	For	For	For
1h	Elect Director Robert M. Whelan, Jr.	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Guidewire Software, Inc.

Meeting Date: 12/17/2024Country: USATicker: GWRE

Record Date: 10/21/2024Meeting Type: Annual

Primary Security ID: 40171V100

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director Michael C. Keller	Mgmt	For	For	For
1b	Elect Director Mike Rosenbaum	Mgmt	For	For	For
1c	Elect Director Mark V. Anquillare	Mgmt	For	For	For
1d	Elect Director David S. Bauer	Mgmt	For	For	For
1e	Elect Director Margaret Dillon	Mgmt	For	For	For
1f	Elect Director Paul Lavin	Mgmt	For	For	For
1g	Elect Director Catherine P. Lego	Mgmt	For	For	For
1h	Elect Director Rajani Ramanathan	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Guidewire Software, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Clearwater Analytics Holdings, Inc.

Meeting Date: 12/20/2024	Country: USA	Ticker: CWAN
Record Date: 11/18/2024	Meeting Type: Special	
Primary Security ID: 185123106		

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1	Amend Tax Receivable Agreement	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

Lindsay Corporation

Meeting Date: 01/08/2025	Country: USA	Ticker: LNN
Record Date: 11/12/2024	Meeting Type: Annual	
Primary Security ID: 535555106		

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director Pablo Di Si	Mgmt	For	For	For
1.2	Elect Director Mary A. Lindsey	Mgmt	For	For	For
1.3	Elect Director Consuelo E. Madere	Mgmt	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Altair Engineering Inc.

Meeting Date: 01/22/2025	Country: USA	Ticker: ALTR
Record Date: 12/17/2024	Meeting Type: Special	
Primary Security ID: 021369103		

Altair Engineering Inc.

Shares Voted: 7,237

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

BellRing Brands, Inc.

Meeting Date: 01/28/2025Country: USATicker: BRBR
Record Date: 12/02/2024Meeting Type: Annual
Primary Security ID: 07831C103

Shares Voted: 115,144

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1	Declassify the Board of Directors	Mgmt	For	For	For
2.1	Elect Director Robert V. Vitale	Mgmt	For	For	For
2.2	Elect Director Chonda J. Nwamu	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Adopt Director Election Resignation Guideline	SH	Against	Against	Against

Azenta, Inc.

Meeting Date: 01/30/2025Country: USATicker: AZTA
Record Date: 12/09/2024Meeting Type: Annual
Primary Security ID: 114340102

Shares Voted: 468

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director Frank E. Casal	Mgmt	For	For	For
1.2	Elect Director William L. Cornog	Mgmt	For	For	For
1.3	Elect Director Robyn C. Davis	Mgmt	For	For	For
1.4	Elect Director Dipal Doshi	Mgmt	For	For	For

Azenta, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.5	Elect Director Quentin G. Koffey	Mgmt	For	For	For
1.6	Elect Director Martin D. Madaus	Mgmt	For	For	For
1.7	Elect Director Alan J. Malus	Mgmt	For	For	For
1.8	Elect Director John P. Marotta	Mgmt	For	For	For
1.9	Elect Director Erica J. McLaughlin	Mgmt	For	For	For
1.10	Elect Director Tina S. Nova	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Powell Industries, Inc.

Meeting Date: 02/19/2025

Country: USA

Ticker: POWL

Record Date: 01/02/2025

Meeting Type: Annual

Primary Security ID: 739128106

Shares Voted: 3,575

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director Brett A. Cope	Mgmt	For	For	For
1.2	Elect Director John G. Stacey	Mgmt	For	For	For
1.3	Elect Director Richard E. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	For	For

The AZEK Company Inc.

Meeting Date: 02/28/2025

Country: USA

Ticker: AZEK

Record Date: 01/02/2025

Meeting Type: Annual

Primary Security ID: 05478C105

The AZEK Company Inc.

Shares Voted: 68,853

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director Gary Hendrickson	Mgmt	For	For	For
1.2	Elect Director Jesse Singh	Mgmt	For	For	For
1.3	Elect Director Pamela Edwards	Mgmt	For	For	For
1.4	Elect Director Howard Heckes	Mgmt	For	For	For
1.5	Elect Director Vernon J. Nagel	Mgmt	For	For	For
1.6	Elect Director Harmit Singh	Mgmt	For	For	For
1.7	Elect Director Brian Spaly	Mgmt	For	For	For
1.8	Elect Director Fiona Tan	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Eliminate Former Sponsors References	Mgmt	For	Against	Against
5	Amend Certificate of Incorporation to Eliminate Sponsor Corporate Opportunity Waiver Provision	Mgmt	For	For	For
6	Amend Certificate of Incorporation to Eliminate Sponsor's Exemption from Certain Business Combination Restrictions	Mgmt	For	Against	Against

MACOM Technology Solutions Holdings, Inc.

Meeting Date: 03/06/2025Country: USATicker: MTSI

Record Date: 01/13/2025Meeting Type: Annual

Primary Security ID: 55405Y100

Shares Voted: 34,796

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director Peter Chung	Mgmt	For	For	For
1.2	Elect Director Geoffrey Ribar	Mgmt	For	For	For
1.3	Elect Director John Ritchie	Mgmt	For	For	For
1.4	Elect Director Jihye Whang Rosenband	Mgmt	For	For	For

MACOM Technology Solutions Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.5	Elect Director Murugesan "Raj" Shanmugaraj	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Maximus, Inc.

Meeting Date: 03/11/2025	Country: USA	Ticker: MMS
Record Date: 01/13/2025	Meeting Type: Annual	
Primary Security ID: 577933104		

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director Anne K. Altman	Mgmt	For	For	For
1b	Elect Director Bruce L. Caswell	Mgmt	For	For	For
1c	Elect Director John J. Haley	Mgmt	For	For	For
1d	Elect Director Jan D. Madsen	Mgmt	For	For	For
1e	Elect Director Richard A. Montoni	Mgmt	For	For	For
1f	Elect Director Gayathri Rajan	Mgmt	For	For	For
1g	Elect Director Raymond B. Ruddy	Mgmt	For	For	For
1h	Elect Director Michael J. Warren	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

HEICO Corporation

Meeting Date: 03/14/2025	Country: USA	Ticker: HEI
Record Date: 01/17/2025	Meeting Type: Annual	
Primary Security ID: 422806109		

HEICO Corporation

Shares Voted: 27,069

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director Thomas M. Culligan	Mgmt	For	For	For
1.2	Elect Director Carol F. Fine	Mgmt	For	For	For
1.3	Elect Director Adolfo Henriques	Mgmt	For	For	For
1.4	Elect Director Mark H. Hildebrandt	Mgmt	For	Against	Against
1.5	Elect Director Eric A. Mendelson	Mgmt	For	For	For
1.6	Elect Director Laurans A. Mendelson	Mgmt	For	For	For
1.7	Elect Director Victor H. Mendelson	Mgmt	For	For	For
1.8	Elect Director Julie Neitzel	Mgmt	For	For	For
1.9	Elect Director Alan Schriesheim	Mgmt	For	Against	Against
1.10	Elect Director Frank J. Schwitter	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Ciena Corporation

Meeting Date: 03/27/2025Country: USATicker: CIEN

Record Date: 01/27/2025Meeting Type: Annual

Primary Security ID: 171779309

Shares Voted: 48,988

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director Lawton W. Fitt	Mgmt	For	For	For
1b	Elect Director Devinder Kumar	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

AeroVironment, Inc.

Meeting Date: 04/01/2025

Record Date: 02/07/2025

Primary Security ID: 008073108

Country: USA

Meeting Type: Special

Ticker: AVAV

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1	Issue Shares in Connection with Merger	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

Rambus Inc.

Meeting Date: 04/24/2025

Record Date: 02/26/2025

Primary Security ID: 750917106

Country: USA

Meeting Type: Annual

Ticker: RMBS

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director Emiko Higashi	Mgmt	For	For	For
1b	Elect Director Steven Laub	Mgmt	For	For	For
1c	Elect Director Eric Stang	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Silicon Laboratories Inc.

Meeting Date: 04/24/2025

Record Date: 02/24/2025

Primary Security ID: 826919102

Country: USA

Meeting Type: Annual

Ticker: SLAB

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director William G. Bock	Mgmt	For	For	For
1.2	Elect Director Christy Wyatt	Mgmt	For	For	For
1.3	Elect Director Sherri Luther	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Silicon Laboratories Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Implement Miscellaneous Changes	Mgmt	For	For	For

TechnipFMC plc

Meeting Date: 04/25/2025	Country: United Kingdom	Ticker: FTI
Record Date: 03/03/2025	Meeting Type: Annual	
Primary Security ID: G87110105		

Shares Voted: 150,052

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director Douglas J. Pferdehirt	Mgmt	For	For	For
1b	Elect Director Claire S. Farley	Mgmt	For	For	For
1c	Elect Director Eleazar de Carvalho Filho	Mgmt	For	For	For
1d	Elect Director Robert G. Gwin	Mgmt	For	For	For
1e	Elect Director John O'Leary	Mgmt	For	For	For
1f	Elect Director Margareth Øvrum	Mgmt	For	For	For
1g	Elect Director Kay G. Priestly	Mgmt	For	For	For
1h	Elect Director John Yearwood	Mgmt	For	For	For
1i	Elect Director Sophie Zurquiyah	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Approve Directors' Remuneration Report	Mgmt	For	For	For
5	Approve Remuneration Policy	Mgmt	For	For	For
6	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
8	Reappoint PricewaterhouseCoopers LLP as U.K. Statutory Auditors	Mgmt	For	For	For

TechnipFMC plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
10	Authorise Issue of Equity	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Cognex Corporation

Meeting Date: 04/30/2025

Record Date: 02/28/2025

Primary Security ID: 192422103

Country: USA

Meeting Type: Annual

Ticker: CGNX

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director John T.C. Lee	Mgmt	For	For	For
1.2	Elect Director Anthony Sun	Mgmt	For	For	For
1.3	Elect Director Robert J. Willett	Mgmt	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Globant SA

Meeting Date: 04/30/2025

Record Date: 03/28/2025

Primary Security ID: L44385109

Country: Luxembourg

Meeting Type: Annual

Ticker: GLOB

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
	Annual Meeting Agenda	Mgmt			
1.	Receive Board's and Auditor's Reports	Mgmt			
2.	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3.	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
4.	Approve Allocation of Income	Mgmt	For	For	For
5.	Approve Discharge of Directors	Mgmt	For	For	For

Globant SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
6.	Approve Remuneration of Directors during the Financial Year Ending on December 31, 2025	Mgmt	For	For	For
7.	Appoint PricewaterhouseCoopers, Societe Cooperative as Auditor for Annual Accounts and EU IFRS Consolidated Accounts	Mgmt	For	For	For
8.	Appoint Price Waterhouse & Co. S.R.L. as Auditor for IFRS Consolidated Accounts	Mgmt	For	For	For
9.	Reelect Maria Pinelli as Director	Mgmt	For	For	For
10.	Reelect Andrea Mayumi Petroni Merhy as Director	Mgmt	For	For	For
11.	Reelect Francisco Alvarez-Demalde as Director	Mgmt	For	For	For

Halozyne Therapeutics, Inc.

Meeting Date: 05/01/2025Country: USATicker: HALO

Record Date: 03/04/2025Meeting Type: Annual

Primary Security ID: 40637H109

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1A	Elect Director Jeffrey W. Henderson	Mgmt	For	For	For
1B	Elect Director Helen I. Torley	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Viper Energy, Inc.

Meeting Date: 05/01/2025Country: USATicker: VNOM

Record Date: 03/26/2025Meeting Type: Special

Primary Security ID: 927959106

Shares Voted: 150,544

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1	Approve Merger Agreement	Mgmt	For	For	For

Viper Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
2	Issue Shares in Connection with Acquisition	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

BWX Technologies, Inc.

Meeting Date: 05/02/2025

Record Date: 03/06/2025

Primary Security ID: 05605H100

Country: USA

Meeting Type: Annual

Ticker: BWXT

Shares Voted: 3,910

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director Jan A. Bertsch	Mgmt	For	For	For
1b	Elect Director Gerhard F. Burbach	Mgmt	For	For	For
1c	Elect Director Rex D. Geveden	Mgmt	For	For	For
1d	Elect Director James M. Jaska	Mgmt	For	For	For
1e	Elect Director Kenneth J. Krieg	Mgmt	For	For	For
1f	Elect Director Leland D. Melvin	Mgmt	For	For	For
1g	Elect Director Barbara A. Niland	Mgmt	For	For	For
1h	Elect Director Nicole W. Piasecki	Mgmt	For	For	For
1i	Elect Director John M. Richardson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Lattice Semiconductor Corporation

Meeting Date: 05/02/2025

Record Date: 03/03/2025

Primary Security ID: 518415104

Country: USA

Meeting Type: Annual

Ticker: LSCC

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director Ford Tamer	Mgmt	For	For	For
1.2	Elect Director Robin Abrams	Mgmt	For	For	For
1.3	Elect Director Douglas Bettinger	Mgmt	For	For	For
1.4	Elect Director Que Thanh Dallara	Mgmt	For	For	For
1.5	Elect Director John Forsyth	Mgmt	For	For	For
1.6	Elect Director Mark Jensen	Mgmt	For	For	For
1.7	Elect Director James Lederer	Mgmt	For	For	For
1.8	Elect Director D. Jeffrey Richardson	Mgmt	For	For	For
1.9	Elect Director Elizabeth Schwarting	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Montrose Environmental Group, Inc.

Meeting Date: 05/06/2025Country: USATicker: MEG
Record Date: 03/12/2025Meeting Type: Annual
Primary Security ID: 615111101

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director J. Thomas Presby	Mgmt	For	For	For
1.2	Elect Director James K. Price	Mgmt	For	For	For
1.3	Elect Director Janet Risi Field	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For

Trex Company, Inc.

Meeting Date: 05/06/2025

Record Date: 03/10/2025

Primary Security ID: 89531P105

Country: USA

Meeting Type: Annual

Ticker: TREX

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director Bryan H. Fairbanks	Mgmt	For	For	For
1.2	Elect Director Kristine L. Juster	Mgmt	For	For	For
1.3	Elect Director D. Christian Keffer	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Magnolia Oil & Gas Corporation

Meeting Date: 05/07/2025

Record Date: 03/10/2025

Primary Security ID: 559663109

Country: USA

Meeting Type: Annual

Ticker: MGY

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director Christopher G. Stavros	Mgmt	For	For	For
1b	Elect Director Dan F. Smith	Mgmt	For	For	For
1c	Elect Director Arcilia C. Acosta	Mgmt	For	For	For
1d	Elect Director Edward P. Djerejian	Mgmt	For	For	For
1e	Elect Director David M. Khani	Mgmt	For	For	For
1f	Elect Director James R. Larson	Mgmt	For	For	For
1g	Elect Director R. Lewis Ropp	Mgmt	For	For	For
1h	Elect Director Shandell M. Szabo	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

PROS Holdings, Inc.

Meeting Date: 05/08/2025

Record Date: 03/12/2025

Primary Security ID: 74346Y103

Country: USA

Meeting Type: Annual

Ticker: PRO

Shares Voted: 102,314

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director Catherine Lesjak	Mgmt	For	For	For
1.2	Elect Director John R. Strosahl	Mgmt	For	For	For
1.3	Elect Director Andres D. Reiner	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

VSE Corporation

Meeting Date: 05/08/2025

Record Date: 03/12/2025

Primary Security ID: 918284100

Country: USA

Meeting Type: Annual

Ticker: VSEC

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director John A. Cuomo	Mgmt	For	For	For
1.2	Elect Director Edward P. Dolanski	Mgmt	For	For	For
1.3	Elect Director Ralph E. Eberhart	Mgmt	For	For	For
1.4	Elect Director Mark E. Ferguson, III	Mgmt	For	For	For
1.5	Elect Director John E. Potter	Mgmt	For	For	For
1.6	Elect Director Bonnie K. Wachtel	Mgmt	For	For	For
1.7	Elect Director Anita D. Britt	Mgmt	For	For	For
1.8	Elect Director Lloyd E. Johnson	Mgmt	For	For	For
2	Increase Authorized Common Stock	Mgmt	For	For	For
3	Amend Restricted Stock Plan	Mgmt	For	For	For
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

VSE Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

The Chefs' Warehouse, Inc.

Meeting Date: 05/09/2025

Record Date: 03/17/2025

Primary Security ID: 163086101

Country: USA

Meeting Type: Annual

Ticker: CHEF

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director Ivy Brown	Mgmt	For	For	For
1b	Elect Director Steven F. Goldstone	Mgmt	For	For	For
1c	Elect Director Aylwin Lewis	Mgmt	For	For	For
1d	Elect Director Lester Owens	Mgmt	For	For	For
1e	Elect Director Christopher Pappas	Mgmt	For	For	For
1f	Elect Director John Pappas	Mgmt	For	For	For
1g	Elect Director Richard N. Peretz	Mgmt	For	Against	Against
1h	Elect Director Debra Walton-Ruskin	Mgmt	For	For	For
1i	Elect Director Wendy M. Weinstein	Mgmt	For	For	For
2	Ratify BDO USA, P.C. as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

AAON, Inc.

Meeting Date: 05/13/2025

Record Date: 03/14/2025

Primary Security ID: 000360206

Country: USA

Meeting Type: Annual

Ticker: AAON

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director A.H. ("Chip") McElroy, II	Mgmt	For	For	For

AAON, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1b	Elect Director Bruce Ware	Mgmt	For	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Hub Group, Inc.

Meeting Date: 05/13/2025

Record Date: 03/17/2025

Primary Security ID: 443320106

Country: USA

Meeting Type: Annual

Ticker: HUBG

Shares Voted: 90,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director David P. Yeager	Mgmt	For	Withhold	Withhold
1.2	Elect Director Phillip D. Yeager	Mgmt	For	Withhold	Withhold
1.3	Elect Director Peter B. McNitt	Mgmt	For	Withhold	Withhold
1.4	Elect Director Mary H. Boosalis	Mgmt	For	Withhold	Withhold
1.5	Elect Director Lisa Dykstra	Mgmt	For	Withhold	Withhold
1.6	Elect Director Michael E. Flannery	Mgmt	For	Withhold	Withhold
1.7	Elect Director James C. Kenny	Mgmt	For	Withhold	Withhold
1.8	Elect Director Jenell R. Ross	Mgmt	For	Withhold	Withhold
1.9	Elect Director Martin P. Slark	Mgmt	For	Withhold	Withhold
1.10	Elect Director Gary Yablon	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Manhattan Associates, Inc.

Meeting Date: 05/13/2025

Record Date: 03/18/2025

Primary Security ID: 562750109

Country: USA

Meeting Type: Annual

Ticker: MANH

Manhattan Associates, Inc.

Shares Voted: 21,418

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director Thomas E. Noonan	Mgmt	For	For	For
1b	Elect Director Kimberly A. Kuryea	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

SPS Commerce, Inc.

Meeting Date: 05/13/2025

Country: USA

Ticker: SPSC

Record Date: 03/19/2025

Meeting Type: Annual

Primary Security ID: 78463M107

Shares Voted: 28,086

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director Chad Collins	Mgmt	For	For	For
1b	Elect Director Razat Gaurav	Mgmt	For	For	For
1c	Elect Director Marty Réaume	Mgmt	For	For	For
1d	Elect Director Tami Reller	Mgmt	For	For	For
1e	Elect Director Philip Soran	Mgmt	For	For	For
1f	Elect Director Anne Sempowski Ward	Mgmt	For	For	For
1g	Elect Director Sven Wehrwein	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Kratos Defense & Security Solutions, Inc.

Meeting Date: 05/14/2025

Country: USA

Ticker: KTOS

Record Date: 03/17/2025

Meeting Type: Annual

Primary Security ID: 50077B207

Kratos Defense & Security Solutions, Inc.

Shares Voted: 1,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director Scott Anderson	Mgmt	For	For	For
1.2	Elect Director Bradley Boyd	Mgmt	For	For	For
1.3	Elect Director Eric DeMarco	Mgmt	For	For	For
1.4	Elect Director Bobbi "Flash" Doorenbos	Mgmt	For	For	For
1.5	Elect Director William Hoglund	Mgmt	For	For	For
1.6	Elect Director Scot Jarvis	Mgmt	For	For	For
1.7	Elect Director Deanna Lund	Mgmt	For	For	For
1.8	Elect Director Amy Zegart	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

SiteOne Landscape Supply, Inc.

Meeting Date: 05/14/2025Country: USATicker: SITE

Record Date: 03/17/2025Meeting Type: Annual

Primary Security ID: 82982L103

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director Fred M. Diaz	Mgmt	For	For	For
1.2	Elect Director W. Roy Dunbar	Mgmt	For	For	For
1.3	Elect Director Larisa J. Drake	Mgmt	For	For	For
2	Declassify the Board of Directors	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Tenable Holdings, Inc.

Meeting Date: 05/14/2025Country: USATicker: TENB

Record Date: 03/17/2025Meeting Type: Annual

Primary Security ID: 88025T102

Tenable Holdings, Inc.

Shares Voted: 71,010

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director Linda Zecher Higgins	Mgmt	For	Withhold	Withhold
1.2	Elect Director Niloofar Razi Howe	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Power Integrations, Inc.

Meeting Date: 05/15/2025Country: USATicker: POWI

Record Date: 03/17/2025Meeting Type: Annual

Primary Security ID: 739276103

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director Wendy Arienzo	Mgmt	For	For	For
1.2	Elect Director Balu Balakrishnan	Mgmt	For	For	For
1.3	Elect Director Nicholas E. Brathwaite	Mgmt	For	For	For
1.4	Elect Director Anita Ganti	Mgmt	For	For	For
1.5	Elect Director Nancy Gioia	Mgmt	For	For	For
1.6	Elect Director Balakrishnan S. Iyer	Mgmt	For	For	For
1.7	Elect Director Gregg Lowe	Mgmt	For	For	For
1.8	Elect Director Ravi Vig	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Amend Restricted Stock Plan	Mgmt	For	For	For
6	Require Independent Board Chair	SH	Against	For	For

Repligen Corporation

Meeting Date: 05/15/2025

Country: USA

Ticker: RGEN

Record Date: 03/24/2025

Meeting Type: Annual

Primary Security ID: 759916109

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director Olivier Loeillot	Mgmt	For	For	For
1b	Elect Director Tony J. Hunt	Mgmt	For	For	For
1c	Elect Director Karen A. Dawes	Mgmt	For	For	For
1d	Elect Director Nicolas M. Barthelemy	Mgmt	For	For	For
1e	Elect Director Carrie Eglinton Manner	Mgmt	For	For	For
1f	Elect Director Konstantin Konstantinov	Mgmt	For	For	For
1g	Elect Director Martin D. Madaus	Mgmt	For	For	For
1h	Elect Director Rohin Mhatre	Mgmt	For	For	For
1i	Elect Director Glenn P. Muir	Mgmt	For	For	For
1j	Elect Director Margaret A. Pax	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For

Solaris Energy Infrastructure, Inc.

Meeting Date: 05/15/2025

Country: USA

Ticker: SEI

Record Date: 03/21/2025

Meeting Type: Annual

Primary Security ID: 83418M103

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director Cynthia M. Durrett	Mgmt	For	Withhold	Withhold
1.2	Elect Director W. Howard Keenan, Jr.	Mgmt	For	Withhold	Withhold
1.3	Elect Director Ray N. Walker, Jr.	Mgmt	For	Withhold	Withhold

Solaris Energy Infrastructure, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
2	Ratify BDO USA, P.C. as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Medpace Holdings, Inc.

Meeting Date: 05/16/2025

Record Date: 03/20/2025

Primary Security ID: 58506Q109

Country: USA

Meeting Type: Annual

Ticker: MEDP

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director August J. Troendle	Mgmt	For	Withhold	Withhold
1.2	Elect Director Dani S. Zander	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Adopt Simple Majority Vote	SH	Against	For	For

Installed Building Products, Inc.

Meeting Date: 05/20/2025

Record Date: 03/25/2025

Primary Security ID: 45780R101

Country: USA

Meeting Type: Annual

Ticker: IBP

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director Jeffrey W. Edwards	Mgmt	For	For	For
1.2	Elect Director Lawrence A. Hilsheimer	Mgmt	For	For	For
1.3	Elect Director Janet E. Jackson	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Viper Energy, Inc.

Meeting Date: 05/20/2025

Record Date: 04/01/2025

Primary Security ID: 927959106

Country: USA

Meeting Type: Annual

Ticker: VNOM

Shares Voted: 144,897

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director Laurie H. Argo	Mgmt	For	For	For
1.2	Elect Director Spencer D. Armour, III	Mgmt	For	For	For
1.3	Elect Director Frank C. Hu	Mgmt	For	For	For
1.4	Elect Director W. Wesley Perry	Mgmt	For	For	For
1.5	Elect Director James L. Rubin	Mgmt	For	For	For
1.6	Elect Director Travis D. Stice	Mgmt	For	For	For
1.7	Elect Director Kaes Van't Hof	Mgmt	For	For	For
1.8	Elect Director Steven E. West	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

First Watch Restaurant Group, Inc.

Meeting Date: 05/21/2025

Record Date: 03/24/2025

Primary Security ID: 33748L101

Country: USA

Meeting Type: Annual

Ticker: FWRG

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director Michael Fleisher	Mgmt	For	For	For
1.2	Elect Director William Kussell	Mgmt	For	Withhold	Withhold
1.3	Elect Director Stephanie Lilak	Mgmt	For	For	For
1.4	Elect Director Jostein Solheim	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Onto Innovation Inc.

Meeting Date: 05/21/2025

Record Date: 03/25/2025

Primary Security ID: 683344105

Country: USA

Meeting Type: Annual

Ticker: ONTO

Onto Innovation Inc.

Shares Voted: 2,901

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director Stephen D. Kelley	Mgmt	For	For	For
1b	Elect Director Susan D. Lynch	Mgmt	For	For	For
1c	Elect Director David B. Miller	Mgmt	For	For	For
1d	Elect Director Michael P. Plisinski	Mgmt	For	For	For
1e	Elect Director Stephen S. Schwartz	Mgmt	For	For	For
1f	Elect Director Christopher A. Seams	Mgmt	For	For	For
1g	Elect Director May Su	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Tandem Diabetes Care, Inc.

Meeting Date: 05/21/2025

Country: USA

Ticker: TNDM

Record Date: 03/24/2025

Meeting Type: Annual

Primary Security ID: 875372203

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director Rebecca Robertson	Mgmt	For	For	For
1b	Elect Director Myoungil Cha	Mgmt	For	For	For
1c	Elect Director Peyton Howell	Mgmt	For	For	For
1d	Elect Director Joao Malagueira	Mgmt	For	For	For
1e	Elect Director Kathleen McGroddy-Goetz	Mgmt	For	For	For
1f	Elect Director John Sheridan	Mgmt	For	For	For
1g	Elect Director Rajwant Sodhi	Mgmt	For	For	For
1h	Elect Director Christopher Twomey	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Tandem Diabetes Care, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Insulet Corporation

Meeting Date: 05/22/2025Country: USATicker: PODD

Record Date: 03/26/2025Meeting Type: Annual

Primary Security ID: 45784P101

Shares Voted: 2,913

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director Jessica Hopfield	Mgmt	For	For	For
1.2	Elect Director Ashley A. McEvoy	Mgmt	For	For	For
1.3	Elect Director Elizabeth H. Weatherman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

Kinsale Capital Group, Inc.

Meeting Date: 05/22/2025Country: USATicker: KNSL

Record Date: 03/27/2025Meeting Type: Annual

Primary Security ID: 49714P108

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director Steven J. Bensinger	Mgmt	For	For	For
1b	Elect Director Teresa P. Chia	Mgmt	For	For	For
1c	Elect Director Mary Jane B. Fortin	Mgmt	For	For	For
1d	Elect Director Robert V. Hatcher, III	Mgmt	For	For	For
1e	Elect Director Michael P. Kehoe	Mgmt	For	For	For
1f	Elect Director Anne C. Kronenberg	Mgmt	For	For	For
1g	Elect Director Robert Lippincott, III	Mgmt	For	For	For

Kinsale Capital Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1h	Elect Director Frederick L. Russell, Jr.	Mgmt	For	For	For
1i	Elect Director Gregory M. Share	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Certificate of Incorporation to Include the Exculpation of Officers	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Palomar Holdings, Inc.

Meeting Date: 05/22/2025

Record Date: 04/01/2025

Primary Security ID: 69753M105

Country: USA

Meeting Type: Annual

Ticker: PLMR

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director Mac Armstrong	Mgmt	For	For	For
1.2	Elect Director Martha Notaras	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Piper Sandler Companies

Meeting Date: 05/22/2025

Record Date: 03/25/2025

Primary Security ID: 724078100

Country: USA

Meeting Type: Annual

Ticker: PIPR

Shares Voted: 19,097

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director Chad R. Abraham	Mgmt	For	For	For
1b	Elect Director Jonathan J. Doyle	Mgmt	For	For	For
1c	Elect Director Ann C. Gallo	Mgmt	For	For	For

Piper Sandler Companies

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1d	Elect Director Victoria M. Holt	Mgmt	For	For	For
1e	Elect Director Robbin Mitchell	Mgmt	For	For	For
1f	Elect Director Thomas S. Schreier	Mgmt	For	For	For
1g	Elect Director Sherry M. Smith	Mgmt	For	For	For
1h	Elect Director Philip E. Soran	Mgmt	For	For	For
1i	Elect Director Brian R. Sterling	Mgmt	For	For	For
1j	Elect Director Scott C. Taylor	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Wingstop Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** WING
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 974155103

Shares Voted: 18,265

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director Krishnan (Kandy) Anand	Mgmt	For	For	For
1.2	Elect Director David L. Goebel	Mgmt	For	For	For
1.3	Elect Director Thomas R. Greco	Mgmt	For	For	For
1.4	Elect Director Michael J. Hislop	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For

Exelixis, Inc.

Meeting Date: 05/28/2025 **Country:** USA **Ticker:** EXEL
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: 30161Q104

Exelixis, Inc.

Shares Voted: 64,482

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director Mary C. Beckerle	Mgmt	For	For	For
1b	Elect Director S. Gail Eckhardt	Mgmt	For	For	For
1c	Elect Director Maria C. Freire	Mgmt	For	For	For
1d	Elect Director Tomas J. Heyman	Mgmt	For	For	For
1e	Elect Director David E. Johnson	Mgmt	For	For	For
1f	Elect Director Michael M. Morrissey	Mgmt	For	For	For
1g	Elect Director Robert (Bob) L. Oliver, Jr.	Mgmt	For	For	For
1h	Elect Director Stelios Papadopoulos	Mgmt	For	For	For
1i	Elect Director George Poste	Mgmt	For	For	For
1j	Elect Director Julie Anne Smith	Mgmt	For	For	For
1k	Elect Director Jack L. Wyszomierski	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

iRhythm Technologies, Inc.

Meeting Date: 05/28/2025Country: USATicker: IRTC

Record Date: 04/03/2025Meeting Type: Annual

Primary Security ID: 450056106

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director C. Noel Bairey Merz	Mgmt	For	For	For
1.2	Elect Director Quentin Blackford	Mgmt	For	For	For
1.3	Elect Director Bruce Bodaken	Mgmt	For	Withhold	Withhold
1.4	Elect Director Karen Ling	Mgmt	For	For	For
1.5	Elect Director Mark Rubash	Mgmt	For	For	For
1.6	Elect Director Ralph Snyderman	Mgmt	For	For	For
1.7	Elect Director Abhijit Talwalkar	Mgmt	For	For	For

iRhythm Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.8	Elect Director Brian Yoor	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

HealthStream, Inc.

Meeting Date: 05/29/2025

Record Date: 03/31/2025

Primary Security ID: 42222N103

Country: USA

Meeting Type: Annual

Ticker: HSTM

Shares Voted: 33,009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director Charles E. Beard, Jr.	Mgmt	For	For	For
1.2	Elect Director Thompson S. Dent	Mgmt	For	For	For
1.3	Elect Director Deborah Taylor Tate	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Ryan Specialty Holdings, Inc.

Meeting Date: 05/30/2025

Record Date: 04/01/2025

Primary Security ID: 78351F107

Country: USA

Meeting Type: Annual

Ticker: RYAN

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director Henry S. Bienen	Mgmt	For	For	For
1.2	Elect Director Michael D. O'Halleran	Mgmt	For	Withhold	Withhold
1.3	Elect Director Timothy W. Turner	Mgmt	For	For	For
1.4	Elect Director Patrick G. Ryan, Jr.	Mgmt	For	For	For
2	Declassify the Board of Directors	Mgmt	For	For	For

Ryan Specialty Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
3	Adopt Majority Voting for Uncontested Election of Directors	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement to Remove Directors	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Provide a Specific Outside Date to Sunset the High Vote of the Class B Common Stock	Mgmt	For	For	For
6	Provide Right to Act by Written Consent	Mgmt	For	For	For
7	Provide Right to Call Special Meeting	Mgmt	For	For	For
8	Eliminate Supermajority Vote Requirements to Amend Bylaws and Certain Provisions of the Certificate	Mgmt	For	For	For
9	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Against	Against
10	Amend Certificate of Incorporation to Incorporate Certain Non-Substantive Amendments	Mgmt	For	For	For
11	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Virtu Financial, Inc.

Meeting Date: 06/02/2025 **Country:** USA **Ticker:** VIRT
Record Date: 04/09/2025 **Meeting Type:** Annual
Primary Security ID: 928254101

Shares Voted: 146,614

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director William F. Cruger, Jr.	Mgmt	For	For	For
1.2	Elect Director Christopher C. Quick	Mgmt	For	Withhold	Withhold
1.3	Elect Director Vincent Viola	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Virtu Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For	For

Bright Horizons Family Solutions Inc.

Meeting Date: 06/03/2025

Country: USA

Ticker: BFAM

Record Date: 04/10/2025

Meeting Type: Annual

Primary Security ID: 109194100

Shares Voted: 41,978

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director Lawrence M. Alleva	Mgmt	For	For	For
1b	Elect Director Joshua Bekenstein	Mgmt	For	For	For
1c	Elect Director David H. Lissy	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Ambarella, Inc.

Meeting Date: 06/04/2025

Country: Cayman Islands

Ticker: AMBA

Record Date: 04/15/2025

Meeting Type: Annual

Primary Security ID: G037AX101

Shares Voted: 29,040

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director Chantelle Breithaupt	Mgmt	For	For	For
1.2	Elect Director Chenming C. Hu	Mgmt	For	For	For
1.3	Elect Director Feng-Ming (Fermi) Wang	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Antero Resources Corporation

Meeting Date: 06/04/2025

Country: USA

Ticker: AR

Record Date: 04/14/2025

Meeting Type: Annual

Primary Security ID: 03674X106

Shares Voted: 52,181

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director Robert J. Clark	Mgmt	For	Withhold	Withhold
1.2	Elect Director Benjamin A. Hardesty	Mgmt	For	Withhold	Withhold
1.3	Elect Director Vasiliki (Vicky) Sutil	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Globus Medical, Inc.

Meeting Date: 06/04/2025

Country: USA

Ticker: GMED

Record Date: 04/14/2025

Meeting Type: Annual

Primary Security ID: 379577208

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director David C. Paul	Mgmt	For	Withhold	Withhold
1b	Elect Director Daniel T. Lemaitre	Mgmt	For	For	For
1c	Elect Director Leslie V. Norwalk	Mgmt	For	For	For
1d	Elect Director Ann D. Rhoads	Mgmt	For	Withhold	Withhold
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Leonardo DRS, Inc.

Meeting Date: 06/04/2025

Country: USA

Ticker: DRS

Record Date: 04/07/2025

Meeting Type: Annual

Primary Security ID: 52661A108

Leonardo DRS, Inc.

Shares Voted: 216,796

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director William J. Lynn, III	Mgmt	For	For	For
1.2	Elect Director Frances F. Townsend	Mgmt	For	For	For
1.3	Elect Director Gail S. Baker	Mgmt	For	For	For
1.4	Elect Director Louis R. Brothers	Mgmt	For	For	For
1.5	Elect Director David W. Carey	Mgmt	For	For	For
1.6	Elect Director George W. Casey, Jr.	Mgmt	For	For	For
1.7	Elect Director Mary E. Gallagher	Mgmt	For	For	For
1.8	Elect Director Kenneth J. Krieg	Mgmt	For	For	For
1.9	Elect Director Eric C. Salzman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Adjourn Meeting	Mgmt	For	For	For

Academy Sports and Outdoors, Inc.

Meeting Date: 06/05/2025Country: USATicker: ASO

Record Date: 04/10/2025Meeting Type: Annual

Primary Security ID: 00402L107

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director Wendy A. Beck	Mgmt	For	For	For
1b	Elect Director Theresa Palermo	Mgmt	For	For	For
1c	Elect Director Monique Picou	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Academy Sports and Outdoors, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
4	Eliminate Supermajority Vote Requirements to Amend Certificate of Incorporation and Bylaws	Mgmt	For	For	For
5	Declassify the Board of Directors	Mgmt	For	For	For
6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For

Amicus Therapeutics, Inc.

Meeting Date: 06/05/2025

Record Date: 04/11/2025

Primary Security ID: 03152W109

Country: USA

Meeting Type: Annual

Ticker: FOLD

Shares Voted: 200,856

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director Michael A. Kelly	Mgmt	For	For	For
1.2	Elect Director Margaret G. McGlynn	Mgmt	For	For	For
1.3	Elect Director Michael G. Raab	Mgmt	For	For	For
1.4	Elect Director Glenn P. Sblendorio	Mgmt	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Expand Energy Corporation

Meeting Date: 06/05/2025

Record Date: 04/07/2025

Primary Security ID: 165167735

Country: USA

Meeting Type: Annual

Ticker: EXE

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director Domenic J. "Nick" Dell'Osso, Jr.	Mgmt	For	For	For
1b	Elect Director Timothy S. Duncan	Mgmt	For	For	For

Expand Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1c	Elect Director Benjamin C. Duster, IV	Mgmt	For	For	For
1d	Elect Director Sarah A. Emerson	Mgmt	For	For	For
1e	Elect Director Matthew M. Gallagher	Mgmt	For	For	For
1f	Elect Director John D. Gass	Mgmt	For	For	For
1g	Elect Director S.P. "Chip" Johnson, IV	Mgmt	For	For	For
1h	Elect Director Catherine A. Kehr	Mgmt	For	For	For
1i	Elect Director Shameek Konar	Mgmt	For	For	For
1j	Elect Director Brian Steck	Mgmt	For	For	For
1k	Elect Director Michael A. Wichterich	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Magnite, Inc.

Meeting Date: 06/05/2025Country: USATicker: MGNI

Record Date: 04/07/2025Meeting Type: Annual

Primary Security ID: 55955D100

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director Michael G. Barrett	Mgmt	For	For	For
1.2	Elect Director Rachel Lam	Mgmt	For	For	For
1.3	Elect Director Robert F. Spillane	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Varonis Systems, Inc.

Meeting Date: 06/05/2025Country: USATicker: VRNS

Record Date: 04/10/2025Meeting Type: Annual

Primary Security ID: 922280102

Varonis Systems, Inc.

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director Carlos Aued	Mgmt	For	For	For
1.2	Elect Director Kevin Comolli	Mgmt	For	For	For
1.3	Elect Director John J. Gavin, Jr.	Mgmt	For	For	For
1.4	Elect Director Fred van den Bosch	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Kost Forer Gabbay & Kasierer as Auditors	Mgmt	For	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For	For

Encore Capital Group, Inc.

Meeting Date: 06/06/2025Country: USATicker: ECPG

Record Date: 04/11/2025Meeting Type: Annual

Primary Security ID: 292554102

Shares Voted: 5,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director Michael P. Monaco	Mgmt	For	For	For
1b	Elect Director William C. Goings	Mgmt	For	For	For
1c	Elect Director Ashwini (Ash) Gupta	Mgmt	For	For	For
1d	Elect Director Wendy G. Hannam	Mgmt	For	For	For
1e	Elect Director Jeffrey A. Hilzinger	Mgmt	For	For	For
1f	Elect Director Angela A. Knight	Mgmt	For	For	For
1g	Elect Director Laura Newman Olle	Mgmt	For	For	For
1h	Elect Director Richard P. Stovsky	Mgmt	For	For	For
1i	Elect Director Ashish Masih	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Encore Capital Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
3	Ratify BDO USA, P.C. as Auditors	Mgmt	For	For	For

Ligand Pharmaceuticals Incorporated

Meeting Date: 06/06/2025

Country: USA

Ticker: LGND

Record Date: 04/17/2025

Meeting Type: Annual

Primary Security ID: 53220K504

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director Jason M. Aryeh	Mgmt	For	For	For
1.2	Elect Director Todd C. Davis	Mgmt	For	For	For
1.3	Elect Director Nancy R. Gray	Mgmt	For	For	For
1.4	Elect Director Jason Haas	Mgmt	For	For	For
1.5	Elect Director John W. Kozarich	Mgmt	For	For	For
1.6	Elect Director John L. LaMattina	Mgmt	For	For	For
1.7	Elect Director Stephen L. Sabba	Mgmt	For	For	For
1.8	Elect Director Martine Zimmermann	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Revolve Group, Inc.

Meeting Date: 06/06/2025

Country: USA

Ticker: RVLV

Record Date: 04/11/2025

Meeting Type: Annual

Primary Security ID: 76156B107

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director Michael "Mike" Karanikolas	Mgmt	For	Withhold	Withhold
1.2	Elect Director Michael Mente	Mgmt	For	Withhold	Withhold
1.3	Elect Director Melanie Cox	Mgmt	For	For	For
1.4	Elect Director Jennifer Baxter Moser	Mgmt	For	For	For

Revolve Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.5	Elect Director Oana Ruxandra	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Zeta Global Holdings Corp.

Meeting Date: 06/09/2025

Record Date: 04/17/2025

Primary Security ID: 98956A105

Country: USA

Meeting Type: Annual

Ticker: ZETA

Shares Voted: 41,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director Jené Elzie	Mgmt	For	Withhold	Withhold
1.2	Elect Director William Royan	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

nLIGHT, Inc.

Meeting Date: 06/10/2025

Record Date: 04/14/2025

Primary Security ID: 65487K100

Country: USA

Meeting Type: Annual

Ticker: LASR

Shares Voted: 6,486

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director Scott Keeney	Mgmt	For	Withhold	Withhold
1.2	Elect Director Camille Nichols	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

FirstCash Holdings, Inc.

Meeting Date: 06/11/2025

Record Date: 04/17/2025

Primary Security ID: 33768G107

Country: USA

Meeting Type: Annual

Ticker: FCFS

Shares Voted: 55,955

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director Daniel R. Feehan	Mgmt	For	For	For
1b	Elect Director Paula K. Garrett	Mgmt	For	For	For
1c	Elect Director Marthea Davis	Mgmt	For	For	For
2	Ratify RSM US LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Pure Storage, Inc.

Meeting Date: 06/11/2025

Record Date: 04/17/2025

Primary Security ID: 74624M102

Country: USA

Meeting Type: Annual

Ticker: PSTG

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director Scott Dietzen	Mgmt	For	Withhold	Withhold
1.2	Elect Director Charles Giancarlo	Mgmt	For	Withhold	Withhold
1.3	Elect Director John Murphy	Mgmt	For	Withhold	Withhold
1.4	Elect Director Greg Tomb	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Five Below, Inc.

Meeting Date: 06/12/2025

Record Date: 04/15/2025

Primary Security ID: 33829M101

Country: USA

Meeting Type: Annual

Ticker: FIVE

Five Below, Inc.

Shares Voted: 3,985

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director Kathleen S. Barclay	Mgmt	For	For	For
1b	Elect Director Karen Bowman	Mgmt	For	For	For
1c	Elect Director Michael F. Devine, III	Mgmt	For	For	For
1d	Elect Director Dinesh S. Lathi	Mgmt	For	For	For
1e	Elect Director Richard L. Markee	Mgmt	For	For	For
1f	Elect Director Winnie Y. Park	Mgmt	For	For	For
1g	Elect Director Thomas M. Ryan	Mgmt	For	For	For
1h	Elect Director Ronald L. Sargent	Mgmt	For	For	For
1i	Elect Director Mimi E. Vaughn	Mgmt	For	For	For
1j	Elect Director Zuhairah S. Washington	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Generac Holdings Inc.

Meeting Date: 06/12/2025Country: USATicker: GNRC

Record Date: 04/17/2025Meeting Type: Annual

Primary Security ID: 368736104

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director Aaron P. Jagdfeld	Mgmt	For	For	For
1.2	Elect Director Andrew G. Lampereur	Mgmt	For	For	For
1.3	Elect Director Nam T. Nguyen	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Ollie's Bargain Outlet Holdings, Inc.

Meeting Date: 06/12/2025

Record Date: 04/16/2025

Primary Security ID: 681116109

Country: USA

Meeting Type: Annual

Ticker: OLLI

Shares Voted: 276

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director Alissa Ahlman	Mgmt	For	For	For
1b	Elect Director Mary Baglivo	Mgmt	For	For	For
1c	Elect Director Robert Fisch	Mgmt	For	For	For
1d	Elect Director Stanley Fleishman	Mgmt	For	For	For
1e	Elect Director Thomas Hendrickson	Mgmt	For	For	For
1f	Elect Director Abid Rizvi	Mgmt	For	For	For
1g	Elect Director John Swygert	Mgmt	For	For	For
1h	Elect Director Eric van der Valk	Mgmt	For	For	For
1i	Elect Director Stephen White	Mgmt	For	For	For
1j	Elect Director Richard Zannino	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Sweetgreen, Inc.

Meeting Date: 06/12/2025

Record Date: 04/14/2025

Primary Security ID: 87043Q108

Country: USA

Meeting Type: Annual

Ticker: SG

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director Neil Blumenthal	Mgmt	For	For	For
1.2	Elect Director Julie Bornstein	Mgmt	For	Withhold	Withhold
1.3	Elect Director Cliff Burrows	Mgmt	For	For	For
1.4	Elect Director Nicolas Jammet	Mgmt	For	Withhold	Withhold
1.5	Elect Director Montgomery Moran	Mgmt	For	For	For
1.6	Elect Director Jonathan Neman	Mgmt	For	Withhold	Withhold
1.7	Elect Director Dawn Ostroff	Mgmt	For	For	For

Sweetgreen, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.8	Elect Director Nathaniel Ru	Mgmt	For	Withhold	Withhold
1.9	Elect Director Bradley Singer	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

The Descartes Systems Group Inc.

Meeting Date: 06/12/2025

Country: Canada

Ticker: DSG

Record Date: 04/25/2025

Meeting Type: Annual

Primary Security ID: 249906108

Shares Voted: 46,570

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director Deepak Chopra	Mgmt	For	For	For
1.2	Elect Director Eric A. Demirian	Mgmt	For	For	For
1.3	Elect Director Dennis Maple	Mgmt	For	For	For
1.4	Elect Director Jane Mowat	Mgmt	For	For	For
1.5	Elect Director Chris Muntwyler	Mgmt	For	For	For
1.6	Elect Director Jane O'Hagan	Mgmt	For	For	For
1.7	Elect Director Edward J. Ryan	Mgmt	For	For	For
1.8	Elect Director John J. Walker	Mgmt	For	For	For
1.9	Elect Director Laura Wilkin	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Toast, Inc.

Meeting Date: 06/13/2025

Country: USA

Ticker: TOST

Record Date: 04/15/2025

Meeting Type: Annual

Primary Security ID: 888787108

Toast, Inc.

Shares Voted: 4,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director Paul Bell	Mgmt	For	Withhold	Withhold
1b	Elect Director Hilarie Koplow-McAdams	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Supernus Pharmaceuticals, Inc.

Meeting Date: 06/16/2025Country: USATicker: SUPN
Record Date: 04/22/2025Meeting Type: Annual
Primary Security ID: 868459108

Shares Voted: 5,358

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director Carrolee Barlow	Mgmt	For	For	For
1.2	Elect Director Jack A. Khattar	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

OmniAb, Inc.

Meeting Date: 06/17/2025Country: USATicker: OABI
Record Date: 04/23/2025Meeting Type: Annual
Primary Security ID: 682181103

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director Carolyn R. Bertozzi	Mgmt	For	Withhold	Withhold
1.2	Elect Director John Higgins	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Balchem Corporation

Meeting Date: 06/18/2025

Record Date: 04/21/2025

Primary Security ID: 057665200

Country: USA

Meeting Type: Annual

Ticker: BCPC

Shares Voted: 28,614

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director Theodore L. Harris	Mgmt	For	For	For
1b	Elect Director Monica Vicente	Mgmt	For	For	For
1c	Elect Director Matthew Wineinger	Mgmt	For	For	For
2	Ratify RSM US LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Schrodinger, Inc.

Meeting Date: 06/18/2025

Record Date: 04/21/2025

Primary Security ID: 80810D103

Country: USA

Meeting Type: Annual

Ticker: SDGR

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director Jeffrey Chodakewitz	Mgmt	For	For	For
1b	Elect Director Michael Lynton	Mgmt	For	Against	Against
1c	Elect Director Nancy A. Thornberry	Mgmt	For	For	For
1d	Elect Director Bridget van Kralingen	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Global-e Online Ltd.

Meeting Date: 06/19/2025

Record Date: 05/13/2025

Primary Security ID: M5216V106

Country: Israel

Meeting Type: Annual

Ticker: GLBE

Global-e Online Ltd.

Shares Voted: 23,459

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Reelect Amir Schlachet as Director	Mgmt	For	For	For
1b	Reelect Miguel Angel Parra as Director	Mgmt	For	For	For
1c	Reelect Iris Epple-Righi as Director	Mgmt	For	For	For
2	Reappoint Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Clearwater Analytics Holdings, Inc.

Meeting Date: 06/23/2025Country: USATicker: CWAN

Record Date: 04/25/2025Meeting Type: Annual

Primary Security ID: 185123106

Shares Voted: 138,996

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director Mukesh Aghi	Mgmt	For	For	For
1.2	Elect Director Jacques Aigrain	Mgmt	For	Withhold	Withhold
1.3	Elect Director Lisa Jones	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

CyberArk Software Ltd.

Meeting Date: 06/24/2025Country: IsraelTicker: CYBR

Record Date: 05/16/2025Meeting Type: Annual

Primary Security ID: M2682V108

Shares Voted: 19,408

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Reelect Gadi Tirosh as Director	Mgmt	For	For	For
1b	Reelect Amnon Shoshani as Director	Mgmt	For	For	For
1c	Reelect Avril England as Director	Mgmt	For	For	For
2	Approve Grant of Equity Based Compensation to Matthew Cohen, CEO	Mgmt	For	For	For

CyberArk Software Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
3	Approval of an Equity Incentive Plan for the Years 2025-2027, to Ehud (Udi) Mokady, the Company's Executive Chairman	Mgmt	For	For	For
4	Approve Amended Compensation Policy for the Executives and Directors of the Company	Mgmt	For	For	For
5	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Rubrik, Inc.

Meeting Date: 06/25/2025

Record Date: 04/28/2025

Primary Security ID: 781154109

Country: USA

Meeting Type: Annual

Ticker: RBRK

Shares Voted: 72,087

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director John W. Thompson	Mgmt	For	Withhold	Withhold
1.2	Elect Director Yvonne Wassenaar	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

SentinelOne, Inc.

Meeting Date: 06/25/2025

Record Date: 04/30/2025

Primary Security ID: 81730H109

Country: USA

Meeting Type: Annual

Ticker: S

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1.1	Elect Director Tomer Weingarten	Mgmt	For	For	For
1.2	Elect Director Daniel Scheinman	Mgmt	For	Withhold	Withhold
1.3	Elect Director Teddie Wardi	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Braze, Inc.

Meeting Date: 06/26/2025

Country: USA

Ticker: BRZE

Record Date: 04/28/2025

Meeting Type: Annual

Primary Security ID: 10576N102

Shares Voted: 16,765

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director Phillip M. Fernandez	Mgmt	For	Withhold	Withhold
1b	Elect Director Fernando Machado	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

HealthEquity, Inc.

Meeting Date: 06/26/2025

Country: USA

Ticker: HQY

Record Date: 05/07/2025

Meeting Type: Annual

Primary Security ID: 42226A107

Shares Voted: 7,573

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1a	Elect Director Robert Selander	Mgmt	For	For	For
1b	Elect Director Scott Cutler	Mgmt	For	For	For
1c	Elect Director Stephen Neeleman	Mgmt	For	For	For
1d	Elect Director Adrian Dillon	Mgmt	For	For	For
1e	Elect Director Evelyn Dilsaver	Mgmt	For	For	For
1f	Elect Director Debra McCowan	Mgmt	For	For	For
1g	Elect Director Rajesh Natarajan	Mgmt	For	For	For
1h	Elect Director Stuart Parker	Mgmt	For	For	For
1i	Elect Director Gayle Wellborn	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

The AZEK Company Inc.

Meeting Date: 06/27/2025	Country: USA	Ticker: AZEK
Record Date: 05/27/2025	Meeting Type: Special	
Primary Security ID: 05478C105		

Shares Voted: 84,397

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 06/30/2025

INSTITUTION ACCOUNT(S): EISWERT - ARKANSAS
TEACHER RETIREMENT SYSTEM GLOBAL EQUITY

EQT Corporation

Meeting Date: 07/18/2024

Record Date: 05/16/2024

Primary Security ID: 26884L109

Country: USA

Meeting Type: Special

Primary CUSIP: 26884L109

Primary ISIN: US26884L1098

Primary SEDOL: 2319414

Shares Voted: 364,237

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Increase Authorized Common Stock	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	Auto-Instructed 07/13/2024	Auto-Approved 07/14/2024	Shares Confirmed 07/16/2024	364,237	364,237
Total Shares:						364,237	364,237

Compagnie Financiere Richemont SA

Meeting Date: 09/11/2024

Record Date:

Primary Security ID: H25662182

Country: Switzerland

Meeting Type: Annual

Primary CUSIP: H25662182

Primary ISIN: CH0210483332

Primary SEDOL: BCRWZ18

Shares Voted: 91,192

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals for All Shareholders	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For
2	Approve Allocation of Income and Ordinary Dividends of CHF 2.75 per Registered A Share and CHF 0.275 per Registered B Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 06/30/2025

INSTITUTION ACCOUNT(S): EISWERT - ARKANSAS
TEACHER RETIREMENT SYSTEM GLOBAL EQUITY

Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Management Proposal for Holders of A Registered Shares	Mgmt		
	Elect Wendy Luhabe as Representative of Category A Registered Shares	Mgmt	For	For
5.1	Management Proposals for All Shareholders	Mgmt		
	Reelect Johann Rupert as Director and Board Chair	Mgmt	For	For
5.2	Reelect Josua Malherbe as Director	Mgmt	For	For
5.3	Reelect Nikesh Arora as Director	Mgmt	For	For
5.4	Reelect Clay Brendish as Director	Mgmt	For	For
5.5	Reelect Fiona Druckenmiller as Director	Mgmt	For	For
5.6	Reelect Burkhart Grund as Director	Mgmt	For	For
5.7	Reelect Keyu Jin as Director	Mgmt	For	For
5.8	Reelect Jerome Lambert as Director	Mgmt	For	For
5.9	Reelect Wendy Luhabe as Director	Mgmt	For	For
5.10	Reelect Jeff Moss as Director	Mgmt	For	For
5.11	Reelect Vesna Nevistic as Director	Mgmt	For	For
5.12	Reelect Maria Ramos as Director	Mgmt	For	For
5.13	Reelect Anton Rupert as Director	Mgmt	For	For
5.14	Reelect Bram Schot as Director	Mgmt	For	For
5.15	Reelect Patrick Thomas as Director	Mgmt	For	For
5.16	Reelect Jasmine Whitbread as Director	Mgmt	For	For
5.17	Elect Gary Saage as Director	Mgmt	For	Against
5.18	Elect Nicolas Bos as Director	Mgmt	For	For
6.1	Reappoint Clay Brendish as Member of the Compensation Committee	Mgmt	For	For
6.2	Reappoint Fiona Druckenmiller as Member of the Compensation Committee	Mgmt	For	For
6.3	Reappoint Keyu Jin as Member of the Compensation Committee	Mgmt	For	For

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 06/30/2025

INSTITUTION ACCOUNT(S): EISWERT - ARKANSAS
TEACHER RETIREMENT SYSTEM GLOBAL EQUITY

Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction			
6.4	Reappoint Maria Ramos as Member of the Compensation Committee	Mgmt	For	For			
6.5	Reappoint Jasmine Whitbread as Member of the Compensation Committee	Mgmt	For	For			
6.6	Appoint Bram Schot as Member of the Compensation Committee	Mgmt	For	For			
7	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For			
8	Designate Etude Gampert Demierre Moreno as Independent Proxy	Mgmt	For	For			
9.1	Approve Remuneration of Directors in the Amount of CHF 8.5 Million	Mgmt	For	For			
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 15.5 Million	Mgmt	For	For			
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 17.4 Million	Mgmt	For	Abstain			
10	Transact Other Business (Voting)	Mgmt	For	Against			
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	4NA2	Confirmed	fgreenaway 08/30/2024	fgreenaway 08/30/2024		91,192	91,192
Total Shares:						91,192	91,192

Adyen NV

Meeting Date: 10/23/2024	Country: Netherlands			
Record Date: 09/25/2024	Meeting Type: Extraordinary Shareholders			
Primary Security ID: N3501V104	Primary CUSIP: N3501V104	Primary ISIN: NL0012969182	Primary SEDOL: BZ1HM42	
Shares Voted: 12,004				
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Elect Tom Adams to Management Board	Mgmt	For	For

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 06/30/2025

INSTITUTION ACCOUNT(S): EISWERT - ARKANSAS
TEACHER RETIREMENT SYSTEM GLOBAL EQUITY

Adyen NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction			
3	Close Meeting	Mgmt					
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	4NA2	Confirmed	Auto-Instructed 10/11/2024	Auto-Approved 10/11/2024		12,004	12,004
Total Shares:						12,004	12,004

KLA Corporation

Meeting Date: 11/06/2024	Country: USA		
Record Date: 09/12/2024	Meeting Type: Annual		
Primary Security ID: 482480100	Primary CUSIP: 482480100	Primary ISIN: US4824801009	Primary SEDOL: 2480138

Shares Voted: 5,652

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction			
1.1	Elect Director Robert Calderoni	Mgmt	For	Against			
1.2	Elect Director Jeneanne Hanley	Mgmt	For	For			
1.3	Elect Director Emiko Higashi	Mgmt	For	For			
1.4	Elect Director Kevin Kennedy	Mgmt	For	For			
1.5	Elect Director Michael McMullen	Mgmt	For	For			
1.6	Elect Director Gary Moore	Mgmt	For	For			
1.7	Elect Director Victor Peng	Mgmt	For	For			
1.8	Elect Director Robert Rango	Mgmt	For	For			
1.9	Elect Director Richard P. Wallace	Mgmt	For	For			
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For			
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For			
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	5,652	5,652
			11/01/2024	11/02/2024	11/07/2024		
Total Shares:						5,652	5,652

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 06/30/2025

INSTITUTION ACCOUNT(S): EISWERT - ARKANSAS
TEACHER RETIREMENT SYSTEM GLOBAL EQUITY

Copart, Inc.

Meeting Date: 12/06/2024Country: USARecord Date: 10/11/2024Meeting Type: AnnualPrimary Security ID: 217204106Primary CUSIP: 217204106Primary ISIN: US2172041061Primary SEDOL: 2208073

Shares Voted: 175,286

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Willis J. Johnson	Mgmt	For	For
1.2	Elect Director A. Jayson Adair	Mgmt	For	For
1.3	Elect Director Matt Blunt	Mgmt	For	For
1.4	Elect Director Steven D. Cohan	Mgmt	For	For
1.5	Elect Director Daniel J. Englander	Mgmt	For	For
1.6	Elect Director James E. Meeks	Mgmt	For	For
1.7	Elect Director Thomas N. Tryforos	Mgmt	For	For
1.8	Elect Director Diane M. Morefield	Mgmt	For	For
1.9	Elect Director Stephen Fisher	Mgmt	For	For
1.10	Elect Director Cherylyn Harley LeBon	Mgmt	For	For
1.11	Elect Director Carl D. Sparks	Mgmt	For	For
1.12	Elect Director Jeffrey Liaw	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted	
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	Auto-Instructed 12/01/2024	Auto-Approved 12/02/2024	Shares Confirmed 12/07/2024	175,286	175,286	
Total Shares:						175,286	175,286	

Microsoft Corporation

Meeting Date: 12/10/2024Country: USARecord Date: 09/30/2024Meeting Type: AnnualPrimary Security ID: 594918104Primary CUSIP: 594918104Primary ISIN: US5949181045Primary SEDOL: 2588173

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 06/30/2025

INSTITUTION ACCOUNT(S): EISWERT - ARKANSAS
TEACHER RETIREMENT SYSTEM GLOBAL EQUITY

Microsoft Corporation

Shares Voted: 120,037

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For
1.3	Elect Director Teri L. List	Mgmt	For	For
1.4	Elect Director Catherine MacGregor	Mgmt	For	For
1.5	Elect Director Mark A. L. Mason	Mgmt	For	For
1.6	Elect Director Satya Nadella	Mgmt	For	For
1.7	Elect Director Sandra E. Peterson	Mgmt	For	For
1.8	Elect Director Penny S. Pritzker	Mgmt	For	For
1.9	Elect Director Carlos A. Rodriguez	Mgmt	For	For
1.10	Elect Director Charles W. Scharf	Mgmt	For	For
1.11	Elect Director John W. Stanton	Mgmt	For	For
1.12	Elect Director Emma N. Walmsley	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Risks of Weapons Development	SH	Against	Against
5	Assess and Report on Investing in Bitcoin	SH	Against	Against
6	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	Against	Against
7	Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production	SH	Against	Against
8	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Against	Against
9	Report on AI Data Sourcing Accountability	SH	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 06/30/2025

INSTITUTION ACCOUNT(S): EISWERT - ARKANSAS
TEACHER RETIREMENT SYSTEM GLOBAL EQUITY

Microsoft Corporation

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	fgreenaway	fgreenaway	Shares Confirmed	120,037	120,037
			12/03/2024	12/03/2024	12/04/2024		
			Total Shares:				120,037

Infineon Technologies AG

Meeting Date: 02/20/2025	Country: Germany		
Record Date: 02/13/2025	Meeting Type: Annual		
Primary Security ID: D35415104	Primary CUSIP: D35415104	Primary ISIN: DE0006231004	Primary SEDOL: 5889505

Shares Voted: 476,148

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.35 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2024	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Elke Reichart (from Nov. 1, 2023) for Fiscal Year 2024	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2024	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Andreas Urschitz for Fiscal Year 2024	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Rutger Wijburg for Fiscal Year 2024	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Constanze Hufenbecher (until Oct. 31, 2023) for Fiscal Year 2024	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Herbert Diess for Fiscal Year 2024	Mgmt	For	For

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 06/30/2025

INSTITUTION ACCOUNT(S): EISWERT - ARKANSAS
TEACHER RETIREMENT SYSTEM GLOBAL EQUITY

Infineon Technologies AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clever-Steg for Fiscal Year 2024	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2024	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2024	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2024	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Hermann Eul (from Feb. 23, 2024) for Fiscal Year 2024	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2024	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Klaus Helmrich for Fiscal Year 2024	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2024	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Manfred Puffer (until Feb. 23, 2024) for Fiscal Year 2024	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2024	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2024	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2024	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2024	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Mirco Synde for Fiscal Year 2024	Mgmt	For	For

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 06/30/2025

INSTITUTION ACCOUNT(S): EISWERT - ARKANSAS
TEACHER RETIREMENT SYSTEM GLOBAL EQUITY

Infineon Technologies AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.16	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2024	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Ute Wolf for Fiscal Year 2024	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2025	Mgmt	For	For
6	Ratify Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For
7.1	Elect Xiaoqun Clever-Steg to the Supervisory Board	Mgmt	For	For
7.2	Elect Friedrich Eichiner to the Supervisory Board	Mgmt	For	For
7.3	Elect Ulrich Spiesshofer to the Supervisory Board	Mgmt	For	For
7.4	Elect Margret Suckale to the Supervisory Board	Mgmt	For	For
8	Approve Creation of EUR 30 Million Pool of Authorized Capital 2025/I for Employee Participation Plans	Mgmt	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For
10	Approve Remuneration Policy	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	4NA2	Confirmed	fgreenaway 02/04/2025	fgreenaway 02/04/2025		476,148	476,148
Total Shares:						476,148	476,148

Apple Inc.

Meeting Date: 02/25/2025Country: USARecord Date: 01/02/2025Meeting Type: AnnualPrimary Security ID: 037833100Primary CUSIP: 037833100

Primary ISIN: US0378331005Primary SEDOL: 2046251

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 06/30/2025

INSTITUTION ACCOUNT(S): EISWERT - ARKANSAS
TEACHER RETIREMENT SYSTEM GLOBAL EQUITY

Apple Inc.

Shares Voted: 169,087

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wanda Austin	Mgmt	For	For
1b	Elect Director Tim Cook	Mgmt	For	For
1c	Elect Director Alex Gorsky	Mgmt	For	For
1d	Elect Director Andrea Jung	Mgmt	For	For
1e	Elect Director Art Levinson	Mgmt	For	For
1f	Elect Director Monica Lozano	Mgmt	For	For
1g	Elect Director Ron Sugar	Mgmt	For	For
1h	Elect Director Sue Wagner	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Ethical AI Data Acquisition and Usage	SH	Against	Against
5	Report on Child Safety Online	SH	Against	Against
6	Consider Abolishing DEI Policies, Programs, Departments, and Goals	SH	Against	Against
7	Report on Discrimination in Charitable Contributions	SH	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	fgreenaway 02/11/2025	fgreenaway 02/11/2025	Shares Confirmed 02/12/2025	169,087	169,087
Total Shares:						169,087	169,087

Deere & Company

Meeting Date: 02/26/2025
Record Date: 12/30/2024
Primary Security ID: 244199105

Country: USA
Meeting Type: Annual
Primary CUSIP: 244199105

Primary ISIN: US2441991054

Primary SEDOL: 2261203

Shares Voted: 39,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Leanne G. Caret	Mgmt	For	For

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 06/30/2025

INSTITUTION ACCOUNT(S): EISWERT - ARKANSAS
TEACHER RETIREMENT SYSTEM GLOBAL EQUITY

Deere & Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Tamra A. Erwin	Mgmt	For	For
1c	Elect Director R. Preston Feight	Mgmt	For	For
1d	Elect Director Alan C. Heuberger	Mgmt	For	For
1e	Elect Director L. Neil Hunn	Mgmt	For	For
1f	Elect Director Michael O. Johanns	Mgmt	For	For
1g	Elect Director John C. May	Mgmt	For	For
1h	Elect Director Gregory R. Page	Mgmt	For	For
1i	Elect Director Sherry M. Smith	Mgmt	For	For
1j	Elect Director Dmitri L. Stockton	Mgmt	For	For
1k	Elect Director Sheila G. Talton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Statistical Differences in Hiring Across Race and Gender	SH	Against	Against
5	Report on Effectiveness of Efforts to Create a Meritocratic Workplace	SH	Against	Against
6	Establish a Board Committee on Corporate Financial Sustainability	SH	Against	Against
7	Report on a Civil Rights Audit	SH	Against	Against
8	Report on Discrimination in Charitable Contributions	SH	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	fgreenaway 02/19/2025	fgreenaway 02/19/2025	Shares Confirmed 02/20/2025	39,200	39,200
Total Shares:						39,200	39,200

PT Bank Central Asia Tbk

Meeting Date: 03/12/2025	Country: Indonesia		
Record Date: 02/11/2025	Meeting Type: Annual		
Primary Security ID: Y7123P138	Primary CUSIP: Y7123P138	Primary ISIN: ID1000109507	Primary SEDOL: B01C1P6

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 06/30/2025

INSTITUTION ACCOUNT(S): EISWERT - ARKANSAS
TEACHER RETIREMENT SYSTEM GLOBAL EQUITY

PT Bank Central Asia Tbk

Shares Voted: 21,166,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction			
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For			
2	Approve Allocation of Income and Dividends	Mgmt	For	For			
3	Approve Changes in the Boards of the Company	Mgmt	For	For			
4	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For			
5	Approve KAP Rintis, Jumadi, Rianto & Rekan and Eddy Rintis as Auditors	Mgmt	For	For			
6	Approve Payment of Interim Dividends	Mgmt	For	For			
7	Approve Revised Recovery Plan	Mgmt	For	For			
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	4NA2	Confirmed	Auto-Instructed 03/04/2025	Auto-Approved 03/04/2025		21,166,000	21,166,000
Total Shares:						21,166,000	21,166,000

Starbucks Corporation

Meeting Date: 03/12/2025Country: USARecord Date: 01/10/2025Meeting Type: AnnualPrimary Security ID: 855244109Primary CUSIP: 855244109Primary ISIN: US8552441094Primary SEDOL: 2842255

Shares Voted: 49,752

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard E. Allison, Jr.	Mgmt	For	For
1b	Elect Director Andrew Campion	Mgmt	For	For
1c	Elect Director Beth Ford	Mgmt	For	For
1d	Elect Director Jorgen Vig Knudstorp	Mgmt	For	For
1e	Elect Director Neal Mohan	Mgmt	For	For
1f	Elect Director Brian Niccol	Mgmt	For	For

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 06/30/2025

INSTITUTION ACCOUNT(S): EISWERT - ARKANSAS
TEACHER RETIREMENT SYSTEM GLOBAL EQUITY

Starbucks Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Daniel Javier Servitje Montull	Mgmt	For	For
1h	Elect Director Michael Sievert	Mgmt	For	For
1i	Elect Director Wei Zhang	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Discrimination in Charitable Contributions	SH	Against	Against
5	Require Independent Board Chair	SH	Against	Against
6	Report on Human Rights Risks Related to Labor Organizing	SH	Against	Against
7	Report on Cage Free Egg Commitment in China and Japan	SH	Against	Against
8	Publish an Annual Carbon Emissions Congruency Report	SH	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	fgreenaway 02/28/2025	fgreenaway 02/28/2025	Shares Confirmed 03/01/2025	49,752	49,752
Total Shares:						49,752	49,752

Chugai Pharmaceutical Co., Ltd.

Meeting Date: 03/27/2025	Country: Japan		
Record Date: 12/31/2024	Meeting Type: Annual		
Primary Security ID: J06930101	Primary CUSIP: J06930101	Primary ISIN: JP3519400000	Primary SEDOL: 6196408
Shares Voted: 510,000			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 57	Mgmt	For	For
2.1	Elect Director Okuda, Osamu	Mgmt	For	For
2.2	Elect Director Taniguchi, Iwaaki	Mgmt	For	For
2.3	Elect Director Iikura, Hitoshi	Mgmt	For	For
2.4	Elect Director Momoi, Mariko	Mgmt	For	For

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 06/30/2025

INSTITUTION ACCOUNT(S): EISWERT - ARKANSAS
TEACHER RETIREMENT SYSTEM GLOBAL EQUITY

Chugai Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.5	Elect Director Tateishi, Fumio	Mgmt	For	For
2.6	Elect Director Teramoto, Hideo	Mgmt	For	For
2.7	Elect Director Thomas Schinecker	Mgmt	For	For
2.8	Elect Director Teresa A. Graham	Mgmt	For	For
2.9	Elect Director Boris L. Zaitra	Mgmt	For	For
3	Appoint Statutory Auditor Higuchi, Masayoshi	Mgmt	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	4NA2	Confirmed	Auto-Instructed 03/15/2025	Auto-Approved 03/21/2025		510,000	510,000
Total Shares:						510,000	510,000

Ciena Corporation

Meeting Date: 03/27/2025

Country: USA

Record Date: 01/27/2025

Meeting Type: Annual

Primary Security ID: 171779309

Primary CUSIP: 171779309

Primary ISIN: US1717793095

Primary SEDOL: B1FLZ21

Shares Voted: 66,343

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lawton W. Fitt	Mgmt	For	Against
1b	Elect Director Devinder Kumar	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	Auto-Instructed 03/22/2025	Auto-Approved 03/23/2025	Shares Confirmed 03/25/2025	66,343	66,343
Total Shares:						66,343	66,343

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 06/30/2025

INSTITUTION ACCOUNT(S): EISWERT - ARKANSAS
TEACHER RETIREMENT SYSTEM GLOBAL EQUITY

SK hynix, Inc.

Meeting Date: 03/27/2025
Record Date: 12/31/2024
Primary Security ID: Y8085F100

Country: South Korea
Meeting Type: Annual
Primary CUSIP: Y8085F100

Primary ISIN: KR7000660001

Primary SEDOL: 6450267

Shares Voted: 134,558

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction			
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For			
2	Elect Gwak Noh-jeong as Inside Director	Mgmt	For	For			
3	Elect Han Myeong-jin as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For			
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For			
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	4NA2	Confirmed	Auto-Instructed 03/15/2025	Auto-Approved 03/15/2025		134,558	134,558
Total Shares:						134,558	134,558

UniCredit SpA

Meeting Date: 03/27/2025
Record Date: 03/18/2025
Primary Security ID: T9T23L642

Country: Italy
Meeting Type: Annual/Special
Primary CUSIP: T9T23L642

Primary ISIN: IT0005239360

Primary SEDOL: BYMXPS7

Shares Voted: 113,570

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Elimination of Negative Reserves	Mgmt	For	For
4	Authorize Share Repurchase Program	Mgmt	For	For
5	Elect Doris Honold as Director	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Second Section of the Remuneration Report	Mgmt	For	For

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 06/30/2025

INSTITUTION ACCOUNT(S): EISWERT - ARKANSAS
TEACHER RETIREMENT SYSTEM GLOBAL EQUITY

UniCredit SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve 2025 Group Incentive System	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Authorize Issuance of Shares to Be Subscribed Through a Contribution in Kind of Shares of Banco BPM SpA	Mgmt	For	For
2	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For
3	Authorize Board to Increase Capital to Service the 2019 Group Incentive System	Mgmt	For	For
4	Authorize Board to Increase Capital to Service the 2020 Group Incentive System	Mgmt	For	For
5	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	Mgmt	For	For
6	Authorize Board to Increase Capital to Service the 2023 Group Incentive System	Mgmt	For	For
7	Authorize Board to Increase Capital to Service the 2024 Group Incentive System	Mgmt	For	For
8	Authorize Board to Increase Capital to Service the Long Term Incentive Plan 2020-2023	Mgmt	For	For

Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted	
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	4NA2	Confirmed	fgreenaway 03/10/2025	fgreenaway 03/10/2025		113,570	113,570	
Total Shares:						113,570	113,570	

ASICS Corp.

Meeting Date: 03/28/2025	Country: Japan			
Record Date: 12/31/2024	Meeting Type: Annual			
Primary Security ID: J03234150	Primary CUSIP: J03234150	Primary ISIN: JP3118000003	Primary SEDOL: 6057378	
Shares Voted: 988,700				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	For	For

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 06/30/2025

INSTITUTION ACCOUNT(S): EISWERT - ARKANSAS
TEACHER RETIREMENT SYSTEM GLOBAL EQUITY

ASICS Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Amend Articles to Amend Business Lines	Mgmt	For	For
3.1	Elect Director Hirota, Yasuhito	Mgmt	For	For
3.2	Elect Director Tominaga, Mitsuyuki	Mgmt	For	For
3.3	Elect Director Murai, Mitsuru	Mgmt	For	For
3.4	Elect Director Suto, Miwa	Mgmt	For	For
3.5	Elect Director Kumanomido, Tomoko	Mgmt	For	For
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For
6	Approve Restricted Stock Plan	Mgmt	For	For
7	Approve Donation of Treasury Shares to ASICS Foundation	Mgmt	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	4NA2	Confirmed	fgreenaway 03/11/2025	fgreenaway 03/11/2025		988,700	988,700
Total Shares:						988,700	988,700

Synopsys, Inc.

Meeting Date: 04/10/2025	Country: USA		
Record Date: 02/10/2025	Meeting Type: Annual		
Primary Security ID: 871607107	Primary CUSIP: 871607107	Primary ISIN: US8716071076	Primary SEDOL: 2867719

Shares Voted: 14,592

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Aart J. de Geus	Mgmt	For	For
1b	Elect Director John G. Schwarz	Mgmt	For	For
1c	Elect Director Sassine Ghazi	Mgmt	For	For
1d	Elect Director Luis Borgen	Mgmt	For	For
1e	Elect Director Janice D. Chaffin	Mgmt	For	For
1f	Elect Director Bruce R. Chizen	Mgmt	For	Against
1g	Elect Director Mercedes Johnson	Mgmt	For	For

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 06/30/2025

INSTITUTION ACCOUNT(S): EISWERT - ARKANSAS
TEACHER RETIREMENT SYSTEM GLOBAL EQUITY

Synopsys, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction			
1h	Elect Director Robert G. Painter	Mgmt	For	For			
1i	Elect Director Jeannine P. Sargent	Mgmt	For	For			
2	Amend Omnibus Stock Plan	Mgmt	For	For			
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For			
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For			
5	Ratify KPMG LLP as Auditors	Mgmt	For	For			
6	Submit Severance Agreement to Shareholder Vote	SH	Against	Against			
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	fgreenaway 03/26/2025	fgreenaway 03/26/2025	Shares Confirmed 03/27/2025	14,592	14,592
Total Shares:						14,592	14,592

Airbus SE

Meeting Date: 04/15/2025	Country: Netherlands		
Record Date: 03/18/2025	Meeting Type: Annual		
Primary Security ID: N0280G100	Primary CUSIP: N0280G100	Primary ISIN: NL0000235190	Primary SEDOL: 4012250
Shares Voted: 49,405			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Adopt Financial Statements	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Extraordinary Dividend	Mgmt	For	For
4	Approve Discharge of Non-Executive Directors	Mgmt	For	For
5	Approve Discharge of Executive Directors	Mgmt	For	For
6	Reappoint EY Accountants B.V. as Auditor for the FY 2025	Mgmt	For	For
7	Ratify KPMG Accountants N.V. as Auditor for the FY 2026	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	For

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 06/30/2025

INSTITUTION ACCOUNT(S): EISWERT - ARKANSAS
TEACHER RETIREMENT SYSTEM GLOBAL EQUITY

Airbus SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Remuneration Policy for Board of Directors	Mgmt	For	For
10	Reelect Guillaume Faury as Executive Director	Mgmt	For	For
11	Reelect Catherine Guillouard as Non-Executive Director	Mgmt	For	For
12	Reelect Irene Rummelhoff as Non-Executive Director	Mgmt	For	For
13	Elect Doris Hopke Non-Executive as Director	Mgmt	For	For
14	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	Mgmt	For	For
15	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
17	Approve Cancellation of Repurchased Shares	Mgmt	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	4NA2	Confirmed	Auto-Instructed 04/04/2025	Auto-Approved 04/04/2025	Issuer Confirmed 04/16/2025	49,405	49,405
Total Shares:						49,405	49,405

Broadcom Inc.

Meeting Date: 04/21/2025	Country: USA		
Record Date: 02/21/2025	Meeting Type: Annual		
Primary Security ID: 11135F101	Primary CUSIP: 11135F101	Primary ISIN: US11135F1012	Primary SEDOL: BDZ78H9

Shares Voted: 101,137

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Diane M. Bryant	Mgmt	For	For
1b	Elect Director Gayla J. Delly	Mgmt	For	For
1c	Elect Director Kenneth Y. Hao	Mgmt	For	For
1d	Elect Director Eddy W. Hartenstein	Mgmt	For	For

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 06/30/2025

INSTITUTION ACCOUNT(S): EISWERT - ARKANSAS
TEACHER RETIREMENT SYSTEM GLOBAL EQUITY

Broadcom Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction			
1e	Elect Director Check Kian Low	Mgmt	For	For			
1f	Elect Director Justine F. Page	Mgmt	For	For			
1g	Elect Director Henry Samuelli	Mgmt	For	For			
1h	Elect Director Hock E. Tan	Mgmt	For	For			
1i	Elect Director Harry L. You	Mgmt	For	For			
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For			
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For			
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	fgreenaway 04/02/2025	fgreenaway 04/02/2025	Shares Confirmed 04/03/2025	101,137	101,137
Total Shares:						101,137	101,137

Bank of America Corporation

Meeting Date: 04/22/2025
Record Date: 03/03/2025
Primary Security ID: 060505104

Country: USA
Meeting Type: Annual
Primary CUSIP: 060505104

Primary ISIN: US0605051046

Primary SEDOL: 2295677

Shares Voted: 577,644

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sharon L. Allen	Mgmt	For	For
1b	Elect Director Jose (Joe) E. Almeida	Mgmt	For	For
1c	Elect Director Pierre J.P. de Weck	Mgmt	For	For
1d	Elect Director Arnold W. Donald	Mgmt	For	For
1e	Elect Director Linda P. Hudson	Mgmt	For	For
1f	Elect Director Monica C. Lozano	Mgmt	For	For
1g	Elect Director Maria N. Martinez	Mgmt	For	For
1h	Elect Director Brian T. Moynihan	Mgmt	For	For
1i	Elect Director Lionel L. Nowell, III	Mgmt	For	For

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 06/30/2025

INSTITUTION ACCOUNT(S): EISWERT - ARKANSAS
TEACHER RETIREMENT SYSTEM GLOBAL EQUITY

Bank of America Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Denise L. Ramos	Mgmt	For	For
1k	Elect Director Clayton S. Rose	Mgmt	For	For
1l	Elect Director Michael D. White	Mgmt	For	For
1m	Elect Director Thomas D. Woods	Mgmt	For	For
1n	Elect Director Maria T. Zuber	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Require More Director Nominations Than Open Seats	SH	Against	Against
6	Report on Board Oversight of Material Risks Related to Animal Welfare	SH	Against	Against
7	Report on Climate Lobbying	SH	Against	Against
8	Report on Clean Energy Supply Financing Ratio	SH	Against	Against

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	fgreenaway 04/10/2025	fgreenaway 04/10/2025	Shares Confirmed 04/11/2025	577,644	577,644
Total Shares:						577,644	577,644

ING Groep NV

Meeting Date: 04/22/2025	Country: Netherlands		
Record Date: 03/25/2025	Meeting Type: Annual		
Primary Security ID: N4578E595	Primary CUSIP: N4578E595	Primary ISIN: NL0011821202	Primary SEDOL: BZ57390
Shares Voted: 458,874			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2A	Receive Report of Executive Board (Non-Voting)	Mgmt		
2B	Receive Report of Supervisory Board (Non-Voting)	Mgmt		

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 06/30/2025

INSTITUTION ACCOUNT(S): EISWERT - ARKANSAS
TEACHER RETIREMENT SYSTEM GLOBAL EQUITY

ING Groep NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2C	Approve Remuneration Report	Mgmt	For	For
2D	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3A	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3B	Approve Dividends	Mgmt	For	For
4A	Approve Discharge of Executive Board	Mgmt	For	For
4B	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Appoint Deloitte Accountants B.V. as Assurance Provider for Sustainability Reporting	Mgmt	For	For
6A	Reelect Steven van Rijswijk to Executive Board	Mgmt	For	For
6B	Reelect Ljiljana Cortan to Executive Board	Mgmt	For	For
7A	Reelect Margarete Haase to Supervisory Board	Mgmt	For	For
7B	Reelect Lodewijk Hijmans van den Bergh to Supervisory Board	Mgmt	For	For
7C	Elect Petri Hofste to Supervisory Board	Mgmt	For	For
7D	Elect Stuart Graham to Supervisory Board	Mgmt	For	For
8A	Grant Board Authority to Issue Shares	Mgmt	For	For
8B	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
9	Authorize Repurchase of Shares	Mgmt	For	For
10	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	Mgmt	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	4NA2	Confirmed	Auto-Instructed 04/11/2025	Auto-Approved 04/11/2025	Intermediary Confirmed 04/11/2025	458,874	458,874
Total Shares:						458,874	458,874

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 06/30/2025

INSTITUTION ACCOUNT(S): EISWERT - ARKANSAS
TEACHER RETIREMENT SYSTEM GLOBAL EQUITY

BE Semiconductor Industries NV

Meeting Date: 04/23/2025
Record Date: 03/26/2025
Primary Security ID: N13107144

Country: Netherlands
Meeting Type: Annual
Primary CUSIP: N13107144

Primary ISIN: NL0012866412

Primary SEDOL: BG0SCK9

Shares Voted: 1,644

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Management Board (Non-Voting)	Mgmt		
2.b	Discussion on Company's Corporate Governance Structure	Mgmt		
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
4.b	Approve Dividends	Mgmt	For	For
5.a	Approve Discharge of Management Board	Mgmt	For	For
5.b	Approve Discharge of Supervisory Board	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.a	Reelect Elke Eckstein to Supervisory Board	Mgmt	For	For
7.b	Reelect Laura Oliphant to Supervisory Board	Mgmt	For	For
8.a	Grant Board Authority to Issue Shares	Mgmt	For	For
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
9	Authorize Repurchase of Shares	Mgmt	For	For
10	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For
11	Appoint EY Accountants B.V. as Auditor for Sustainability Reporting	Mgmt	For	For
12	Other Business (Non-Voting)	Mgmt		
13	Close Meeting	Mgmt		

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 06/30/2025

INSTITUTION ACCOUNT(S): EISWERT - ARKANSAS
TEACHER RETIREMENT SYSTEM GLOBAL EQUITY

BE Semiconductor Industries NV

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	4NA2	Confirmed	fgreenaway 04/07/2025	fgreenaway 04/07/2025	Intermediary Confirmed 04/10/2025	1,644	1,644
Total Shares:						1,644	1,644

Rambus Inc.

Meeting Date: 04/24/2025
Record Date: 02/26/2025
Primary Security ID: 750917106

Country: USA
Meeting Type: Annual
Primary CUSIP: 750917106

Primary ISIN: US7509171069

Primary SEDOL: 2721967

Shares Voted: 68,615

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Emiko Higashi	Mgmt	For	Against
1b	Elect Director Steven Laub	Mgmt	For	Against
1c	Elect Director Eric Stang	Mgmt	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	Auto-Instructed	Auto-Approved	Shares Confirmed	68,615	68,615
			04/19/2025	04/20/2025	04/22/2025		
					Total Shares:	68,615	68,615

The Boeing Company

Meeting Date: 04/24/2025
Record Date: 02/24/2025
Primary Security ID: 097023105

Country: USA
Meeting Type: Annual
Primary CUSIP: 097023105

Primary ISIN: US0970231058

Primary SEDOL: 2108601

Shares Voted: 37,214

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert A. Bradway	Mgmt	For	For
1b	Elect Director Mortimer J. "Tim" Buckley	Mgmt	For	For

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 06/30/2025

INSTITUTION ACCOUNT(S): EISWERT - ARKANSAS
TEACHER RETIREMENT SYSTEM GLOBAL EQUITY

The Boeing Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction			
1c	Elect Director Lynne M. Doughtie	Mgmt	For	For			
1d	Elect Director David L. Gitlin	Mgmt	For	For			
1e	Elect Director Lynn J. Good	Mgmt	For	For			
1f	Elect Director Stayce D. Harris	Mgmt	For	For			
1g	Elect Director Akhil Johri	Mgmt	For	For			
1h	Elect Director David L. Joyce	Mgmt	For	For			
1i	Elect Director Steven M. Mollenkopf	Mgmt	For	For			
1j	Elect Director Robert Kelly Ortberg	Mgmt	For	For			
1k	Elect Director John M. Richardson	Mgmt	For	For			
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For			
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For			
4	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Against	Against			
5	Oversee and Report a Civil Rights Audit	SH	Against	Against			
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	fgreenaway 04/14/2025	fgreenaway 04/14/2025	Shares Confirmed 04/15/2025	37,214	37,214
Total Shares:						37,214	37,214

Citigroup Inc.

Meeting Date: 04/29/2025	Country: USA		
Record Date: 03/03/2025	Meeting Type: Annual		
Primary Security ID: 172967424	Primary CUSIP: 172967424	Primary ISIN: US1729674242	Primary SEDOL: 2297907
Shares Voted: 288,141			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Titi Cole	Mgmt	For	For
1b	Elect Director Ellen M. Costello	Mgmt	For	For
1c	Elect Director Grace E. Dailey	Mgmt	For	For

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 06/30/2025

INSTITUTION ACCOUNT(S): EISWERT - ARKANSAS
TEACHER RETIREMENT SYSTEM GLOBAL EQUITY

Citigroup Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director John C. Dugan	Mgmt	For	For
1e	Elect Director Jane N. Fraser	Mgmt	For	For
1f	Elect Director Duncan P. Hennes	Mgmt	For	For
1g	Elect Director Peter B. Henry	Mgmt	For	For
1h	Elect Director Renee J. James	Mgmt	For	Against
1i	Elect Director Gary M. Reiner	Mgmt	For	For
1j	Elect Director Diana L. Taylor	Mgmt	For	For
1k	Elect Director James S. Turley	Mgmt	For	For
1l	Elect Director Casper W. von Koskull	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
6	Report on Respecting Indigenous Peoples' Rights	SH	Against	Against
7	Issue Audited Report on Financial Statement Assumptions and Climate Change	SH	Against	Against
8	Disclose Board Oversight Regarding Material Risks Associated with Animal Welfare	SH	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	fgreenaway 04/17/2025	fgreenaway 04/17/2025		288,141	288,141
Total Shares:						288,141	288,141

Constellation Energy Corporation

Meeting Date: 04/29/2025	Country: USA
Record Date: 03/05/2025	Meeting Type: Annual
Primary Security ID: 21037T109	Primary CUSIP: 21037T109
Primary ISIN: US21037T1097	Primary SEDOL: BMH4FS1

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 06/30/2025

INSTITUTION ACCOUNT(S): EISWERT - ARKANSAS
TEACHER RETIREMENT SYSTEM GLOBAL EQUITY

Constellation Energy Corporation

Shares Voted: 5,129

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Yves C. de Balmann	Mgmt	For	For
1.2	Elect Director Robert J. Lawless	Mgmt	For	For
1.3	Elect Director Peter Oppenheimer	Mgmt	For	For
1.4	Elect Director Eileen Paterson	Mgmt	For	For
1.5	Elect Director John M. Richardson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	Auto-Instructed 04/22/2025	Auto-Approved 04/25/2025		5,129	5,129
Total Shares:						5,129	5,129

Prada SpA

Meeting Date: 04/30/2025

Record Date: 04/28/2025

Primary Security ID: T7733C101

Country: Italy

Meeting Type: Annual

Primary CUSIP: T7733C101

Primary ISIN: IT0003874101

Primary SEDOL: B4PFFW4

Shares Voted: 1,433,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve KPMG SpA as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 06/30/2025

INSTITUTION ACCOUNT(S): EISWERT - ARKANSAS
TEACHER RETIREMENT SYSTEM GLOBAL EQUITY

Prada SpA

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	4NA2	Confirmed	Auto-Instructed 04/20/2025	Auto-Approved 04/20/2025		1,433,500	1,433,500
Total Shares:						1,433,500	1,433,500

Unilever Plc

Meeting Date: 04/30/2025	Country: United Kingdom		
Record Date: 04/28/2025	Meeting Type: Annual		
Primary Security ID: G92087165	Primary CUSIP: G92087165	Primary ISIN: GB00B10RZP78	Primary SEDOL: B10RZP7

Shares Voted: 665,981

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Elect Benoit Potier as Director	Mgmt	For	For
4	Elect Zoe Yujnovich as Director	Mgmt	For	For
5	Re-elect Fernando Fernandez as Director	Mgmt	For	For
6	Re-elect Adrian Hennah as Director	Mgmt	For	For
7	Re-elect Susan Kilsby as Director	Mgmt	For	For
8	Re-elect Ruby Lu as Director	Mgmt	For	For
9	Re-elect Judith McKenna as Director	Mgmt	For	For
10	Re-elect Ian Meakins as Director	Mgmt	For	For
11	Re-elect Nelson Peltz as Director	Mgmt	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 06/30/2025

INSTITUTION ACCOUNT(S): EISWERT - ARKANSAS
TEACHER RETIREMENT SYSTEM GLOBAL EQUITY

Unilever Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction			
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For			
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For			
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For			
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	4NA2	Confirmed	fgreenaway	fgreenaway	Intermediary Confirmed	665,981	665,981
			04/17/2025	04/17/2025	04/17/2025		
			Total Shares:				

Intuitive Surgical, Inc.

Meeting Date: 05/01/2025Country: USARecord Date: 03/03/2025Meeting Type: AnnualPrimary Security ID: 46120E602Primary CUSIP: 46120E602Primary ISIN: US46120E6023Primary SEDOL: 2871301

Shares Voted: 9,802

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Craig H. Barratt	Mgmt	For	For
1b	Elect Director Joseph C. Beery	Mgmt	For	For
1c	Elect Director Lewis Chew	Mgmt	For	For
1d	Elect Director Gary S. Guthart	Mgmt	For	For
1e	Elect Director Amal M. Johnson	Mgmt	For	For
1f	Elect Director Sreelakshmi Kolli	Mgmt	For	For
1g	Elect Director Amy L. Ladd	Mgmt	For	For
1h	Elect Director Keith R. Leonard, Jr.	Mgmt	For	For
1i	Elect Director Jami Dover Nachtsheim	Mgmt	For	For
1j	Elect Director Monica P. Reed	Mgmt	For	For
1k	Elect Director David J. Rosa	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 06/30/2025

INSTITUTION ACCOUNT(S): EISWERT - ARKANSAS
TEACHER RETIREMENT SYSTEM GLOBAL EQUITY

Intuitive Surgical, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction			
4	Amend Omnibus Stock Plan	Mgmt	For	For			
5	Improve Executive Compensation Program	SH	Against	Against			
6	Submit Severance Agreement to Shareholder Vote	SH	Against	Against			
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	fgreenaway 04/21/2025	fgreenaway 04/21/2025	Shares Confirmed 04/22/2025	9,802	9,802
Total Shares:						9,802	9,802

London Stock Exchange Group plc

Meeting Date: 05/01/2025
Record Date: 04/29/2025
Primary Security ID: G5689U103

Country: United Kingdom
Meeting Type: Annual
Primary CUSIP: G5689U103

Primary ISIN: GB00B0SWJX34

Primary SEDOL: B0SWJX3

Shares Voted: 206,822

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Dominic Blakemore as Director	Mgmt	For	For
5	Re-elect Martin Brand as Director	Mgmt	For	For
6	Re-elect Kathleen DeRose as Director	Mgmt	For	For
7	Re-elect Tsega Gebreyes as Director	Mgmt	For	For
8	Re-elect Scott Guthrie as Director	Mgmt	For	For
9	Re-elect Cressida Hogg as Director	Mgmt	For	For
10	Re-elect Michel-Alain Proch as Director	Mgmt	For	For
11	Re-elect Val Rahmani as Director	Mgmt	For	For
12	Re-elect Don Robert as Director	Mgmt	For	For

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 06/30/2025

INSTITUTION ACCOUNT(S): EISWERT - ARKANSAS
TEACHER RETIREMENT SYSTEM GLOBAL EQUITY

London Stock Exchange Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction			
13	Re-elect David Schwimmer as Director	Mgmt	For	For			
14	Re-elect William Vereker as Director	Mgmt	For	For			
15	Elect Lloyd Pitchford as Director	Mgmt	For	For			
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For			
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For			
18	Authorise Issue of Equity	Mgmt	For	For			
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For			
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For			
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For			
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For			
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For			
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	4NA2	Confirmed	fgreenaway 04/22/2025	fgreenaway 04/22/2025	Intermediary Confirmed 04/22/2025	206,822	206,822
Total Shares:						206,822	206,822

Carvana Co.

Meeting Date: 05/05/2025		Country: USA		
Record Date: 03/10/2025		Meeting Type: Annual		
Primary Security ID: 146869102	Primary CUSIP: 146869102	Primary ISIN: US1468691027	Primary SEDOL: BYQHPG3	
Shares Voted: 30,578				
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dan Quayle	Mgmt	For	For
1.2	Elect Director Gregory Sullivan	Mgmt	For	For

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 06/30/2025

INSTITUTION ACCOUNT(S): EISWERT - ARKANSAS
TEACHER RETIREMENT SYSTEM GLOBAL EQUITY

Carvana Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction			
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For			
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year			
4	Amend Certificate of Incorporation to Eliminate the Personal Liability of Certain Officers	Mgmt	For	For			
5	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For			
6	Adopt Simple Majority Vote	SH	Against	For			
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	fgreenaway 04/24/2025	fgreenaway 04/24/2025		30,578	30,578
Total Shares:						30,578	30,578

Eli Lilly and Company

Meeting Date: 05/05/2025	Country: USA		
Record Date: 02/26/2025	Meeting Type: Annual		
Primary Security ID: 532457108	Primary CUSIP: 532457108	Primary ISIN: US5324571083	Primary SEDOL: 2516152
Shares Voted: 52,928			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ralph Alvarez	Mgmt	For	For
1b	Elect Director Mary Lynne Hedley	Mgmt	For	For
1c	Elect Director Kimberly H. Johnson	Mgmt	For	For
1d	Elect Director Juan R. Luciano	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 06/30/2025

INSTITUTION ACCOUNT(S): EISWERT - ARKANSAS
TEACHER RETIREMENT SYSTEM GLOBAL EQUITY

Eli Lilly and Company

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	fgreenaway 04/22/2025	fgreenaway 04/22/2025	Shares Confirmed 04/24/2025	52,928	52,928
Total Shares:						52,928	52,928

GE Aerospace

Meeting Date: 05/06/2025

Country: USA

Record Date: 03/10/2025

Meeting Type: Annual

Primary Security ID: 369604301

Primary CUSIP: 369604301

Primary ISIN: US3696043013

Primary SEDOL: BL59CR9

Shares Voted: 34,924

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephen Angel	Mgmt	For	For
1b	Elect Director Sebastien Bazin	Mgmt	For	For
1c	Elect Director Margaret Billson	Mgmt	For	For
1d	Elect Director H. Lawrence Culp, Jr.	Mgmt	For	For
1e	Elect Director Thomas Enders	Mgmt	For	For
1f	Elect Director Edward Garden	Mgmt	For	For
1g	Elect Director Isabella Goren	Mgmt	For	For
1h	Elect Director Thomas Horton	Mgmt	For	For
1i	Elect Director Catherine Lesjak	Mgmt	For	For
1j	Elect Director Darren McDew	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	fgreenaway 04/25/2025	fgreenaway 04/25/2025		34,924	34,924
Total Shares:						34,924	34,924

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 06/30/2025

INSTITUTION ACCOUNT(S): EISWERT - ARKANSAS
TEACHER RETIREMENT SYSTEM GLOBAL EQUITY

Barclays PLC

Meeting Date: 05/07/2025
Record Date: 05/02/2025
Primary Security ID: G08036124

Country: United Kingdom
Meeting Type: Annual
Primary CUSIP: G08036124

Primary ISIN: GB0031348658

Primary SEDOL: 3134865

Shares Voted: 1,590,084

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Amend Long Term Incentive Plan	Mgmt	For	For
5	Elect Diony Lebot as Director	Mgmt	For	For
6	Elect Mary Mack as Director	Mgmt	For	For
7	Elect Brian Shea as Director	Mgmt	For	For
8	Re-elect Robert Berry as Director	Mgmt	For	For
9	Re-elect Anna Cross as Director	Mgmt	For	For
10	Re-elect Dawn Fitzpatrick as Director	Mgmt	For	For
11	Re-elect Mary Francis as Director	Mgmt	For	For
12	Re-elect Brian Gilvary as Director	Mgmt	For	For
13	Re-elect Nigel Higgins as Director	Mgmt	For	For
14	Re-elect Sir John Kingman as Director	Mgmt	For	For
15	Re-elect Marc Moses as Director	Mgmt	For	For
16	Re-elect Coimbatore Venkatakrishnan as Director	Mgmt	For	For
17	Re-elect Julia Wilson as Director	Mgmt	For	For
18	Reappoint KPMG LLP as Auditors	Mgmt	For	For
19	Authorise the Board Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For
21	Authorise Issue of Equity	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 06/30/2025

INSTITUTION ACCOUNT(S): EISWERT - ARKANSAS
TEACHER RETIREMENT SYSTEM GLOBAL EQUITY

Barclays PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction			
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For			
24	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	For	For			
25	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	For	For			
26	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For			
27	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For			
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	4NA2	Confirmed	Auto-Instructed	Auto-Approved	Issuer Confirmed	1,590,084	1,590,084
			04/27/2025	04/27/2025	05/20/2025		
Total Shares:						1,590,084	1,590,084

IDEXX Laboratories, Inc.

Meeting Date: 05/07/2025	Country: USA		
Record Date: 03/10/2025	Meeting Type: Annual		
Primary Security ID: 45168D104	Primary CUSIP: 45168D104	Primary ISIN: US45168D1046	Primary SEDOL: 2459202
Shares Voted: 14,700			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stuart M. Essig	Mgmt	For	Against
1b	Elect Director Jonathan J. Mazelsky	Mgmt	For	For
1c	Elect Director M. Anne Szostak	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 06/30/2025

INSTITUTION ACCOUNT(S): EISWERT - ARKANSAS
TEACHER RETIREMENT SYSTEM GLOBAL EQUITY

IDEXX Laboratories, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction			
5	Amend Certificate of Incorporation to Allow the Exculpation of Officers	Mgmt	For	For			
6	Declassify the Board of Directors	SH	None	For			
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	Auto-Instructed	Auto-Approved		14,700	14,700
			05/02/2025	05/03/2025			
Total Shares:						14,700	14,700

CME Group Inc.

Meeting Date: 05/08/2025
Record Date: 03/10/2025
Primary Security ID: 12572Q105

Country: USA
Meeting Type: Annual
Primary CUSIP: 12572Q105

Primary ISIN: US12572Q1058

Primary SEDOL: 2965839

Shares Voted: 101,889

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Terrence A. Duffy	Mgmt	For	For
1b	Elect Director Kathryn Benesh	Mgmt	For	For
1c	Elect Director Timothy S. Bitsberger	Mgmt	For	For
1d	Elect Director Charles P. Carey	Mgmt	For	For
1e	Elect Director Bryan T. Durkin	Mgmt	For	For
1f	Elect Director Harold Ford, Jr.	Mgmt	For	For
1g	Elect Director Martin J. Gepsman	Mgmt	For	For
1h	Elect Director Daniel G. Kaye	Mgmt	For	For
1i	Elect Director Phyllis M. Lockett	Mgmt	For	For
1j	Elect Director Deborah J. Lucas	Mgmt	For	For
1k	Elect Director Rahael Seifu	Mgmt	For	For
1l	Elect Director William R. Shepard	Mgmt	For	For
1m	Elect Director Howard J. Siegel	Mgmt	For	For
1n	Elect Director Dennis A. Suskind	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 06/30/2025

INSTITUTION ACCOUNT(S): EISWERT - ARKANSAS
TEACHER RETIREMENT SYSTEM GLOBAL EQUITY

CME Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction			
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For			
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	Auto-Instructed 05/03/2025	Auto-Approved 05/04/2025		101,889	101,889
Total Shares:						101,889	101,889

Equifax Inc.

Meeting Date: 05/08/2025	Country: USA		
Record Date: 03/07/2025	Meeting Type: Annual		
Primary Security ID: 294429105	Primary CUSIP: 294429105	Primary ISIN: US2944291051	Primary SEDOL: 2319146
Shares Voted: 38,203			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction			
1a	Elect Director Mark W. Begor	Mgmt	For	For			
1b	Elect Director Mark L. Feidler	Mgmt	For	For			
1c	Elect Director Karen L. Fichuk	Mgmt	For	For			
1d	Elect Director G. Thomas Hough	Mgmt	For	For			
1e	Elect Director Barbara A. Larson	Mgmt	For	For			
1f	Elect Director Robert D. Marcus	Mgmt	For	For			
1g	Elect Director Scott A. McGregor	Mgmt	For	For			
1h	Elect Director John A. McKinley	Mgmt	For	For			
1i	Elect Director Melissa D. Smith	Mgmt	For	For			
1j	Elect Director Audrey Boone Tillman	Mgmt	For	For			
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For			
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For			
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For			
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 06/30/2025

INSTITUTION ACCOUNT(S): EISWERT - ARKANSAS
TEACHER RETIREMENT SYSTEM GLOBAL EQUITY

Equifax Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	Auto-Instructed 05/03/2025	Auto-Approved 05/04/2025		38,203	38,203
Total Shares:						38,203	38,203

Standard Chartered Plc

Meeting Date: 05/08/2025	Country: United Kingdom		
Record Date: 05/06/2025	Meeting Type: Annual		
Primary Security ID: G84228157	Primary CUSIP: G84228157	Primary ISIN: GB0004082847	Primary SEDOL: 0408284

Shares Voted: 649,002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Remuneration Policy	Mgmt	For	For
5	Elect Lincoln Leong as Director	Mgmt	For	For
6	Re-elect Maria Ramos as Director	Mgmt	For	For
7	Re-elect Shirish Apte as Director	Mgmt	For	For
8	Re-elect Diego De Giorgi as Director	Mgmt	For	For
9	Re-elect Jackie Hunt as Director	Mgmt	For	For
10	Re-elect Diane Jurgens as Director	Mgmt	For	For
11	Re-elect Robin Lawther as Director	Mgmt	For	For
12	Re-elect Phil Rivett as Director	Mgmt	For	For
13	Re-elect David Tang as Director	Mgmt	For	For
14	Re-elect Bill Winters as Director	Mgmt	For	For
15	Re-elect Linda Yueh as Director	Mgmt	For	For
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 06/30/2025

INSTITUTION ACCOUNT(S): EISWERT - ARKANSAS
TEACHER RETIREMENT SYSTEM GLOBAL EQUITY

Standard Chartered Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company under the Authority Granted Pursuant to Resolution 25	Mgmt	For	For
21	Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
26	Authorise Market Purchase of Preference Shares	Mgmt	For	For
27	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	4NA2	Confirmed	fgreenaway 04/23/2025	fgreenaway 04/23/2025	Intermediary Confirmed 04/23/2025	649,002	649,002
Total Shares:						649,002	649,002

ConocoPhillips

Meeting Date: 05/13/2025
Record Date: 03/21/2025
Primary Security ID: 20825C104

Country: USA
Meeting Type: Annual
Primary CUSIP: 20825C104

Primary ISIN: US20825C1045

Primary SEDOL: 2685717

Shares Voted: 182,525

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dennis V. Arriola	Mgmt	For	For
1b	Elect Director Nelda J. Connors	Mgmt	For	For

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 06/30/2025

INSTITUTION ACCOUNT(S): EISWERT - ARKANSAS
TEACHER RETIREMENT SYSTEM GLOBAL EQUITY

ConocoPhillips

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Gay Huey Evans	Mgmt	For	For
1d	Elect Director Jeffrey A. Joerres	Mgmt	For	For
1e	Elect Director Ryan M. Lance	Mgmt	For	For
1f	Elect Director Timothy A. Leach	Mgmt	For	For
1g	Elect Director William H. McRaven	Mgmt	For	For
1h	Elect Director Sharmila Mulligan	Mgmt	For	For
1i	Elect Director Arjun N. Murti	Mgmt	For	For
1j	Elect Director Robert A. Niblock	Mgmt	For	For
1k	Elect Director David T. Seaton	Mgmt	For	For
1l	Elect Director R.A. Walker	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For
5	Remove All GHG Emissions Reduction Targets	SH	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	fgreenaway 04/25/2025	fgreenaway 04/25/2025		182,525	182,525
Total Shares:						182,525	182,525

Rheinmetall AG

Meeting Date: 05/13/2025

Record Date: 04/21/2025

Primary Security ID: D65111102

Country: Germany

Meeting Type: Annual

Primary CUSIP: D65111102

Primary ISIN: DE0007030009

Primary SEDOL: 5334588

Shares Voted: 7,232

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt		

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 06/30/2025

INSTITUTION ACCOUNT(S): EISWERT - ARKANSAS
TEACHER RETIREMENT SYSTEM GLOBAL EQUITY

Rheinmetall AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 8.10 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For
5.1	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For
5.2	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For
6.1	Elect Ulrich Grillo to the Supervisory Board	Mgmt	For	For
6.2	Elect Marc Tuengler to the Supervisory Board	Mgmt	For	For
6.3	Elect Andreas Georgi to the Supervisory Board	Mgmt	For	For
6.4	Elect Sigmar Gabriel to the Supervisory Board	Mgmt	For	For
6.5	Elect Sabina Jeschke to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For
10	Approve Affiliation Agreement with Rheinmetall Digital GmbH	Mgmt	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	4NA2	Confirmed	Auto-Instructed 04/18/2025	Auto-Approved 05/02/2025		7,232	7,232
Total Shares:						7,232	7,232

SAP SE

Meeting Date: 05/13/2025
Record Date: 04/21/2025
Primary Security ID: D66992104

Country: Germany
Meeting Type: Annual
Primary CUSIP: D66992104

Primary ISIN: DE0007164600

Primary SEDOL: 4846288

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 06/30/2025

INSTITUTION ACCOUNT(S): EISWERT - ARKANSAS
TEACHER RETIREMENT SYSTEM GLOBAL EQUITY

SAP SE

Shares Voted: 38,626

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.35 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For
5.1	Ratify BDO AG as Auditors for Fiscal Year 2025	Mgmt	For	For
5.2	Appoint BDO AG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Approve Creation of EUR 250 Million Pool of Authorized Capital I with Preemptive Rights	Mgmt	For	For
7.2	Approve Creation of EUR 250 Million Pool of Authorized Capital II with or without Exclusion of Preemptive Rights	Mgmt	For	Against
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	4NA2	Confirmed	Auto-Instructed 04/29/2025	Auto-Approved 05/02/2025		38,626	38,626
Total Shares:						38,626	38,626

Tencent Holdings Limited

Meeting Date: 05/14/2025	Country: Cayman Islands		
Record Date: 05/08/2025	Meeting Type: Annual		
Primary Security ID: G87572163	Primary CUSIP: G87572163	Primary ISIN: KYG875721634	Primary SEDOL: BMMV2K8

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 06/30/2025

INSTITUTION ACCOUNT(S): EISWERT - ARKANSAS
TEACHER RETIREMENT SYSTEM GLOBAL EQUITY

Tencent Holdings Limited

Shares Voted: 254,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Li Dong Sheng as Director	Mgmt	For	For
3b	Elect Yang Siu Shun as Director	Mgmt	For	For
3c	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	4NA2	Confirmed	Auto-Instructed 05/04/2025	Auto-Approved 05/04/2025		254,200	254,200
Total Shares:						254,200	254,200

Adyen NV

Meeting Date: 05/15/2025

Record Date: 04/17/2025

Primary Security ID: N3501V104

Country: Netherlands

Meeting Type: Annual

Primary CUSIP: N3501V104

Primary ISIN: NL0012969182

Primary SEDOL: BZ1HM42

Shares Voted: 13,143

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1.	Open Meeting	Mgmt		
2.a.	Receive Annual Report (Non-Voting)	Mgmt		
2.b.	Approve Remuneration Report	Mgmt	For	For
2.c.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 06/30/2025

INSTITUTION ACCOUNT(S): EISWERT - ARKANSAS
TEACHER RETIREMENT SYSTEM GLOBAL EQUITY

Adyen NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction			
2.d.	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt					
3.	Approve Discharge of Management Board	Mgmt	For	For			
4.	Approve Discharge of Supervisory Board	Mgmt	For	For			
5.	Elect Steve van Wyk to Supervisory Board	Mgmt	For	For			
6.	Grant Board Authority to Issue Shares	Mgmt	For	For			
7.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For			
8.	Authorize Repurchase of Shares	Mgmt	For	For			
9.a.	Appoint PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For			
9.b.	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	Mgmt	For	For			
10.	Close Meeting	Mgmt					
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	4NA2	Confirmed	Auto-Instructed 05/03/2025	Auto-Approved 05/03/2025	Intermediary Confirmed 05/03/2025	13,143	13,143
Total Shares:						13,143	13,143

Morgan Stanley

Meeting Date: 05/15/2025
Record Date: 03/17/2025
Primary Security ID: 617446448

Country: USA
Meeting Type: Annual
Primary CUSIP: 617446448

Primary ISIN: US6174464486

Primary SEDOL: 2262314

Shares Voted: 53,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Megan Butler	Mgmt	For	For
1b	Elect Director Thomas H. Glocer	Mgmt	For	For
1c	Elect Director Robert H. Herz	Mgmt	For	For
1d	Elect Director Erika H. James	Mgmt	For	For

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 06/30/2025

INSTITUTION ACCOUNT(S): EISWERT - ARKANSAS
TEACHER RETIREMENT SYSTEM GLOBAL EQUITY

Morgan Stanley

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Hironori Kamezawa	Mgmt	For	For
1f	Elect Director Shelley B. Leibowitz	Mgmt	For	For
1g	Elect Director Jami Miscik	Mgmt	For	For
1h	Elect Director Masato Miyachi	Mgmt	For	For
1i	Elect Director Dennis M. Nally	Mgmt	For	For
1j	Elect Director Douglas L. Peterson	Mgmt	For	For
1k	Elect Director Edward Pick	Mgmt	For	For
1l	Elect Director Mary L. Schapiro	Mgmt	For	For
1m	Elect Director Perry M. Traquina	Mgmt	For	For
1n	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Report Annually on Energy Supply Ratio	SH	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	fgreenaway 05/08/2025	fgreenaway 05/08/2025		53,400	53,400
Total Shares:						53,400	53,400

Repligen Corporation

Meeting Date: 05/15/2025	Country: USA		
Record Date: 03/24/2025	Meeting Type: Annual		
Primary Security ID: 759916109	Primary CUSIP: 759916109	Primary ISIN: US7599161095	Primary SEDOL: 2731654
Shares Voted: 25,561			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Olivier Loeillot	Mgmt	For	For
1b	Elect Director Tony J. Hunt	Mgmt	For	For
1c	Elect Director Karen A. Dawes	Mgmt	For	For

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 06/30/2025

INSTITUTION ACCOUNT(S): EISWERT - ARKANSAS
TEACHER RETIREMENT SYSTEM GLOBAL EQUITY

Repligen Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Nicolas M. Barthelemy	Mgmt	For	For
1e	Elect Director Carrie Eglinton Manner	Mgmt	For	For
1f	Elect Director Konstantin Konstantinov	Mgmt	For	For
1g	Elect Director Martin D. Madaus	Mgmt	For	For
1h	Elect Director Rohin Mhatre	Mgmt	For	For
1i	Elect Director Glenn P. Muir	Mgmt	For	For
1j	Elect Director Margaret A. Pax	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	Auto-Instructed 05/10/2025	Auto-Approved 05/11/2025		25,561	25,561
Total Shares:						25,561	25,561

Societe Generale SA

Meeting Date: 05/20/2025	Country: France		
Record Date: 05/16/2025	Meeting Type: Annual/Special		
Primary Security ID: F8591M517	Primary CUSIP: F8591M517	Primary ISIN: FR0000130809	Primary SEDOL: 5966516
Shares Voted: 216,807			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.09 per Share	Mgmt	For	For

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 06/30/2025

INSTITUTION ACCOUNT(S): EISWERT - ARKANSAS
TEACHER RETIREMENT SYSTEM GLOBAL EQUITY

Societe Generale SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
6	Approve Remuneration Policy of CEO and Vice-CEO	Mgmt	For	For
7	Approve Remuneration Policy of Directors	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	Mgmt	For	For
10	Approve Compensation of Slawomir Krupa, CEO	Mgmt	For	For
11	Approve Compensation of Philippe Aymerich, Vice-CEO Until October 31, 2024	Mgmt	For	For
12	Approve Compensation of Pierre Palmieri, Vice-CEO	Mgmt	For	For
13	Approve the Aggregate Remuneration Granted in 2024 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory)	Mgmt	For	For
14	Reelect William Connelly as Director	Mgmt	For	For
15	Reelect Henri Poupart-Lafarge as Director	Mgmt	For	For
16	Elect Olivier Klein as Director	Mgmt	For	For
17	Elect Ingrid-Helen Arnold as Director	Mgmt	For	For
18	Reelect Sebastien Wetter as Representative of Employee Shareholders to the Board	Mgmt	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
21	Amend Articles of Bylaws to Incorporate Legal Changes	Mgmt	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 06/30/2025

INSTITUTION ACCOUNT(S): EISWERT - ARKANSAS
TEACHER RETIREMENT SYSTEM GLOBAL EQUITY

Societe Generale SA

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	4NA2	Confirmed	Auto-Instructed	Auto-Approved	Issuer Confirmed	216,807	216,807
			05/06/2025	05/11/2025	06/03/2025		
Total Shares:						216,807	216,807

Airtac International Group

Meeting Date: 05/21/2025
Record Date: 03/21/2025
Primary Security ID: G01408106

Country: Cayman Islands
Meeting Type: Annual
Primary CUSIP: G01408106

Primary ISIN: KYG014081064

Primary SEDOL: B52J816

Shares Voted: 238,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Consolidated Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
3.1	Elect WANG SHIH CHUNG, with Shareholder No. F121821XXX, as Non-independent Director	Mgmt	For	For
3.2	Elect LAN SHUN CHENG, with Shareholder No. 7, as Non-independent Director	Mgmt	For	For
3.3	Elect WANG HAI MING, with Shareholder No. 9720XXX, as Non-independent Director	Mgmt	For	For
3.4	Elect LI HUAI WEN, with Shareholder No. 9700XXX, as Non-independent Director	Mgmt	For	For
3.5	Elect CHEN JUI LUNG, with Shareholder No. 9, as Non-independent Director	Mgmt	For	For
3.6	Elect TSAO YUNG HSIANG, with Shareholder No. 146, as Non-independent Director	Mgmt	For	For
3.7	Elect HSIAO HSIANG MING, with Shareholder No. 26898, as Non-independent Director	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 06/30/2025

INSTITUTION ACCOUNT(S): EISWERT - ARKANSAS
TEACHER RETIREMENT SYSTEM GLOBAL EQUITY

Airtac International Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction			
3.8	Elect RENN JYH CHYANG, with Shareholder No. R122268XXX, as Independent Director	Mgmt	For	For			
3.9	Elect LIN KEN MAO, with Shareholder No. N101595XXX, as Independent Director	Mgmt	For	For			
3.10	Elect HUANG YI WEN, with Shareholder No. A225974XXX, as Independent Director	Mgmt	For	For			
3.11	Elect CHOU TSE YI, with Shareholder No. F221408XXX, as Independent Director	Mgmt	For	For			
4	Approve Amendments to Articles of Association	Mgmt	For	For			
5	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For			
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	4NA2	Confirmed	Auto-Instructed	Auto-Approved		238,000	238,000
			05/10/2025	05/10/2025			
Total Shares:						238,000	238,000

Amazon.com, Inc.

Meeting Date: 05/21/2025	Country: USA		
Record Date: 03/27/2025	Meeting Type: Annual		
Primary Security ID: 023135106	Primary CUSIP: 023135106	Primary ISIN: US0231351067	Primary SEDOL: 2000019
Shares Voted: 245,393			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For
1b	Elect Director Andrew R. Jassy	Mgmt	For	For
1c	Elect Director Keith B. Alexander	Mgmt	For	For
1d	Elect Director Edith W. Cooper	Mgmt	For	For
1e	Elect Director Jamie S. Gorelick	Mgmt	For	For
1f	Elect Director Daniel P. Huttenlocher	Mgmt	For	For
1g	Elect Director Andrew Y. Ng	Mgmt	For	For
1h	Elect Director Indra K. Nooyi	Mgmt	For	For

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 06/30/2025

INSTITUTION ACCOUNT(S): EISWERT - ARKANSAS
TEACHER RETIREMENT SYSTEM GLOBAL EQUITY

Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Jonathan J. Rubinstein	Mgmt	For	For
1j	Elect Director Brad D. Smith	Mgmt	For	For
1k	Elect Director Patricia Q. Stonesifer	Mgmt	For	For
1l	Elect Director Wendell P. Weeks	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Adopt Mandatory Policy Separating the Roles of CEO and Board Chair	SH	Against	Against
5	Report on Risks of Discrimination Against Ad Buyers and Sellers Based on Religious/Political Views	SH	Against	Against
6	Disclose All Material Scope 3 Emissions	SH	Against	Against
7	Report on Impact of Data Centers on Climate Commitments	SH	Against	Against
8	Commission Third Party Assessment of Board Oversight of Human Rights Risks of AI	SH	Against	Against
9	Report on Efforts to Reduce Plastic Packaging	SH	Against	Against
10	Commission Independent Audit and Report on Warehouse Working Conditions	SH	Against	Against
11	Report on Unethical Use of External Data in Development of AI Products	SH	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	fgreenaway 05/08/2025	fgreenaway 05/08/2025		245,393	245,393
Total Shares:						245,393	245,393

Reliance, Inc.

Meeting Date: 05/21/2025
Record Date: 03/28/2025
Primary Security ID: 759509102

Country: USA
Meeting Type: Annual
Primary CUSIP: 759509102

Primary ISIN: US7595091023
Primary SEDOL: 2729068

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 06/30/2025

INSTITUTION ACCOUNT(S): EISWERT - ARKANSAS
TEACHER RETIREMENT SYSTEM GLOBAL EQUITY

Reliance, Inc.

Shares Voted: 34,582

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lisa L. Baldwin	Mgmt	For	For
1b	Elect Director Karen W. Colonias	Mgmt	For	For
1c	Elect Director Frank J. Dellaquila	Mgmt	For	For
1d	Elect Director James K. Kamsickas	Mgmt	For	For
1e	Elect Director Karla R. Lewis	Mgmt	For	For
1f	Elect Director Robert A. McEvoy	Mgmt	For	For
1g	Elect Director David W. Seeger	Mgmt	For	For
1h	Elect Director Douglas W. Stotlar	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	Auto-Instructed 05/16/2025	Auto-Approved 05/17/2025		34,582	34,582
Total Shares:						34,582	34,582

Xcel Energy Inc.

Meeting Date: 05/21/2025

Record Date: 03/24/2025

Primary Security ID: 98389B100

Country: USA

Meeting Type: Annual

Primary CUSIP: 98389B100

Primary ISIN: US98389B1008

Primary SEDOL: 2614807

Shares Voted: 180,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Megan Burkhart	Mgmt	For	For
1b	Elect Director Lynn Casey	Mgmt	For	For
1c	Elect Director Bob Frenzel	Mgmt	For	For
1d	Elect Director Netha Johnson	Mgmt	For	For
1e	Elect Director Patricia Kampling	Mgmt	For	For
1f	Elect Director George Kehl	Mgmt	For	For

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 06/30/2025

INSTITUTION ACCOUNT(S): EISWERT - ARKANSAS
TEACHER RETIREMENT SYSTEM GLOBAL EQUITY

Xcel Energy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction			
1g	Elect Director Richard O'Brien	Mgmt	For	For			
1h	Elect Director Charles Pardee	Mgmt	For	For			
1i	Elect Director James Prokopanko	Mgmt	For	For			
1j	Elect Director Devin Stockfish	Mgmt	For	For			
1k	Elect Director Timothy Welsh	Mgmt	For	For			
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For			
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For			
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	Auto-Instructed	Auto-Approved		180,100	180,100
			05/16/2025	05/17/2025			
Total Shares:						180,100	180,100

Kenvue Inc.

Meeting Date: 05/22/2025	Country: USA		
Record Date: 03/24/2025	Meeting Type: Annual		
Primary Security ID: 49177J102	Primary CUSIP: 49177J102	Primary ISIN: US49177J1025	Primary SEDOL: BQ84ZQ6
Shares Voted: 890,410			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard E. Allison, Jr.	Mgmt	For	For
1b	Elect Director Seemantini Godbole	Mgmt	For	For
1c	Elect Director Melanie L. Healey	Mgmt	For	For
1d	Elect Director Sarah Hofstetter	Mgmt	For	For
1e	Elect Director Betsy D. Holden	Mgmt	For	For
1f	Elect Director Erica L. Mann	Mgmt	For	For
1g	Elect Director Larry J. Merlo	Mgmt	For	Against
1h	Elect Director Thibaut Mongon	Mgmt	For	For
1i	Elect Director Kathleen M. Pawlus	Mgmt	For	For
1j	Elect Director Kirk L. Perry	Mgmt	For	For

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 06/30/2025

INSTITUTION ACCOUNT(S): EISWERT - ARKANSAS
TEACHER RETIREMENT SYSTEM GLOBAL EQUITY

Kenvue Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction			
1k	Elect Director Vasant Prabhu	Mgmt	For	For			
1l	Elect Director Jeffrey C. Smith	Mgmt	For	For			
1m	Elect Director Michael E. Sneed	Mgmt	For	For			
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For			
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For			
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	fgreenaway 05/16/2025	fgreenaway 05/16/2025		890,410	890,410
Total Shares:						890,410	890,410

NextEra Energy, Inc.

Meeting Date: 05/22/2025	Country: USA		
Record Date: 03/25/2025	Meeting Type: Annual		
Primary Security ID: 65339F101	Primary CUSIP: 65339F101	Primary ISIN: US65339F1012	Primary SEDOL: 2328915
Shares Voted: 67,537			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nicole S. Arnaboldi	Mgmt	For	For
1b	Elect Director James L. Camaren	Mgmt	For	For
1c	Elect Director Naren K. Gursahaney	Mgmt	For	For
1d	Elect Director Kirk S. Hachigian	Mgmt	For	For
1e	Elect Director Maria G. Henry	Mgmt	For	For
1f	Elect Director John W. Ketchum	Mgmt	For	For
1g	Elect Director Amy B. Lane	Mgmt	For	For
1h	Elect Director Geoffrey S. Martha	Mgmt	For	For
1i	Elect Director David L. Porges	Mgmt	For	For
1j	Elect Director Deborah L. "Dev" Stahlkopf	Mgmt	For	For
1k	Elect Director John A. Stall	Mgmt	For	For
1l	Elect Director Darryl L. Wilson	Mgmt	For	For

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 06/30/2025

INSTITUTION ACCOUNT(S): EISWERT - ARKANSAS
TEACHER RETIREMENT SYSTEM GLOBAL EQUITY

NextEra Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction			
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For			
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For			
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	Auto-Instructed	Auto-Approved		67,537	67,537
			05/17/2025	05/18/2025			
Total Shares:						67,537	67,537

ServiceNow, Inc.

Meeting Date: 05/22/2025	Country: USA		
Record Date: 03/24/2025	Meeting Type: Annual		
Primary Security ID: 81762P102	Primary CUSIP: 81762P102	Primary ISIN: US81762P1021	Primary SEDOL: B80NXX8

Shares Voted: 6,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan L. Bostrom	Mgmt	For	For
1b	Elect Director Teresa Briggs	Mgmt	For	For
1c	Elect Director Jonathan C. Chadwick	Mgmt	For	For
1d	Elect Director Paul E. Chamberlain	Mgmt	For	For
1e	Elect Director Lawrence J. Jackson, Jr.	Mgmt	For	For
1f	Elect Director Frederic B. Luddy	Mgmt	For	For
1g	Elect Director William R. McDermott	Mgmt	For	For
1h	Elect Director Joseph "Larry" Quinlan	Mgmt	For	For
1i	Elect Director Anita M. Sands	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 06/30/2025

INSTITUTION ACCOUNT(S): EISWERT - ARKANSAS
TEACHER RETIREMENT SYSTEM GLOBAL EQUITY

ServiceNow, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction			
5	Eliminate Supermajority Vote Requirements	Mgmt	For	For			
6	Amend Bylaws Regarding Right to Cure Purported Nomination Defects	SH	Against	Against			
7	Amend Right to Call Special Meeting	SH	Against	Against			
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	Auto-Instructed	Auto-Approved		6,700	6,700
			05/17/2025	05/18/2025			
Total Shares:						6,700	6,700

The Charles Schwab Corporation

Meeting Date: 05/22/2025	Country: USA		
Record Date: 03/24/2025	Meeting Type: Annual		
Primary Security ID: 808513105	Primary CUSIP: 808513105	Primary ISIN: US8085131055	Primary SEDOL: 2779397

Shares Voted: 405,423

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction			
1.1	Elect Director John K. Adams, Jr.	Mgmt	For	Against			
1.2	Elect Director Stephen A. Ellis	Mgmt	For	Against			
1.3	Elect Director Arun Sarin	Mgmt	For	Against			
1.4	Elect Director Charles R. Schwab	Mgmt	For	For			
1.5	Elect Director Paula A. Sneed	Mgmt	For	Against			
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For			
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For			
4	Declassify the Board of Directors	SH	Against	For			
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	Auto-Instructed 05/17/2025	Auto-Approved 05/18/2025		405,423	405,423
Total Shares:						405,423	405,423

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 06/30/2025

INSTITUTION ACCOUNT(S): EISWERT - ARKANSAS
TEACHER RETIREMENT SYSTEM GLOBAL EQUITY

The Charles Schwab Corporation

Exxon Mobil Corporation

Meeting Date: 05/28/2025Country: USA
Record Date: 04/02/2025Meeting Type: Annual
Primary Security ID: 30231G102Primary CUSIP: 30231G102Primary ISIN: US30231G1022Primary SEDOL: 2326618

Shares Voted: 157,404

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael J. Angelakis	Mgmt	For	For
1.2	Elect Director Angela F. Braly	Mgmt	For	For
1.3	Elect Director Maria S. Dreyfus	Mgmt	For	For
1.4	Elect Director John D. Harris, II	Mgmt	For	For
1.5	Elect Director Kaisa H. Hietala	Mgmt	For	For
1.6	Elect Director Joseph L. Hooley	Mgmt	For	For
1.7	Elect Director Steven A. Kandarian	Mgmt	For	For
1.8	Elect Director Alexander A. Karsner	Mgmt	For	For
1.9	Elect Director Lawrence W. Kellner	Mgmt	For	For
1.10	Elect Director Dina Powell McCormick	Mgmt	For	For
1.11	Elect Director Jeffrey W. Ubben	Mgmt	For	For
1.12	Elect Director Darren W. Woods	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	Auto-Instructed 05/23/2025	Auto-Approved 05/24/2025		157,404	157,404
Total Shares:						157,404	157,404

Meta Platforms, Inc.

Meeting Date: 05/28/2025Country: USA
Record Date: 04/01/2025Meeting Type: Annual
Primary Security ID: 30303M102Primary CUSIP: 30303M102Primary ISIN: US30303M1027Primary SEDOL: B7TL820

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 06/30/2025

INSTITUTION ACCOUNT(S): EISWERT - ARKANSAS
TEACHER RETIREMENT SYSTEM GLOBAL EQUITY

Meta Platforms, Inc.

Shares Voted: 70,552

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	Withhold
1.2	Elect Director Marc L. Andreessen	Mgmt	For	Withhold
1.3	Elect Director John Arnold	Mgmt	For	For
1.4	Elect Director Patrick Collison	Mgmt	For	For
1.5	Elect Director John Elkann	Mgmt	For	For
1.6	Elect Director Andrew W. Houston	Mgmt	For	Withhold
1.7	Elect Director Nancy Killefer	Mgmt	For	For
1.8	Elect Director Robert M. Kimmitt	Mgmt	For	For
1.9	Elect Director Dina Powell McCormick	Mgmt	For	For
1.10	Elect Director Charles Songhurst	Mgmt	For	For
1.11	Elect Director Hock E. Tan	Mgmt	For	For
1.12	Elect Director Tracey T. Travis	Mgmt	For	For
1.13	Elect Director Dana White	Mgmt	For	For
1.14	Elect Director Tony Xu	Mgmt	For	Withhold
1.15	Elect Director Mark Zuckerberg	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
7	Disclosure of Voting Results Based on Class of Shares	SH	Against	Against
8	Report on Hate Targeting Marginalized Communities	SH	Against	Against
9	Report on Child Safety and Harm Reduction	SH	Against	For
10	Report on Combatting Risks of Online Child Exploitation	SH	Against	Against
11	Report on Risks of Unethical Use of External Data to Develop AI Products	SH	Against	Against

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 06/30/2025

INSTITUTION ACCOUNT(S): EISWERT - ARKANSAS
TEACHER RETIREMENT SYSTEM GLOBAL EQUITY

Meta Platforms, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction			
12	Disclose a Climate Transition Plan Resulting in New Renewable Energy Capacity	SH	Against	Against			
13	Report on Investing in Bitcoin	SH	Against	Against			
14	Report on Data Collection and Advertising Practices	SH	Against	Against			
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	fgreenaway	fgreenaway		70,552	70,552
			05/22/2025	05/22/2025			
Total Shares:						70,552	70,552

Alchip Technologies Ltd.

Meeting Date: 05/29/2025
Record Date: 03/28/2025
Primary Security ID: G02242108

Country: Cayman Islands
Meeting Type: Annual
Primary CUSIP: G02242108

Primary ISIN: KYG022421088

Primary SEDOL: B4TPSL0

Shares Voted: 74,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For
2	Approve Profit Distribution	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
3.1	Elect Shen Johnny Shyang-Lin, with SHAREHOLDER NO.80, as Non-Independent Director	Mgmt	For	For
3.2	Elect Herbert Chang, with ID NO.F121271XXX, as Non-Independent Director	Mgmt	For	For
3.3	Elect Daniel Wang, with SHAREHOLDER NO.1344, as Non-Independent Director	Mgmt	For	For
3.4	Elect Andrew Kuo, with ID NO.F122181XXX, as Independent Director	Mgmt	For	For
3.5	Elect Jerry Tzou, with ID NO.A110131XXX, as Independent Director	Mgmt	For	For
3.6	Elect Derek C.Y. Tien, with ID NO.A120628XXX, as Independent Director	Mgmt	For	For

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 06/30/2025

INSTITUTION ACCOUNT(S): EISWERT - ARKANSAS
TEACHER RETIREMENT SYSTEM GLOBAL EQUITY

Alchip Technologies Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction			
3.7	Elect Saria Tseng, with ID NO.C220740XXX, as Independent Director	Mgmt	For	For			
4	Approve Amendments to Articles of Association	Mgmt	For	For			
5	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For			
6	Approve Issuance of Shares via a Private Placement	Mgmt	For	For			
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	4NA2	Confirmed	Auto-Instructed	Auto-Approved		74,000	74,000
			05/19/2025	05/19/2025			
Total Shares:						74,000	74,000

MediaTek, Inc.

Meeting Date: 05/29/2025		Country: Taiwan					
Record Date: 03/28/2025		Meeting Type: Annual					
Primary Security ID: Y5945U103		Primary CUSIP: Y5945U103		Primary ISIN: TW0002454006		Primary SEDOL: 6372480	
						Shares Voted: 142,000	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction			
1	Approve Business Report and Financial Statements	Mgmt	For	For			
2	Approve Profit Distribution	Mgmt	For	For			
3	Approve Amendments to Articles of Association	Mgmt	For	For			
	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt					
4.1	Elect Hsiao-Wuen Hon with SHAREHOLDER NO. A120101XXX as Independent Director	Mgmt	For	For			
5	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For			
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	4NA2	Confirmed	Auto-Instructed 05/18/2025	Auto-Approved 05/18/2025		142,000	142,000

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 06/30/2025

INSTITUTION ACCOUNT(S): EISWERT - ARKANSAS
TEACHER RETIREMENT SYSTEM GLOBAL EQUITY

MediaTek, Inc.

Total Shares: 142,000 142,000

UnitedHealth Group Incorporated

Meeting Date: 06/02/2025 Country: USA
Record Date: 04/04/2025 Meeting Type: Annual
Primary Security ID: 91324P102 Primary CUSIP: 91324P102 Primary ISIN: US91324P1021 Primary SEDOL: 2917766

Shares Voted: 11,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Charles Baker	Mgmt	For	For
1b	Elect Director Timothy Flynn	Mgmt	For	For
1c	Elect Director Paul Garcia	Mgmt	For	For
1d	Elect Director Kristen Gil	Mgmt	For	For
1e	Elect Director Stephen Hemsley	Mgmt	For	For
1f	Elect Director Michele Hooper	Mgmt	For	For
1g	Elect Director F. William McNabb, III	Mgmt	For	For
1h	Elect Director Valerie Montgomery Rice	Mgmt	For	For
1i	Elect Director John Noseworthy	Mgmt	For	For
1j	Elect Director Andrew Witty *Withdrawn Resolution*	Mgmt		
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	fgreenaway 05/27/2025	fgreenaway 05/27/2025		11,500	11,500
Total Shares:						11,500	11,500

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/03/2025 Country: Taiwan
Record Date: 04/02/2025 Meeting Type: Annual
Primary Security ID: Y84629107 Primary CUSIP: Y84629107 Primary ISIN: TW0002330008 Primary SEDOL: 6889106

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 06/30/2025

INSTITUTION ACCOUNT(S): EISWERT - ARKANSAS
TEACHER RETIREMENT SYSTEM GLOBAL EQUITY

Taiwan Semiconductor Manufacturing Co., Ltd.

Shares Voted: 865,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction			
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For			
2	Approve Amendments to Articles of Association	Mgmt	For	For			
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	4NA2	Confirmed	Auto-Instructed 05/20/2025	Auto-Approved 05/20/2025		865,000	865,000
Total Shares:						865,000	865,000

AppLovin Corporation

Meeting Date: 06/04/2025Country: USA

Record Date: 04/10/2025Meeting Type: Annual

Primary Security ID: 03831W108Primary CUSIP: 03831W108

Primary ISIN: US03831W1080Primary SEDOL: BMV3LG4

Shares Voted: 8,009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction			
1a	Elect Director Adam Foroughi	Mgmt	For	For			
1b	Elect Director Craig Billings	Mgmt	For	Withhold			
1c	Elect Director Herald Chen	Mgmt	For	For			
1d	Elect Director Margaret Georgiadis	Mgmt	For	Withhold			
1e	Elect Director Alyssa Harvey Dawson	Mgmt	For	Withhold			
1f	Elect Director Barbara Messing	Mgmt	For	Withhold			
1g	Elect Director Todd Morgenfeld	Mgmt	For	For			
1h	Elect Director Eduardo Vivas	Mgmt	For	For			
1i	Elect Director Maynard Webb	Mgmt	For	Withhold			
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For			
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	Auto-Instructed 05/30/2025	Auto-Approved 05/31/2025		8,009	8,009

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 06/30/2025

INSTITUTION ACCOUNT(S): EISWERT - ARKANSAS
TEACHER RETIREMENT SYSTEM GLOBAL EQUITY

AppLovin Corporation

Total Shares: 8,009 8,009

HubSpot, Inc.

Meeting Date: 06/04/2025 Country: USA
Record Date: 04/15/2025 Meeting Type: Annual
Primary Security ID: 443573100 Primary CUSIP: 443573100 Primary ISIN: US4435731009 Primary SEDOL: BR4T3B3

Shares Voted: 20,663

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction			
1a	Elect Director Lorrie M. Norrington	Mgmt	For	For			
1b	Elect Director Andrew Anagnost	Mgmt	For	For			
1c	Elect Director Dharmesh Shah	Mgmt	For	For			
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For			
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For			
4	Declassify the Board of Directors	Mgmt	For	For			
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For			
6	Adopt Simple Majority Vote	SH	Against	Against			
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	fgreenaway 05/27/2025	fgreenaway 05/27/2025		20,663	20,663
Total Shares:						20,663	20,663

Netflix, Inc.

Meeting Date: 06/05/2025 Country: USA
Record Date: 04/07/2025 Meeting Type: Annual
Primary Security ID: 64110L106 Primary CUSIP: 64110L106 Primary ISIN: US64110L1061 Primary SEDOL: 2857817

Shares Voted: 19,617

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard N. Barton	Mgmt	For	For

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 06/30/2025

INSTITUTION ACCOUNT(S): EISWERT - ARKANSAS
TEACHER RETIREMENT SYSTEM GLOBAL EQUITY

Netflix, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Mathias Dopfner	Mgmt	For	For
1c	Elect Director Reed Hastings	Mgmt	For	For
1d	Elect Director Jay C. Hoag	Mgmt	For	For
1e	Elect Director Leslie Kilgore	Mgmt	For	For
1f	Elect Director Strive Masiyiwa	Mgmt	For	For
1g	Elect Director Ann Mather	Mgmt	For	For
1h	Elect Director Greg Peters	Mgmt	For	For
1i	Elect Director Susan E. Rice	Mgmt	For	For
1j	Elect Director Ted Sarandos	Mgmt	For	For
1k	Elect Director Bradford L. Smith	Mgmt	For	For
1l	Elect Director Anne M. Sweeney	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Issue a Climate Transition Plan	SH	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
6	Amend Code of Ethics to Enhance Policies on Non-Discrimination, Anti-Harassment, and Whistleblower Protection	SH	Against	Against
7	Report on Discrimination Risks of Affirmative Action Initiatives	SH	Against	Against
8	Report on Discrimination in Charitable Giving	SH	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	fgreenaway 05/30/2025	fgreenaway 05/30/2025		19,617	19,617
Total Shares:						19,617	19,617

Palantir Technologies, Inc.

Meeting Date: 06/05/2025	Country: USA		
Record Date: 04/11/2025	Meeting Type: Annual		
Primary Security ID: 69608A108	Primary CUSIP: 69608A108	Primary ISIN: US69608A1088	Primary SEDOL: BN78DQ4

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 06/30/2025

INSTITUTION ACCOUNT(S): EISWERT - ARKANSAS
TEACHER RETIREMENT SYSTEM GLOBAL EQUITY

Palantir Technologies, Inc.

Shares Voted: 19,875

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alexander Karp	Mgmt	For	For
1.2	Elect Director Stephen Cohen	Mgmt	For	For
1.3	Elect Director Peter Thiel	Mgmt	For	For
1.4	Elect Director Alexander Moore	Mgmt	For	For
1.5	Elect Director Alexandra Schiff	Mgmt	For	For
1.6	Elect Director Lauren Friedman Stat	Mgmt	For	For
1.7	Elect Director Eric Woersching	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	Auto-Instructed 05/31/2025	Auto-Approved 06/01/2025		19,875	19,875
Total Shares:						19,875	19,875

Alphabet Inc.

Meeting Date: 06/06/2025	Country: USA
Record Date: 04/08/2025	Meeting Type: Annual
Primary Security ID: 02079K305	Primary CUSIP: 02079K305
Primary ISIN: US02079K3059	Primary SEDOL: BYVY8G0

Shares Voted: 89,614

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	For
1b	Elect Director Sergey Brin	Mgmt	For	For
1c	Elect Director Sundar Pichai	Mgmt	For	For
1d	Elect Director John L. Hennessy	Mgmt	For	Against
1e	Elect Director Frances H. Arnold	Mgmt	For	Against
1f	Elect Director R. Martin "Marty" Chavez	Mgmt	For	For
1g	Elect Director L. John Doerr	Mgmt	For	For
1h	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 06/30/2025

INSTITUTION ACCOUNT(S): EISWERT - ARKANSAS
TEACHER RETIREMENT SYSTEM GLOBAL EQUITY

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director K. Ram Shriram	Mgmt	For	For
1j	Elect Director Robin L. Washington	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Provide Right to Act by Written Consent	SH	Against	Against
4	Adjust Executive Compensation Metrics for Share Buybacks	SH	Against	Against
5	Report on Discrimination in Charitable Contributions	SH	Against	Against
6	Consider Ending Participation in Human Rights Campaign's Corporate Equality Index	SH	Against	Against
7	Report on Meeting 2030 Climate Goals	SH	Against	Against
8	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
9	Report on Due Diligence Process to Assess Human Rights Risks in High-Risk Countries	SH	Against	Against
10	Report on Risks of Discrimination in GenAI	SH	Against	Against
11	Report on Risks of Improper Use of External Data in Development of AI Products	SH	Against	Against
12	Publish a Human Rights Impact Assessment of AI Driven Targeted Advertising	SH	Against	Against
13	Report on Lobbying and Child Safety Online	SH	Against	Against
14	Adopt Metrics Evaluating YouTube Child Safety Policies	SH	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	fgreenaway 05/29/2025	fgreenaway 05/29/2025		89,614	89,614
Total Shares:						89,614	89,614

Sonova Holding AG

Meeting Date: 06/10/2025	Country: Switzerland
Record Date:	Meeting Type: Annual
Primary Security ID: H8024W106	Primary CUSIP: H8024W106
	Primary ISIN: CH0012549785
	Primary SEDOL: 7156036

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 06/30/2025

INSTITUTION ACCOUNT(S): EISWERT - ARKANSAS
TEACHER RETIREMENT SYSTEM GLOBAL EQUITY

Sonova Holding AG

Shares Voted: 14,794

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For
1.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 4.40 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.1	Reelect Gilbert Achermann as Director and Board Chair	Mgmt	For	For
4.1.2	Reelect Gregory Behar as Director	Mgmt	For	For
4.1.3	Reelect Lynn Bleil as Director	Mgmt	For	For
4.1.4	Reelect Roland Diggelmann as Director	Mgmt	For	For
4.1.5	Reelect Julie Tay as Director	Mgmt	For	For
4.1.6	Reelect Ronald van der Vis as Director	Mgmt	For	For
4.1.7	Reelect Adrian Widmer as Director	Mgmt	For	For
4.2	Elect Laura Stoltenberg as Director	Mgmt	For	For
4.3.1	Reappoint Roland Diggelmann as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.3.2	Reappoint Julie Tay as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.4	Appoint Gregory Behar as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.5	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
4.6	Designate Keller AG as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 3.1 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 16.3 Million	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 06/30/2025

INSTITUTION ACCOUNT(S): EISWERT - ARKANSAS
TEACHER RETIREMENT SYSTEM GLOBAL EQUITY

Sonova Holding AG

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	4NA2	Confirmed	fgreenaway 05/30/2025	fgreenaway 05/30/2025		14,794	14,794
Total Shares:						14,794	14,794

Freeport-McMoRan Inc.

Meeting Date: 06/11/2025	Country: USA		
Record Date: 04/14/2025	Meeting Type: Annual		
Primary Security ID: 35671D857	Primary CUSIP: 35671D857	Primary ISIN: US35671D8570	Primary SEDOL: 2352118

Shares Voted: 56,517

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David P. Abney	Mgmt	For	For
1.2	Elect Director Richard C. Adkerson	Mgmt	For	For
1.3	Elect Director Marcela E. Donadio	Mgmt	For	For
1.4	Elect Director Robert W. Dudley	Mgmt	For	For
1.5	Elect Director Hugh Grant	Mgmt	For	For
1.6	Elect Director Lydia H. Kennard	Mgmt	For	For
1.7	Elect Director Ryan M. Lance	Mgmt	For	For
1.8	Elect Director Sara Grootwassink Lewis	Mgmt	For	For
1.9	Elect Director Dustan E. McCoy	Mgmt	For	For
1.10	Elect Director Kathleen L. Quirk	Mgmt	For	For
1.11	Elect Director John J. Stephens	Mgmt	For	For
1.12	Elect Director Frances Fragos Townsend	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	fgreenaway	fgreenaway		56,517	56,517
			06/02/2025	06/02/2025			

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 06/30/2025

INSTITUTION ACCOUNT(S): EISWERT - ARKANSAS
TEACHER RETIREMENT SYSTEM GLOBAL EQUITY

Freeport-McMoRan Inc.

Total Shares: 56,517 56,517

Monolithic Power Systems, Inc.

Meeting Date: 06/12/2025 Country: USA
Record Date: 04/16/2025 Meeting Type: Annual
Primary Security ID: 609839105 Primary CUSIP: 609839105 Primary ISIN: US6098391054 Primary SEDOL: B01Z7J1

Shares Voted: 5,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Herbert Chang	Mgmt	For	For
1.2	Elect Director Michael Hsing	Mgmt	For	For
1.3	Elect Director Carintia Martinez	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	fgreenaway 06/03/2025	fgreenaway 06/03/2025		5,400	5,400
Total Shares:						5,400	5,400

Block, Inc.

Meeting Date: 06/17/2025 Country: USA
Record Date: 04/21/2025 Meeting Type: Annual
Primary Security ID: 852234103 Primary CUSIP: 852234103 Primary ISIN: US8522341036 Primary SEDOL: BYNZGK1

Shares Voted: 161,044

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jack Dorsey	Mgmt	For	For
1.2	Elect Director Paul Deighton	Mgmt	For	Withhold
1.3	Elect Director Neha Narula	Mgmt	For	Withhold

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 06/30/2025

INSTITUTION ACCOUNT(S): EISWERT - ARKANSAS
TEACHER RETIREMENT SYSTEM GLOBAL EQUITY

Block, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction			
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For			
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For			
4	Approve Omnibus Stock Plan	Mgmt	For	Against			
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For			
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	Auto-Instructed	Auto-Approved		161,044	161,044
			06/10/2025	06/13/2025			
Total Shares:						161,044	161,044

MercadoLibre, Inc.

Meeting Date: 06/17/2025		Country: USA					
Record Date: 04/21/2025		Meeting Type: Annual					
Primary Security ID: 58733R102		Primary CUSIP: 58733R102		Primary ISIN: US58733R1023		Primary SEDOL: B23X1H3	
Shares Voted: 8,591							
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction			
1a	Elect Director Stelleo Passos Tolda	Mgmt	For	Withhold			
1b	Elect Director Emiliano Calemzuk	Mgmt	For	For			
1c	Elect Director Marcos Galperin	Mgmt	For	For			
1d	Elect Director Martin Lawson	Mgmt	For	For			
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For			
3	Ratify Pistrelli, Henry Martin y Asociados S.A. as Auditors	Mgmt	For	For			
4	Change State of Incorporation from Delaware to Texas *Withdrawn Resolution*	Mgmt					
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	Auto-Instructed 06/10/2025	Auto-Approved 06/13/2025		8,591	8,591

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 06/30/2025

INSTITUTION ACCOUNT(S): EISWERT - ARKANSAS
TEACHER RETIREMENT SYSTEM GLOBAL EQUITY

MercadoLibre, Inc.

Total Shares: 8,591 8,591

Shopify Inc.

Meeting Date: 06/17/2025 Country: Canada
Record Date: 04/21/2025 Meeting Type: Annual
Primary Security ID: 82509L107 Primary CUSIP: 82509L107 Primary ISIN: CA82509L1076 Primary SEDOL: BX865C7

Shares Voted: 103,030

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Tobias Lutke	Mgmt	For	For
1B	Elect Director Lulu Cheng Meservey	Mgmt	For	For
1C	Elect Director Gail Goodman	Mgmt	For	For
1D	Elect Director David Heinemeier Hansson	Mgmt	For	For
1E	Elect Director Jeremy Levine	Mgmt	For	For
1F	Elect Director Prashanth Mahendra-Rajah	Mgmt	For	For
1G	Elect Director Joe Natale	Mgmt	For	For
1H	Elect Director Kevin Scott	Mgmt	For	For
1I	Elect Director Toby Shannan	Mgmt	For	For
1J	Elect Director Fidji Simo	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted	
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	fgreenaway 06/16/2025	fgreenaway 06/16/2025		103,030	103,030	
Total Shares:						103,030	103,030	

CrowdStrike Holdings, Inc.

Meeting Date: 06/18/2025 Country: USA
Record Date: 04/25/2025 Meeting Type: Annual
Primary Security ID: 22788C105 Primary CUSIP: 22788C105 Primary ISIN: US22788C1053 Primary SEDOL: BJJP138

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 06/30/2025

INSTITUTION ACCOUNT(S): EISWERT - ARKANSAS
TEACHER RETIREMENT SYSTEM GLOBAL EQUITY

CrowdStrike Holdings, Inc.

Shares Voted: 8,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cary J. Davis	Mgmt	For	For
1.2	Elect Director George Kurtz	Mgmt	For	For
1.3	Elect Director Laura J. Schumacher	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	fgreenaway 06/12/2025	fgreenaway 06/12/2025		8,100	8,100
Total Shares:						8,100	8,100

CyberArk Software Ltd.

Meeting Date: 06/24/2025	Country: Israel		
Record Date: 05/16/2025	Meeting Type: Annual		
Primary Security ID: M2682V108	Primary CUSIP: M2682V108	Primary ISIN: IL0011334468	Primary SEDOL: BQT3XY6

Shares Voted: 15,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Reelect Gadi Tirosh as Director	Mgmt	For	For
1b	Reelect Amnon Shoshani as Director	Mgmt	For	For
1c	Reelect Avril England as Director	Mgmt	For	For
2	Approve Grant of Equity Based Compensation to Matthew Cohen, CEO	Mgmt	For	For
3	Approval of an Equity Incentive Plan for the Years 2025-2027, to Ehud (Udi) Mokady, the Company's Executive Chairman	Mgmt	For	For
4	Approve Amended Compensation Policy for the Executives and Directors of the Company	Mgmt	For	For
5	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 06/30/2025

INSTITUTION ACCOUNT(S): EISWERT - ARKANSAS
TEACHER RETIREMENT SYSTEM GLOBAL EQUITY

CyberArk Software Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	fgreenaway 06/12/2025	fgreenaway 06/12/2025		15,700	15,700
Total Shares:						15,700	15,700

Mastercard Incorporated

Meeting Date: 06/24/2025
Record Date: 04/25/2025
Primary Security ID: 57636Q104

Country: USA
Meeting Type: Annual
Primary CUSIP: 57636Q104

Primary ISIN: US57636Q1040

Primary SEDOL: B121557

Shares Voted: 38,645

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Merit E. Janow	Mgmt	For	For
1b	Elect Director Candido Bracher	Mgmt	For	For
1c	Elect Director Richard K. Davis	Mgmt	For	For
1d	Elect Director Julius Genachowski	Mgmt	For	For
1e	Elect Director Choon Phong Goh	Mgmt	For	For
1f	Elect Director Oki Matsumoto	Mgmt	For	For
1g	Elect Director Michael Miebach	Mgmt	For	For
1h	Elect Director Youngme Moon	Mgmt	For	For
1i	Elect Director Rima Qureshi	Mgmt	For	For
1j	Elect Director Gabrielle Sulzberger	Mgmt	For	For
1k	Elect Director Harit Talwar	Mgmt	For	For
1l	Elect Director Lance Uggla	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For
5	Amend Articles of Incorporation to Remove Industry Director Concept	Mgmt	For	For
6	Amend Certificate of Incorporation	Mgmt	For	For

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 06/30/2025

INSTITUTION ACCOUNT(S): EISWERT - ARKANSAS
TEACHER RETIREMENT SYSTEM GLOBAL EQUITY

Mastercard Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction			
7	Oversee and Report on a Racial Equity Audit	SH	Against	Against			
8	Report on Discrimination Risks of Affirmative Action Initiatives	SH	Against	Against			
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	fgreenaway 06/16/2025	fgreenaway 06/16/2025		38,645	38,645
Total Shares:						38,645	38,645

NVIDIA Corporation

Meeting Date: 06/25/2025	Country: USA		
Record Date: 04/28/2025	Meeting Type: Annual		
Primary Security ID: 67066G104	Primary CUSIP: 67066G104	Primary ISIN: US67066G1040	Primary SEDOL: 2379504
Shares Voted: 233,522			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert K. Burgess	Mgmt	For	For
1b	Elect Director Tench Coxo	Mgmt	For	For
1c	Elect Director John O. Dabiri	Mgmt	For	For
1d	Elect Director Persis S. Drell	Mgmt	For	For
1e	Elect Director Jen-Hsun Huang	Mgmt	For	For
1f	Elect Director Dawn Hudson	Mgmt	For	For
1g	Elect Director Harvey C. Jones	Mgmt	For	For
1h	Elect Director Melissa B. Lora	Mgmt	For	For
1i	Elect Director Stephen C. Neal	Mgmt	For	For
1j	Elect Director Ellen Ochoa	Mgmt	For	For
1k	Elect Director A. Brooke Seawell	Mgmt	For	For
1l	Elect Director Aarti Shah	Mgmt	For	For
1m	Elect Director Mark A. Stevens	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 06/30/2025

INSTITUTION ACCOUNT(S): EISWERT - ARKANSAS
TEACHER RETIREMENT SYSTEM GLOBAL EQUITY

NVIDIA Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Eliminate Supermajority Vote Requirements	Mgmt	For	For
5	Amend Right to Call Special Meeting	SH	Against	Against
6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	SH	Against	Against
7	Enhance Workforce Data Reporting	SH	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	9974NA2	Confirmed	fgreenaway 06/16/2025	fgreenaway 06/16/2025		233,522	233,522
Total Shares:						233,522	233,522

Rakuten Bank Ltd.

Meeting Date: 06/25/2025

Country: Japan

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J6S87A100

Primary CUSIP: J6S87A100

Primary ISIN: JP3967220009

Primary SEDOL: BRPTWP9

Shares Voted: 107,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Torin, Tomotaka	Mgmt	For	For
1.2	Elect Director Mikitani, Hiroshi	Mgmt	For	For
1.3	Elect Director Ebinuma, Eiji	Mgmt	For	For
1.4	Elect Director Nagato, Masatsugu	Mgmt	For	For
1.5	Elect Director Kawamura, Kayoko	Mgmt	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	4NA2	Confirmed	Auto-Instructed 06/14/2025	Auto-Approved 06/19/2025		107,200	107,200
Total Shares:						107,200	107,200

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 06/30/2025

INSTITUTION ACCOUNT(S): EISWERT - ARKANSAS
TEACHER RETIREMENT SYSTEM GLOBAL EQUITY

Recruit Holdings Co., Ltd.

Meeting Date: 06/26/2025
Record Date: 03/31/2025
Primary Security ID: J6433A101

Country: Japan
Meeting Type: Annual
Primary CUSIP: J6433A101

Primary ISIN: JP3970300004

Primary SEDOL: BQRRZ00

Shares Voted: 62,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Minegishi, Masumi	Mgmt	For	For
1.2	Elect Director Idekoba, Hisayuki	Mgmt	For	For
1.3	Elect Director Senaha, Ayano	Mgmt	For	For
1.4	Elect Director Rony Kahan	Mgmt	For	For
1.5	Elect Director Izumiya, Naoki	Mgmt	For	For
1.6	Elect Director Kodera, Tsuyoshi	Mgmt	For	For
1.7	Elect Director Honda, Keiko	Mgmt	For	For
1.8	Elect Director Katrina Lake	Mgmt	For	For
2	Appoint Alternate Statutory Auditor Tanaka, Miho	Mgmt	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	4NA2	Confirmed	Auto-Instructed 06/15/2025	Auto-Approved 06/20/2025		62,700	62,700
Total Shares:						62,700	62,700

Mitsubishi Heavy Industries, Ltd.

Meeting Date: 06/27/2025
Record Date: 03/31/2025
Primary Security ID: J44002178

Country: Japan
Meeting Type: Annual
Primary CUSIP: J44002178

Primary ISIN: JP3900000005

Primary SEDOL: 6597067

Shares Voted: 457,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 12	Mgmt	For	For
2.1	Elect Director Izumisawa, Seiji	Mgmt	For	For
2.2	Elect Director Ito, Eisaku	Mgmt	For	For
2.3	Elect Director Suematsu, Masayuki	Mgmt	For	For
2.4	Elect Director Nishio, Hiroshi	Mgmt	For	For

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 06/30/2025

INSTITUTION ACCOUNT(S): EISWERT - ARKANSAS
TEACHER RETIREMENT SYSTEM GLOBAL EQUITY

Mitsubishi Heavy Industries, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.5	Elect Director Kobayashi, Ken	Mgmt	For	For
2.6	Elect Director Hirano, Nobuyuki	Mgmt	For	For
2.7	Elect Director Furusawa, Mitsuhiro	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Kozawa, Hisato	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Unora, Hiro	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Morikawa, Noriko	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Ii, Masako	Mgmt	For	Against
4	Elect Alternate Director and Audit Committee Member Oka, Nobuhiro	Mgmt	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	4NA2	Confirmed	Auto-Instructed 06/16/2025	Auto-Approved 06/21/2025		457,000	457,000
Total Shares:						457,000	457,000

Mitsubishi UFJ Financial Group, Inc.

Meeting Date: 06/27/2025Country: Japan

Record Date: 03/31/2025Meeting Type: Annual

Primary Security ID: J44497105Primary CUSIP: J44497105

Primary ISIN: JP3902900004Primary SEDOL: 6335171

Shares Voted: 698,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 39	Mgmt	For	For
2.1	Elect Director Honda, Keiko	Mgmt	For	For
2.2	Elect Director Kuwabara, Satoko	Mgmt	For	For
2.3	Elect Director Nomoto, Hirofumi	Mgmt	For	Against
2.4	Elect Director Mari Elka Pangestu	Mgmt	For	For
2.5	Elect Director Shimizu, Hiroshi	Mgmt	For	Against

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 06/30/2025

INSTITUTION ACCOUNT(S): EISWERT - ARKANSAS
TEACHER RETIREMENT SYSTEM GLOBAL EQUITY

Mitsubishi UFJ Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction			
2.6	Elect Director David Sneider	Mgmt	For	For			
2.7	Elect Director Suzuki, Miyuki	Mgmt	For	For			
2.8	Elect Director Tsuji, Koichi	Mgmt	For	For			
2.9	Elect Director Ueda, Teruhisa	Mgmt	For	Against			
2.10	Elect Director Shinke, Ryoichi	Mgmt	For	For			
2.11	Elect Director Yasuda, Takayuki	Mgmt	For	For			
2.12	Elect Director Mike, Kanetsugu	Mgmt	For	For			
2.13	Elect Director Kamezawa, Hironori	Mgmt	For	For			
2.14	Elect Director Hanzawa, Junichi	Mgmt	For	For			
2.15	Elect Director Kobayashi, Makoto	Mgmt	For	For			
2.16	Elect Director Kubota, Hiroshi	Mgmt	For	For			
3	Amend Articles to Add Provision on Disclosure of Financial Risk Audit by Audit Committee	SH	Against	Against			
4	Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans	SH	Against	Against			
5	Amend Articles to Add Provision concerning Responsible Contribution to Japan's Capital Markets	SH	Against	Against			
6	Amend Articles to Change Company Name	SH	Against	Against			
7	Amend Articles to Add Provision on Compliance and Etiquette	SH	Against	Against			
8	Initiate Share Repurchase Program (with Trigger Setting)	SH	Against	Against			
9.1	Appoint Shareholder Director Nominee Horie, Takafumi	SH	Against	Against			
9.2	Appoint Shareholder Director Nominee Tachibana, Takashi	SH	Against	Against			
9.3	Appoint Shareholder Director Nominee Misaki, Yuta	SH	Against	Against			
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	4NA2	Confirmed	fgreenaway 06/17/2025	fgreenaway 06/17/2025		698,800	698,800
Total Shares:						698,800	698,800

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 06/30/2025

INSTITUTION ACCOUNT(S): EISWERT - ARKANSAS
TEACHER RETIREMENT SYSTEM GLOBAL EQUITY

Nintendo Co., Ltd.

Meeting Date: 06/27/2025

Country: Japan

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J51699106

Primary CUSIP: J51699106

Primary ISIN: JP3756600007

Primary SEDOL: 6639550

Shares Voted: 230,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 85	Mgmt	For	For
2.1	Elect Director Furukawa, Shuntaro	Mgmt	For	For
2.2	Elect Director Miyamoto, Shigeru	Mgmt	For	For
2.3	Elect Director Takahashi, Shinya	Mgmt	For	For
2.4	Elect Director Shibata, Satoru	Mgmt	For	For
2.5	Elect Director Shiota, Ko	Mgmt	For	For
2.6	Elect Director Beppu, Yusuke	Mgmt	For	For
2.7	Elect Director Chris Meledandri	Mgmt	For	For
2.8	Elect Director Miyoko Demay	Mgmt	For	For
2.9	Elect Director Hachiya, Kazuhiko	Mgmt	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Eiswert - Arkansas Teacher Retirement System Global Equity, 9394	4NA2	Confirmed	Auto-Instructed 06/16/2025	Auto-Approved 06/21/2025		230,400	230,400
					Total Shares:	230,400	230,400

Issuer Name	Country Of Trade	Meeting Date	Meeting Type	Proposal Number	Proposal Description	Management Reco Vote Decision		Vote Note
Accor	France	5/28/2025	Mix	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	No concerns noted that would give rise to a vote against management
				10	Elect Isabelle Simon	For	For	No concerns noted that would give rise to a vote against management
				11	Elect Sarmad Zok	For	For	No concerns noted that would give rise to a vote against management
				12	Elect Katherine E. Fleming	For	For	No concerns noted that would give rise to a vote against management
				13	Appointment of Auditor (Deloitte)	For	For	No concerns noted that would give rise to a vote against management
				14	Appointment of Auditor (PwC)	For	For	No concerns noted that would give rise to a vote against management
				15	Appointment of Auditor for Sustainability Reporting (Deloitte)	For	For	No concerns noted that would give rise to a vote against management
				16	Appointment of Auditor for Sustainability Reporting (PwC)	For	For	No concerns noted that would give rise to a vote against management
				17	2024 Remuneration Report	For	For	No concerns noted that would give rise to a vote against management
				18	2024 Remuneration of Sébastien Bazin, Chair and CEO	For	For	No concerns noted that would give rise to a vote against management
				19	2025 Remuneration Policy (Chair and CEO)	For	For	No concerns noted that would give rise to a vote against management
				2	Consolidated Accounts and Reports	For	For	No concerns noted that would give rise to a vote against management
				20	2025 Remuneration Policy (Board of Directors)	For	For	No concerns noted that would give rise to a vote against management
				21	Special Auditors Report on Regulated Agreements	For	For	No concerns noted that would give rise to a vote against management
				22	Authority to Repurchase and Reissue Shares	For	For	No concerns noted that would give rise to a vote against management
				23	Authority to Cancel Shares and Reduce Capital	For	For	No concerns noted that would give rise to a vote against management
				24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	No concerns noted that would give rise to a vote against management
				25	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	No concerns noted that would give rise to a vote against management
				26	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	No concerns noted that would give rise to a vote against management
				27	Greenshoe	For	For	No concerns noted that would give rise to a vote against management
				28	Authority to Increase Capital in Consideration for Contributions In Kind	For	For	No concerns noted that would give rise to a vote against management
				29	Authority to Increase Capital Through Capitalisations	For	For	No concerns noted that would give rise to a vote against management
				3	Allocation of Profits/Dividends	For	For	No concerns noted that would give rise to a vote against management
				30	Global Ceiling on Capital Increases and Debt Issuances	For	For	No concerns noted that would give rise to a vote against management
				31	Authority to Issue Performance Shares	For	For	No concerns noted that would give rise to a vote against management
				32	Global Ceiling on Capital Increases for Equity Compensation Plans (Corporate Officers)	For	For	No concerns noted that would give rise to a vote against management
				33	Employee Stock Purchase Plan	For	For	No concerns noted that would give rise to a vote against management
				34	Amendments to Articles	For	For	No concerns noted that would give rise to a vote against management
				35	Authorisation of Legal Formalities	For	For	No concerns noted that would give rise to a vote against management
				4	Elect Sébastien Bazin	For	For	No concerns noted that would give rise to a vote against management
				5	Elect Asma Abdulrahman Al- Khulaifi	For	For	No concerns noted that would give rise to a vote against management
				6	Elect Ugo Arzani	For	For	No concerns noted that would give rise to a vote against management
				7	Elect Hélène Auriol-Potier	For	For	No concerns noted that would give rise to a vote against management
				8	Elect Qionger Jiang	For	For	No concerns noted that would give rise to a vote against management
				9	Elect Nicolas Sarkozy	For	Against	Other unique issue
Acuity Brands, Inc.	United States	1/22/2025	Annual	1a.	Elect Neil M. Ashe	For	For	No concerns noted that would give rise to a vote against management
				1b.	Elect Marcia J. Avedon	For	For	No concerns noted that would give rise to a vote against management
				1c.	Elect W. Patrick Battle	For	For	No concerns noted that would give rise to a vote against management
				1d.	Elect Michael J. Bender	For	For	No concerns noted that would give rise to a vote against management
				1e.	Elect G. Douglas Dillard, Jr.	For	For	No concerns noted that would give rise to a vote against management
				1f.	Elect James H. Hance, Jr.	For	For	Addressing through further engagement
				1g.	Elect Maya Leibman	For	For	No concerns noted that would give rise to a vote against management
				1h.	Elect Laura G. O'Shaughnessy	For	For	No concerns noted that would give rise to a vote against management
				1i.	Elect Mark J. Sachleben	For	For	No concerns noted that would give rise to a vote against management
				2.	Ratification of Auditor	For	For	No concerns noted that would give rise to a vote against management
				3.	Advisory Vote on Executive Compensation	For	For	No concerns noted that would give rise to a vote against management
				4.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Against	Against	Shareholder proposal does not afford management sufficient discretion to set strategy; Not in shareholders' interests
Alpha Services and Holdings S.A.	Greece	5/21/2025	Ordinary	1.1	Accounts and Reports	For	For	No concerns noted that would give rise to a vote against management
				10.1	Directors' Fees (FY2024)	For	For	No concerns noted that would give rise to a vote against management
				11.1	Directors' Fees (FY2025)	For	For	No concerns noted that would give rise to a vote against management
				12.1	Maximum Variable Pay Ratio	For	For	No concerns noted that would give rise to a vote against management
				13.1	Remuneration Policy	For	For	No concerns noted that would give rise to a vote against management
				14.1	Amendments to Suitability Policy	For	For	No concerns noted that would give rise to a vote against management
				15.1	Early Termination of Authority to Repurchase Shares	For	For	No concerns noted that would give rise to a vote against management
				16.1	Authority to Repurchase Shares	For	For	No concerns noted that would give rise to a vote against management
				17.1	Amendments to 2023-2027 Stock Award Plan	For	For	No concerns noted that would give rise to a vote against management
				19.1	Board Transactions	For	For	No concerns noted that would give rise to a vote against management
				2.1	Allocation of Dividends	For	For	No concerns noted that would give rise to a vote against management
				3.1	Use of Reserves for Profit Distribution (Company's Personnel and Group Employees)	For	For	No concerns noted that would give rise to a vote against management
				4.1	Ratification of Board and Auditor's Acts	For	For	No concerns noted that would give rise to a vote against management
				5.1	Appointment of Auditor and Authority to Set Fees; Appointment of Auditor for Sustainability Reporting	For	For	No concerns noted that would give rise to a vote against management
				9.1	Remuneration Report	For	Against	Concerning pay practices
		6/23/2025	Special	1.1	Merger by Absorption	For	For	No concerns noted that would give rise to a vote against management
				2.1	Authorisation of Legal Formalities	For	For	No concerns noted that would give rise to a vote against management
Ameris Bancorp	United States	6/5/2025	Annual	1a.	Elect William I. Bowen, Jr.	For	For	No concerns noted that would give rise to a vote against management
				1b.	Elect Rodney D. Bullard	For	For	No concerns noted that would give rise to a vote against management
				1c.	Elect Wm. Millard Choate	For	For	No concerns noted that would give rise to a vote against management
				1d.	Elect Leo J. Hill	For	For	No concerns noted that would give rise to a vote against management
				1e.	Elect Daniel B. Jeter	For	For	No concerns noted that would give rise to a vote against management
				1f.	Elect Robert P. Lynch	For	For	No concerns noted that would give rise to a vote against management
				1g.	Elect Claire E. McLean	For	For	No concerns noted that would give rise to a vote against management
				1h.	Elect James B. Miller, Jr.	For	For	No concerns noted that would give rise to a vote against management
				1i.	Elect H. Palmer Proctor, Jr.	For	For	No concerns noted that would give rise to a vote against management
				1j.	Elect William H. Stern	For	For	No concerns noted that would give rise to a vote against management
				2.	Ratification of Auditor	For	For	No concerns noted that would give rise to a vote against management
				3.	Advisory Vote on Executive Compensation	For	For	No concerns noted that would give rise to a vote against management
Antero Resources Corp	United States	6/4/2025	Annual		Elect Benjamin A. Hardesty	For	For	No concerns noted that would give rise to a vote against management
					Elect Robert J. Clark	For	For	No concerns noted that would give rise to a vote against management
					Elect Vasiliki Sutil	For	For	No concerns noted that would give rise to a vote against management

Antero Resources	United States	6/4/2025	Annual	2.	Ratification of Auditor	For	For	No concerns noted that would give rise to a vote against management
				3.	Advisory Vote on Executive Compensation	For	For	Addressing through further engagement
Aspeed Technology Inc	Taiwan	5/27/2025	Annual	1	2024 Accounts and Reports	For	For	No concerns noted that would give rise to a vote against management
				2	2024 Profit Distribution Plan	For	For	No concerns noted that would give rise to a vote against management
				3	Amendments to Articles	For	For	No concerns noted that would give rise to a vote against management
					To Remove Non-Compete Restriction for Independent Director			
				4		For	For	No concerns noted that would give rise to a vote against management
Assured Guaranty Ltd	United States	5/2/2025	Annual	1a	Elect Mark Batten	For	For	No concerns noted that would give rise to a vote against management
				1b	Elect Francisco L. Borges	For	For	No concerns noted that would give rise to a vote against management
				1c	Elect Dominic J. Frederico	For	For	No concerns noted that would give rise to a vote against management
				1d	Elect Bonnie L. Howard	For	For	No concerns noted that would give rise to a vote against management
				1e	Elect Thomas W. Jones	For	For	No concerns noted that would give rise to a vote against management
				1f	Elect Alan J. Kreczko	For	For	No concerns noted that would give rise to a vote against management
				1g	Elect Yukiko Omura	For	For	No concerns noted that would give rise to a vote against management
				1h	Elect Lorin P.T. Radtke	For	For	No concerns noted that would give rise to a vote against management
				1i	Elect Courtney C. Shea	For	For	No concerns noted that would give rise to a vote against management
				1j	Elect Antonio Ursano	For	For	No concerns noted that would give rise to a vote against management
				2	Advisory Vote on Executive Compensation	For	For	No concerns noted that would give rise to a vote against management
				3	Ratification of Auditor and Authority to Set Fees	For	For	No concerns noted that would give rise to a vote against management
				4aa	Elect Robert A. Ballenson	For	For	No concerns noted that would give rise to a vote against management
				4ab	Elect Gary Burnet	For	For	No concerns noted that would give rise to a vote against management
				4ac	Elect Ling Chow	For	For	No concerns noted that would give rise to a vote against management
				4ad	Elect Stephen Donnarumma	For	For	No concerns noted that would give rise to a vote against management
				4ae	Elect Dominic J. Frederico	For	For	No concerns noted that would give rise to a vote against management
				4af	Elect Darrin Futter	For	For	No concerns noted that would give rise to a vote against management
				4ag	Elect Jorge A. Gana	For	For	No concerns noted that would give rise to a vote against management
				4ah	Elect Holly L. Horn	For	For	No concerns noted that would give rise to a vote against management
				4ai	Elect Benjamin Rosenblum	For	For	No concerns noted that would give rise to a vote against management
				4aj	Elect Walter A. Scott	For	For	No concerns noted that would give rise to a vote against management
				4B	Ratification of Subsidiary Auditor	For	For	No concerns noted that would give rise to a vote against management
B&M European Value Retail S.A.	Luxembourg	7/23/2024	Annual	1	Receive Directors' Report	For	For	No concerns noted that would give rise to a vote against management
				10	Ratification of Board Acts	For	For	No concerns noted that would give rise to a vote against management
				11	Elect Alejandro Russo	For	For	No concerns noted that would give rise to a vote against management
				12	Elect Mike Schmidt	For	For	No concerns noted that would give rise to a vote against management
				13	Elect Tiffany Hall	For	For	No concerns noted that would give rise to a vote against management
				14	Elect Paula MacKenzie	For	For	No concerns noted that would give rise to a vote against management
				15	Elect Oliver Tant	For	For	No concerns noted that would give rise to a vote against management
				16	Elect Hounaida Lasry	For	For	No concerns noted that would give rise to a vote against management
				17	Elect Nadia Shouraboura	For	For	No concerns noted that would give rise to a vote against management
				18	Ratification of Auditor's Acts	For	For	No concerns noted that would give rise to a vote against management
				19	Appointment of Auditor	For	For	No concerns noted that would give rise to a vote against management
				2	Receive Accounts and Reports	For	For	No concerns noted that would give rise to a vote against management
				20	Authority to Set Auditor's Fees	For	For	No concerns noted that would give rise to a vote against management
				21	Authority to Repurchase Shares	For	For	No concerns noted that would give rise to a vote against management
				3	Approve Accounts and Reports	For	For	No concerns noted that would give rise to a vote against management
				4	Approve Accounts and Reports (Consolidated)	For	For	No concerns noted that would give rise to a vote against management
				5	Approve Results; Allocation of Profits	For	For	No concerns noted that would give rise to a vote against management
				6	Allocation of Dividends	For	For	No concerns noted that would give rise to a vote against management
				7	Remuneration Report	For	For	No concerns noted that would give rise to a vote against management
				8	Remuneration Policy	For	For	No concerns noted that would give rise to a vote against management
				9	Long-Term Incentive Plan	For	For	No concerns noted that would give rise to a vote against management
			Special	1	Authority to Issue Shares w/o Preemptive Rights	For	For	No concerns noted that would give rise to a vote against management
				10	Amendments to Articles (Renumbering of Articles)	For	For	No concerns noted that would give rise to a vote against management
				2	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	No concerns noted that would give rise to a vote against management
				3	Amendments to Articles (Dematerialisation of Shares)	For	For	No concerns noted that would give rise to a vote against management
				4	Amendments to Articles (Dematerialisation of Shares)	For	For	No concerns noted that would give rise to a vote against management
				5	Amendments to Articles (Entitlement to Fractions of Shares)	For	For	No concerns noted that would give rise to a vote against management
				6	Amendments to Articles (SSA's Rights)	For	For	No concerns noted that would give rise to a vote against management
				7	Amendments to Articles (NED fees)	For	For	No concerns noted that would give rise to a vote against management
				8	Amendments to Articles (Statutory Auditor)	For	For	No concerns noted that would give rise to a vote against management
				9	Amendments to Articles (Convocation of Shareholders)	For	For	No concerns noted that would give rise to a vote against management
Babcock International Group plc	United Kingdom	9/19/2024	Annual	1	Accounts and Reports	For	For	No concerns noted that would give rise to a vote against management
				10	Elect Sir Kevin Smith	For	For	No concerns noted that would give rise to a vote against management
				11	Elect Claudia Natanson	For	For	No concerns noted that would give rise to a vote against management
				12	Elect David Lockwood	For	For	No concerns noted that would give rise to a vote against management
				13	Elect David Mellors	For	For	No concerns noted that would give rise to a vote against management
				14	Appointment of Auditor	For	For	No concerns noted that would give rise to a vote against management
				15	Authority to Set Auditor's Fees	For	For	No concerns noted that would give rise to a vote against management
				16	Authorisation of Political Donations	For	For	No concerns noted that would give rise to a vote against management
				17	Authority to Issue Shares w/ Preemptive Rights	For	For	No concerns noted that would give rise to a vote against management
				18	Approval of the Employee Share Plan	For	For	No concerns noted that would give rise to a vote against management
				19	Authority to Issue Shares w/o Preemptive Rights	For	For	No concerns noted that would give rise to a vote against management
				2	Remuneration Report	For	For	No concerns noted that would give rise to a vote against management

Babcock	United Kingdom	9/19/2024	Annual	20	Authority to Repurchase Shares	For	For	No concerns noted that would give rise to a vote against management
				21	Authority to Set General Meeting Notice Period at 14 Days	For	For	No concerns noted that would give rise to a vote against management
				3	Final Dividend	For	For	No concerns noted that would give rise to a vote against management
				4	Elect Ruth Cairnie	For	For	No concerns noted that would give rise to a vote against management
				5	Elect Carl-Peter Forster	For	For	No concerns noted that would give rise to a vote against management
				6	Elect Lucy Dimes	For	For	No concerns noted that would give rise to a vote against management
				7	Elect The Lord Parker of Minsmere	For	For	No concerns noted that would give rise to a vote against management
				8	Elect John Ramsay	For	Against	Overboarded director
				9	Elect Jane Moriarty	For	For	No concerns noted that would give rise to a vote against management
Banca Monte Dei Paschi Di Siena Spa	Italy	4/17/2025	Mix	0010	Accounts and Reports	For	For	No concerns noted that would give rise to a vote against management
				0020	Allocation of Dividends	For	For	No concerns noted that would give rise to a vote against management
				0030	Remuneration Policy	For	For	No concerns noted that would give rise to a vote against management
				0040	Remuneration Report	For	For	No concerns noted that would give rise to a vote against management
				0050	2025 Short-Term Incentive Plan	For	For	No concerns noted that would give rise to a vote against management
				0060	Ratification of Co-Option of Alessandro Caltagirone	For	Against	Overboarded director
				0070	Ratification of Co-Option of Elena De Simone	For	For	No concerns noted that would give rise to a vote against management
				0080	Ratification of Co-Option of Marcella Panucci	For	For	No concerns noted that would give rise to a vote against management
				0090	Ratification of Co-Option of Francesca Paramico Renzulli	For	For	No concerns noted that would give rise to a vote against management
				0100	Ratification of Co-Option of Barbara Tadolini	For	For	No concerns noted that would give rise to a vote against management
				0110	Acquisition (Issuance of Shares for Acquisition of Mediobanca Banca di Credito Finanziario S.p.A.)	For	Against	Not in shareholders' interests
				0120	Amendments to Article 14 (Closed-Door Meeting)	For	Against	Amendment is not in best interests of shareholders
				0130	Amendments to Article 15 (Co-Option of Directors)	For	For	No concerns noted that would give rise to a vote against management
Bawag Group AG	Austria	4/4/2025	Annual	10	Authority to Repurchase and Reissue Shares	For	For	No concerns noted that would give rise to a vote against management
				2	Allocation of Dividends	For	For	No concerns noted that would give rise to a vote against management
				3	Ratification of Management Board Acts	For	For	No concerns noted that would give rise to a vote against management
				4	Ratification of Supervisory Board Acts	For	For	No concerns noted that would give rise to a vote against management
				5	Supervisory Board Size	For	For	No concerns noted that would give rise to a vote against management
				6a	Elect Kim S. Fennebresque	For	For	No concerns noted that would give rise to a vote against management
				6b	Elect Tamara Kapeller	For	For	No concerns noted that would give rise to a vote against management
				6c	Elect Frederick Haddad	For	For	No concerns noted that would give rise to a vote against management
				6d	Elect Ahmed Saeed	For	For	No concerns noted that would give rise to a vote against management
				6e	Elect Robert Oudmajer	For	For	No concerns noted that would give rise to a vote against management
				6f	Elect Veronika von Heise-Rotenburg	For	For	No concerns noted that would give rise to a vote against management
				6g	Elect Pat McClanahan	For	For	No concerns noted that would give rise to a vote against management
				6h	Elect Tina Chan Reich	For	For	No concerns noted that would give rise to a vote against management
				7	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For	For	No concerns noted that would give rise to a vote against management
Be Semiconductor Industries NV	Netherlands	4/23/2025	Annual	8	Remuneration Report	For	For	No concerns noted that would give rise to a vote against management
				9	Remuneration Policy	For	For	No concerns noted that would give rise to a vote against management
				10.	Cancellation of Shares	For	For	No concerns noted that would give rise to a vote against management
				11.	Appointment of Auditor for Sustainability Reporting	For	For	No concerns noted that would give rise to a vote against management
				3.	Accounts and Reports	For	For	No concerns noted that would give rise to a vote against management
				4.b.	Allocation of Dividends	For	For	No concerns noted that would give rise to a vote against management
				5.a.	Ratification of Management Board Acts	For	For	No concerns noted that would give rise to a vote against management
				5.b.	Ratification of Supervisory Board Acts	For	For	No concerns noted that would give rise to a vote against management
				6.	Remuneration Report	For	Against	Discretionary awards
				7.a.	Elect Elke Eckstein to the Supervisory Board	For	For	No concerns noted that would give rise to a vote against management
				7.b.	Elect Laura Oliphant to the Supervisory Board	For	For	No concerns noted that would give rise to a vote against management
				8.a.	Authority to Issue Shares w/ Preemptive Rights	For	For	No concerns noted that would give rise to a vote against management
				8.b.	Authority to Suppress Preemptive Rights	For	For	No concerns noted that would give rise to a vote against management
				9.	Authority to Repurchase Shares	For	For	No concerns noted that would give rise to a vote against management
Beazley Plc	United Kingdom	4/22/2025	Annual	01	Accounts and Reports	For	For	No concerns noted that would give rise to a vote against management
				02	Remuneration Report	For	For	No concerns noted that would give rise to a vote against management
				03	Dividend	For	For	No concerns noted that would give rise to a vote against management
				04	Elect Rajesh Agrawal	For	For	No concerns noted that would give rise to a vote against management
				05	Elect Clive Bannister	For	For	No concerns noted that would give rise to a vote against management
				06	Elect Adrian P. Cox	For	For	No concerns noted that would give rise to a vote against management
				07	Elect Pierre-Olivier Desaulle	For	For	No concerns noted that would give rise to a vote against management
				08	Elect Nicola Hodson	For	For	No concerns noted that would give rise to a vote against management
				09	Elect Carolyn Johnson	For	For	No concerns noted that would give rise to a vote against management
				10	Elect Fiona Muldoon	For	For	No concerns noted that would give rise to a vote against management
				11	Elect John Reizenstein	For	For	No concerns noted that would give rise to a vote against management
				12	Elect Cecilia Reyes Leuzinger	For	For	No concerns noted that would give rise to a vote against management
				13	Elect Robert Stuchbery	For	For	No concerns noted that would give rise to a vote against management
				14	Elect Barbara Plucnar Jensen	For	For	No concerns noted that would give rise to a vote against management
				15	Appointment of Auditor	For	For	No concerns noted that would give rise to a vote against management
				16	Authority to Set Auditor's Fees	For	For	No concerns noted that would give rise to a vote against management
				17	Share Option Plan	For	For	No concerns noted that would give rise to a vote against management
				18	Authority to Issue Shares w/ Preemptive Rights	For	For	No concerns noted that would give rise to a vote against management
Belden Inc	United States	5/22/2025	Annual	19	Authority to Issue Shares w/o Preemptive Rights	For	For	No concerns noted that would give rise to a vote against management
				20	Authority to Repurchase Shares	For	For	No concerns noted that would give rise to a vote against management
				21	Authority to Set General Meeting Notice Period at 14 Days	For	For	No concerns noted that would give rise to a vote against management
				1a.	Elect David J. Aldrich	For	Against	Overboarded director
				1b.	Elect Lance C. Balk	For	For	No concerns noted that would give rise to a vote against management
				1c.	Elect Diane D. Brink	For	For	No concerns noted that would give rise to a vote against management
				1d.	Elect Judy L. Brown	For	For	No concerns noted that would give rise to a vote against management
				1e.	Elect Nancy E. Calderon	For	For	No concerns noted that would give rise to a vote against management
				1f.	Elect Ashish Chand	For	For	No concerns noted that would give rise to a vote against management
				1g.	Elect Jonathan C. Klein	For	For	No concerns noted that would give rise to a vote against management
				1h.	Elect Vivie Lee	For	For	No concerns noted that would give rise to a vote against management
				1i.	Elect Gregory J. McCray	For	For	No concerns noted that would give rise to a vote against management
				2.	Ratification of Auditor	For	For	No concerns noted that would give rise to a vote against management
				3.	Advisory Vote on Executive Compensation	For	For	No concerns noted that would give rise to a vote against management
				0010	Accounts and Reports	For	For	No concerns noted that would give rise to a vote against management

BFF Bank S.p.A.	Italy	4/17/2025	Annual	0020	Allocation of Profits	For	For	No concerns noted that would give rise to a vote against management				
				0030	Remuneration Policy	For	Against	Severance agreements; Concerning pay practices				
				0040	Severance Agreements	For	Against	Poorly structured pay plan				
				0050	Remuneration Report	For	For	No concerns noted that would give rise to a vote against management				
				0060	Approval of the 2025 Employee Stock Purchase Plan	For	For	No concerns noted that would give rise to a vote against management				
				0070	Approval of the 2025 Stock Option Plan	For	For	No concerns noted that would give rise to a vote against management				
				0080	Authority to Repurchase and Reissue Shares	For	For	No concerns noted that would give rise to a vote against management				
				Boise Cascade Co	United States	5/1/2025	Annual	1a.	Elect Thomas Carlile	For	For	No concerns noted that would give rise to a vote against management
1b.	Elect Steven Cooper	For	For					No concerns noted that would give rise to a vote against management				
1c.	Elect Craig Dawson	For	For					No concerns noted that would give rise to a vote against management				
1d.	Elect Karen E. Gowland	For	For					No concerns noted that would give rise to a vote against management				
1e.	Elect David Hannah	For	For					No concerns noted that would give rise to a vote against management				
1f.	Elect Amy Humphreys	For	For					No concerns noted that would give rise to a vote against management				
1g.	Elect Nate Jorgensen	For	For					No concerns noted that would give rise to a vote against management				
1h.	Elect Kristopher Matula	For	For					No concerns noted that would give rise to a vote against management				
1i.	Elect Duane McDougall	For	For					No concerns noted that would give rise to a vote against management				
1j.	Elect Christopher McGowan	For	For					No concerns noted that would give rise to a vote against management				
1k.	Elect Sue Taylor	For	For					No concerns noted that would give rise to a vote against management				
2.	Advisory Vote on Executive Compensation	For	For					No concerns noted that would give rise to a vote against management				
3.	Approval of the 2025 Omnibus Incentive Plan	For	For					No concerns noted that would give rise to a vote against management				
4.	Ratification of Auditor	For	For					No concerns noted that would give rise to a vote against management				
Brixmor Property Group Inc	United States	4/23/2025	Annual					1.1	Elect James M. Taylor Jr.	For	For	No concerns noted that would give rise to a vote against management
								1.2	Elect Sheryl M. Crosland	For	For	No concerns noted that would give rise to a vote against management
				1.3	Elect Michael Berman	For	For	No concerns noted that would give rise to a vote against management				
				1.4	Elect Julie Bowerman	For	For	No concerns noted that would give rise to a vote against management				
				1.5	Elect Thomas W. Dickson	For	For	No concerns noted that would give rise to a vote against management				
				1.6	Elect Daniel B. Hurwitz	For	For	No concerns noted that would give rise to a vote against management				
				1.7	Elect Sandra A.J. Lawrence	For	For	No concerns noted that would give rise to a vote against management				
				1.8	Elect William D. Rahm	For	For	No concerns noted that would give rise to a vote against management				
				1.9	Elect John P. Suarez	For	For	No concerns noted that would give rise to a vote against management				
				2.	Ratification of Auditor	For	For	No concerns noted that would give rise to a vote against management				
				3.	Advisory Vote on Executive Compensation	For	For	No concerns noted that would give rise to a vote against management				
CareTrust REIT Inc	United States	4/29/2025	Annual	1a.	Elect Diana M. Laing	For	For	No concerns noted that would give rise to a vote against management				
				1b.	Elect Anne Olson	For	For	No concerns noted that would give rise to a vote against management				
				1c.	Elect Spencer G. Plumb	For	For	No concerns noted that would give rise to a vote against management				
				1d.	Elect David M. Sedgwick	For	For	No concerns noted that would give rise to a vote against management				
				1e.	Elect Careina D. Williams	For	For	No concerns noted that would give rise to a vote against management				
				2.	Advisory Vote on Executive Compensation	For	For	No concerns noted that would give rise to a vote against management				
				3.	Ratification of Auditor	For	For	No concerns noted that would give rise to a vote against management				
								Diversity concerns - gender; Concerns re: shareholder rights/corporate governance; Committee oversight/accountability/independence; Board independence/composition				
CarGurus Inc	United States	6/4/2025	Annual		Elect Stephen Kaufer	For	Withhold					
					Elect Steven Conine	For	For	No concerns noted that would give rise to a vote against management				
				2.	Ratification of Auditor	For	For	No concerns noted that would give rise to a vote against management				
				3.	Advisory Vote on Executive Compensation	For	Against	Concerning pay practices				
				4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	No concerns noted that would give rise to a vote against management				
Cavco Industries Inc	United States	7/30/2024	Annual	1a.	Elect Steven G. Bungler	For	For	No concerns noted that would give rise to a vote against management				
				1b.	Elect Steven W. Mosier	For	For	No concerns noted that would give rise to a vote against management				
				2.	Advisory Vote on Executive Compensation	For	For	No concerns noted that would give rise to a vote against management				
				3.	Ratification of Auditor	For	For	No concerns noted that would give rise to a vote against management				
Companhia de Saneamento Basico do Estado de Sao Paulo.	Brazil	10/28/2024	Special	1.	Amendments to Article 27 (Audit Committee)	For	For	No concerns noted that would give rise to a vote against management				
				2.	Consolidation of Articles	For	For	No concerns noted that would give rise to a vote against management				
				1	Accounts and Reports	For	For	No concerns noted that would give rise to a vote against management				
				2	Allocation of Profits/Dividends	For	For	No concerns noted that would give rise to a vote against management				
		4/29/2025	Annual	3	Supervisory Council Size	For	For	No concerns noted that would give rise to a vote against management				
				4.1	Elect Aristóteles Nogueira Filho	For	For	No concerns noted that would give rise to a vote against management				
				4.2	Elect Gisomar Francisco de Bittencourt Marinho	For	For	No concerns noted that would give rise to a vote against management				
				4.3	Elect Hamilton Valente da Silva Junior	For	For	No concerns noted that would give rise to a vote against management				
				4.4	Elect Maria Salete Garcia Pinheiro	For	For	No concerns noted that would give rise to a vote against management				
				4.5	Elect Diego Allan Vieira Domingues	For	For	No concerns noted that would give rise to a vote against management				
				Special	1	Remuneration Policy	For	For	No concerns noted that would give rise to a vote against management			
				2	Approve Restricted Shares Plan	For	For	No concerns noted that would give rise to a vote against management				
				3	Approve Performance Share Plan	For	For	No concerns noted that would give rise to a vote against management				
				4	Amendments to Article 2 (Corporate Purpose)	For	For	No concerns noted that would give rise to a vote against management				
				5	Consolidation of Articles	For	For	No concerns noted that would give rise to a vote against management				
		9/27/2024	Special	1.	Election of Directors	For	For	No concerns noted that would give rise to a vote against management				
				10.	Approve Recasting of Votes for Amended Supervisory Council Slate	Undetermined	Against	Cumulative/slate voting, limited voting options available				
				2.	Approve Recasting of Votes for Amended Slate	Undetermined	Against	Cumulative/slate voting, limited voting options available				
				3.	Proportional Allocation of Cumulative Votes	Undetermined	For	Cumulative/slate voting, limited voting options available				
				4.1.	Allocate Cumulative Votes to Anderson Marcio de Oliveira	Undetermined	Abstain	Cumulative/slate voting, limited voting options available				
				4.2.	Allocate Cumulative Votes to Augusto Miranda da Paz Júnior	Undetermined	Abstain	Cumulative/slate voting, limited voting options available				
				4.3.	Allocate Cumulative Votes to Claudia Poito da Cunha	Undetermined	Abstain	Cumulative/slate voting, limited voting options available				
				4.4.	Allocate Cumulative Votes to Karla Bertocco Trindade	Undetermined	Abstain	Cumulative/slate voting, limited voting options available				
				4.5.	Allocate Cumulative Votes to Tiago de Almeida Noel	Undetermined	Abstain	Cumulative/slate voting, limited voting options available				
				4.6.	Allocate Cumulative Votes to Tinn Freire Amado	Undetermined	Abstain	Cumulative/slate voting, limited voting options available				
				4.7.	Allocate Cumulative Votes to Alexandre Gonçalves Silva	Undetermined	For	Cumulative/slate voting, limited voting options available				
				4.8.	Allocate Cumulative Votes to Gustavo Rocha Gattass	Undetermined	For	Cumulative/slate voting, limited voting options available				
				4.9.	Allocate Cumulative Votes to Mateus Affonso Bandeira	Undetermined	Abstain	Cumulative/slate voting, limited voting options available				
				5.	Ratify Alexandre Gonçalves Silva's Independence Status	For	For	No concerns noted that would give rise to a vote against management				
				6.	Ratify Gustavo Rocha Gattass's Independence Status	For	For	No concerns noted that would give rise to a vote against management				
				7.	Ratify Mateus Affonso Bandeira's Independence Status	For	For	No concerns noted that would give rise to a vote against management				
				8.	Request Cumulative Voting	Undetermined	Against	Cumulative/slate voting, limited voting options available				

Companhia de Cranswick plc	Brazil	9/27/2024	Special Annual	9.	Election of Supervisory Council	For	For	No concerns noted that would give rise to a vote against management
	United Kingdom	7/29/2024		1	Accounts and Reports	For	For	No concerns noted that would give rise to a vote against management
				10	Elect Yetunde Hofmann	For	For	No concerns noted that would give rise to a vote against management
				11	Elect Tim Smith	For	For	No concerns noted that would give rise to a vote against management
				12	Elect Rachel Howarth	For	For	No concerns noted that would give rise to a vote against management
				13	Elect Alan Williams	For	For	No concerns noted that would give rise to a vote against management
				14	Appointment of Auditor	For	For	No concerns noted that would give rise to a vote against management
				15	Authority to Set Auditor's Fees	For	For	No concerns noted that would give rise to a vote against management
				16	Authority to Issue Shares w/ Preemptive Rights	For	For	No concerns noted that would give rise to a vote against management
				17	Authority to Issue Shares w/o Preemptive Rights	For	For	No concerns noted that would give rise to a vote against management
				18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	No concerns noted that would give rise to a vote against management
				19	Authority to Repurchase Shares	For	For	No concerns noted that would give rise to a vote against management
				2	Remuneration Report	For	For	No concerns noted that would give rise to a vote against management
				20	Authority to Set General Meeting Notice Period at 14 Days	For	For	No concerns noted that would give rise to a vote against management
				21	Long-Term Incentive Plan	For	For	No concerns noted that would give rise to a vote against management
				22	2024 Buy As You Earn Share Incentive Plan	For	For	No concerns noted that would give rise to a vote against management
				23	Amendments to Articles (NED fees)	For	For	No concerns noted that would give rise to a vote against management
				24	Scrip Dividend	For	For	No concerns noted that would give rise to a vote against management
				3	Remuneration Policy	For	For	Addressing through engagement
				4	Final Dividend	For	For	No concerns noted that would give rise to a vote against management
				5	Elect Christopher Aldersley	For	For	No concerns noted that would give rise to a vote against management
				6	Elect Liz Barber	For	For	No concerns noted that would give rise to a vote against management
				7	Elect Mark Bottomley	For	For	No concerns noted that would give rise to a vote against management
				8	Elect Jim Brisby	For	For	No concerns noted that would give rise to a vote against management
				9	Elect Adam Couch	For	For	No concerns noted that would give rise to a vote against management
Crinetics Pharmaceuticals Inc	United States	6/11/2025	Annual	1.1	Elect Matthew K. Fust	For	For	No concerns noted that would give rise to a vote against management
				1.2	Elect R. Scott Struthers	For	For	No concerns noted that would give rise to a vote against management
				1.3	Elect Rogério Vivaldi Coelho	For	For	No concerns noted that would give rise to a vote against management
				2.	Ratification of Auditor	For	For	No concerns noted that would give rise to a vote against management
				3.	Advisory Vote on Executive Compensation	For	For	No concerns noted that would give rise to a vote against management
De Longhi	Italy	4/30/2025	Mix	0010	Accounts and Reports	For	For	No concerns noted that would give rise to a vote against management
				0020	Allocation of Dividends	For	For	No concerns noted that would give rise to a vote against management
				0030	Remuneration Policy	For	For	No concerns noted that would give rise to a vote against management
				0040	Remuneration Report	For	For	No concerns noted that would give rise to a vote against management
				0050	Board Size	For	For	No concerns noted that would give rise to a vote against management
				0060	Board Term Length	For	For	No concerns noted that would give rise to a vote against management
				007A	List Presented by De Longhi Industrial S.A.	Undetermined	Do Not Vote	Cumulative/slate voting, limited voting options available
				007B	List Presented by Group of Institutional Investors Representing 6.74% of Share Capital	Undetermined	For	Cumulative/slate voting, limited voting options available
				0080	Election of Chair of Board	For	For	No concerns noted that would give rise to a vote against management
				0090	Directors' Fees	For	For	No concerns noted that would give rise to a vote against management
				010A	List Presented by De Longhi Industrial S.A.	Undetermined	Abstain	Cumulative/slate voting, limited voting options available
				010B	List Presented by Group of Institutional Investors Representing 6.74% of Share Capital	Undetermined	For	Cumulative/slate voting, limited voting options available
				0110	Statutory Auditors' Fees	For	For	No concerns noted that would give rise to a vote against management
				0120	Authority to Repurchase and Reissue Shares	For	For	No concerns noted that would give rise to a vote against management
Embotelladora Andina S.A.	Chile	4/15/2025	Ordinary	0130	Amendments to General Meeting Regulations (Closed-Door Meetings)	For	Against	Amendment is not in best interests of shareholders
				0140	Amendments to Article 11 (Honorary Chair)	For	For	No concerns noted that would give rise to a vote against management
				0150	Amendments to Article 5 (Par Value)	For	For	No concerns noted that would give rise to a vote against management
				1	Accounts and Reports	For	For	No concerns noted that would give rise to a vote against management
				2	Allocation of Profits/Dividends	For	For	No concerns noted that would give rise to a vote against management
Encompass Health Corp	United States	5/1/2025	Annual	3	Dividend Policy	For	For	No concerns noted that would give rise to a vote against management
				4	Directors' Fees; Directors' Committee Fees; Audit Committee Fees and Expenses	For	Abstain	Insufficient information provided
				5	Appointment of Auditor	For	Abstain	Insufficient information provided
				6	Appointment of Risk Rating Agency	For	Abstain	Insufficient information provided
				7	Related Party Transactions	For	For	No concerns noted that would give rise to a vote against management
				8	Publication of Company Notices	For	For	No concerns noted that would give rise to a vote against management
				9	Transaction of Other Business	Undetermined	Against	Granting unfettered discretion is unwise
				1a.	Elect Greg D. Carmichael	For	For	No concerns noted that would give rise to a vote against management
				1b.	Elect Edward M. Christie III	For	For	No concerns noted that would give rise to a vote against management
				1c.	Elect Joan E. Herman	For	For	No concerns noted that would give rise to a vote against management
Enterprise Financial Services Corp.	United States	5/7/2025	Annual	1d.	Elect Leslye G. Katz	For	For	No concerns noted that would give rise to a vote against management
				1e.	Elect Patricia A. Maryland	For	For	No concerns noted that would give rise to a vote against management
				1f.	Elect Kevin J. O'Connor	For	For	No concerns noted that would give rise to a vote against management
				1g.	Elect Christopher R. Reidy	For	For	No concerns noted that would give rise to a vote against management
				1h.	Elect Nancy M. Schlichting	For	For	No concerns noted that would give rise to a vote against management
				1i.	Elect Mark J. Tarr	For	For	No concerns noted that would give rise to a vote against management
				1j.	Elect Terrance Williams	For	For	No concerns noted that would give rise to a vote against management
				2.	Ratification of Auditor	For	For	No concerns noted that would give rise to a vote against management
				3.	Advisory Vote on Executive Compensation	For	For	No concerns noted that would give rise to a vote against management
				4.	Approval of the 2025 Omnibus Performance Incentive Plan	For	For	No concerns noted that would give rise to a vote against management
					Elect James B. Lally	For	For	No concerns noted that would give rise to a vote against management
					Elect Lina A. Young	For	For	No concerns noted that would give rise to a vote against management
					Elect Lyne B. Andrich	For	For	No concerns noted that would give rise to a vote against management
					Elect Marcela Manjarrez	For	For	No concerns noted that would give rise to a vote against management
					Elect Michael A. DeCola	For	For	No concerns noted that would give rise to a vote against management
					Elect Michael E. Finn	For	For	No concerns noted that would give rise to a vote against management
					Elect Michael R. Holmes	For	For	No concerns noted that would give rise to a vote against management
					Elect Nevada A. Kent, IV	For	For	No concerns noted that would give rise to a vote against management
					Elect Richard M. Sanborn	For	For	No concerns noted that would give rise to a vote against management
					Elect Sandra A. Van Trease	For	For	No concerns noted that would give rise to a vote against management
					Elect Stephen P. Marsh	For	For	No concerns noted that would give rise to a vote against management

Enterprise Financial	United States	5/7/2025	Annual	2.	Ratification of Auditor	For	For	No concerns noted that would give rise to a vote against management
				3.	Amendment to the 2018 Stock Incentive Plan	For	For	No concerns noted that would give rise to a vote against management
				4.	Advisory Vote on Executive Compensation	For	For	No concerns noted that would give rise to a vote against management
Flex Ltd	United States	8/8/2024	Annual	1a.	Elect Revathi Advaiti	For	For	No concerns noted that would give rise to a vote against management
				1b.	Elect John D. Harris II	For	For	No concerns noted that would give rise to a vote against management
				1c.	Elect Michael E. Hurlston	For	For	No concerns noted that would give rise to a vote against management
				1d.	Elect Erin L. McSweeney	For	For	No concerns noted that would give rise to a vote against management
				1e.	Elect Charles K. Stevens III	For	Against	Overboarded director
				1f.	Elect Maryrose T. Sylvestre	For	For	No concerns noted that would give rise to a vote against management
				1g.	Elect Lay Koon Tan	For	For	No concerns noted that would give rise to a vote against management
				1h.	Elect Patrick J. Ward	For	For	No concerns noted that would give rise to a vote against management
				1i.	Elect William D. Watkins	For	For	No concerns noted that would give rise to a vote against management
				2.	Ratification of Auditor	For	For	No concerns noted that would give rise to a vote against management
				3.	Advisory Vote on Executive Compensation	For	For	No concerns noted that would give rise to a vote against management
				4.	Authority to Issue Ordinary Shares	For	For	No concerns noted that would give rise to a vote against management
				5.	Renewal of Share Purchase Mandate	For	For	No concerns noted that would give rise to a vote against management
Flowserve Corp.	United States	5/16/2025	Annual	1a.	Elect R. Scott Rowe	For	For	No concerns noted that would give rise to a vote against management
				1b.	Elect Sujeet Chand	For	For	No concerns noted that would give rise to a vote against management
				1c.	Elect Rubjy R. Chandry	For	For	No concerns noted that would give rise to a vote against management
				1d.	Elect Gayla J. Delly	For	For	No concerns noted that would give rise to a vote against management
				1e.	Elect John L. Garrison Jr.	For	For	No concerns noted that would give rise to a vote against management
				1f.	Elect Cheryl H. Johnson	For	For	No concerns noted that would give rise to a vote against management
				1g.	Elect Michael C. McMurray	For	For	No concerns noted that would give rise to a vote against management
				1h.	Elect Thomas B. Okray	For	For	No concerns noted that would give rise to a vote against management
				1i.	Elect Ross B. Shuster	For	For	No concerns noted that would give rise to a vote against management
				1j.	Elect Kenneth I. Siegel	For	For	No concerns noted that would give rise to a vote against management
				2.	Advisory Vote on Executive Compensation	For	For	No concerns noted that would give rise to a vote against management
				3.	Ratification of Auditor	For	For	No concerns noted that would give rise to a vote against management
								Shareholder proposal is already substantially addressed by company's current management of
Fluidra	Spain	5/7/2025	Annual	4.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Against	Against	material issue
				1	Accounts and Reports	For	For	No concerns noted that would give rise to a vote against management
				10	Remuneration Policy	For	Against	Poorly structured pay plan
				11	Authorisation of Legal Formalities	For	For	No concerns noted that would give rise to a vote against management
				2	Report on Non-Financial Information	For	For	No concerns noted that would give rise to a vote against management
				3	Allocation of Profits/Dividends	For	For	No concerns noted that would give rise to a vote against management
				4	Ratification of Board Acts	For	For	No concerns noted that would give rise to a vote against management
				5	Appointment of Auditor	For	For	No concerns noted that would give rise to a vote against management
				6.1	Elect Jaime Alberto Ramírez Alzate	For	For	No concerns noted that would give rise to a vote against management
				6.2	Elect Mercedes Grau Monjo	For	For	No concerns noted that would give rise to a vote against management
				6.3	Elect Maria del Carmen Gañet Cirera	For	Against	Overboarded director
				7.1	Elect Eloy Planes Corts	For	For	No concerns noted that would give rise to a vote against management
				7.2	Elect Bruce Brooks	For	For	No concerns noted that would give rise to a vote against management
				7.3	Elect Jorge Valentín Constans Fernández	For	For	No concerns noted that would give rise to a vote against management
				7.4	Elect Brian McDonald	For	For	No concerns noted that would give rise to a vote against management
				8	Remuneration Report	For	For	No concerns noted that would give rise to a vote against management
				9	2025-2029 Long-Term Incentive Plan	For	Against	Poorly structured pay plan
Fluor Corporation	United States	4/30/2025	Annual	1a.	Elect Alan M. Bennett	For	For	No concerns noted that would give rise to a vote against management
				1b.	Elect Rosemary T. Berkery	For	For	No concerns noted that would give rise to a vote against management
				1c.	Elect Charles P. Blankenship, Jr.	For	For	No concerns noted that would give rise to a vote against management
				1d.	Elect James Breuer	For	For	No concerns noted that would give rise to a vote against management
				1e.	Elect David E. Constable	For	For	No concerns noted that would give rise to a vote against management
				1f.	Elect H. Paulett Eberhart	For	Against	Overboarded director
				1g.	Elect Lisa Glatch	For	For	No concerns noted that would give rise to a vote against management
				1h.	Elect James T. Hackett	For	For	No concerns noted that would give rise to a vote against management
				1i.	Elect Thomas C. Leppert	For	For	No concerns noted that would give rise to a vote against management
				1j.	Elect Teri P. McClure	For	For	No concerns noted that would give rise to a vote against management
				1k.	Elect Matthew K. Rose	For	For	No concerns noted that would give rise to a vote against management
				2.	Advisory Vote on Executive Compensation	For	For	No concerns noted that would give rise to a vote against management
				3.	Ratification of Auditor	For	For	No concerns noted that would give rise to a vote against management
Fuchs SE	Germany	5/7/2025	Annual	11	Authority to Repurchase and Reissue Shares (Preference Shareholders)	For	For	No concerns noted that would give rise to a vote against management
FUJI (Machine)	Japan	6/27/2025	Annual	1	Allocation of Profits/Dividends	For	For	No concerns noted that would give rise to a vote against management
				2.1	Elect Joji Isozumi	For	For	No concerns noted that would give rise to a vote against management
				2.2	Elect Shinsuke Suhara	For	For	No concerns noted that would give rise to a vote against management
				2.3	Elect Junichi Kano	For	For	No concerns noted that would give rise to a vote against management
				2.4	Elect Takeshi Sato	For	For	No concerns noted that would give rise to a vote against management
				2.5	Elect Shoji Mizuno	For	For	No concerns noted that would give rise to a vote against management
				2.6	Elect Makoto Iwasaki	For	For	No concerns noted that would give rise to a vote against management
				2.7	Elect Chiharu Ueno	For	For	No concerns noted that would give rise to a vote against management
				3	Elect Yoko Noda as Statutory Auditor	For	For	No concerns noted that would give rise to a vote against management
				4	Elect Masaaki Abe as Alternate Statutory Auditor	For	For	No concerns noted that would give rise to a vote against management
Gulfport Energy Corp.	United States	5/21/2025	Annual	1.1	Elect Timothy J. Cutt	For	For	No concerns noted that would give rise to a vote against management
				1.2	Elect David Wolf	For	For	No concerns noted that would give rise to a vote against management
				1.3	Elect Jason Martinez	For	For	No concerns noted that would give rise to a vote against management
				1.4	Elect Jeannie Powers	For	For	No concerns noted that would give rise to a vote against management
				1.5	Elect David Reganato	For	For	No concerns noted that would give rise to a vote against management
				1.6	Elect John K. Reinhardt	For	For	No concerns noted that would give rise to a vote against management
				1.7	Elect Mary L. Shafer-Mallick	For	For	No concerns noted that would give rise to a vote against management
				2.	Ratification of Auditor	For	For	No concerns noted that would give rise to a vote against management
				3.	Advisory Vote on Executive Compensation	For	For	No concerns noted that would give rise to a vote against management
				4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	For	No concerns noted that would give rise to a vote against management
HA Sustainable Infrastructure Capital Inc.	United States	6/4/2025	Annual		Elect Barry Welch	For	For	No concerns noted that would give rise to a vote against management
					Elect Charles M. O'Neil	For	For	No concerns noted that would give rise to a vote against management
					Elect Clarence D. Armbrister	For	For	No concerns noted that would give rise to a vote against management

HA Sustainable	United States	6/4/2025	Annual		Elect Jeffrey A. Lipson	For	For	No concerns noted that would give rise to a vote against management
					Elect Jeffrey W. Eckel	For	For	No concerns noted that would give rise to a vote against management
					Elect Kimberly A. Reed	For	For	No concerns noted that would give rise to a vote against management
					Elect Laura A. Schulte	For	For	No concerns noted that would give rise to a vote against management
					Elect Elizabeth A. Ardisana	For	For	No concerns noted that would give rise to a vote against management
					Elect Nancy C. Floyd	For	For	No concerns noted that would give rise to a vote against management
					Elect Richard J. Osborne	For	For	No concerns noted that would give rise to a vote against management
					Elect Steven G. Osgood	For	For	No concerns noted that would give rise to a vote against management
				2.	Elect Teresa M. Brenner	For	For	No concerns noted that would give rise to a vote against management
				3.	Ratification of Auditor	For	For	No concerns noted that would give rise to a vote against management
Haemonetics Corp.	United States	7/25/2024	Annual		Advisory Vote on Executive Compensation	For	For	No concerns noted that would give rise to a vote against management
				1.1	Elect Robert E. Abernathy	For	For	No concerns noted that would give rise to a vote against management
				1.2	Elect Diane M. Bryant	For	For	No concerns noted that would give rise to a vote against management
				1.3	Elect Michael J. Coyle	For	For	No concerns noted that would give rise to a vote against management
				1.4	Elect Charles J. Dockendorff	For	For	No concerns noted that would give rise to a vote against management
				1.5	Elect Lloyd E. Johnson	For	For	No concerns noted that would give rise to a vote against management
				1.6	Elect Mark W. Kroll	For	For	No concerns noted that would give rise to a vote against management
				1.7	Elect Claire Pomeroy	For	For	No concerns noted that would give rise to a vote against management
				1.8	Elect Christopher A. Simon	For	For	No concerns noted that would give rise to a vote against management
				1.9	Elect Ellen M. Zane	For	For	No concerns noted that would give rise to a vote against management
Hancock Whitney Corp.	United States	4/23/2025	Annual		Advisory Vote on Executive Compensation	For	For	No concerns noted that would give rise to a vote against management
				2.	Ratification of Auditor	For	For	No concerns noted that would give rise to a vote against management
				3.	Elect Albert J. Williams	For	For	No concerns noted that would give rise to a vote against management
					Elect H. Merritt Lane, III	For	For	No concerns noted that would give rise to a vote against management
					Elect Moses H. Feagin Sr.	For	For	No concerns noted that would give rise to a vote against management
					Elect Randall W. Hanna	For	For	No concerns noted that would give rise to a vote against management
					Elect Sonia A. Pérez	For	For	No concerns noted that would give rise to a vote against management
					Elect Sonya C. Little	For	For	No concerns noted that would give rise to a vote against management
				2.	Advisory Vote on Executive Compensation	For	For	No concerns noted that would give rise to a vote against management
				3.	Amendment to the 2020 Long Term Incentive Plan	For	For	No concerns noted that would give rise to a vote against management
IA Financial Corp	Canada	5/8/2025	Annual	4.	Ratification of Auditor	For	For	No concerns noted that would give rise to a vote against management
					Elect Alka Gautam	For	For	No concerns noted that would give rise to a vote against management
					Elect Benoit Daignault	For	For	No concerns noted that would give rise to a vote against management
					Elect Denis Ricard	For	For	No concerns noted that would give rise to a vote against management
					Elect Emma Griffin	For	For	No concerns noted that would give rise to a vote against management
					Elect Ginette Maille	For	For	No concerns noted that would give rise to a vote against management
					Elect Jacques Martin	For	For	No concerns noted that would give rise to a vote against management
					Elect Ludwig W. Willisch	For	For	No concerns noted that would give rise to a vote against management
					Elect Marc Poulin	For	For	No concerns noted that would give rise to a vote against management
					Elect Martin Gagnon	For	For	No concerns noted that would give rise to a vote against management
Idacorp, Inc.	United States	5/15/2025	Annual		Elect Ouma Sananikone	For	For	No concerns noted that would give rise to a vote against management
					Elect Rebecca Schechter	For	For	No concerns noted that would give rise to a vote against management
					Elect Suzanne Rancourt	For	For	No concerns noted that would give rise to a vote against management
					Elect William F. Chinery	For	For	No concerns noted that would give rise to a vote against management
				2	Appointment of Auditor	For	For	No concerns noted that would give rise to a vote against management
				3	Advisory Vote on Executive Compensation	For	For	No concerns noted that would give rise to a vote against management
				4	Shareholder Proposal Regarding Say on Climate	Against	Against	Climate should be integrated with overall business strategy. We expect companies to manage relevant material climate risks and disclose their progress appropriately, but a standalone Say on Climate vote could dilute director accountability. Shareholder proposal can be expected to provide useful information for further investment research by requesting disclosure on a potentially material issue.
				5	Shareholder Proposal Regarding Inclusion of Environmental and Climate Change in Skills Matrix	Against	For	Shareholder proposal does not address material issue
				6	Shareholder Proposal Regarding Disclosure of Employee Language Fluency	Against	Against	No concerns noted that would give rise to a vote against management
				1a.	Elect Odette C. Bolano	For	For	No concerns noted that would give rise to a vote against management
IMI plc	United States	5/8/2025	Annual	1b.	Elect Annette G. Elg	For	For	No concerns noted that would give rise to a vote against management
				1c.	Elect Lisa A. Grow	For	For	No concerns noted that would give rise to a vote against management
				1d.	Elect Judith A. Johansen	For	For	No concerns noted that would give rise to a vote against management
				1e.	Elect Dennis L. Johnson	For	For	No concerns noted that would give rise to a vote against management
				1f.	Elect Nate Jorgensen	For	For	No concerns noted that would give rise to a vote against management
				1g.	Elect Michael J. Kennedy	For	For	No concerns noted that would give rise to a vote against management
				1h.	Elect Scott W. Madison	For	For	No concerns noted that would give rise to a vote against management
				1i.	Elect Susan D. Morris	For	For	No concerns noted that would give rise to a vote against management
				1j.	Elect Mark T. Peters	For	For	No concerns noted that would give rise to a vote against management
				2.	Advisory Vote on Executive Compensation	For	For	No concerns noted that would give rise to a vote against management
				3.	Amendment to the 2000 Long-Term Incentive and Compensation Plan	For	For	No concerns noted that would give rise to a vote against management
				4.	Ratification of Auditor	For	For	No concerns noted that would give rise to a vote against management
				1	Accounts and Reports	For	For	No concerns noted that would give rise to a vote against management
				10	Elect Ajai Puri	For	For	No concerns noted that would give rise to a vote against management
				11	Elect Daniel Shook	For	For	No concerns noted that would give rise to a vote against management
				12	Elect Roy M. Twite	For	For	No concerns noted that would give rise to a vote against management
				13	Appointment of Auditor	For	For	No concerns noted that would give rise to a vote against management
				14	Authority to Set Auditor's Fees	For	For	No concerns noted that would give rise to a vote against management
				15	Authority to Issue Shares w/ Preemptive Rights	For	For	No concerns noted that would give rise to a vote against management
				16	Authorisation of Political Donations	For	For	No concerns noted that would give rise to a vote against management
				2	Final Dividend	For	For	No concerns noted that would give rise to a vote against management
				3	Remuneration Report	For	For	No concerns noted that would give rise to a vote against management
				4	Elect Jamie Pike	For	For	No concerns noted that would give rise to a vote against management
				5	Elect Anne Thorburn	For	For	No concerns noted that would give rise to a vote against management
				6	Elect Victoria Hull	For	For	No concerns noted that would give rise to a vote against management
				7	Elect Jackie Callaway	For	For	No concerns noted that would give rise to a vote against management
				8	Elect Thomas T. Andersen	For	For	No concerns noted that would give rise to a vote against management
				9	Elect Katie Jackson	For	For	No concerns noted that would give rise to a vote against management
				A	Authority to Issue Shares w/o Preemptive Rights	For	For	No concerns noted that would give rise to a vote against management
				B	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	No concerns noted that would give rise to a vote against management
				C	Authority to Repurchase Shares	For	For	No concerns noted that would give rise to a vote against management

IMI plc	United States	5/8/2025	Annual	D	Authority to Set General Meeting Notice Period at 14 Days	For	For	No concerns noted that would give rise to a vote against management				
Informatica Inc	United States	6/18/2025			Elect Amit Wallia	For	For	No concerns noted that would give rise to a vote against management				
					Elect Bruce R. Chizen	For	For	No concerns noted that would give rise to a vote against management				
					Elect Mitesh Dhruv	For	For	No concerns noted that would give rise to a vote against management				
				2.	Ratification of Auditor	For	For	No concerns noted that would give rise to a vote against management				
				3.	Advisory Vote on Executive Compensation	For	For	No concerns noted that would give rise to a vote against management				
Intermediate												
Capital Group	United Kingdom	7/16/2024	Annual	1	Accounts and Reports	For	For	No concerns noted that would give rise to a vote against management				
				10	Elect Virginia Holmes	For	For	No concerns noted that would give rise to a vote against management				
				11	Elect Rosemary Leith	For	For	No concerns noted that would give rise to a vote against management				
				12	Elect Matthew Lester	For	For	No concerns noted that would give rise to a vote against management				
				13	Elect Andrew F. Sykes	For	For	No concerns noted that would give rise to a vote against management				
				14	Elect Stephen Welton	For	For	No concerns noted that would give rise to a vote against management				
				15	Authority to Issue Shares w/ Preemptive Rights	For	For	No concerns noted that would give rise to a vote against management				
				16	Authority to Issue Shares w/o Preemptive Rights	For	For	No concerns noted that would give rise to a vote against management				
				17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	No concerns noted that would give rise to a vote against management				
				18	Authority to Repurchase Shares	For	For	No concerns noted that would give rise to a vote against management				
				19	Authority to Set General Meeting Notice Period at 14 Days	For	For	No concerns noted that would give rise to a vote against management				
				2	Remuneration Report	For	For	No concerns noted that would give rise to a vote against management				
				3	Appointment of Auditor	For	For	No concerns noted that would give rise to a vote against management				
				4	Authority to Set Auditor's Fees	For	For	No concerns noted that would give rise to a vote against management				
				5	Final Dividend	For	For	No concerns noted that would give rise to a vote against management				
				6	Elect William Rucker	For	For	No concerns noted that would give rise to a vote against management				
				7	Elect David Bicarregui	For	For	No concerns noted that would give rise to a vote against management				
				8	Elect Benoit Durteste	For	For	No concerns noted that would give rise to a vote against management				
				Isuzu Motors Ltd	Japan	6/26/2025	Annual	9	Elect Antje Hensel-Roth	For	For	No concerns noted that would give rise to a vote against management
1	Allocation of Profits/Dividends	For	For					No concerns noted that would give rise to a vote against management				
2.1	Elect Masanori Katayama	For	For					No concerns noted that would give rise to a vote against management				
2.2	Elect Shinsuke Minami	For	For					No concerns noted that would give rise to a vote against management				
2.3	Elect Shinichi Takahashi	For	For					No concerns noted that would give rise to a vote against management				
2.4	Elect Naohiro Yamaguchi	For	For					No concerns noted that would give rise to a vote against management				
2.5	Elect Shun Fujimori	For	For					No concerns noted that would give rise to a vote against management				
2.6	Elect Mitsuoyoshi Shibata	For	For					No concerns noted that would give rise to a vote against management				
2.7	Elect Machiko Miyai	For	For					No concerns noted that would give rise to a vote against management				
2.8	Elect Tetsuya Nakano	For	For					No concerns noted that would give rise to a vote against management				
3.1	Elect Masao Watanabe	For	For					No concerns noted that would give rise to a vote against management				
3.2	Elect Kimie Sakuragi	For	For					No concerns noted that would give rise to a vote against management				
3.3	Elect Masato Kawanami	For	For					No concerns noted that would give rise to a vote against management				
3.4	Elect Hirotomo Abe	For	For					No concerns noted that would give rise to a vote against management				
3.5	Elect Yumiko Hosoi @ Yumiko Ando	For	For					No concerns noted that would give rise to a vote against management				
Italgas S.p.A	Italy	5/13/2025	Annual					0010	Accounts and Reports	For	For	No concerns noted that would give rise to a vote against management
								0020	Allocation of Dividends	For	For	No concerns noted that would give rise to a vote against management
								0030	Remuneration Policy	For	For	No concerns noted that would give rise to a vote against management
								0040	Remuneration Report	For	For	No concerns noted that would give rise to a vote against management
				0050	Board Term Length	For	For	No concerns noted that would give rise to a vote against management				
				006A	List Presented by CDP Reti S.p.A. and Snam S.p.A.	Undetermined	Do Not Vote	Cumulative/slate voting, limited voting options available				
				006B	List Presented by Inarcassa	Undetermined	Do Not Vote	Cumulative/slate voting, limited voting options available				
				006C	List Presented by Group of Institutional Investors Representing 1.12% of Share Capital	Undetermined	For	Cumulative/slate voting, limited voting options available				
				0070	Elect Paolo Ciocca as Chair of Board	For	For	No concerns noted that would give rise to a vote against management				
				0080	Directors' Fees	For	For	No concerns noted that would give rise to a vote against management				
				009A	List Presented by CDP Reti S.p.A.	Undetermined	Against	Cumulative/slate voting, limited voting options available				
				009B	List Presented by Inarcassa	Undetermined	Against	Cumulative/slate voting, limited voting options available				
				009C	List Presented by Group of Institutional Investors Representing 1.12% of Share Capital	Undetermined	For	Cumulative/slate voting, limited voting options available				
				0100	Election of Chair of Board of Statutory Auditors	For	For	No concerns noted that would give rise to a vote against management				
				0110	Statutory Auditors' Fees	For	For	Cumulative/slate voting, limited voting options available				
				Kansai Paint Co. Ltd	Japan	6/27/2025	Annual	1	Allocation of Profits/Dividends	For	For	No concerns noted that would give rise to a vote against management
								2.1	Elect Kunishi Mori	For	For	No concerns noted that would give rise to a vote against management
								2.2	Elect Takashi Tomioka	For	For	No concerns noted that would give rise to a vote against management
								2.3	Elect Yoichi Takata	For	For	No concerns noted that would give rise to a vote against management
2.4	Elect Pravin D. Chaudhari	For	For					No concerns noted that would give rise to a vote against management				
2.5	Elect Shinichiro Omori	For	For					No concerns noted that would give rise to a vote against management				
2.6	Elect Yukari Yomo @ Yukari Mori	For	For					No concerns noted that would give rise to a vote against management				
2.7	Elect Asli M. Colpan	For	For					No concerns noted that would give rise to a vote against management				
3	Elect Ai Kuroda as Alternate Audit Committee Director	For	For					No concerns noted that would give rise to a vote against management				
4	Amendment to the Trust Type Equity Compensation Plan	For	For					No concerns noted that would give rise to a vote against management				
Kanzhun Ltd	United States	6/27/2025	Annual					1.	Accounts and Reports	For	For	No concerns noted that would give rise to a vote against management
								10.	Authority to Issue Repurchased Shares	For	Against	Issue price discount not disclosed
								11.	Appointment of Auditor and Authority to Set Fees	For	For	No concerns noted that would give rise to a vote against management
								2.	Elect Yu Zhang	For	For	No concerns noted that would give rise to a vote against management
								3.	Elect Xu Chen	For	For	No concerns noted that would give rise to a vote against management
								4.	Elect Haiyang Yu	For	For	No concerns noted that would give rise to a vote against management
								5.	Elect Yonggang Sun	For	For	No concerns noted that would give rise to a vote against management
								6.	Elect HONGYU Liu	For	For	No concerns noted that would give rise to a vote against management
								7.	Directors' Fees	For	For	No concerns noted that would give rise to a vote against management
				8.	Authority to Issue Shares w/o Preemptive Rights	For	Against	Potential dilution exceeds recommended threshold; Issue price discount not disclosed				
				9.	Authority to Repurchase Shares	For	For	No concerns noted that would give rise to a vote against management				
				10	Remuneration Report	For	For	No concerns noted that would give rise to a vote against management				
				11	Directors' Fees	For	For	No concerns noted that would give rise to a vote against management				
				12	Election of Directors; Board Size	For	For	No concerns noted that would give rise to a vote against management				
				13	Authority to Set Auditor's Fees	For	For	No concerns noted that would give rise to a vote against management				
				14	Appointment of Auditor	For	For	No concerns noted that would give rise to a vote against management				
				15	Authority to Set Sustainability Reporting Auditor's Fees	For	For	No concerns noted that would give rise to a vote against management				
				16	Appointment of Auditor for Sustainability Reporting	For	For	No concerns noted that would give rise to a vote against management				
				17	Authority to Repurchase and Reissue Shares	For	For	No concerns noted that would give rise to a vote against management				
18	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	No concerns noted that would give rise to a vote against management								
Kemira Oyj	Finland	3/20/2025	Annual									

Kemira Oyj	Finland	3/20/2025	Annual	7	Accounts and Reports	For	For	No concerns noted that would give rise to a vote against management
				8	Allocation of Profits/Dividends	For	For	No concerns noted that would give rise to a vote against management
Kleppierre	France	4/24/2025	Mix	9	Ratification of Board and CEO Acts	For	For	No concerns noted that would give rise to a vote against management
				1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	No concerns noted that would give rise to a vote against management
				10	2024 Remuneration of Stéphane Tortajada, Management Board Member	For	For	No concerns noted that would give rise to a vote against management
				11	2025 Remuneration Policy (Supervisory Board)	For	For	No concerns noted that would give rise to a vote against management
				12	2025 Remuneration Policy (Management Board Chair)	For	For	No concerns noted that would give rise to a vote against management
				13	2025 Remuneration Policy (Management Board Members)	For	For	No concerns noted that would give rise to a vote against management
				14	Authority to Repurchase and Reissue Shares	For	For	No concerns noted that would give rise to a vote against management
				15	Authority to Cancel Shares and Reduce Capital	For	For	No concerns noted that would give rise to a vote against management
				16	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	No concerns noted that would give rise to a vote against management
				17	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	No concerns noted that would give rise to a vote against management
				18	Authority to Issue Shares and Convertible Debt Through Private Placement	For	For	No concerns noted that would give rise to a vote against management
				19	Greenshoe	For	For	No concerns noted that would give rise to a vote against management
				2	Consolidated Accounts and Reports	For	For	No concerns noted that would give rise to a vote against management
				20	Authority to Increase Capital in Consideration for Contributions in Kind	For	For	No concerns noted that would give rise to a vote against management
				21	Authority to Increase Capital Through Capitalisations	For	For	No concerns noted that would give rise to a vote against management
				22	Global Ceiling on Capital Increases	For	For	No concerns noted that would give rise to a vote against management
				23	Authority to Issue Performance Shares	For	For	No concerns noted that would give rise to a vote against management
				24	Amendments to Articles Regarding Supervisory Board's Voting Rules	For	For	No concerns noted that would give rise to a vote against management
				25	Amendments to Articles Regarding Written Consultations	For	For	No concerns noted that would give rise to a vote against management
				26	Amendments to Articles Regarding Record Date	For	For	No concerns noted that would give rise to a vote against management
				27	Amendments to Articles Regarding the Quorum at Annual General Meetings	For	For	No concerns noted that would give rise to a vote against management
				28	Authorisation of Legal Formalities	For	For	No concerns noted that would give rise to a vote against management
				3	Allocation of Profits/Dividends	For	For	No concerns noted that would give rise to a vote against management
				4	Special Auditors Report on Regulated Agreements	For	For	No concerns noted that would give rise to a vote against management
				5	Elect Béatrice de Clermont Tonnerre	For	For	No concerns noted that would give rise to a vote against management
				6	Ratification of Co-Option of Nadine Glicenstein	For	For	No concerns noted that would give rise to a vote against management
				7	2024 Remuneration Report	For	For	No concerns noted that would give rise to a vote against management
				8	2024 Remuneration of David Simon, Supervisory Board Chair	For	For	No concerns noted that would give rise to a vote against management
				9	2024 Remuneration of Jean-Marc Jestin, Management Board Chair	For	For	No concerns noted that would give rise to a vote against management
KT Corporation	Korea, Republic of	3/31/2025	Annual		Financial Statements and Allocation of Profits/Dividends			
				1		For	For	No concerns noted that would give rise to a vote against management
				2.1	Article 49-2 - Change of Record Date for Quarterly Dividends	For	For	No concerns noted that would give rise to a vote against management
				2.2	Article 17 - Change of Resolution Method for Issuing Corporate Bonds	For	For	No concerns noted that would give rise to a vote against management
				3.1	Elect KWAK Woo Young	For	For	No concerns noted that would give rise to a vote against management
				3.2	Elect KIM Seong Cheol	For	For	No concerns noted that would give rise to a vote against management
				3.3	Elect LEE Seung Hoon	For	For	No concerns noted that would give rise to a vote against management
				3.4	Elect KIM Yong Hun	For	For	No concerns noted that would give rise to a vote against management
				4.1	Election of Audit Committee Member: KIM Seong Cheol	For	For	No concerns noted that would give rise to a vote against management
				4.2	Election of Audit Committee Member: LEE Seung Hoon	For	For	No concerns noted that would give rise to a vote against management
				4.3	Election of Audit Committee Member: KIM Yong Hun	For	For	No concerns noted that would give rise to a vote against management
				5	Directors' Fees	For	For	No concerns noted that would give rise to a vote against management
				1a.	Elect Troy M. Alstead	For	For	No concerns noted that would give rise to a vote against management
Levi Strauss & Co.	United States	4/23/2025	Annual	1b.	Elect Robert A. Eckert	For	Withhold	Governance concerns.
				1c.	Elect Michelle D. Gass	For	For	No concerns noted that would give rise to a vote against management
				1d.	Elect David Marberger	For	For	No concerns noted that would give rise to a vote against management
				2.	Advisory Vote on Executive Compensation	For	For	No concerns noted that would give rise to a vote against management
				3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	No concerns noted that would give rise to a vote against management
				4.	Ratification of Auditor	For	For	No concerns noted that would give rise to a vote against management
				5.	Shareholder Proposal Regarding Abolishing DEI Program and Policies	Against	Against	Current practice is sufficient
Lundin Mining Corp.	Canada	5/8/2025	Annual	02	Appointment of Auditor and Authority to Set Fees	For	For	No concerns noted that would give rise to a vote against management
				03	Advisory Vote on Executive Compensation	For	For	No concerns noted that would give rise to a vote against management
				1a	Elect Adam I. Lundin	For	For	No concerns noted that would give rise to a vote against management
				1b	Elect Charles Ashley Heppenstall	For	For	No concerns noted that would give rise to a vote against management
				1c	Elect Donald K. Charter	For	For	No concerns noted that would give rise to a vote against management
				1d	Elect Jack Lundin	For	For	No concerns noted that would give rise to a vote against management
				1e	Elect Victoria J. McMillan	For	For	No concerns noted that would give rise to a vote against management
				1f	Elect Dale C. Penluk	For	For	No concerns noted that would give rise to a vote against management
				1g	Elect Maria Olivia Recart	For	For	No concerns noted that would give rise to a vote against management
				1h	Elect Natasha N.D. Vaz	For	For	No concerns noted that would give rise to a vote against management
				1.	Appointment of Auditor and Authority to Set Fees	For	For	No concerns noted that would give rise to a vote against management
				2.	Accounts and Reports	For	For	No concerns noted that would give rise to a vote against management
				3.	Elect Savinilorna Payandi Pillay Ramen	For	For	No concerns noted that would give rise to a vote against management
MakeMyTrip Ltd	United States	9/12/2024	Annual	4.	Elect May WU Yihong	For	For	No concerns noted that would give rise to a vote against management
				5.	Elect Moshe Rafiah	For	For	No concerns noted that would give rise to a vote against management
MatsukiyoCocokara & Co.	Japan	6/20/2025	Annual					
				1	Allocation of Profits/Dividends	For	For	No concerns noted that would give rise to a vote against management
				2.1	Elect Namio Matsumoto	For	For	No concerns noted that would give rise to a vote against management
				2.10	Elect Keiji Kimura	For	For	No concerns noted that would give rise to a vote against management
				2.11	Elect Junko Kawai	For	For	No concerns noted that would give rise to a vote against management
				2.12	Elect Tomoko Okiyama	For	For	No concerns noted that would give rise to a vote against management
				2.13	Elect Hideaki Shinada	For	For	No concerns noted that would give rise to a vote against management
				2.14	Elect Taeko Yamamoto	For	For	No concerns noted that would give rise to a vote against management
				2.2	Elect Kiyoo Matsumoto	For	For	No concerns noted that would give rise to a vote against management
				2.3	Elect Atsushi Tsukamoto	For	For	No concerns noted that would give rise to a vote against management
				2.4	Elect Takashi Matsumoto	For	For	No concerns noted that would give rise to a vote against management
				2.5	Elect Shingo Obe	For	For	No concerns noted that would give rise to a vote against management
				2.6	Elect Akio Ishibashi	For	For	No concerns noted that would give rise to a vote against management
				2.7	Elect Tsuyoshi Yamamoto	For	For	No concerns noted that would give rise to a vote against management
				2.8	Elect Takashi Matsuda	For	For	No concerns noted that would give rise to a vote against management
				2.9	Elect Hiroo Omura	For	For	No concerns noted that would give rise to a vote against management
				3	Elect Yoko Okumura @ Yoko Takeuchi as Statutory Auditor	For	For	No concerns noted that would give rise to a vote against management
				4	Directors' Fees	For	For	No concerns noted that would give rise to a vote against management

Mebuki Financial Group Inc.	Japan	6/24/2025	Annual	1.1	Elect Tetsuya Akino	For	For	No concerns noted that would give rise to a vote against management
				1.2	Elect Kazuyuki Shimizu	For	For	No concerns noted that would give rise to a vote against management
				1.3	Elect Toshihiko Ono	For	For	No concerns noted that would give rise to a vote against management
				1.4	Elect Hiroki Otsuka	For	For	No concerns noted that would give rise to a vote against management
				1.5	Elect Yoshitsugu Toba	For	For	No concerns noted that would give rise to a vote against management
				1.6	Elect Shoichiro Tozuka	For	For	No concerns noted that would give rise to a vote against management
				1.7	Elect Yoshimi Shu	For	For	No concerns noted that would give rise to a vote against management
Methanex Corp.	Canada	5/1/2025	Annual	1a	Elect Doug Arnell	For	For	No concerns noted that would give rise to a vote against management
				1b	Elect Jim V. Bertram	For	For	No concerns noted that would give rise to a vote against management
				1c	Elect Paul Dobson	For	For	No concerns noted that would give rise to a vote against management
				1d	Elect Maureen E. Howe	For	For	No concerns noted that would give rise to a vote against management
				1e	Elect Leslie A. O'Donoghue	For	For	No concerns noted that would give rise to a vote against management
				1f	Elect Roger Perreault	For	For	No concerns noted that would give rise to a vote against management
				1g	Elect Kevin Rodgers	For	For	No concerns noted that would give rise to a vote against management
				1h	Elect John Sampson	For	For	No concerns noted that would give rise to a vote against management
				1i	Elect Rich Sumner	For	For	No concerns noted that would give rise to a vote against management
				1j	Elect Benita M. Warmbold	For	For	No concerns noted that would give rise to a vote against management
				1K	Elect Xiaoping Yang	For	For	No concerns noted that would give rise to a vote against management
				2	Appointment of Auditor and Authority to Set Fees	For	For	No concerns noted that would give rise to a vote against management
				3	Advisory Vote on Executive Compensation	For	For	No concerns noted that would give rise to a vote against management
				1a.	Elect Julie Bowerman	For	For	No concerns noted that would give rise to a vote against management
				1b.	Elect Sarah Palisi Chapin	For	For	No concerns noted that would give rise to a vote against management
				1c.	Elect Timothy J. Fitzgerald	For	For	No concerns noted that would give rise to a vote against management
Middleby Corp.	United States	5/14/2025	Annual	1d.	Elect Edward Garden	For	For	No concerns noted that would give rise to a vote against management
				1e.	Elect Cathy L. McCarthy	For	For	No concerns noted that would give rise to a vote against management
				1f.	Elect Robert A. Nerbonne	For	For	No concerns noted that would give rise to a vote against management
				1g.	Elect Gordon O'Brien	For	For	No concerns noted that would give rise to a vote against management
				1h.	Elect Stephen R. Scherger	For	For	No concerns noted that would give rise to a vote against management
				1i.	Elect Tejas P. Shah	For	For	No concerns noted that would give rise to a vote against management
				1j.	Elect Nassem Ziyad	For	For	No concerns noted that would give rise to a vote against management
				2.	Advisory Vote on Executive Compensation	For	For	No concerns noted that would give rise to a vote against management
				3.	Ratification of Auditor	For	For	No concerns noted that would give rise to a vote against management
Misumi Group Inc.	Japan	6/19/2025	Annual	1	Allocation of Profits/Dividends	For	For	No concerns noted that would give rise to a vote against management
				2.1	Elect Kosuke Nishimoto	For	For	No concerns noted that would give rise to a vote against management
				2.10	Elect Figen ULGEN	For	For	No concerns noted that would give rise to a vote against management
				2.2	Elect Ryusei Ono	For	For	No concerns noted that would give rise to a vote against management
				2.3	Elect Arata Shimizu	For	For	No concerns noted that would give rise to a vote against management
				2.4	Elect Tomoki Kanatani	For	For	No concerns noted that would give rise to a vote against management
				2.5	Elect Shigetaka Shimizu	For	For	No concerns noted that would give rise to a vote against management
				2.6	Elect XU Shaochun	For	For	No concerns noted that would give rise to a vote against management
				2.7	Elect Yoichi Nakano	For	For	No concerns noted that would give rise to a vote against management
				2.8	Elect Tomoharu Suseki	For	For	No concerns noted that would give rise to a vote against management
				2.9	Elect Keiko Yano	For	For	No concerns noted that would give rise to a vote against management
				3.1	Elect Nanako Aono	For	For	No concerns noted that would give rise to a vote against management
				3.2	Elect Shizuyo Ichikawa	For	For	No concerns noted that would give rise to a vote against management
				4	Elect Kentaro Yadomi as Alternate Statutory Auditor	For	For	No concerns noted that would give rise to a vote against management
					Elect Mahesh Narang	For	For	No concerns noted that would give rise to a vote against management
Moog, Inc.	United States	2/4/2025	Annual	2.	Approval of the 2025 Long Term Incentive Plan	For	For	No concerns noted that would give rise to a vote against management
				3.	Ratification of Auditor	For	For	No concerns noted that would give rise to a vote against management
New York Times Co.	United States	4/30/2025	Annual		Elect Anuradha B. Subramanian	For	For	No concerns noted that would give rise to a vote against management
					Elect John W. Rogers, Jr.	For	For	No concerns noted that would give rise to a vote against management
					Elect Rachel C. Glaser	For	For	No concerns noted that would give rise to a vote against management
					Elect Rebecca Van Dyck	For	Withhold	Board independence/composition
				2.	Ratification of Auditor	For	For	No concerns noted that would give rise to a vote against management
Option Care Health Inc.	United States	5/14/2025	Annual		Elect Barbara W. Bodem	For	For	No concerns noted that would give rise to a vote against management
					Elect David W. Golding	For	For	No concerns noted that would give rise to a vote against management
					Elect Elizabeth D. Bierbower	For	For	No concerns noted that would give rise to a vote against management
					Elect Elizabeth Q. Betten	For	For	No concerns noted that would give rise to a vote against management
					Elect Eric K. Brandt	For	For	No concerns noted that would give rise to a vote against management
					Elect Harry M. Jansen Kraemer, Jr.	For	For	No concerns noted that would give rise to a vote against management
					Elect John C. Rademacher	For	For	No concerns noted that would give rise to a vote against management
					Elect Natasha Deckmann	For	For	No concerns noted that would give rise to a vote against management
					Elect Norman L. Wright	For	For	No concerns noted that would give rise to a vote against management
					Elect R. Carter Pate	For	For	No concerns noted that would give rise to a vote against management
					Elect Timothy P. Sullivan	For	For	No concerns noted that would give rise to a vote against management
					Ratification of Auditor	For	For	No concerns noted that would give rise to a vote against management
				2.	Advisory Vote on Executive Compensation	For	For	No concerns noted that would give rise to a vote against management
				3.	Adoption of Right to Call a Special Meeting	For	For	No concerns noted that would give rise to a vote against management
				4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	For	No concerns noted that would give rise to a vote against management
				5.	Amendments to Certificate of Incorporation to Eliminate Legacy Provisions	For	For	No concerns noted that would give rise to a vote against management
Pegasystems Inc.	United States	6/17/2025	Annual	6.	Elect Alan Trefler	For	For	No concerns noted that would give rise to a vote against management
				1.1	Elect Rohit Ghal	For	For	No concerns noted that would give rise to a vote against management
				1.2	Elect Peter Gyenes	For	For	No concerns noted that would give rise to a vote against management
				1.3	Elect Richard H. Jones	For	For	No concerns noted that would give rise to a vote against management
				1.4	Elect Christopher Lafond	For	For	No concerns noted that would give rise to a vote against management
				1.5	Elect Dianne Ledingham	For	For	No concerns noted that would give rise to a vote against management
				1.6	Elect Sharon Rowlands	For	For	No concerns noted that would give rise to a vote against management
				1.7	Elect Lawrence Weber	For	For	No concerns noted that would give rise to a vote against management
				1.8	Advisory Vote on Executive Compensation	For	For	No concerns noted that would give rise to a vote against management
				2.	Amendment to the 2004 Long-Term Incentive Plan	For	For	No concerns noted that would give rise to a vote against management
				3.	Increase in Authorized Common Stock	For	For	No concerns noted that would give rise to a vote against management
				4.	Ratification of Auditor	For	For	No concerns noted that would give rise to a vote against management
				5.		For	For	No concerns noted that would give rise to a vote against management

Persol Holdings Co Ltd	Japan	6/24/2025	Annual	1	Allocation of Profits/Dividends	For	For	No concerns noted that would give rise to a vote against management
				2	Amendments to Articles	For	For	No concerns noted that would give rise to a vote against management
				3.1	Elect Masamichi Mizuta	For	For	No concerns noted that would give rise to a vote against management
				3.2	Elect Takao Wada	For	For	No concerns noted that would give rise to a vote against management
				3.3	Elect Masaki Yamauchi	For	For	No concerns noted that would give rise to a vote against management
				3.4	Elect Kazuhiro Yoshizawa	For	For	No concerns noted that would give rise to a vote against management
				3.5	Elect Debra A. Hazelton	For	For	No concerns noted that would give rise to a vote against management
				3.6	Elect Satoshi Murabayashi	For	For	No concerns noted that would give rise to a vote against management
				4	Elect Tomoko Sugaya as Audit Committee Director	For	For	No concerns noted that would give rise to a vote against management
				5	Elect Kazuhiro Yoshizawa as Alternate Audit Committee Director	For	For	No concerns noted that would give rise to a vote against management
PRA Group Inc	United States	6/17/2025	Annual	1.1	Elect Adrian Butler	For	For	No concerns noted that would give rise to a vote against management
				1.2	Elect Marjorie M. Connelly	For	For	No concerns noted that would give rise to a vote against management
				1.3	Elect Steven D. Fredrickson	For	For	No concerns noted that would give rise to a vote against management
				1.4	Elect Dame Jayne-Anne Gadhia	For	For	No concerns noted that would give rise to a vote against management
				1.5	Elect Geir Langfeldt Olsen	For	For	No concerns noted that would give rise to a vote against management
				1.6	Elect Brett L. Paschke	For	For	No concerns noted that would give rise to a vote against management
				1.7	Elect Scott M. Tabakin	For	For	No concerns noted that would give rise to a vote against management
				1.8	Elect Peggy P. Turner	For	For	No concerns noted that would give rise to a vote against management
				1.9	Elect Lance L. Weaver	For	For	No concerns noted that would give rise to a vote against management
				2.	Ratification of Auditor	For	For	No concerns noted that would give rise to a vote against management
Progress Software Corp.	United States	5/8/2025	Annual	3.	Advisory Vote on Executive Compensation	For	For	No concerns noted that would give rise to a vote against management
Proya Cosmetics Co. Ltd.	China	5/19/2025	Annual	1	2024 Directors' Report	For	For	No concerns noted that would give rise to a vote against management
				10	Amendments to Articles	For	For	No concerns noted that would give rise to a vote against management
				2	2024 Supervisors' Report	For	For	No concerns noted that would give rise to a vote against management
				3	2024 ANNUAL REPORT AND ITS SUMMARY	For	For	No concerns noted that would give rise to a vote against management
				4	2024 ANNUAL ACCOUNTS REPORT	For	For	No concerns noted that would give rise to a vote against management
				5	2024 Allocation of Profits	For	For	No concerns noted that would give rise to a vote against management
				6	Appointment of 2025 Audit Firm	For	For	No concerns noted that would give rise to a vote against management
				7	2024 Directors' Remuneration	For	For	No concerns noted that would give rise to a vote against management
				8	2024 Supervisors' Remuneration	For	For	No concerns noted that would give rise to a vote against management
				9	Provision of Guarantee	For	For	No concerns noted that would give rise to a vote against management
		9/12/2024	Special	1	Amendments to Articles	For	For	No concerns noted that would give rise to a vote against management
				2.1	Elect HOU Juncheng	For	For	No concerns noted that would give rise to a vote against management
				2.2	Elect HOU Yaming	For	Abstain	Addressing through further engagement
				2.3	Elect JIN Yanhua	For	For	No concerns noted that would give rise to a vote against management
				3.1	Elect MA Dongming	For	For	No concerns noted that would give rise to a vote against management
				3.2	Elect GE Weijun	For	Abstain	Addressing through further engagement
				4.1	Elect HOU Luting	For	For	No concerns noted that would give rise to a vote against management
				4.2	Elect WANG Shunguo	For	For	No concerns noted that would give rise to a vote against management
				1.1	Elect Tomotaka Torin	For	For	No concerns noted that would give rise to a vote against management
				1.2	Elect Hiroshi Mikitani	For	For	No concerns noted that would give rise to a vote against management
Rakuten Bank Ltd.	Japan	6/25/2025	Annual	1.3	Elect Eiji Ebinuma	For	For	No concerns noted that would give rise to a vote against management
				1.4	Elect Masatsugu Nagato	For	For	No concerns noted that would give rise to a vote against management
				1.5	Elect Kayoko Kawamura @ Kayoko Ishigami	For	For	No concerns noted that would give rise to a vote against management
Realtek Semiconductor Corporation	Taiwan	5/28/2025	Annual	1	2024 Business Report and Financial Statements	For	For	No concerns noted that would give rise to a vote against management
				2	Allocation of Profits/Dividends	For	For	No concerns noted that would give rise to a vote against management
				3	Amendments to Articles	For	For	No concerns noted that would give rise to a vote against management
				4	Issuance of 2025 New Restricted Employee Shares	For	For	No concerns noted that would give rise to a vote against management
				5	Non-compete Restrictions for Directors	For	For	No concerns noted that would give rise to a vote against management
				2	Allocation of Dividends	For	For	No concerns noted that would give rise to a vote against management
				3	Ratification of Management Board Acts	For	For	No concerns noted that would give rise to a vote against management
				4	Ratification of Supervisory Board Acts	For	For	No concerns noted that would give rise to a vote against management
				5a	Appointment of Auditor	For	For	No concerns noted that would give rise to a vote against management
				5b	Appointment of Auditor for Sustainability Reporting	For	For	No concerns noted that would give rise to a vote against management
RENK Group AG	Germany	6/4/2025	Annual	6	Remuneration Report	For	For	No concerns noted that would give rise to a vote against management
				7	Approval of Profit-and-Loss Transfer Agreements	For	For	No concerns noted that would give rise to a vote against management
Revolution Medicines Inc	United States	6/26/2025	Annual		Elect Franklin K. Clyburn, Jr.	For	For	No concerns noted that would give rise to a vote against management
					Elect Sandra J. Horning	For	For	No concerns noted that would give rise to a vote against management
					Elect Sushil Patel	For	For	No concerns noted that would give rise to a vote against management
					Elect Thilo Schroeder	For	For	No concerns noted that would give rise to a vote against management
				2.	Ratification of Auditor	For	For	No concerns noted that would give rise to a vote against management
				3.	Advisory Vote on Executive Compensation	For	For	No concerns noted that would give rise to a vote against management
				1a.	Elect Jana L. Barsten	For	For	No concerns noted that would give rise to a vote against management
				1b.	Elect Julia L. Coronado	For	For	No concerns noted that would give rise to a vote against management
				1c.	Elect Dirk A. Kempthorne	For	For	No concerns noted that would give rise to a vote against management
				1d.	Elect Harold M. Messmer, Jr.	For	For	No concerns noted that would give rise to a vote against management
Robert Half Inc	United States	5/14/2025	Annual	1e.	Elect Marc H. Morial	For	For	No concerns noted that would give rise to a vote against management
				1f.	Elect Robert J. Pace	For	For	No concerns noted that would give rise to a vote against management
				1g.	Elect Fredrick A. Richman	For	For	No concerns noted that would give rise to a vote against management

Robert Half Inc	United States	5/14/2025	Annual	1h.	Elect M. Keith Waddell	For	For	No concerns noted that would give rise to a vote against management
				1i.	Elect Marnie H. Wilking	For	For	No concerns noted that would give rise to a vote against management
				2.	Advisory Vote on Executive Compensation	For	For	No concerns noted that would give rise to a vote against management
				3.	Ratification of Auditor	For	For	No concerns noted that would give rise to a vote against management
Rush Enterprises Inc	United States	5/20/2025	Annual		Elect Amy Boerger	For	For	No concerns noted that would give rise to a vote against management
					Elect Elaine Mendoza	For	Withhold	Multi-class share structure not in shareholders interests
					Elect Kennon H. Guglielmo	For	For	No concerns noted that would give rise to a vote against management
					Elect Michael J. McRoberts	For	For	No concerns noted that would give rise to a vote against management
					Elect Raymond J. Chess	For	For	No concerns noted that would give rise to a vote against management
					Elect Thomas A. Akin	For	For	No concerns noted that would give rise to a vote against management
					Elect Troy A. Clarke	For	For	No concerns noted that would give rise to a vote against management
					Elect W. M. Rush	For	For	No concerns noted that would give rise to a vote against management
					Elect William H. Cary	For	For	No concerns noted that would give rise to a vote against management
				2.	Ratification of Auditor	For	For	No concerns noted that would give rise to a vote against management
				1a	Elect M. Elyse Allan	For	For	No concerns noted that would give rise to a vote against management
				1b	Elect Stewart C. Burton	For	For	No concerns noted that would give rise to a vote against management
				1c	Elect John M. Clark	For	For	No concerns noted that would give rise to a vote against management
				1d	Elect James F. Dinning	For	For	No concerns noted that would give rise to a vote against management
Russel Metals Inc.	Canada	5/7/2025	Annual	1e	Elect Brian R. Hedges	For	For	No concerns noted that would give rise to a vote against management
				1f	Elect Cynthia Johnston	For	For	No concerns noted that would give rise to a vote against management
				1g	Elect Roger D. Paiva	For	Against	Concerning pay practices
				1h	Elect John G. Reid	For	For	No concerns noted that would give rise to a vote against management
				1i	Elect Annie Thabet	For	For	No concerns noted that would give rise to a vote against management
				2	Appointment of Auditor and Authority to Set Fees	For	For	No concerns noted that would give rise to a vote against management
				3	Advisory Vote on Executive Compensation	For	Against	Pay/performance misalignment
Sembcorp Industries Ltd	Singapore	4/25/2025	Annual	1	Accounts and Reports	For	For	No concerns noted that would give rise to a vote against management
				10	Authority to Grant Awards and Issue Shares under Equity Compensation Plans	For	For	No concerns noted that would give rise to a vote against management
				11	Related Party Transactions	For	For	No concerns noted that would give rise to a vote against management
				12	Authority to Repurchase and Reissue Shares	For	For	No concerns noted that would give rise to a vote against management
				2	Allocation of Profits/Dividends	For	For	No concerns noted that would give rise to a vote against management
				3	Elect TOW Heng Tan	For	For	No concerns noted that would give rise to a vote against management
				4	Elect YAP Chee Keong	For	Against	Overboarded director
				5	Elect Manu Bhaskaran	For	For	No concerns noted that would give rise to a vote against management
				6	Elect Uwe Krueger	For	For	No concerns noted that would give rise to a vote against management
				7	Directors' Fees	For	For	No concerns noted that would give rise to a vote against management
				8	Appointment of Auditor and Authority to Set Fees	For	For	No concerns noted that would give rise to a vote against management
					Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	No concerns noted that would give rise to a vote against management
				9	Elect Daniel H. Meyer	For	For	No concerns noted that would give rise to a vote against management
Shake Shack Inc	United States	6/4/2025	Annual		Elect Jeffrey Flug	For	For	No concerns noted that would give rise to a vote against management
					Elect Lori G. Billingsley	For	For	No concerns noted that would give rise to a vote against management
				2.	Ratification of Auditor	For	For	No concerns noted that would give rise to a vote against management
				3.	Advisory Vote on Executive Compensation	For	For	No concerns noted that would give rise to a vote against management
SiriusPoint Ltd	United States	5/20/2025	Annual	1.1	Elect Scott Egan	For	For	No concerns noted that would give rise to a vote against management
				1.2	Elect Sharon M. Ludlow	For	For	No concerns noted that would give rise to a vote against management
				2.	Advisory Vote on Executive Compensation	For	For	No concerns noted that would give rise to a vote against management
				3.	Appointment of Auditor and Authority to Set Fees	For	For	No concerns noted that would give rise to a vote against management
Spie ICS	France	4/30/2025	Mix	01	Accounts and Reports	For	For	No concerns noted that would give rise to a vote against management
				02	Consolidated Accounts and Reports	For	For	No concerns noted that would give rise to a vote against management
				03	Allocation of Profits/Dividends	For	For	No concerns noted that would give rise to a vote against management
				04	Special Auditors Report on Regulated Agreements	For	For	No concerns noted that would give rise to a vote against management
				05	Elect Sandrine Teran	For	For	No concerns noted that would give rise to a vote against management
				06	Elect Patrick Jeantet	For	For	No concerns noted that would give rise to a vote against management
				07	Elect Carole Le Gall	For	For	No concerns noted that would give rise to a vote against management
				08	Elect Mariel von Schumann	For	For	No concerns noted that would give rise to a vote against management
				09	Ratification of the Co-option of Bertrand Finet	For	For	No concerns noted that would give rise to a vote against management
				10	2024 Remuneration of Gauthier Louette, Chair and CEO	For	For	No concerns noted that would give rise to a vote against management
				11	2025 Remuneration Policy (Chair and CEO)	For	For	No concerns noted that would give rise to a vote against management
				12	2024 Remuneration Report	For	For	No concerns noted that would give rise to a vote against management
				13	2025 Remuneration Policy (Board of Directors)	For	For	No concerns noted that would give rise to a vote against management
				14	Authority to Repurchase and Reissue Shares	For	For	No concerns noted that would give rise to a vote against management
				15	Authority to Cancel Shares and Reduce Capital	For	For	No concerns noted that would give rise to a vote against management
				16	Employee Stock Purchase Plan	For	For	No concerns noted that would give rise to a vote against management
Stifel Financial Corp.	United States	6/4/2025	Annual	17	Stock Purchase Plan for Overseas Employees	For	For	No concerns noted that would give rise to a vote against management
				18	Authority to Issue Performance Shares	For	For	No concerns noted that would give rise to a vote against management
				19	Amendments to Articles Regarding Rights and Obligations Attached to Shares	For	For	No concerns noted that would give rise to a vote against management
				20	Amendment to Articles Regarding Staggered Board	For	For	No concerns noted that would give rise to a vote against management
				21	Amendment to Articles Regarding Board Deliberations	For	For	No concerns noted that would give rise to a vote against management
				22	Authorisation of Legal Formalities	For	For	No concerns noted that would give rise to a vote against management
Storebrand ASA	Norway	4/9/2025	Annual	2.	Advisory Vote on Executive Compensation	For	For	No concerns noted that would give rise to a vote against management
				3.	Ratification of Auditor	For	For	No concerns noted that would give rise to a vote against management
				10.1	Authority to Repurchase Shares	For	For	No concerns noted that would give rise to a vote against management
				10.2	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	No concerns noted that would give rise to a vote against management

Storebrand ASA	Norway	4/9/2025	Annual	10.3	Authority to Raise Subordinated Loan Capital	For	For	No concerns noted that would give rise to a vote against management
				11.1	Elect Jarle Roth	For	For	No concerns noted that would give rise to a vote against management
				11.2	Elect Martin Skancke	For	For	No concerns noted that would give rise to a vote against management
				11.3	Elect Christel Elise Borge	For	For	No concerns noted that would give rise to a vote against management
				11.4	Elect Viveka Ekberg	For	Against	Overboarded director
				11.5	Elect Janne Flessum	For	For	No concerns noted that would give rise to a vote against management
				11.6	Elect Benjamin Kristoffer Golding	For	For	No concerns noted that would give rise to a vote against management
				11.7	Elect Line Hestvik	For	For	No concerns noted that would give rise to a vote against management
				11.8	Elect Jarle Roth as Chair	For	For	No concerns noted that would give rise to a vote against management
				11.9	Elect Martin Skancke as Vice Chair	For	For	No concerns noted that would give rise to a vote against management
				12.1	Elect Nils Bastiansen to the Nomination Committee	For	For	No concerns noted that would give rise to a vote against management
				12.2	Elect Fridtjof Berents to the Nomination Committee	For	For	No concerns noted that would give rise to a vote against management
				12.3	Elect Liv Monica Stubholt to the Nomination Committee	For	For	No concerns noted that would give rise to a vote against management
				12.4	Elect Lars Jansen Viste to the Nomination Committee	For	For	No concerns noted that would give rise to a vote against management
					Elect Nils Bastiansen as Chair of the Nomination Committee	For	For	No concerns noted that would give rise to a vote against management
				12.5	Board Fees	For	For	No concerns noted that would give rise to a vote against management
				13.1	Board Committee Fees	For	For	No concerns noted that would give rise to a vote against management
				13.2	Nomination Committee Fees	For	For	No concerns noted that would give rise to a vote against management
				13.3	Authority to Set Auditor's Fees	For	For	No concerns noted that would give rise to a vote against management
				14	Election of Presiding Chair	For	For	No concerns noted that would give rise to a vote against management
				2	Notice of Meeting; Agenda	For	For	No concerns noted that would give rise to a vote against management
				3	Minutes	For	For	No concerns noted that would give rise to a vote against management
				4	Accounts and Reports; Allocation of Profits and Dividends	For	For	No concerns noted that would give rise to a vote against management
				6	Remuneration Report	For	For	No concerns noted that would give rise to a vote against management
				8	Cancellation of Shares	For	For	No concerns noted that would give rise to a vote against management
				9		For	For	No concerns noted that would give rise to a vote against management
Synovus Financial Corp.	United States	4/24/2025	Annual	1a.	Elect Stacy Apter	For	For	No concerns noted that would give rise to a vote against management
				1b.	Elect Tim E. Bentsen	For	For	No concerns noted that would give rise to a vote against management
				1c.	Elect Kevin S. Blair	For	For	No concerns noted that would give rise to a vote against management
				1d.	Elect Pedro Cherry	For	For	No concerns noted that would give rise to a vote against management
				1e.	Elect John H. Irby	For	For	No concerns noted that would give rise to a vote against management
				1f.	Elect Gregory Montana	For	For	No concerns noted that would give rise to a vote against management
				1g.	Elect Diana M. Murphy	For	Against	Overboarded director
				1h.	Elect Harris Pastides	For	For	No concerns noted that would give rise to a vote against management
				1i.	Elect Barry L. Storey	For	For	No concerns noted that would give rise to a vote against management
				1j.	Elect Alexandra Villoch	For	For	No concerns noted that would give rise to a vote against management
				1k.	Elect Teresa White	For	For	No concerns noted that would give rise to a vote against management
				2.	Advisory Vote on Executive Compensation	For	For	No concerns noted that would give rise to a vote against management
				3.	Ratification of Auditor	For	For	No concerns noted that would give rise to a vote against management
				1	Accounts and Reports	For	For	No concerns noted that would give rise to a vote against management
				10	Elect Isabelle Esser	For	For	No concerns noted that would give rise to a vote against management
				11	Elect Lars Vinge Frederiksen	For	For	No concerns noted that would give rise to a vote against management
				12	Elect Kimberly A. Nelson	For	For	No concerns noted that would give rise to a vote against management
				13	Elect Sybella Stanley	For	For	No concerns noted that would give rise to a vote against management
				14	Elect Warren G. Tucker	For	For	No concerns noted that would give rise to a vote against management
				15	Appointment of Auditor	For	For	No concerns noted that would give rise to a vote against management
				16	Authority to Set Auditor's Fees	For	For	No concerns noted that would give rise to a vote against management
				17	Authorisation of Political Donations	For	For	No concerns noted that would give rise to a vote against management
				18	Authority to Issue Shares w/ Preemptive Rights	For	For	No concerns noted that would give rise to a vote against management
				19	Authority to Issue Shares w/o Preemptive Rights	For	For	No concerns noted that would give rise to a vote against management
Tate & Lyle plc	United Kingdom	7/25/2024	Annual	2	Remuneration Report	For	For	No concerns noted that would give rise to a vote against management
				20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	No concerns noted that would give rise to a vote against management
				21	Authority to Repurchase Shares	For	For	No concerns noted that would give rise to a vote against management
				22	Authority to Set General Meeting Notice Period at 14 Days	For	For	No concerns noted that would give rise to a vote against management
				23	Change of Company Name	For	For	No concerns noted that would give rise to a vote against management
				3	Final Dividend	For	For	No concerns noted that would give rise to a vote against management
				4	Elect David Hearn	For	For	No concerns noted that would give rise to a vote against management
				5	Elect Nick Hampton	For	For	No concerns noted that would give rise to a vote against management
				6	Elect Dawn Allen	For	For	No concerns noted that would give rise to a vote against management
				7	Elect Jeff Carr	For	For	No concerns noted that would give rise to a vote against management
				8	Elect John Cheung	For	For	No concerns noted that would give rise to a vote against management
				9	Elect Patricia Corsi	For	For	No concerns noted that would give rise to a vote against management
				10.	Authority to Issue Shares w/ Preemptive Rights	For	For	No concerns noted that would give rise to a vote against management
				11.	Authority to Issue Shares w/o Preemptive Rights	For	For	No concerns noted that would give rise to a vote against management
				1a.	Elect Douglas J. Pferdehirt	For	For	No concerns noted that would give rise to a vote against management
				1b.	Elect Claire S. Farley	For	For	No concerns noted that would give rise to a vote against management
				1c.	Elect Eleazar de Carvalho Filho	For	For	No concerns noted that would give rise to a vote against management
				1d.	Elect Robert G. Gwin	For	For	No concerns noted that would give rise to a vote against management
				1e.	Elect John C.G. O'Leary	For	For	No concerns noted that would give rise to a vote against management
				1f.	Elect Margaret Øvrum	For	For	No concerns noted that would give rise to a vote against management
				1g.	Elect Kay G. Priestley	For	For	No concerns noted that would give rise to a vote against management
				1h.	Elect John Yearwood	For	For	No concerns noted that would give rise to a vote against management
				1i.	Elect Sophie Zurquiyah	For	For	No concerns noted that would give rise to a vote against management
TechnipFMC plc	United States	4/25/2025	Annual	2.	Advisory Vote on Executive Compensation	For	For	No concerns noted that would give rise to a vote against management
				3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	No concerns noted that would give rise to a vote against management
				4.	Remuneration Report	For	For	No concerns noted that would give rise to a vote against management
				5.	Remuneration Policy	For	Against	Poorly structured pay plan
				6.	Accounts and Reports	For	For	No concerns noted that would give rise to a vote against management
				7.	Ratification of U.S. Auditor	For	For	No concerns noted that would give rise to a vote against management
				8.	Re-appointment of U.K. Auditor	For	For	No concerns noted that would give rise to a vote against management
				9.	Authority to Set U.K. Statutory Auditor's Fees	For	For	No concerns noted that would give rise to a vote against management
TechnoPro Holdings Inc.	Japan	9/27/2024	Annual	1	Allocation of Profits/Dividends	For	For	No concerns noted that would give rise to a vote against management
				2.1	Elect Takeshi Yagi	For	For	No concerns noted that would give rise to a vote against management
				2.2	Elect Gaku Shimaoka	For	For	No concerns noted that would give rise to a vote against management

TechnoPro Holdings	Japan	9/27/2024	Annual	2.3	Elect Koichiro Asai	For	For	No concerns noted that would give rise to a vote against management
				2.4	Elect Toshihiro Hagiwara	For	For	No concerns noted that would give rise to a vote against management
				2.5	Elect Mitsutoshi Takao	For	For	No concerns noted that would give rise to a vote against management
				2.6	Elect Kazuhiko Yamada	For	For	No concerns noted that would give rise to a vote against management
				2.7	Elect Shoko Takase	For	For	No concerns noted that would give rise to a vote against management
				2.8	Elect Masahiko Ito	For	For	No concerns noted that would give rise to a vote against management
				3.1	Elect Hitoshi Madarame	For	For	No concerns noted that would give rise to a vote against management
				3.2	Elect Rumiko Tanabe	For	For	No concerns noted that would give rise to a vote against management
				4	Elect Yoshio Kitaarai as Alternate Audit Committee Director	For	For	No concerns noted that would give rise to a vote against management
Texas Roadhouse Inc	United States	5/15/2025	Annual	1.1	Elect Jane Grote Abell	For	For	No concerns noted that would give rise to a vote against management
				1.2	Elect Michael A. Crawford	For	For	No concerns noted that would give rise to a vote against management
				1.3	Elect Donna E. Epps	For	For	No concerns noted that would give rise to a vote against management
				1.4	Elect Wayne L. Jones	For	For	No concerns noted that would give rise to a vote against management
				1.5	Elect Gregory N. Moore	For	For	No concerns noted that would give rise to a vote against management
				1.6	Elect Gerald L. Morgan	For	For	No concerns noted that would give rise to a vote against management
				1.7	Elect Curtis A. Warfield	For	For	No concerns noted that would give rise to a vote against management
				1.8	Elect Kathleen M. Widmer	For	For	No concerns noted that would give rise to a vote against management
				2.	Ratification of Auditor	For	For	No concerns noted that would give rise to a vote against management
				3.	Advisory Vote on Executive Compensation	For	For	No concerns noted that would give rise to a vote against management
				4.	Shareholder Proposal Regarding EEO-1 Reporting	Against	Against	Shareholder proposal is already substantially addressed by company's current management of material issue
Tokyo Ohka Kogyo Co. Ltd	Japan	3/28/2025	Annual	1	Allocation of Profits/Dividends	For	For	No concerns noted that would give rise to a vote against management
				2.1	Elect Noriaki Taneichi	For	For	No concerns noted that would give rise to a vote against management
				2.2	Elect Harutoshi Sato	For	For	No concerns noted that would give rise to a vote against management
				2.3	Elect Kosuke Doi	For	For	No concerns noted that would give rise to a vote against management
				2.4	Elect Hirotaka Yamamoto	For	For	No concerns noted that would give rise to a vote against management
				2.5	Elect Katsumi Omori	For	For	No concerns noted that would give rise to a vote against management
				2.6	Elect Hisashi Ando	For	For	No concerns noted that would give rise to a vote against management
				3.1	Elect Yusuke Narumi	For	Against	Board independence/composition
				3.2	Elect Kazuo Ichiyanagi	For	For	No concerns noted that would give rise to a vote against management
				3.3	Elect Ayako Ikeda	For	For	No concerns noted that would give rise to a vote against management
				3.4	Elect Isao Nakajima	For	For	No concerns noted that would give rise to a vote against management
Tokyu Fudosan Holdings Corporation	Japan	6/26/2025	Annual	1	Allocation of Profits/Dividends	For	For	No concerns noted that would give rise to a vote against management
				2.1	Elect Kiyoshi Kanazashi	For	For	No concerns noted that would give rise to a vote against management
				2.10	Elect Tsuguhiko Hoshino	For	For	No concerns noted that would give rise to a vote against management
				2.11	Elect Yumiko Jozuka	For	For	No concerns noted that would give rise to a vote against management
				2.12	Elect Akiko Uno	For	For	No concerns noted that would give rise to a vote against management
				2.13	Elect Kazumi Maeda @ Kazumi Nakade	For	For	No concerns noted that would give rise to a vote against management
				2.2	Elect Hironori Nishikawa	For	For	No concerns noted that would give rise to a vote against management
				2.3	Elect Hiroaki Hoshino	For	For	No concerns noted that would give rise to a vote against management
				2.4	Elect Shohel Kimura	For	For	No concerns noted that would give rise to a vote against management
				2.5	Elect Shunichi Kobayashi	For	For	No concerns noted that would give rise to a vote against management
				2.6	Elect Takashi Ikeuchi	For	For	No concerns noted that would give rise to a vote against management
				2.7	Elect Hidetatsu Ikeda	For	For	No concerns noted that would give rise to a vote against management
				2.8	Elect Makoto Kaiami	For	For	No concerns noted that would give rise to a vote against management
				2.9	Elect Satoshi Miura	For	For	No concerns noted that would give rise to a vote against management
				3.1	Elect Masao Kanematsu	For	For	No concerns noted that would give rise to a vote against management
				3.2	Elect Akiko Enokido @ Akiko Hoshina	For	For	No concerns noted that would give rise to a vote against management
				3.3	Elect Takahiro Nakazawa	For	For	No concerns noted that would give rise to a vote against management
				3.4	Elect Keiko Yoshida	For	For	No concerns noted that would give rise to a vote against management
				4	Elect Ryo Nagao as Alternate Statutory Auditor	For	For	No concerns noted that would give rise to a vote against management
Trelleborg AB	Sweden	4/24/2025	Annual	1	Opening of Meeting; Election of Presiding Chair	For	For	No concerns noted that would give rise to a vote against management
				11	Board Size	For	For	No concerns noted that would give rise to a vote against management
				12.1	Directors' Fees	For	For	No concerns noted that would give rise to a vote against management
				12.2	Authority to Set Auditor's Fees	For	For	No concerns noted that would give rise to a vote against management
				13A	Elect Johan Malmquist	For	For	No concerns noted that would give rise to a vote against management
				13B	Elect Gunilla Fransson	For	For	No concerns noted that would give rise to a vote against management
				13C	Elect Monica Gimre	For	For	No concerns noted that would give rise to a vote against management
				13D	Elect Peter Nilsson	For	For	No concerns noted that would give rise to a vote against management
				13E	Elect Anne Mette Olesen	For	For	No concerns noted that would give rise to a vote against management
				13F	Elect Jan Ståhlberg	For	For	No concerns noted that would give rise to a vote against management
				13G	Elect Henrik Lange	For	For	No concerns noted that would give rise to a vote against management
				13H	Elect Johan Malmquist as Chair of the Board	For	For	No concerns noted that would give rise to a vote against management
				14	Appointment of Auditor	For	For	No concerns noted that would give rise to a vote against management
				15	Remuneration Report	For	For	No concerns noted that would give rise to a vote against management
				16	Remuneration Policy	For	For	No concerns noted that would give rise to a vote against management
				17A	Adoption of Share-Based Incentives (PSP 2025/2027)	For	For	No concerns noted that would give rise to a vote against management
				17B	Authority to Repurchase Shares (PSP 2025/2027)	For	For	No concerns noted that would give rise to a vote against management
				17C	Authority to Transfer Shares (PSP 2025/2027)	For	For	No concerns noted that would give rise to a vote against management
				18	Authority to Repurchase Shares	For	For	No concerns noted that would give rise to a vote against management
				19	Reduction in Authorized Capital; Bonus Issue	For	For	No concerns noted that would give rise to a vote against management
				2	Voting List	For	For	No concerns noted that would give rise to a vote against management
				4	Agenda	For	For	No concerns noted that would give rise to a vote against management
				5	Compliance with the Rules of Convocation	For	For	No concerns noted that would give rise to a vote against management
				9A	Accounts and Reports	For	For	No concerns noted that would give rise to a vote against management
				9B	Allocation of Profits/Dividends	For	For	No concerns noted that would give rise to a vote against management
				9C1	Ratify Johan Malmquist	For	For	No concerns noted that would give rise to a vote against management
				9C10	Ratify Lars Pettersson	For	For	No concerns noted that would give rise to a vote against management
				9C11	Ratify Magnus Olofsson	For	For	No concerns noted that would give rise to a vote against management
				9C12	Ratify Peter Nilsson (CEO)	For	For	No concerns noted that would give rise to a vote against management
				9C2	Ratify Gunilla Fransson	For	For	No concerns noted that would give rise to a vote against management
				9C3	Ratify Monica Gimre	For	For	No concerns noted that would give rise to a vote against management

Trelleborg AB	Sweden	4/24/2025	Annual	9C4	Ratify Henrik Lange	For	For	No concerns noted that would give rise to a vote against management
				9C5	Ratify Peter Nilsson	For	For	No concerns noted that would give rise to a vote against management
				9C6	Ratify Anne Mette Olesen	For	For	No concerns noted that would give rise to a vote against management
				9C7	Ratify Jan Ståhlberg	For	For	No concerns noted that would give rise to a vote against management
				9C8	Ratify Jimmy Faltin	For	For	No concerns noted that would give rise to a vote against management
Ulvac Inc.	Japan	9/27/2024	Annual	9C9	Ratify Maria Eriksson	For	For	No concerns noted that would give rise to a vote against management
				1	Allocation of Profits/Dividends	For	For	No concerns noted that would give rise to a vote against management
				2.1	Elect Setsuo Iwashita	For	For	No concerns noted that would give rise to a vote against management
				2.2	Elect Sadao Aoki	For	For	No concerns noted that would give rise to a vote against management
				2.3	Elect Hiroyuki Nishi	For	For	No concerns noted that would give rise to a vote against management
				2.4	Elect Norio Uchida	For	For	No concerns noted that would give rise to a vote against management
				2.5	Elect Kozo Ishida	For	For	No concerns noted that would give rise to a vote against management
				2.6	Elect Yoshimi Nakajima	For	For	No concerns noted that would give rise to a vote against management
Verint Systems, Inc.	United States	7/10/2024	Annual	3	Elect Kazushi Yoshizawa as Alternate Statutory Auditor	For	For	No concerns noted that would give rise to a vote against management
					Elect Andrew D. Miller	For	Withhold	Overboarded director
					Elect Dan Bodner	For	For	No concerns noted that would give rise to a vote against management
					Elect Jason Wright	For	For	No concerns noted that would give rise to a vote against management
					Elect Kristen Robinson	For	For	No concerns noted that would give rise to a vote against management
					Elect Linda M. Crawford	For	For	No concerns noted that would give rise to a vote against management
					Elect Reid French	For	For	No concerns noted that would give rise to a vote against management
					Elect Richard Nottenburg	For	For	No concerns noted that would give rise to a vote against management
					Elect Stephen Gold	For	For	No concerns noted that would give rise to a vote against management
					Elect William Kurtz	For	Withhold	Overboarded director
				2.	Elect Yvette Smith	For	For	No concerns noted that would give rise to a vote against management
				3.	Ratification of Auditor	For	For	No concerns noted that would give rise to a vote against management
Verona Pharma Plc	United States	4/24/2025	Annual		Advisory Vote on Executive Compensation	For	For	No concerns noted that would give rise to a vote against management
				1.	Elect Kenneth Cunningham	For	For	No concerns noted that would give rise to a vote against management
				10.	Authority to Issue Shares w/o Preemptive Rights	For	For	No concerns noted that would give rise to a vote against management
				2.	Elect Vikas Sinha	For	For	No concerns noted that would give rise to a vote against management
				3.	Elect James Brady	For	For	No concerns noted that would give rise to a vote against management
				4.	Accounts and Reports	For	For	No concerns noted that would give rise to a vote against management
				5.	Remuneration Report	For	Against	Concerning pay practices
				6.	Ratification of Auditor	For	For	No concerns noted that would give rise to a vote against management
				7.	Authority to Set Auditor's Fees	For	For	No concerns noted that would give rise to a vote against management
				8.	Advisory Vote on Executive Compensation	For	Against	Concerning pay practices
				9.	Authority to Issue Shares w/ Preemptive Rights	For	For	No concerns noted that would give rise to a vote against management
Viper Energy Inc	United States	5/1/2025	Special	1.	Drop Down Purchase Agreement	For	For	No concerns noted that would give rise to a vote against management
				2.	Drop Down Issuance	For	For	No concerns noted that would give rise to a vote against management
				3.	Right to Adjourn Meeting	For	For	No concerns noted that would give rise to a vote against management
		5/20/2025	Annual	1.1	Elect Laurie H. Argo	For	For	No concerns noted that would give rise to a vote against management
				1.2	Elect Spencer D. Armour, III	For	For	No concerns noted that would give rise to a vote against management
				1.3	Elect Frank C. Hu	For	For	No concerns noted that would give rise to a vote against management
				1.4	Elect W. Wesley Perry	For	For	No concerns noted that would give rise to a vote against management
				1.5	Elect James L. Rubin	For	For	No concerns noted that would give rise to a vote against management
				1.6	Elect Travis D. Stice	For	For	No concerns noted that would give rise to a vote against management
				1.7	Elect M. Kaes Van't Hof	For	For	No concerns noted that would give rise to a vote against management
				1.8	Elect Steven E. West	For	For	No concerns noted that would give rise to a vote against management
				2.	Advisory Vote on Executive Compensation	For	For	No concerns noted that would give rise to a vote against management
				3.	Ratification of Auditor	For	For	No concerns noted that would give rise to a vote against management
Xenia Hotels & Resorts Inc	United States	5/13/2025	Annual	1a.	Elect Marcel Verbaas	For	For	No concerns noted that would give rise to a vote against management
				1b.	Elect Keith E. Bass	For	For	No concerns noted that would give rise to a vote against management
				1c.	Elect Thomas M. Gartland	For	For	No concerns noted that would give rise to a vote against management
				1d.	Elect Beverly K. Goulet	For	For	No concerns noted that would give rise to a vote against management
				1e.	Elect Arlene Isaacs-Lowe	For	For	No concerns noted that would give rise to a vote against management
				1f.	Elect Mary E. McCormick	For	For	No concerns noted that would give rise to a vote against management
				1g.	Elect Terrence O. Moorehead	For	For	No concerns noted that would give rise to a vote against management
				1h.	Elect Dennis D. Oklak	For	For	No concerns noted that would give rise to a vote against management
				2.	Advisory Vote on Executive Compensation	For	For	No concerns noted that would give rise to a vote against management
				3.	Amendment to the 2015 Incentive Award Plan	For	For	No concerns noted that would give rise to a vote against management
				4.	Ratification of Auditor	For	For	No concerns noted that would give rise to a vote against management